



Tax Elevate Lab

Emerge *with* confidence

As a seasoned tax executive, you know how to successfully lead. However, today's executives face a wide range of competing priorities in an ever-changing marketplace. Organizational forces can hinder your ability to execute and advance your strategic agenda. Building on your experience to succeed in today's environment requires time away from the daily grind to break through the clutter, catalyze new thinking, and develop a plan of action.

Deloitte's Tax Elevate Lab can help you do just that. The Lab is designed to help experienced tax executives elevate their impact. In a confidential, open environment, you can explore key challenges and issues, evaluate talent and stakeholder relationships, take a fresh look at your priorities, and develop an actionable 180-day plan to accomplish them.

Plan to elevate your impact

The Tax Elevate Lab is an engaging, one-day live session or two-day virtual session, shaped by Deloitte's deep experience in developing leaders, working side by side with hundreds of tax executives from around the world in our Tax Executive Transition Labs™.

Three keys to tax executive success:

- 1 Time**
Significant new demands will be made on your time, and you should treat it like your most valuable asset.
- 2 Talent**
Great talent enables your success and empowers your effectiveness.
- 3 Relationships**
Tax executive who proactively cultivate critical relationships find it easier to integrate tax planning with business.

A course of action you can count on

To help tax executives understand and overcome the challenges they face, Deloitte's Tax Elevate Lab provides you with a blueprint for success that you can begin implementing the next day. We do this with:

-  **Research-based content** built on empirical data and cumulative learnings from more than 3,500 sessions
-  **Immersive methods and exercises** based on behavioral research and team dynamics
-  **Relevant subject matter resources** that know your challenge, industry, or business
-  **Highly trained facilitators** who specialize in intervention, disruption, alignment, and consensus-building
-  **A custom-designed environment** featuring movable panels, flexible furniture, and an intimate space built to spark conversation

Your breakthrough is waiting.
Are you ready to elevate your impact?

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A day in the lab

The Deloitte lab space is a confidential environment where you can brainstorm issues, address questions, and evaluate three critical elements that drive transition success—time, talent, and relationships.

Over the course of the day, we'll work with you on:

- **Transition experiences:** critical moments and organizational context
- **Hopes, fears, and legacies:** mapped to what is known about your stakeholders' agendas
- **Tax's leadership disciplines:** evaluate your organization's current capability of core tax disciplines
- **Priorities:** use Deloitte's Four Faces framework to assess how to deploy your time for significant impact, and identify priorities and classify the urgency and importance of each
- **Confidence:** assess the preparedness of the tax function to execute top priorities and ways to increase confidence in outcomes
- **Talent:** examine capabilities and bandwidth of direct reports as well as the scope and efficacy of reporting relationships
- **Your brand:** elevate yourself within the organization by defining how you want to be viewed as a leader
- **Relationships:** focus on the strength of specific relationships and influence strategies important to a tax executive's ability to achieve priorities
- **180-day plan:** create an action plan with specific milestones to pursue priorities



**MAKING AN
IMPACT THAT
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since 1845