



Resilient podcast series

Leading with authenticity in the legal profession

How humble leadership can cultivate resilience

Host:

Lori Lorenzo, Research & Insights director, Chief Legal Officer Program, Deloitte Transactions and Business Analytics LLP

Guest:

Kermitt Brooks, chief legal officer, The Guardian Life Insurance of America

Lori Lorenzo: Welcome to *Resilient*. I'm Lori Lorenzo, Deloitte Research & Insights director for our Chief Legal Officer Program and host of the Resilient Chief Legal Officer track.

How do you inspire your team to overcome setbacks? In this episode, Kermitt Brooks, chief legal officer at The Guardian Life Insurance Company of America, shares the leadership advice he's collected from childhood experiences to executive positions, which have shaped his career in the regulatory and

life insurance industries. Kermitt also discusses his intentional path to becoming a chief legal officer and how aspiring legal executives can evaluate a company for cultural and ethical fit.

Kermitt Brooks: One of the learnings I've had is when you have career setbacks, you don't overly internalize the bad news—that you take it as feedback, not necessarily failure, and then just move forward.

Lori Lorenzo: I hope you enjoyed this preview. For the full episode, go to your

favorite podcast app and search *Resilient*. You can listen on Apple Podcasts, SoundCloud, Amazon Music, Spotify, or wherever you go to get your podcasts. If you're curious about legal leadership and trends that are impacting today's in-house counsel, I encourage you to visit our [Chief Legal Officer Program site on deloitte.com](#).

Until next time, remain resilient.

This publication contains general information only and Deloitte is not, by means of this publication, rendering accounting, business, financial, investment, legal, tax, or other professional advice or services. This publication is not a substitute for such professional advice or services, nor should it be used as a basis for any decision or action that may affect your business. Before making any decision or taking any action that may affect your business, you should consult a qualified professional adviser. Deloitte shall not be responsible for any loss sustained by any person who relies on this publication.

About Deloitte

As used in this document, "Deloitte" means Deloitte Financial Advisory Services LLP, which provides forensic, dispute, and other consulting services, and its affiliate, Deloitte Transactions and Business Analytics LLP, which provides a wide range of advisory and analytics services. Deloitte Transactions and Business Analytics LLP is not a certified public accounting firm. Please see [deloitte.com/us/about](#) for a detailed description of our legal structure. Certain services may not be available to attest clients under the rules and regulations of public accounting.

Copyright © 2023 Deloitte Development LLC. All rights reserved.