From divergence to convergence: Examining the energy transition expectations of oil and gas executives and investors

A report by Deloitte Center for Energy and Industrials

October 2023
The energy transition has entered its fourth phase, which will likely witness the most rapid and sweeping transformation propelled by multiple fuels and geographies.

The future of energy holds diverse expectations from the oil and gas (O&G) industry. Different viewpoints shed light on the evolving landscape. Some think the energy companies could help more in commercializing low carbon technologies. Meanwhile, leading O&G players cite a 28% average reduction in scope 1 and scope 2 emissions over the last three years and remain confident about achieving a 50%-60% reduction in emissions by 2030.

Additionally, there is a recognition that the O&G industry offers high dividend and buyback yield to investors, leading all industries with a combined yield of 8% in 2022. Amid these perspectives, individual O&G companies continue their capital discipline and pursuit of bankable low-carbon projects, while empowering investors to invest their dividends into the most promising low-carbon solutions.

An informed discussion about capital allocation and rates of return is taking place in boardrooms of many companies and investors.

While capital availability may not be the stumbling block—as the global upstream sector is poised to generate US$2.5 trillion to US$4.6 trillion in free cash flows from 2023 to 2030—the real challenge lies in the different expectations from the energy transition, including those of the institutional investors who hold US$2.3 trillion worth of O&G stocks, and in surmounting the impediments posed by the transition.

In July, Deloitte conducted a global survey of 150 O&G executives and 75 institutional investors holding O&G stocks. The insights in these pages will help shed light on the historical data and current decision points that companies and investors alike are weighing.

Amy Chronis
Vice chair—US Energy & Chemicals leader
Deloitte LLP

Note: Refer to the endnotes section for detailed sources.
## Key takeaways

**Divergence in the energy transition expectations of O&G management and institutional investors**

### 1. Returns
- Expectations challenge low-carbon projects

- **Sixty percent** of surveyed O&G executives state that they would invest in low-carbon projects if the internal rate of return (IRR) from these projects exceeds **12%-15%**. For context, in 2022, the IRR of major renewable power projects (primarily solar and wind) averaged less than 8%.

### 2. Dividends
- Changes in dividend payout contingent on minimum yield

- **Fifty percent** of surveyed O&G executives anticipate a reduction in investors' shareholdings if dividends are reduced, but **80% of surveyed investors** stated that they would likely hold O&G equities as long as the dividend yield stays above **3%**.

### 3. Metrics of success
- Clean energy progress evaluated using distinct scales of output versus outcomes

- Surveyed O&G executives gauge clean energy progress through investment **outcome metrics**, such as operational efficiency (17%) and emissions reduction (17%). In contrast, surveyed investors, cited **output metrics**, such as investments in renewable power (14%) and increased allocation toward lower-carbon fuels (12%).

### 4. Target fuels and technologies
- Strategic split between adjacent fuels and transformative technologies

- **Thirty-seven percent to forty-four percent** of surveyed executives cited natural gas, carbon capture and storage (CCS), biofuels, and hydrogen as critical to their strategy to decarbonize their business, while **43% of investors** surveyed emphasized transformative solutions such as battery storage and transport electrification as their most promising areas of investment.

### 5. Transformation potential
- Short-term consensus but long-term divergence on the industry’s potential

- Both groups seem to recognize the O&G industry's short-term importance due to its cyclical returns and reliable dividends. **Approximately 50%** of surveyed executives see O&G firms as potential players in long-term energy transformation, while **33%** of surveyed investors see them as frontrunners in the transformation.

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**Note:** *Given the early stage of development for various low-carbon technologies like carbon capture and storage (CCS) and hydrogen, limited data is available. As a result, we focused solely on the IRR of renewable power projects for our comparison.*

**Source:** Deloitte analysis based on the 2023 Deloitte Energy Transition Expectations Study.

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**Although their paths to net-zero might not be completely aligned, there is shared consensus on the industry’s potential to achieve its overarching goal. Notably, 75% of both executives and investors surveyed exhibit confidence in the industry’s ability to harmonize economic and environmental considerations.**
About the Deloitte Energy Transition Expectations Study

The objective of this study is to uncover the challenges and gaps in understanding the direction and expectations of energy transition between O&G executives and institutional investors holding stakes in the O&G industry. The O&G industry comprises pure-play upstream, integrated, midstream, oilfield services, and refining companies.

Deloitte (via a third-party firm) fielded a survey involving 150 global O&G executives and 75 institutional investors involved in the O&G industry across various leadership roles. The survey was fielded in July 2023.

PM+ refers to portfolio manager and above in a financial fund

Source: Deloitte analysis based on the 2023 Deloitte Energy Transition Expectations Study.
Three phases of energy expansion and additions

Throughout the three phases, there was an expansion of energy and addition of new energy sources.

Past energy shifts were led by market forces and new technologies versus being policy driven.

Past energy additions and shifts have each spanned more than 50 years.

The pace of change varied across different regions, and the transition was led by a few nations.

Note: *Others include other renewable energy sources such as hydropower and tidal energy, among others.

Source: Deloitte analysis of the data from Our World In Data.
The energy transition is entering a new multifaceted phase of decarbonization, which is poised to be swift, complex, yet uncertain.

