



October 1: Mandatory day off

The Federal Labor Law (FLL) establishes that December 1st every six years is a mandatory day off due to the change of the President of the Republic, which was observed until the previous term. However, with the 2014 political-electoral reform, the Constitution was amended so that the presidential term now begins on October 1st every six years.

Therefore, although the FLL has not been updated to reflect that October 1st every six years is a mandatory day off, this provision should be construed in accordance with the Constitution and the legislator's intent. Furthermore, an imminent reform to Article 74 of the LFT is expected to formalize this change, pending approval by the Chamber of Deputies and subsequent publication in the

Official Gazette of the Federation (DOF), anticipated for September.

It is important to note that if employees work on October 1st, they are entitled to a double salary.

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