



FEATURE

Beyond the EHR

Shifting payment models call for hospital investment in new technology areas

Steve Burrill and Claire Cruse

THE DELOITTE CENTER FOR HEALTH SOLUTIONS

Many health systems seem to be waiting for the tide to shift to value-based care before adopting technology that will support new payment models. But waiting to invest could put health care organizations at risk of falling behind.

Executive summary

What kinds of technology are health systems investing in, and do investments vary depending on whether they have more payments based on quality and value?

To answer this question, Deloitte researchers analyzed data from approximately 4,500 US hospitals between 2012 and 2016. Two notable findings emerged:

- Hospitals with more payments based on quality and value were more likely to adopt technologies for population health and care coordination, data aggregation and management, and reporting and analytics.
- Few hospitals have been investing in patient and provider engagement technologies or core applications that support operational and financial aspects of their business (such as supply chain management and revenue cycle management). For these kinds of technologies, we did not see differences in adoption based on the share of payments based on quality and value.

As hospital revenue tips more toward payments based on outcomes and risk and more consumers

show an interest in taking their care into their own hands, health care systems—even those mainly working in traditional payment environments—should go beyond the electronic health record (EHR) to meet the demands of the new market. They should consider investing more in technology that supports patient and provider engagement and core applications. They may also need to make significant upgrades to core systems to adopt the capabilities required to manage downside risk under these new contracts. More recent evidence suggests that some leading health systems are investing in these areas as they gain more experience with new payment models.

Introduction

Several trends are causing health systems to adopt technology-enabled solutions to minimize cost and improve value. And, in response to rapidly changing consumer demands, many health systems are focusing on factors beyond price and quality to create customer-centered business models. Technologies such as EHRs and patient portals are often a key component of such strategies.

Many health systems are facing a margin cliff as the aging of the US population combined with lower reimbursement from government payers put pressure on traditional revenue sources.¹ This, combined with reporting requirements under the Medicare Access and CHIP Reauthorization Act (MACRA), has contributed to hospital consolidation in recent years. Health systems' ability to succeed and realize value after a merger or acquisition can largely hinge

Many health systems are facing a margin cliff as the aging of the US population combined with lower reimbursement from government payers put pressure on traditional revenue sources. on capabilities to effectively collect, understand, and act on information.

The evolving market shift from payments based on volume toward payments that emphasize outcomes and risk is one of the largest drivers of technology adoption. Health systems need to derive meaningful information from data to monitor patients and reward providers throughout the care journey. New ways of collecting, processing, and analyzing data, coordinating care in and out of the hospital setting, and supporting clinicians throughout the care journey can be therefore critical.

While 96 percent of hospitals have adopted EHRs, the shift to value-based payments will likely require integration across platforms beyond just the EHR.² Consider the governance and decision framework in figure 1. Hospital technology strategies should reach across these different functions to support an

Many health systems are already experiencing a shift in consumer demand. For instance, more than half of Kaiser Permanente's 12.2 million patients are registered on Kaiser's member website where they can view lab test results, fill prescriptions, send secure emails, request appointments online, and consult with doctors over video. Virtual interactions with patients rose from 56 percent of total interactions in 2015 to 59 percent in 2017.³

FIGURE 1

New payment models will likely require integration across platforms beyond the EHR



Note: MIPS = Merit-based Incentive Payment System. APM = Alternative Payment Model. ERP = enterprise resource planning. IoT = Internet of Things. FHIR = Fast Health Care Interoperability Resources. KPI = key performance indicators. API = application program interface. CEHRT = certified electronic health record technology. Source: Deloitte analysis. enterprisewide strategy. For example, interoperability and integration will become increasingly important as consumers demand that their information be portable and as care coordination becomes a central feature of new payment arrangements.

Are health systems responding appropriately as the move toward new payment models speeds up?

Deloitte Center for Health Solutions researchers used data from a sample of approximately 4,500 US hospitals to explore to what degree the shift in payment incentives drove technology adoption between 2012 and 2016. We focused our analyses on two central questions:

- Were hospitals that receive a higher share of revenue from quality and value contracts more likely to adopt technology that supports new required capabilities?
- Which technologies were hospitals with quality and value incentives more likely to adopt?