**Phase 4: Decarbonization (Scenario ranges)**

- **Policy led, followed by market forces:** Transition that is driven by policies
- **Energy reduction and transition (s):** Multiple fuels to lead the transitions
- **Developed and developing nations:** Almost all nations to progress simultaneously
- **30+ Years (goal):** Most swift transition

**Wide scale and scope of transition**

<table>
<thead>
<tr>
<th>Energy Source</th>
<th>2020 Share</th>
<th>Range* (2025–2050)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gas</td>
<td>23%</td>
<td>10% to 26%</td>
</tr>
<tr>
<td>Oil</td>
<td>29%</td>
<td>8% to 31%</td>
</tr>
<tr>
<td>Coal</td>
<td>25%</td>
<td>3% to 25%</td>
</tr>
<tr>
<td>Solar</td>
<td>1%</td>
<td>1% to 28%</td>
</tr>
<tr>
<td>Wind</td>
<td>2%</td>
<td>2% to 16%</td>
</tr>
<tr>
<td>Biofuel</td>
<td>7%</td>
<td>8% to 19%</td>
</tr>
<tr>
<td>Hydro</td>
<td>7%</td>
<td>3% to 6%</td>
</tr>
<tr>
<td>Nuclear</td>
<td>4%</td>
<td>4% to 11%</td>
</tr>
<tr>
<td>Other renewables</td>
<td>1%</td>
<td>1% to 6%</td>
</tr>
</tbody>
</table>

Note: *range covers high to low share of energy sources across several scenarios.

Chart and Table Sources: [Our World In Data](#), [Shell Scenarios](#), [TotalEnergies Energy Outlook 2022](#), [ExxonMobil Global Outlook](#), and [IEA Net Zero Emissions by 2050 Scenario](#).
### Expectations for the future

There's unprecedented pressure to rapidly pivot to execute the transition to a net-zero future. Here are some key expectations:

- **US$125T** capex needed for net-zero by 2050
- **6x** the energy sector’s capex (including power and utilities) in last 30 years
- **100%** share of EVs in total auto sales by 2050
- **From 13% in 2022**
- **-4.5%** CAGR fall in oil's annual supply or demand in a net-zero scenario (2050)
- **A fall that is equivalent to Africa's annual consumption**
- **75%** of low-carbon technologies are yet to be fully commercialized
- **Rate of innovation should accelerate substantially**
- **836 GW** annual capacity additions of renewable power generation for 2050 goals
- **Approximately 3x the additions in 2021**
- **90M** employees (direct and indirect jobs in energy-related sectors) needed by 2030 to meet 2050 goals
- **40% more than the total sector employment in 2021**
- **30M metric tonnes or more of mineral requirements by 2030**
- **Clean energy technologies to quadruple for 2050 goals**
- **8% of combined yield in dividend and buyback by O&G companies in 2022**

*Low returns from renewable business can make it challenging for O&G companies to sustain their high dividend payouts*
A caution in clean energy investing

O&G companies have quadrupled their absolute investments in new low-carbon energies, but there is still room for growth in their share of global low-carbon investments.

Global and O&G investments in new low-carbon projects, 2015–2022

O&G companies allocate a substantial portion (approximately 15%-20%*) of their capex toward enhancing productivity and reducing emissions from their operated assets. However, when these are excluded, the contribution of O&G companies to global investments in new clean energies appears relatively modest.20

Note: * refers to Deloitte analysis based on announced capital program of supermajors.

Is capital availability a challenge?

No—the global upstream industry could generate US$2.5 trillion to US$4.6 trillion in free cash flows between 2023 and 2030 under non-net-zero scenarios.

Global upstream free cash flow by scenarios (Rystad), 2010–2030

- **Mean scenario**
- **Accelerated transition scenario**
- **Announced pledges scenario**
- **Net Zero scenario (NZE)**

In all Rystad Energy scenarios, except for the net-zero scenario (which limits hydrocarbon capex and production), the global upstream sector is projected to generate positive free cash flows (before dividends).

O&G companies continue their focus on capital discipline

Although breaking the hydrocarbon capex and free cash flow loop is an issue, a larger challenge lies in the potential principal-agent problem within the industry.
The **agent** (O&G management) is grappling with the typical challenge of scaling innovation, while the **principal** (institutional investors in O&G companies) hold varying expectations.

### Factors driving investment in O&G companies
- Prudent capital management
- High and stable dividends
- Strong corporate governance
- Hedge against inflation
- Cushion against geopolitical risks

### Potential risk factors in energy investment
- Falling demand/flattening growth
- Rising environmental concerns
- Stricter regulations
- Changing societal demands
- Rise of responsible investing

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**Notes:**  
* A combination of revenue and profitability growth; \* depicts growth uncertainty, profit certainty at oil price above 50/bbl for the hydrocarbon business; \\ depicts growth certainty but profit uncertainty in the low-carbon business.

Source: Deloitte analysis.
O&G companies need to generate a minimum return on capital employed (ROCE) of 12%-15% to fund maintenance capex, pay dividends, and uphold financial health. To sustain O&G production levels and meet dividend commitments, the industry requires an annual cash inflow of about US$600 billion to US$700 billion, equating to a minimum total return of 12%-15% on its invested capital.

This requisite return is about 1.5-2 times the returns achieved by renewable power projects (primarily solar and wind), which averaged 6%-8% over the past three years.

Due to this returns gap, covering both maintenance capex and dividends with renewables in the current environment can be a challenge. Even in the event of a complete transition to renewables, the returns may cover dividends but might not offer significant resources for expanding the renewables portfolio.

