



**Advancing our economy,
enriching our community**

Deloitte Cincinnati 100 Program

November 19, 2024

Congratulations to the companies named
to the Deloitte Cincinnati 100 and Mr. William J. Rumpke Sr.
of Rumpke Waste & Recycling, the recipient of the
Carl H. Lindner Award for Entrepreneurial and Civic Spirit.



Agenda

Dear honorees and guests,

On behalf of Deloitte, Great American Insurance Group, and The Cincinnati Enquirer, we are proud to highlight local private businesses for their invaluable contributions and unwavering commitment to the Greater Cincinnati region. We are also honored to feature the recipient of the Carl H. Lindner Award for Entrepreneurial and Civic Spirit, a local business leader who embodies the late Mr. Lindner’s remarkable leadership style—an inspiring blend of exceptional leadership, work ethic, and civic responsibility.

Private companies are unique—not only in their structure and culture but also in their ability to be nimble, resilient, and supportive of the community. These 100 organizations are leaders in providing jobs, resources, and opportunities that keep our region thriving.

The numbers speak for themselves: the businesses we surveyed reported a combined revenue of \$61 billion for the past year, including 15 companies that each reported more than \$1 billion in revenue. Please see the following pages for more highlights of the 2024 Deloitte Cincinnati 100 companies, along with metrics that illustrate their accomplishments.

Please join me in offering a hearty congratulations to each company and to Mr. Bill Rumpke Sr. for receiving the Carl H. Lindner Award for Entrepreneurial and Civic Spirit this year.

Thank you for joining us today to celebrate the business leaders and achievements of these remarkable companies.

Sincerely,



Tom Plaut
Cincinnati Deloitte Private Leader
Deloitte Tax LLP

11:00 a.m.	Registration and networking
12:00 p.m.	Welcome address and presentation of the 2024 Carl H. Lindner Award for Entrepreneurial and Civic Spirit Jim Sower, Cincinnati Managing Partner Deloitte Tax LLP
12:15 p.m.	Lunch served
12:25 p.m.	Insights into the 100 Tom Plaut, Cincinnati Deloitte Private Leader and Partner Deloitte Tax LLP
12:35 p.m.	Introduction of featured Speaker Beryl Love, Executive Editor and Vice President of News The Enquirer
12:40 p.m.	Featured Speakers Dave Lapham Anthony Muñoz
1:25 p.m.	Concluding remarks Tom Plaut
1:30 p.m.	Adjourn

Carl H. Lindner Award for Entrepreneurial and Civic Spirit



William J. Rumpke Sr.
Rumpke Waste & Recycling

Recognizing a local business leader who exemplifies the late Mr. Lindner’s leadership style—an inspiring blend of exceptional leadership, work ethic, and civic responsibility.

Congratulations, Bill!

Bill Rumpke Sr. was just 5 years old when he joined his father and cousins on trash collection routes. After school, he picked up trash in North College Hill, Delhi, and Mount Healthy, Ohio. In 1958, he started working full time and gained experience as a laborer, driver, sales representative, equipment operator, and mechanic before being promoted into management and eventually becoming the company’s vice president and treasurer.

In 1965, Bill teamed with his cousin Tom Rumpke to open Rumpke Container Service, and in 1978 the two purchased Rumpke from their fathers and became co-presidents and CEOs. Annual company revenues were \$15 million. With Bill as co-president and CEO, Rumpke emerged as a leader in the industry. Besides establishing Rumpke’s commercial line of business, Bill converted Rumpke’s landfill operations into modern, well-engineered sanitary waste facilities. And in 1986, Bill and Tom embarked on a waste-to-energy project, making Rumpke’s Colerain Township landfill one of the first in the country to recover landfill gas for energy. Today, the system is one of the largest of its kind in the world. Nearly 30,000 Colerain Township, Ohio, residents and businesses receive their natural gas from the landfill. Rumpke’s current network of landfill-gas-to-energy facilities includes seven recovery systems, with two more under construction.

Bill oversaw Rumpke’s conversion to clean fuel as well. Today, multiple Rumpke locations feature compressed natural gas fueling stations, and the Cincinnati station uses fuel generated from the landfill to power a fleet of about 500 garbage trucks.

Bill and Tom also established Rumpke of Kentucky and Rumpke of Indiana and, in doing so, completed more than 200 acquisitions while developing company divisions like Rumpke Hydraulics, Rumpke Portable Restrooms, The William-Thomas Group, and Rumpke Haul-it-Away. They constructed an extensive disposal network, developing landfills and transfer stations across Rumpke’s service region. Bill’s work ultimately secured Rumpke’s position as one of the largest waste firms in the country with 15 landfills and more than 70 locations.