After dividing the hospitals into two groups (see sidebar, "Stratifying hospitals"), we ran regression analyses to understand the relationship between hospitals' focus on quality and value contracts and their adoption of different technologies using the governance and decision framework in figure 1. To learn more about the methodology, see appendix I.

In the regression models, we controlled for hospital characteristics such as size, ownership status, system affiliation, and case and payer mix, as well as

STRATIFYING HOSPITALS

Based on their revenue from quality and value contracts (such as bundled payments and global risk capitation) we classified hospitals into two groups:

- **Hospitals with no incentives.** Those that have no revenue from such contracts (88 percent of the sample)
- **Hospitals with incentives.** Those that receive some fraction of their total revenue from such contracts (12 percent of the sample)

unobserved differences in local market conditions and common time trends such as those stemming from demographic changes and meaningful use incentives.

HOSPITALS WITH INCENTIVES WERE MORE LIKELY TO ADOPT SOME OF THE SIX TECHNOLOGY FOUNCTIONS⁴

Our analyses reveal that between 2012 and 2016, quality and value incentives were strongly associated with the adoption of certain datarelated technologies, particularly those pertaining to population health and care coordination, data aggregation and management, and reporting and analytics. Notably, we found that hospitals with and without incentives did not differ in their adoption of patient and provider engagement technologies, nor in the adoption of most of the core applications that support operational and financial aspects of their business, such as supply chain management and revenue cycle management (figure 2).

Between 2012 and 2016, quality and value incentives were strongly associated with the adoption of certain data-related technologies, particularly those pertaining to population health and care coordination, data aggregation and management, and reporting and analytics.

Between 2012 and 2016, hospitals with incentives were more likely to adopt population health management, data management, and reporting technologies

- Strong positive association, statistically significant
- Positive association, statistically significant
- Negative association, statistically significant
- Negative association, statistically insignificant
- Positive association, statistically insignificant

Technology function		Association between quality and value incentives and technology adoption
(SR) Patient and provider engagement		
Core applications and vendor technologies	EHR	
	Supply chain management	
	HR and administrative	
	Revenue cycle management	
	Other core applications and vendor technologies	
Population health and care coordination		
(Data aggregation and management		
Reporting and analytics		
C Interoperability and integration		

Note: Each row displays the results from a separate regression analysis. Each estimation includes controls for hospital characteristics (size, ownership type, teaching status, location, system affiliation); case and payer mix (disproportionate share and critical access status, percent of Medicare and percent of Medicaid admissions, percent of acute admissions); local market characteristics; and year trends. Effects are calculated relative to hospitals with no incentives. Source: Deloitte analysis.

HOSPITALS WITH INCENTIVES WERE MORE LIKELY TO ADOPT POPULATION HEALTH MANAGEMENT, AS WELL AS CLINICAL ANALYTICS AND REPORTING TECHNOLOGIES

Regression analyses performed on each individual technology within the six overarching technology functions show more nuanced trends in adoption across hospitals with and without incentives.

Population health management

Hospitals with incentives were more likely than hospitals with no incentives to have adopted population health management technologies, but less likely to have adopted case mix management technologies. There was no significant difference between the two groups in the adoption of patient acuity, outcome and quality management, and clinical decision support technologies (figure 3).

Hospitals with incentives were more likely to have adopted population health management technology

- Strong positive association, statistically significant
- Positive association, statistically significant
- Positive association, statistically insignificant
- Negative association, statistically significant
- Negative association, statistically insignificant
- Population health and care
coordination technologiesAssociation between quality
and value incentives and
technology adoptionCase mix managementPatient acuityPopulation health managementOutcome and quality managementClinical decision support systemVendor: Contract management

Investment in population health management solutions can pay off in many ways. In 2009, Adventist HealthCare partnered with Conifer Health Solutions to overhaul its population health management approach. Conifer's solution helped Adventist identify high-risk patients, connect them with primary care physicians, and assign a care management nurse to oversee outreach and care plans. After a year of implementation, the health of nearly half of the targeted patients improved and they moved out of the high-risk category.⁵

Reporting and analytics technologies

Hospitals with incentives were more likely than those without incentives to have adopted clinical analytics and reporting technologies. Our analyses showed no significant difference between the two hospital segments in their adoption of financefocused technologies, such as business intelligence and data warehouse mining (figure 4).