Source: Deloitte analysis based on data accessed from S&P Capital IQ.
One hundred percent of surveyed investors want to stay invested in the O&G industry, but their objective ranges from returns and dividends to even passive index-based positions.

**Importance of O&G industry for institutional investors**

<table>
<thead>
<tr>
<th>Option</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, following a growth investing style</td>
<td>29%</td>
</tr>
<tr>
<td>Yes, following a growth at a reasonable price (GARP) investing style</td>
<td>25%</td>
</tr>
<tr>
<td>Yes, following an income investing style</td>
<td>19%</td>
</tr>
<tr>
<td>Yes, through our index investing funds</td>
<td>15%</td>
</tr>
<tr>
<td>Yes, following a contrarian investing style</td>
<td>12%</td>
</tr>
<tr>
<td>No, we will most likely be divested from our O&amp;G holdings</td>
<td>0%</td>
</tr>
</tbody>
</table>

**Question (executives and investors):** Do you expect that the O&G industry will be a part of your investment portfolio over the next 3-5 years?

**Broad definitions of major investment strategies:**

1. **Growth investing:** A type of investment strategy focused on capital appreciation.
2. **Growth at a reasonable price (GARP) investing:** An investment strategy focused on securities that provide moderate growth potential at a reasonable valuation.
3. **Income investing:** An investment strategy that is centered on buying stocks that pay high and stable dividends.
4. **Index investing:** A passive investment strategy that seeks to replicate the returns of a benchmark index.
5. **Contrarian investing:** An investment strategy that is characterized by purchasing and selling in contrast to the prevailing sentiment of the time.

**Source:** Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.
**Spotlight**

Institutional ownership in the global upstream O&G industry is currently at a **five-year high of 47%** at US$2.3 trillion.\(^{24}\)

Seventy percent of surveyed investors plan to remain invested for more than five years in the O&G industry.

*Source: Deloitte analysis based on data accessed from S&P Capital IQ.*

COVID-19 and net-zero expectations caused a 10% drop in institutional investor ownership, but it has since surged back to almost an all-time high of 47%.
Seventy-two percent of surveyed O&G executives prefer optimizing their hydrocarbon business, supplementing it with low-carbon fuel alternatives, or adopting a calculated shift toward low-carbon businesses.

Meanwhile, investors surveyed reveal a multifaceted reality, with nearly half advocating a strong shift toward low-carbon businesses, while others remain less supportive or neutral.

*Question (Investors and executives): What is the prevailing sentiment in your organization regarding its commitment toward low-carbon fuels?

Note: The numbers may not add up to 100, as few respondents selected “do not know” or “not sure”.

Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.
Both groups recognize the O&G industry’s short-term potential for high returns and dividends, but seem to have differing views on the longer term.

Industry executives view O&G companies as being important in the short term due to their high cyclical returns and sustained dividends. Moreover, **nearly 50% of executives** surveyed also view O&G as important in the long term, where it can be a potential leader in the energy transformation.

**Investors**, on the other hand, **concur with the executives on the industry’s potential for high cyclical returns and dividends**. However, **only one-third of investors** see the O&G industry as long-term frontrunners in the energy transformation.

**Reasons for respondents investing in the O&G industry**

<table>
<thead>
<tr>
<th>Reason</th>
<th>Executives</th>
<th>Investors</th>
</tr>
</thead>
<tbody>
<tr>
<td>High cyclical returns</td>
<td>61%</td>
<td>68%</td>
</tr>
<tr>
<td>High/sustained dividends</td>
<td>22%</td>
<td>32%</td>
</tr>
<tr>
<td>Offers a value play / Low valuations</td>
<td>22%</td>
<td>45%</td>
</tr>
<tr>
<td>Portfolio stability/diversification</td>
<td>31%</td>
<td>40%</td>
</tr>
<tr>
<td>Cushion against inflation</td>
<td>31%</td>
<td>40%</td>
</tr>
<tr>
<td>Cushion against geopolitical risk</td>
<td>17%</td>
<td>27%</td>
</tr>
<tr>
<td>Potential long-term beneficiaries of energy transformation</td>
<td>48%</td>
<td>33%</td>
</tr>
</tbody>
</table>

**Questions:** Executives: What do you think attracts investors to invest in the O&G industry?; investors: How does investment in O&G companies contribute to the overall performance of your fund?

**Source:** Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.
Executives have set high IRR standards (above 12%–15%) for low-carbon businesses, while investors pursue a dividend yield greater than 3% from O&G companies.

Approximately 60% of O&G executives surveyed state that they will invest in low-carbon projects only if the rate of return from these projects exceeds 12%-15%. This view aligns with the disciplined, high-return capex strategy consistently pursued by O&G companies.

This target is 1.5 to 2 times the current returns generated by renewable power (primarily solar and wind) projects.\textsuperscript{25}

Meanwhile, 75% of investors seek dividend yields above 3% from O&G companies.