Perhaps one of Bill’s most impactful accomplishments was the introduction of recycling and waste reduction systems. In 1988, when Ohio passed House Bill 592, a law mandating solid waste districts and waste reduction goals, Bill played an integral role in developing appropriate systems to introduce recycling programs to customers, collect material, and process it for reuse by manufacturers. His ingenuity led to the implementation of residential and commercial recycling programs that are widely employed throughout the country today. Today, Rumpke is Ohio’s recycling leader with 14 recycling facilities, including a one-of-a-kind glass processing facility. Rumpke remains the only waste hauler in the country to operate such a recycling facility.

In 1999, Bill became Chairman of the Board at Rumpke, a position he still holds today. By the time Bill became President Emeritus in 2014, Rumpke’s total annual revenue topped a half a billion.

With Bill still actively engaged in the company as board chairman, Rumpke has continued to thrive. In recent years, Rumpke has completed another 100 acquisitions. Not to mention, the Rumpke of today includes about 4,100 employees, serves nearly 2 million accounts and about 500 municipal contracts, while operating a fleet of 2,700 vehicles. In 2023, Rumpke’s revenues topped \$1.08 billion. Since 2020, Rumpke has earned annual recognition as a Deloitte Private US Best Managed Company—a national award recognizing strategy, execution, culture, and finances.

Table of contents

About the Deloitte Cincinnati 100 8

The 2024 Deloitte Cincinnati 100 (alphabetical)12

The 2024 Deloitte Cincinnati 100 (ranked)14

Guest speakers.34

Program sponsors and award providers36

Local Deloitte contacts38

About the 2024 Deloitte Cincinnati 100



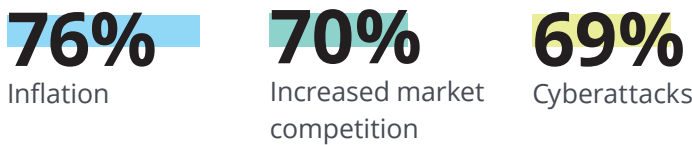
Companies



Top growth strategies



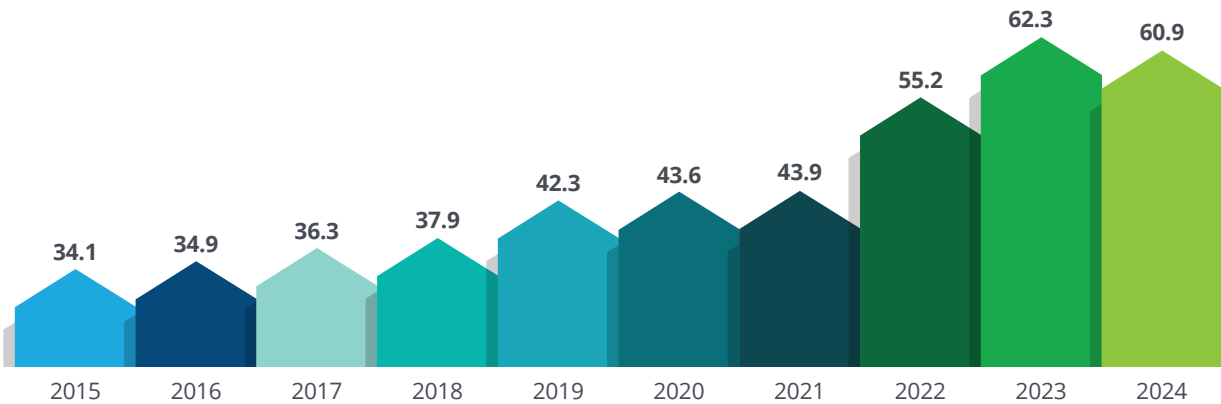
Risks to impede growth (over next 12 months)