Anecdotal evidence suggests that leading health systems' investments in emerging technology solutions to support clinical data warehouse mining have begun to pay off. For example, researchers at Johns Hopkins created a machine learning model to predict which patients were most at risk for developing sepsis. Their model took 54 medical measurements and built a scoring system for identifying patients. Furthermore, they accounted for missing data and notified physicians only when a threshold of certainty was reached in order to avoid false positives. Approximately 300 doctors tested the software and within a year of use, they saw a 75 percent drop in calls to the Rapid Response Team (teams that are brought in to quickly treat sepsis; but often, by the time they are alerted, it is too late to save the patient).6

Note: Each row displays the results from a separate regression analysis. Each estimation includes controls for hospital characteristics (size, ownership type, teaching status, location, system affiliation); case and payer mix (disproportionate share and critical access status, percent of Medicare and percent of Medicaid admissions, percent of acute admissions); local market characteristics; and year trends. Effects are calculated relative to hospitals with no incentives. Source: Deloitte analysis.

Hospitals with incentives were more likely to have adopted clinical analytics and reporting technologies

- Strong positive association, statistically significant
- Positive association, statistically significant
- Positive association, statistically insignificant
- Negative association, statistically significant
- Negative association, statistically insignificant

Reporting and analytics technologies	Association between quality and value incentives and technology adoption
Financial: Business intelligence	
Clinical: Business intelligence	
Financial: Data warehouse mining	
Clinical: Data warehouse mining	
Electronic forms management	

Note: Each row displays the results from a separate regression analysis. Each estimation includes controls for hospital characteristics (size, ownership type, teaching status, location, system affiliation); case and payer mix (disproportionate share and critical access status, percent of Medicare and percent of Medicaid admissions, percent of acute admissions); local market characteristics; and year trends. Effects are calculated relative to hospitals with no incentives. Source: Deloitte analysis.

OVERALL, HOSPITALS WITH INCENTIVES WERE NOT SIGNIFICANTLY MORE LIKELY TO ADOPT PATIENT AND PROVIDER ENGAGEMENT TECHNOLOGIES

Our analyses also reveal that as of 2016, hospitals with incentives were not significantly more likely to adopt patient and provider engagement technologies. This trend was observed both overall and within individual regression analyses. Within this function, hospitals with incentives were more likely to adopt only one of the three technologies: customer relationship management (CRM) (figure 5).

One explanation for this could be that many organizations view patient and provider engagement technologies as essential for delivering good care in general, and not just in the context of the shift to value-based care. Another explanation is that our data do not go beyond 2016. Health systems have rapidly adopted new technologies and moved more deeply into value-based care over the last several years. It could be that, at the time, these technologies were less mature, and few systems had enough revenue under risk-based contracts to substantiate significant investments in these areas.

More recently, hospitals started employing traditional CRM tools in their care coordination strategies. For example, Mount Sinai Health System has partnered with Salesforce to overhaul the way it manages thousands of Medicaid patients. Using Salesforce's Health Cloud and Community Cloud allows all care providers (such as clinicians and social workers) to see the status of patients in the system. The solution is mobile-friendly and real-time.⁷

Implications

MOVING BEYOND THE EHR

As this data shows, most health systems' technology adoption strategies are focused on organizing

Compared to hospitals with no incentives, hospitals with incentives were more likely to have adopted customer relationship management technologies

- Strong positive association, statistically significant
- Positive association, statistically significant
- Positive association, statistically insignificant
- Negative association, statistically significant
- Negative association, statistically insignificant

Image: Optimized provider engagement technologies	Association between quality and value incentives and technology adoption
Patient portal	
Customer relationship management	
Telemedicine	
Telemedicine	

