



## Resilient podcast series

### Laneshia Minnix on legal department purpose

The changing role of the in-house lawyer

**Host:**

Lori Lorenzo, Research & Insights director, Chief Legal Officer Program, Deloitte Transactions and Business Analytics LLP

**Guest:**

Laneshia Minnix, executive vice president, general counsel, and corporate secretary at Ecolab Inc.

**Lori Lorenzo:** Welcome to Resilient. I'm Lori Lorenzo, Deloitte research and insights director for our Chief Legal Officer Program and host of the Resilient Chief Legal Officer track.

Curiosity. Patience. Change. In this episode, Laneshia Minnix, executive vice president, general counsel, and corporate secretary at Ecolab Inc., shares how these values have allowed her to build a successful legal career across various industries. Laneshia also discusses how she motivates her team to be business

partners; her passion for mentoring young lawyers; and advancing diversity, equity, and inclusion in the legal profession.

**Laneshia Minnix:** To be successful as an in-house lawyer, you have to be willing to not only opine on the legal issues; you also have to be willing to partner on business issues and help solve business problems. And I'd say that is fundamentally the most important skill.

**Lori Lorenzo:** I hope you enjoyed this preview. For the full episode, go to

your favorite podcast app and search "resilient." You can listen on Apple Podcasts, SoundCloud, Amazon Music, Spotify, or wherever you go to get your podcasts. If you're curious about legal leadership and trends that are impacting today's in-house counsel, I encourage you to visit our [Chief Legal Officer Program site on deloitte.com](#).

Until next time, remain resilient.

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