### IRR expectations from surveyed executives

<table>
<thead>
<tr>
<th>Rate Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>6-8%</td>
<td>14%</td>
</tr>
<tr>
<td>8-10%</td>
<td>14%</td>
</tr>
<tr>
<td>10-12%</td>
<td>13%</td>
</tr>
<tr>
<td>12-15%</td>
<td>28%</td>
</tr>
<tr>
<td>15-18%</td>
<td>13%</td>
</tr>
<tr>
<td>18-20%</td>
<td>5%</td>
</tr>
<tr>
<td>20-25%</td>
<td>8%</td>
</tr>
<tr>
<td>Above 25%</td>
<td>5%</td>
</tr>
</tbody>
</table>

### Dividend yield expectations from surveyed investors

<table>
<thead>
<tr>
<th>Rate Range</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>0-1%</td>
<td>1%</td>
</tr>
<tr>
<td>1-2%</td>
<td>4%</td>
</tr>
<tr>
<td>2-3%</td>
<td>20%</td>
</tr>
<tr>
<td>3-4%</td>
<td>23%</td>
</tr>
<tr>
<td>4-5%</td>
<td>29%</td>
</tr>
<tr>
<td>5-6%</td>
<td>13%</td>
</tr>
<tr>
<td>Above 6%</td>
<td>10%</td>
</tr>
</tbody>
</table>

Questions: Executives: What is the minimum internal rate of return (IRR) threshold for your organization to select and invest in a new low-carbon project?; investors: What is the minimum dividend yield that your fund expects from its O&G portfolio companies?

Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.
A new view

Some investors surveyed are willing to prioritize low-carbon initiatives as long as the dividend yield remains over 3%.

According to the survey respondents, investors (80%) exhibit greater openness to O&G executives reducing dividends to allocate more funds toward low-carbon initiatives than what O&G executives (53%) might anticipate.

This disparity underscores the evolving landscape where new technologies are being commercialized and financial decisions may take additional considerations into account.

**Level of support for O&G companies lowering dividends to accelerate spending on low-carbon investments**

- **Executives**
  - Strongly support and increase weightage of O&G companies in the portfolio: 12%
  - Somewhat support, with minimal increase in the weightage of O&G companies: 28%
  - Neutral, with no change in the weightage of O&G companies: 40%
  - Somewhat oppose, with small decrease in the weightage of O&G companies: 13%
  - Strongly oppose and decrease weightage of O&G companies in the portfolio: 19%

- **Investors**
  - Strongly support and increase weightage of O&G companies in the portfolio: 20%
  - Somewhat support, with minimal increase in the weightage of O&G companies: 15%
  - Neutral, with no change in the weightage of O&G companies: 28%
  - Somewhat oppose, with small decrease in the weightage of O&G companies: 5%
  - Strongly oppose and decrease weightage of O&G companies in the portfolio: 19%

*Questions: Executives: How do you think investors would respond if your organization decided to reduce dividends to accelerate investments in low-carbon solutions? Investors: What is your level of support for O&G companies reducing dividends to accelerate investments in low-carbon solutions?*

*Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.*
Our analysis of the top 25 global O&G firms by market capitalization in 2023 revealed a surprising and somewhat inconclusive correlation between dividends, ownership, and stock price performance.

Institutional investors increased holdings following a dividend cut in more than 60% of cases. But fewer than 46% of companies outperformed the S&P E&P index after a dividend reduction.²⁶

**Top 25 global oil & gas firms’ performance post dividends per share reduction**
(comparative analysis with S&P E&P index and institutional ownership changes in the subsequent year)

- % of companies that outperformed the S&P 500 index post reduction in dividends
- % of companies that saw an increase in institutional ownership post reduction in dividends

Forty-six percent of the analyzed companies outperformed the index even with a fall in their dividends. Sixty percent of the analyzed companies saw an increase in institutional ownership even after a fall in their dividends.

Source: Deloitte analysis of S&P Capital IQ database.
A transparent, prudent, and measurable capital allocation strategy with regular reporting to stakeholders is a key element for both surveyed groups.

Twenty-five percent of both groups of respondents highlighted the importance of a transparent and prudent capital allocation strategy.

Facilitating detailed engagement on explored energy choices and pathways, as well as those not pursued and the reasons, is important to help better communicate strategies.

**Requirements or trade-offs for lowering dividends**

<table>
<thead>
<tr>
<th>Requirement or Trade-off</th>
<th>Executives</th>
<th>Investors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transparent and prudent capital allocation strategy</td>
<td>25%</td>
<td>25%</td>
</tr>
<tr>
<td>A well-defined and measurable strategic and investment plan</td>
<td>25%</td>
<td>20%</td>
</tr>
<tr>
<td>Regular reporting on key metrics of success, especially sustainability and profitability</td>
<td>10%</td>
<td>21%</td>
</tr>
<tr>
<td>Assurance on dividend reduction contributing to improved financial performance over time</td>
<td>19%</td>
<td>16%</td>
</tr>
<tr>
<td>Commitment to preserving and enhancing shareholder value in the long term</td>
<td>12%</td>
<td>18%</td>
</tr>
</tbody>
</table>

*Question (executives and investors): What do you think investors would expect from your organization’s management in exchange for reducing or moderating cash payouts?*

*Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.*
Evaluating the progress of clean energy initiatives likely calls for a higher level of alignment

Are executives and investors on the same page when it comes to measuring an O&G organization’s pivot and progress toward a cleaner future?
Two scales of progress

Executives surveyed focused on outcomes, and investors on outputs

Executives and investors are employing different criteria to measure clean energy progress, with outcomes and outputs as their respective focal points.

O&G executives surveyed gauge their energy transition progress through criteria such as operational efficiency enhancements, measurable reductions in scope 1 and scope 2 emissions, and the formation of clean energy partnerships or joint ventures.

In contrast, investors surveyed assess their advancement by evaluating the scale and proportion of investments in wind, solar, and carbon capture projects.