Note: Each row displays the results from a separate regression analysis. Each estimation includes controls for hospital characteristics (size, ownership type, teaching status, location, system affiliation); case and payer mix (disproportionate share and critical access status, percent of Medicare and percent of Medicaid admissions, percent of acute admissions); local market characteristics; and year trends. Effects are calculated relative to hospitals with no incentives. Source: Deloitte analysis.

clinical data and information and adopting EHR systems and analytics capabilities to interpret the data. These technologies will likely continue to be critical. But, our analyses also show that many health systems—even ones that are farther along the road to new payment arrangements—may still lack critical technologies. Health systems should go beyond the EHR to focus on patient and provider engagement technologies (such as virtual care) and core operational and financial applications.

Health systems will likely need new capabilities in patient and provider engagement as health care consumers take care into their own hands and as clinicians are paid based on outcomes as well as volume. They may also need to upgrade the patientfacing aspects of the revenue cycle (for example, patient billing and collections) to protect their margins by more efficiently reducing costs and improving revenue. Significant upgrades to financial systems may also be necessary to manage downside risk under these new contracts. Anecdotal evidence from the last several years suggests that many health systems are already shifting their investment focus to these areas. Understanding the impact of the shift in payments on margins is also important, as many health systems may need the capital to invest in new technologies. Today, many health systems appear to be in a holding pattern, waiting until the tide shifts to begin on the journey toward new payment models. Waiting to invest could put organizations at risk of falling behind on the adoption curve. Health systems should consider accelerating investment strategies now while fee-for-service (FFS) revenue remains a strong contributor to margins. Once the industry reaches a tipping point, revenue based on outcomes and risk could exponentially increase, leaving fewer resources for new investments.

INTEGRATING EMERGING TECHNOLOGY INTO THE FRAMEWORK

New and emerging technologies, such as the Internet of Things (IoT) and blockchain, will likely play an increasing role in supporting the capabilities needed under new payment models. Many health systems are already using these technologies to support key business and clinical decisions (figure 6).

Emerging technology can support all six functions of the technology governance and decision framework



challenges in health care: interoperability. The technology will allow health care companies to manage data and perform analytics and machine learning using cloud technology. The solution will support several data-sharing standards, including HL7, Digital Imaging and Communications in Medicine (DICOM), and FHIR.9

and validated use cases for blockchain, including securely sharing medical records, digital identity management, and smart contracts. They incorporated FHIR architecture into their use cases, aligning with national standards. Under their use case

for sharing medical records, data will remain at its source location, and identified, approved users will be given a decryption key that allows access for a limited period.12

Source: Deloitte analysis.

Appendix: Methodology

DATA SOURCES

The regression analyses included data from the sources shown in table 1.

METHOD OF ANALYSIS

The analysis consisted of three steps:

1. Stratify hospitals

We classified hospitals into two categories based on the net patient revenue reported from arrangements that tie payment to performance. Hospitals that did not report earning any revenue from these models were treated as the base category.

The data we used for this analysis does not include information about the types of risk arrangements that hospitals have adopted. For example, we cannot tell whether hospitals are in upside-only or downside arrangements. This is the reason why we stratified hospitals as those with no incentives and those with incentives.

2. Group technologies into functions

The HIMSS survey defines 41 separate hospital technologies, which we grouped into six overarching technology functions:

- a. **Patient and provider engagement technologies:** Patient portal, customer relationship management, telemedicine
- b. Core technologies:
 - EHR: Emergency department information system, clinical documentation, physician documentation, electronic medication administration record (EMAR)
 - Supply chain management technologies: Asset tracking, pharmacy management system, real-time location solution (RLTS), material management