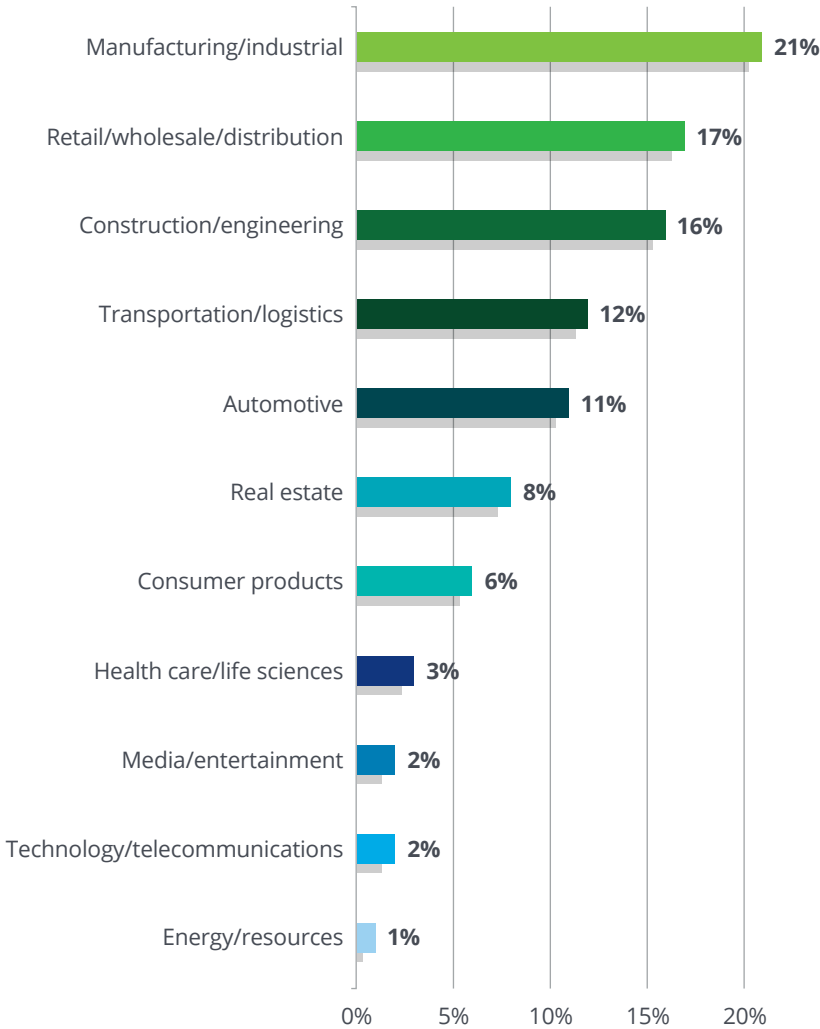
Inflation expected to significantly impact business



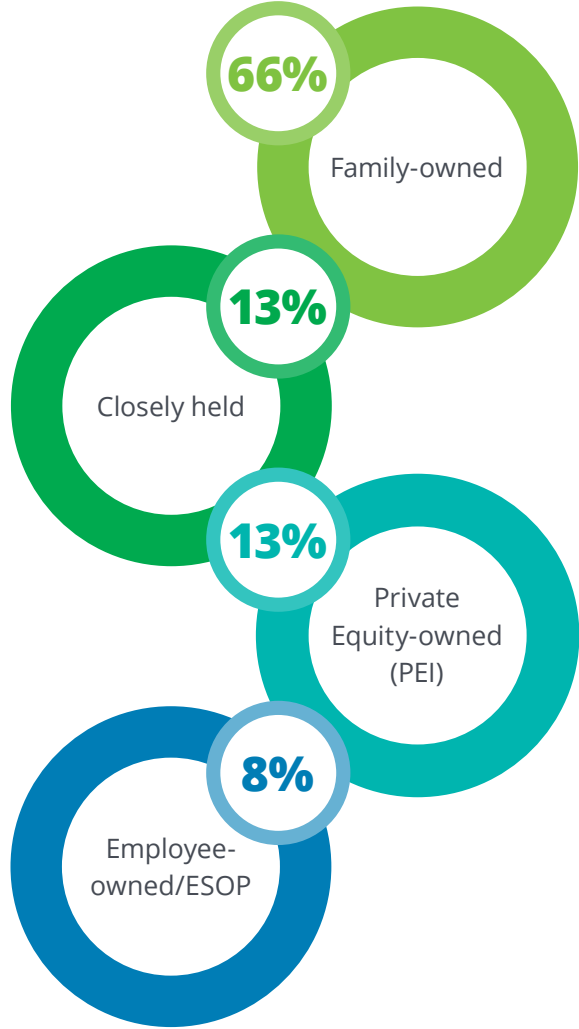
Revenue in billions (USD)