The measure of progress on energy transition as per respondents

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Executives</th>
<th>Investors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Higher operational and production efficiency</td>
<td>17%</td>
<td>9%</td>
</tr>
<tr>
<td>Reduction in scope 1 and scope 2 emissions</td>
<td>17%</td>
<td>8%</td>
</tr>
<tr>
<td>Clean energy partnerships and joint ventures</td>
<td>14%</td>
<td>10%</td>
</tr>
<tr>
<td>Investment in carbon offset and carbon capture projects</td>
<td>11%</td>
<td>12%</td>
</tr>
<tr>
<td>Entry into renewable power (solar and wind)</td>
<td>10%</td>
<td>14%</td>
</tr>
<tr>
<td>Rising share of low-carbon fuels in total investments</td>
<td>7%</td>
<td>8%</td>
</tr>
<tr>
<td>Reduction in scope 3 emissions</td>
<td>6%</td>
<td>7%</td>
</tr>
<tr>
<td>Higher absolute investments in low-carbon fuels (in money terms)</td>
<td>6%</td>
<td>12%</td>
</tr>
<tr>
<td>Higher research and development expense on new fuels</td>
<td>4%</td>
<td>6%</td>
</tr>
<tr>
<td>Reduction in hydrocarbon capex</td>
<td>4%</td>
<td>6%</td>
</tr>
<tr>
<td>Divestment of carbon-intensive hydrocarbon assets</td>
<td>3%</td>
<td>6%</td>
</tr>
<tr>
<td>Reduction in dividend yield per share or payout ratio</td>
<td>1%</td>
<td>1%</td>
</tr>
</tbody>
</table>

Question (executives and investors): What metrics do your management use to assess your organization’s progress in reducing carbon emissions and/or focusing on cleaner energy?

Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.
Progress made so far underlines that large oil and gas companies are serious about lowering their carbon footprint while continuing their core business. Based on self-reported data by companies, scope 1 and scope 2 emissions of large O&G companies have fallen by about 28% over the last few years. Average capex share of O&G companies on new low carbon energies is about 3%-5%.

However, there is still a way to go, especially on the scope 3 emissions front.

Source: Rystad Energy, and Deloitte analysis based on company sustainability reports.
Expectations can also be set and reset by the realities of the evolving energy transition

The energy transition faces six key impediments that demand collective attention and alignment for successful progress.
The energy transition faces six key impediments that demand collective attention and alignment for successful progress:

**Policy**
Divergent national interests and unclear policy objectives can contribute to project delays and increase development costs.

**Ecosystem**
The ecosystem surrounding low-carbon technologies is still in nascent stages, which when developed offers a critical mass of clustered producers and consumers for low-carbon solutions, enabling significant reductions in emissions and costs.

**Business model maturity**
Market uncertainty can slow down scaling of low-carbon technologies, thereby decreasing their cost competitiveness with fossil fuels.

**Financing**
Annual investment of approximately US$4 trillion, coupled with higher cost of debt, due to rising inflation and the low rate of return, creates challenges for financing some clean energy projects.

**Technological maturity**
Nearly three-quarters of clean energy technologies remain to be commercialized under an accelerated time span.

**Supply chain**
Some energy companies prefer de-risking their supply chains through diversified worldwide operations, but critical minerals often face supply chain constraints due to production constraints.

Source: Refer to the endnotes for detailed sources.
Increasing revenues, higher power purchase agreement prices (more than 70% in three years), and lower levelized cost of energy (LCOE, down by 20%–25% in the last five years) have boosted renewable power project IRR to about 8%, up from under 6% pre-2020.32

The LCOE of renewable energy projects, while still the most competitive, is temporarily on the rise due to higher cost of capital, elevated material prices, and interconnection delays.33 Analysts expect renewable developers will likely deliver double-digit returns only by the end of the decade.34

Unlocking favorable economic of renewable power generation projects

**The IRR for renewable projects has been improving as recent challenges are slowly being resolved**

- **Rising cost of financing**
  Record high interest rates worldwide

- **Rising cost pressures**
  Prices of metals and minerals are at elevated levels

- **Crunched supply chain**
  Both the manufacturing of renewables and the supply of rare earth minerals are characterized by high levels of concentration

- **Interconnection challenges**
  Interconnection delays and costs are the biggest challenge for utility-scale renewables, with costs rising by more than 50% in 2022.

- **Limited pricing power**
  Prices are either subject to regulation (electricity) or lack a well-established market (carbon, hydrogen)

Availability and scalability of demand is key to help improve economics of low-carbon sources. For example, investment cost of alkaline electrolyzer falls by 60% between 1MW and 100MW.35

Source: Refer to the endnotes for detailed sources.
An energy transition requiring **US$125 trillion** in investments faces hurdles with **record interest rates** in some countries and **limited investment-grade ratings in others.**

Both surveyed executives and investors emphasize the significance of favorable financing terms, underlining the substantial contribution of long-term contracts/licenses in project evaluation to mitigate financial risks.

In addition, surveyed executives and investors emphasize the potential to modernize their project assessment and valuation methodologies for low-carbon fuels.