- HR & administration technology: Payroll, personnel management, time and attendance, benefits administration, staff scheduling
- Revenue cycle management technologies: ADT/registration, medical necessity checking content, credit/collection, cost accounting, budgeting
- Other core applications and vendor management: Electronic resource planning: patient scheduling, patient billing, bed management
- c. **Patient health and care coordination technologies:** Case mix management, patient acuity, population health management, outcome and quality management, clinical decision support system, vendor: contract management
- d. Data aggregation and management technologies: Clinical data repository, enterprise master person index, document management
- e. **Reporting and analytics technologies:** Financial—business intelligence, clinical—business intelligence, financial—data warehouse mining, clinical—data warehouse mining, electronic forms management
- f. **Interoperability and integration technologies:** Health information exchange (HIE), electronic data interchange (EDI)

3. Run regression analyses

We ran probit models at both the technology and the function level. We controlled for *hospital and area characteristics* (hospital size, critical access status, ownership type, teaching status, disproportionate share hospital status, hospital location, system membership status, and hospital referral region (HRR)) as well as *payer-mix indicators* (case mix index, Medicare acute admissions, Medicaid acute admissions).

TABLE 1

Data sources

Input type	Data source	Years	Description
Technology	Healthcare Information and Management Systems Society (HIMSS) data	2012–2016	Hospital-level data on adoption status for different HIT technologies
Incentives	AHA care system survey	2015-2016	Information on different types of payment arrangements; percentage of revenue from different payment arrangements
Hospital system characteristics	AHA annual survey; HIMSS	2010–2016	Information on hospital size, critical access status, ownership type, teaching status, disproportionate share hospital status, hospital location, system membership status
Macroeconomic and payer mix indicators	Medicare cost reports	2010-2016	Information on case mix index, Medicare acute admissions, Medicaid acute admissions and wage index

Source: Deloitte analysis.

Endnotes

- 1. Tamara Hayford, Lyle Nelson, and Alexia Diorio, "Projecting hospitals' profit margins under several illustrative scenarios: Working paper 2016-04," Congressional Budget Office, September 8, 2016.
- 2. JaWanna Henry et al., "Adoption of electronic health record systems among US non-federal acute care hospitals: 2008-2015," Office of the National Coordinator for Health Information Technology, May 2016.
- 3. *Wall Street Journal*, "Kaiser Permanente cultivates the digital doctor-patient relationship," May 28, 2018.
- 4. We define adoption on the basis of "live and operational" status. Live and operational implies that an application is being used in live operations to support a business or clinical workflow.
- 5. Conifer Health Solutions, "Adventist HealthCare achieves sustainable results through focus on care management and employee health," accessed December 5, 2018.
- 6. Dina Bass, "Training algorithms to prevent death spirals in hospitals," Bloomberg Businessweek, June 22, 2018.
- 7. Salesforce, "Mount Sinai Health System taps Salesforce to transform healthcare for more than 350,000 Medicaid recipients in New York City," press release, March 15, 2017.
- 8. Dequan Chen, "Big data platform processes daily healthcare data for clinic use at Mayo Clinic," presentation made at the 2015 Hadoop Summit, June 9, 2015.
- 9. Gregory J. Moore, "Google cloud for healthcare: New APIs, customers, partners and security updates," Google blog, March 5, 2018.
- 10. Jonah Comstock, "Boston Children's, Buoy Health embark on 'learning partnership' to teach Buoy's Al about kids," *MobiHealthNews*, August 8, 2018.
- 11. Bill Siwicki, "Next-gen healthcare finance tools: Al and blockchain will help hospitals adapt to value-based care," *HealthcareITNews*, July 12, 2018.
- 12. Vanderbilt University, "Vanderbilt engineers develop capabilities for more secure blockchain applications," accessed December 5, 2018.

About the authors

STEVE BURRILL is a partner with Deloitte LLP and serves as the vice chairman and national sector leader for Deloitte's Health Care practice. He leads a multidisciplinary team serving clients through consulting, advisory, audit, and tax services. With more than 33 years of experience, Burrill has served clients across the health care spectrum and has led large transformational projects involving acute care hospitals, ambulatory operations, clinics, and physician practices. He is based in Houston. Connect with him on LinkedIn at https://www.linkedin.com/in/steve-burrill-413428a.

