



## New operational guidelines for federal labor inspection

On 11 June 2025, the Operational Guidelines for Federal Labor Inspection to be applied by personnel involved in the inspection process were published in the Mexico's official gazette (DOF).

These guidelines aim to establish the procedures and criteria to be followed by public officials participating in federal labor inspections, in order to achieve better inspection practices and seek greater efficiency among production factors, ensuring

compliance with labor regulations and modernizing the inspection procedure.

In this regard, the new guidelines establish criteria for random scheduling of ordinary inspections, such as the inspection history of workplaces, direct scheduling for addressing complaints and reports, and suggested or follow-up scheduling for verifying previously imposed measures.

Additionally, new parameters are established for the implementation of precautionary measures in case of imminent danger or risk to workers, which may include limiting operations at the workplace or access restrictions.

Similarly, a specific procedure is established for cases of death of workers at the workplace, such as posting notices to identify the worker's beneficiaries or scheduling safety and hygiene inspections.

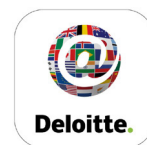
On another note, it is relevant to mention that new parameters for monitoring subcontracting and specialized services are added, which will be scheduled considering all information related to providers available in the Registry of Specialized Service Providers (REPSE).

A list of authorities to whom inspectors must send official notices in case the inspection process reveals alleged violations that are not within their jurisdiction is also established, including the Public Ministry, Mexican Social Security Institute (IMSS), Institute of the National Workers' Housing Fund (INFONAVIT), and Service Tax Administration (SAT).

Finally, it is important to mention that these guidelines came into effect the day after their publication in the DOF, that is, as of 12 June 2025. These guidelines replace and render ineffective the operational guidelines for federal labor inspection published in December 2014.

For more information, please contact our partner:

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