**Factors that can enhance the project attractiveness of low-carbon projects, as per respondents**

- Favorable financing terms, including low cost of capital and/or generous payback period
  - Executives: 19%
  - Investors: 21%

- Importance of long-term contracts and the long-term license to operate in project assessment
  - Executives: 16%
  - Investors: 13%

- Importance of strategic alliances in driving low-carbon initiatives
  - Executives: 16%
  - Investors: 13%

- Lower regulatory risk or increased regulatory support when assessing the project’s viability
  - Executives: 16%
  - Investors: 11%

- A new project evaluation and valuation criterion designed for low-carbon fuels
  - Executives: 11%
  - Investors: 14%

- Emphasis on the significance of sustainability and societal benefits in project evaluation
  - Executives: 11%
  - Investors: 16%

- Early adopter advantage and potential for learning curve benefits in low-carbon sector
  - Executives: 10%
  - Investors: 12%

Energy companies can further boost their investment attractiveness by:

- Mitigating risks and ensuring revenue stability through contracting support or guarantees
- Incorporating blended finance to access climate-dedicated financial products
- Optimizing capital structure by transitioning from project-based debt financing to company-based equity financing

**Question (executives and investors): Which aspects can enhance the project attractiveness of low-carbon projects in your organization?**

Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.
Over 50% of carbon emission reductions hinge on new technologies, igniting two important questions: 38
- How can these innovations be effectively commercialized?
- What impedes scaling up proven technologies to meet targets?

Our survey responses indicate that executives acknowledge that achieving technological maturity cannot be done in isolation—it should be combined with the need for integrating innovation with existing capabilities. Meanwhile, surveyed investors are prepared to support using their risk mitigation and due diligence expertise.

Energy companies can efficiently scale renewables by applying learnings from the offshore and shale revolutions, such as:
- Exploring new production and financing structures such as reserve-based lending and production hedges
- Improving efficiency instead of capacity addition to scale innovation
- Leveraging data and analytics for timely decision-making and harnessing the value of incremental technology gains
- Scouting the existing talent pool for ways to help train the workforce on upcoming technologies

### Essential factors for advancing clean energy technologies, as per surveyed executives

<table>
<thead>
<tr>
<th>Factor</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Collaborate with other organizations/associations</td>
<td>27%</td>
</tr>
<tr>
<td>Find synergies with existing business</td>
<td>26%</td>
</tr>
<tr>
<td>Develop required skills and talent</td>
<td>20%</td>
</tr>
<tr>
<td>Build experimental and fail-fast business models to incentivize innovation</td>
<td>11%</td>
</tr>
<tr>
<td>Assess consumer/stakeholder behavior and acceptance</td>
<td>10%</td>
</tr>
<tr>
<td>Actively engage in the open-source and industry community</td>
<td>6%</td>
</tr>
</tbody>
</table>

### Supplementary role in advancing new clean energy technologies, as per surveyed investors

<table>
<thead>
<tr>
<th>Role</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mitigating risks and improving due diligence</td>
<td>28%</td>
</tr>
<tr>
<td>Assisting commercialization for new technologies</td>
<td>19%</td>
</tr>
<tr>
<td>Offering strategic guidance</td>
<td>16%</td>
</tr>
<tr>
<td>Facilitating to build an innovation cohort</td>
<td>15%</td>
</tr>
<tr>
<td>Supporting cost management initiatives</td>
<td>9%</td>
</tr>
<tr>
<td>Guiding talent and skills transformation</td>
<td>7%</td>
</tr>
</tbody>
</table>

Questions: Executives: Developing new clean energy technologies would require my organization to _?_; investors: In addition to providing capital, what additional role can your fund/organization play in accelerating new clean energy technology development?

Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.
Many technologies remain under development with around **75%** of low-carbon technologies yet to be fully commercialized.* Among the low-carbon technologies in **early commercial phase**, bioenergy (including biofuels) and carbon capture remain among the most promising candidates for commercialization with varying success across regions.**

Unlocking favorable economics of low-carbon projects

Notes: *Among the 150+ technologies listed in Deloitte’s Greenspace Navigator, only one-quarter have been fully commercialized. **Conceptual + prototyping are those that have the technology existing as theory or those where there has been limited testing; early commercial technologies are those that have been tested by the customers in real-world conditions but on a scale that has limited impact on its market; commercial technologies are those that are operating at full scale and are significantly represented in its market; Nuclear includes modular reactors as well, while hydrogen production largely covers clean hydrogen that also leverage carbon abatement.

Source: Deloitte analysis based on data from Deloitte Green Space Navigator.
The low-carbon supply chain remains constrained, in part due to concentrated critical minerals production and processing in a few countries. This poses a challenge for O&G companies, which are accustomed to owning or controlling their entire supply chain.

Approximately 80% of both O&G executives and investors surveyed are contemplating strategic ownership of clean energy manufacturing and critical mineral rights to address these challenges.

O&G companies can also mitigate their low-carbon supply chain risks by:
- Leveraging their long-standing relationships with governments and communities
- Applying their existing geographical expertise in resource exploration and extraction

Questions: Executives: Would your organization consider investing in new supply chain vendors to mitigate supply chain risks? Investors: Is your organization open to mitigating supply chain challenges in its energy portfolio by strategically investing across resources & mineral industries?

Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.
High energy prices and limited energy access have forced many people in various regions to rely on biomass, highlighting the importance for clean energy producers to expand their reach and reduce costs.41

Executives and investors highlight scaling up of low-carbon operations as their primary focus. Further, both groups underscore the significance of factors such as carbon pricing, offtake agreements, and the integration of various low-carbon sources.