CLAIRE BOOZER CRUSE, Deloitte Services LP, is a health policy manager with the Deloitte Center for Health Solutions. Her primary research area is in health care policy, especially as it pertains to Medicare, payment reform, post-acute care, and the individual health insurance market. Cruse earned BS and BA degrees and a certificate of gerontology from the University of Georgia and holds an MPH in health policy from the George Washington University. She is based in Denver. Connect with her on LinkedIn at https://www.linkedin.com/in/claireboozercruse.

Acknowledgments

PROJECT TEAM

Andreea Balan-Cohen, former senior manager at the Center for Health Solutions, led the data analysis and project management of this research.

Divya Sharma supported the data analysis for the project and supported the writing of the report. **Christine Chang** contributed to background research and writing of the report.

The authors would like to thank Jason Wainstein, Tim Smith, Tony Jurek, Stephanie Newkirchen, Urvi Shah, Sarah Danielson, and Bruce Daly for their expertise, support, and guidance.

The authors would also like to thank **Samantha Gordon**, **Lauren Wallace**, **Kathryn Honeycutt**, **Sarah Thomas**, and the many others who contributed their ideas and insights to this project.

About the Deloitte Center for Health Solutions

The source for fresh perspectives in health care: The Deloitte Center for Health Solutions (DCHS), part of Deloitte LLP's Life Sciences and Health Care practice, looks deeper at the biggest industry issues and provides new thinking around complex challenges. Cutting-edge research and thought-provoking analysis give our clients the insights they need to see things differently and address the changing landscape. To learn more about the DCHS and our research, please visit www.deloitte.com/centerforhealthsolutions.

Contacts

Steve Burrill

Vice chairman US Health Care leader Deloitte LLP +1 713 982 2821 sburrill@deloitte.com

Sarah Thomas, MS

Managing director Deloitte Center for Health Solutions Deloitte Services LP +1 202 220 2749 sarthomas@deloitte.com Claire B. Cruse, MPH Health policy manager Deloitte Center for Health Solutions Deloitte Services LP +1 202 215 4410 cboozer@deloitte.com

In today's rapidly changing health care landscape, one major trend has remained constant: Many health care organizations are integrating health information technology (HIT) initiatives into broad organizational performance improvement strategies in order to stay competitive. Your organization's ability to not only keep up with those changes but also get ahead of them could be the competitive advantage you need to firmly grasp a leadership position in this new health care ecosystem. For more on Deloitte's HIT solutions and services, visit www.deloitte.com/us/HIT.



Sign up for Deloitte Insights updates at www.deloitte.com/insights.

Follow @DeloitteInsight

Deloitte Insights contributors

Editorial: Ramani Moses, Blythe Hurley, Abrar Khan, and Rupesh Bhat **Creative:** Molly Woodworth and Kevin Weier

Promotion: Alexandra Kawecki

Cover artwork: Gwen Keraval

About Deloitte Insights

Deloitte Insights publishes original articles, reports and periodicals that provide insights for businesses, the public sector and NGOs. Our goal is to draw upon research and experience from throughout our professional services organization, and that of coauthors in academia and business, to advance the conversation on a broad spectrum of topics of interest to executives and government leaders.

Deloitte Insights is an imprint of Deloitte Development LLC.

About this publication

This publication contains general information only, and none of Deloitte Touche Tohmatsu Limited, its member firms, or its and their affiliates are, by means of this publication, rendering accounting, business, financial, investment, legal, tax, or other professional advice or services. This publication is not a substitute for such professional advice or services, nor should it be used as a basis for any decision or action that may affect your finances or your business. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser.

None of Deloitte Touche Tohmatsu Limited, its member firms, or its and their respective affiliates shall be responsible for any loss whatsoever sustained by any person who relies on this publication.

About Deloitte

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. In the United States, Deloitte refers to one or more of the US member firms of DTTL, their related entities that operate using the "Deloitte" name in the United States and their respective affiliates. Certain services may not be available to attest clients under the rules and regulations of public accounting. Please see www.deloitte.com/about to learn more about our global network of member firms.

Copyright © 2019 Deloitte Development LLC. All rights reserved. Member of Deloitte Touche Tohmatsu Limited