



Guidelines for the renewal of the registration in the public registry of contractors of specialized services or specialized works

On February 21, 2024, it was published in The Official Gazette (DOF) the rules and general provisions for the renovation of the REPSE, by all the companies and natural persons that provides specialized services or execute specialized works in terms of Article 15 of the Federal Labor Law (LFT).

It is necessary to give certainty and clarity to the requirements and processes to be carried out by companies and natural persons that provides specialized services or execute specialized works. The most important points are as follows:

- The meaning of renewal is added, it is the procedure that companies

and natural persons registered in the public registry, must carry out through the platform every three years.

- Companies will have a period of 3 months before the expiration date, during which they will be able to carry out the renewal process in the module that will be available in the

platform <http://repse.stps.gob.mx>. Likewise, said module will only be available for each company during this period, so it cannot be done extemporaneously.

- In the platform, the companies are required to specify the activity or activities that they wish to renew.
- Companies renewing their registration must demonstrate compliance with tax and social security obligations, before SAT, IMSS and INFONAVIT, as well as update the information and documentation provided during their registration in the REPSE platform.
- Companies and natural persons, who wish to join the registry or who are already registered and need to renew their registration, must precisely establish the service they wish to provide.

- It will also be necessary that the activities registered or to be registered are not part of the corporate purpose or the main economic activity of the specialized service provider.
- Likewise, it is recommended to have the SAT electronic signature (e.firma) in force at the time of renewal.
- The three-year term will be counted from the date that Companies and natural persons have registered in the platform, regardless of whether it has been updated or modified.
- For the renewal of the register made by Companies and natural persons, in the platform <http://repse.stps.gob.mx> a module called "registration renewal" will be enabled, in which only during the period defined by the STPS will be able to enter, once this period has expired, the platform will disable the renewal module, the calendar is specified to

enter according to the validity of the registration.

- Companies and natural persons that not renew their register within the established time limit, their registration will be cancelled.

It is important to mention that the renewal module will be disabled in the event that the renewal process is not completed within three months. In addition, if the renewal is not obtained or is not carried out, a REPSE cancellation procedure will be automatically initiated, and alerts will be issued to authorities such as SAT, IMSS and INFONAVIT.

This decree entered into force on the day following its publication in the DOF.

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