**Essential factors that are key to enhancing commercial success of low carbon fuels, as per respondents**

- **Executives**
  - The scale and geographical distribution of low-carbon production capacity: 20%
  - The nature of partnerships/tie-ups and type of partners: 15%
  - The consideration or assumption of carbon pricing: 14%
  - The proportion of corporate/industrial offtake agreements: 13%
  - The extent of integration/bundling done with other low-carbon fuels: 9%
  - The presence of physical and financial hedges: 8%
  - The level of in the targeted markets or segments; and the presence of niche markets: 7%
  - The level of pricing control the company has over its products; and the ability to inorganically grow their business: 7%
  - The extent of internal consumption of new low-carbon fuels: 4%

- **Investors**
  - The scale and geographical distribution of low-carbon production capacity: 19%
  - The nature of partnerships/tie-ups and type of partners: 7%
  - The consideration or assumption of carbon pricing: 9%
  - The proportion of corporate/industrial offtake agreements: 17%
  - The extent of integration/bundling done with other low-carbon fuels: 16%
  - The presence of physical and financial hedges: 7%
  - The level of in the targeted markets or segments; and the presence of niche markets: 5%
  - The level of pricing control the company has over its products; and the ability to inorganically grow their business: 11%
  - The extent of internal consumption of new low-carbon fuels: 7%

**To enhance access and drive the commercialization of low-carbon sources, key actions include:**

- Establishing standardized and tradable metrics to unlock new trade mechanisms
- Internalizing carbon pricing to better reflect project economics
- Developing contractual and market infrastructure, such as trading platforms and hedging products

**Question (executives and investors): Which factor is key to enhancing the commercial success of low-carbon fuels?**

Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.
Clean hydrogen and carbon capture can potentially abate over 50% of industrial emissions by 2070, but they are costly to set up and require willing and capable stakeholders. A healthy ecosystem of hubs can help industries reduce abatement costs by 20%–95% compared to individual efforts.

However, executives surveyed highlight the challenge of finding capable partners. With the onset of commercial production, investor interest may further increase in low-carbon hubs and ecosystems.

Assessing existing low-carbon ecosystem capabilities among executives

- Yes, the partners are both willing AND capable
- Partly, the partners are willing BUT not fully capable
- Partly, the partners are capable BUT not fully willing
- No, the partners are NEITHER willing nor capable

The favorability for low-carbon ecosystem among investors

- Utmost importance
- Moderate importance
- Neutral importance
- Limited to negative importance

Questions: Executives: Does your organization have significant relationships in the primary region where you operate that could help develop low-carbon hubs/ecosystem?; Investors: What importance does your investment fund give to large projects involving low-carbon industrial hubs and ecosystems?

Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.
Approximately 2 TW of renewable energy in the United States awaits grid connectivity, and while not all of this is likely to be built, these delays due to interconnection issues can challenge project economics.44

Similarly, policy is evolving regarding biofuels, particularly low-carbon intensity options.

More than 75% of executives and investors surveyed highlight the dependency on regulatory support for driving technological innovation and ensuring economic viability for low-carbon solutions.

The speed of development of low-carbon infrastructure would depend on reforms that:
- Discourage or impose financial costs on speculative or nonviable interconnection requests
- Streamline and modernize environmental reviews for energy infrastructure projects
- Pre-identify appropriate land, resources (e.g., water), and go-to areas for projects
- Clearly define incentives and cost-sharing responsibilities for developers and operators

Executives’ dependency level on regulatory support for low-carbon projects
- High dependence: 39%
- Moderate dependence: 37%
- Little dependence: 18%
- Cautious view: 5%

Investor sentiment towards increased regulatory support for low-carbon fuels
- Very positive: 35%
- Somewhat positive: 49%
- Neutral: 11%
- Cautious: 4%
- Negative: 1%

Questions: Executives: To what extent does your organization’s future decision-making on low-carbon businesses depend on or is influenced by government incentives and rebates? Investors: How does your investment fund view the increasing regulatory support for low-carbon businesses?

Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.
Progress across the six impediments could manifest through the fuel or portfolio choices made by O&G companies.

Are there specific low-carbon fuels or combinations with hydrocarbons that executives and investors view favorably?
Building the future

Among those surveyed, executives are bullish about fuels that are adjacent to their core, while investors are enthusiastic about transformative energy sources capable of catalyzing substantial and far-reaching changes.

Executives surveyed are mostly bullish about natural gas and adjacent fuels such as biofuels and hydrogen/ammonia. Moreover, O&G companies view CCS as one of the fastest means to offset scope 3 emissions.

On the other hand, surveyed institutional investors are more enthusiastic about transformative energy sources, such as battery storage and mobility solutions, which may have the potential to bring about significant changes on a large scale.

This divergence in enthusiasm highlights the evolving landscape of energy investments and differing views of the energy future.

**Fuels that executives and investors are the most bullish about**

![Bar Chart]

**Question (executives and investors): Which low-carbon fuel/technology is your organization most bullish or positive about?**

Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.
Executives and institutional investors with positions in the O&G industry prioritize CCS, biofuels, hydrogen, and battery businesses over core renewable electrification sources (solar and wind) for their high complementarity with the hydrocarbon industry.

This approach can allow retaining and growing downstream value while offsetting emissions.

Golden combinations

Executives and investors surveyed consider CCS, biofuels, hydrogen, and battery storage technologies as highly complementary to their existing hydrocarbons business.

### Most complementary investment to existing hydrocarbon portfolio (oil and natural gas):

<table>
<thead>
<tr>
<th>Executives</th>
<th>Pair</th>
<th>Trio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>Hydrogen</td>
<td>Hydrogen</td>
</tr>
<tr>
<td></td>
<td>CCS</td>
<td>CCS</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Investors</th>
<th>Pair</th>
<th>Trio</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single</td>
<td>Battery</td>
<td>Battery</td>
</tr>
<tr>
<td></td>
<td>Biofuels</td>
<td>Biofuels</td>
</tr>
</tbody>
</table>

Questions: Executives: Which combination of low-carbon energy sources/technologies will complement your existing hydrocarbon portfolio in meeting both shareholder expectations and emissions targets?; investors: Which combination of low-carbon energy sources/technologies will complement the existing hydrocarbon portfolio of your O&G company in meeting both shareholder expectations and emissions targets?

Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.
Spotlight

In 2022, 88% of global O&G companies affirmed the significance of one or more low-carbon energy sources for their business in their press releases, earnings calls, and filings.\(^4\)

On average, an O&G company is considering investing in more than three low-carbon technologies, avoiding over-reliance on any single technology.

<table>
<thead>
<tr>
<th>Positive acknowledgement of low-carbon sources in the filings of O&amp;G companies (% of global O&amp;G companies, 2020–2022)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overall % (any 1 or more technology)</td>
</tr>
<tr>
<td>CCUS</td>
</tr>
<tr>
<td>Battery fuel cell</td>
</tr>
<tr>
<td>Ammonia/methane</td>
</tr>
<tr>
<td>Wind</td>
</tr>
<tr>
<td>Synthetic fuel</td>
</tr>
<tr>
<td>Solar</td>
</tr>
<tr>
<td>Hydrogen</td>
</tr>
<tr>
<td>EV</td>
</tr>
<tr>
<td>Nature-based solutions</td>
</tr>
<tr>
<td>SAF/biofuel/biomass</td>
</tr>
</tbody>
</table>

Source: Deloitte analysis based on transcript analysis using AlphaSense database.

The significance of low-carbon sources for O&G companies has doubled in the last two years.
Both executives and investors are confident about the ability of O&G companies to balance economics and emissions.

Around **75%** of both industry executives and investors surveyed are **confident that the O&G industry can balance their economic and environmental responsibilities**.

This high confidence level supports the view that having a shareholder-focused strategy and aligning on the outcomes can drive the balance in economics and the environment.

**Respondents’ level of confidence in O&G companies maintaining shareholder focus and energy transition**

![Graph showing confidence levels of executives and investors.](image)

**Question (executives and investors):** How confident are you in O&G organization’s ability to reduce emissions while maintaining a shareholder-focused strategy over the next three to five years?

**Source:** Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.
Mind the blind spots

Both executives and investors surveyed remain concerned that slow decision-making/implementation can delay the progress on energy transition.

Uncertainty may be acceptable but *indecision is not*, which is similar to the prevailing sentiment among executives and investors. The majority agree that slow decision-making can hinder the progress on energy transition and affect the overall pace and speed of the transition.

### Blind spots that respondents believe can slow down the energy transition

<table>
<thead>
<tr>
<th>Blind spot</th>
<th>Executives</th>
<th>Investors</th>
</tr>
</thead>
<tbody>
<tr>
<td>Slow decision-making/implementation</td>
<td>19%</td>
<td>19%</td>
</tr>
<tr>
<td>Overlooking cost and price competitiveness of low-carbon fuels</td>
<td>19%</td>
<td>15%</td>
</tr>
<tr>
<td>Overdependence on regulatory support</td>
<td>18%</td>
<td>15%</td>
</tr>
<tr>
<td>Missing technology shifts</td>
<td>12%</td>
<td>12%</td>
</tr>
<tr>
<td>Incomplete emission life cycle assessment of fuels</td>
<td>12%</td>
<td>9%</td>
</tr>
<tr>
<td>Insufficient consideration for national interest</td>
<td>7%</td>
<td>8%</td>
</tr>
<tr>
<td>Shunning hydrocarbons completely before sufficiently integrating low-emission fuels</td>
<td>7%</td>
<td>10%</td>
</tr>
<tr>
<td>Sub-optimally engaging financiers</td>
<td>6%</td>
<td>11%</td>
</tr>
</tbody>
</table>

*Question (executives and investors): What are the potential blind spots that may hinder O&G companies' energy transition progress or lead to unintended consequences for them?*

*Source: Deloitte analysis based on 2023 Deloitte Energy Transition Expectations Study.*
Endnotes

2. Deloitte analysis based on company sustainability reports.
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7. Deloitte analysis based on data accessed from S&P Capital IQ.
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Acknowledgments

The authors would like to thank Tom Bonny from Deloitte Consulting LLP, Jim Eckenrode and Doug Dannemiller from Deloitte Research & Insights team for their subject matter inputs, and contributions toward the development of this study; Abhinav Purohit from the Deloitte Research & Insights team for the extensive research, analysis, and review support; Kruttika Dwivedi, Yamshi Krishna, Visharad Bhatia, Ankhi Biswas, and Satish Nelanuthula from the Deloitte Research & Insights team for their overall support in developing this study; Rithu Thomas and Aparna Prusty from the Deloitte Insights team for providing support with the report’s editing and publication processes; Clayton Wilkerson and Jennifer McHugh from Deloitte Services LP for their operational support; and Katrina Hudson, Dario Failla, and Alyssa Weir for their marketing support.
Continue the conversation

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