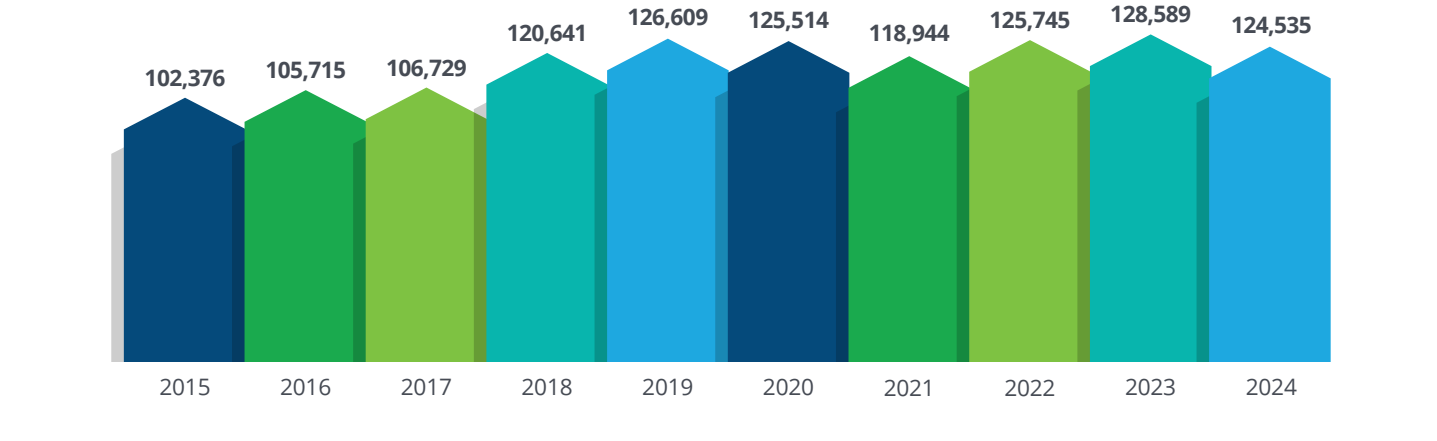
Industry representation



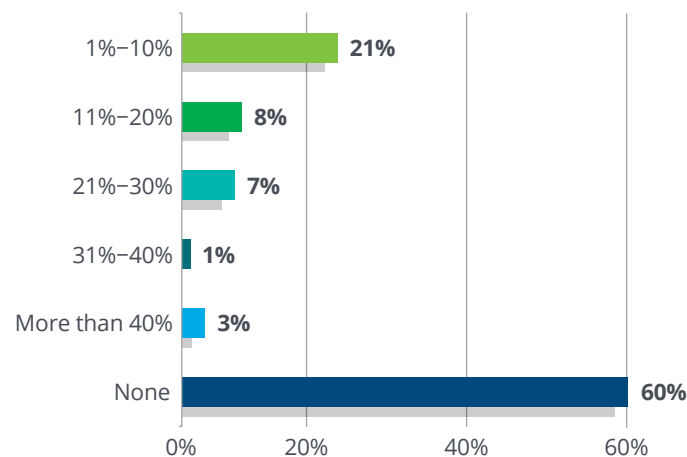
Ownership type



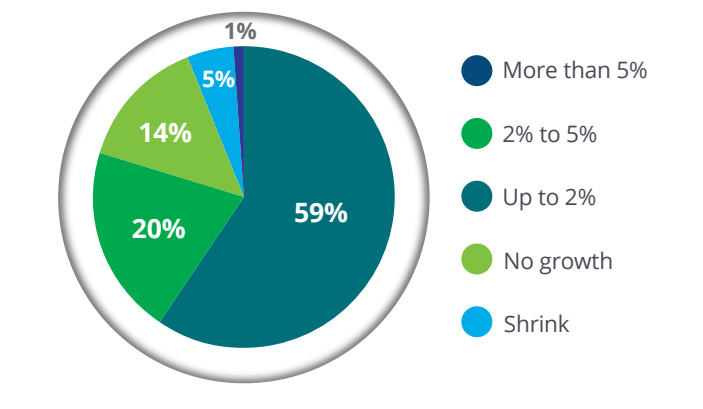
Head count



Company revenues from outside the United States



At what pace do you expect the US economy to grow over the next 12 months?



2024 Deloitte Cincinnati 100

Congratulations to the companies that have been named to the 2024 Deloitte Cincinnati 100. An alphabetical list is below, followed by a ranked list with additional company information.

Company name	2024 rank
Al. Neyer	32
Baker Construction Enterprises Inc.	3
Beechmont Automotive Group	51
Belcan	17
BGR	72
BlueStar	7
BM2 Freight Services, Inc.	98
The BMW Store	81
Bob Sumerel Tire Company	73
Castellini Company	24
CBT Company	57
Cincinnati Reds	44
Clarke Power Services, Inc.	40
Clubessential	56
Cohen Recycling	28
Cold Jet	92
Columbia Sussex Corp.	19
Corporex Companies	52
Denier Electric Co., Inc.	100
Divisions Maintenance Group	25
Down-Lite International, Inc.	71
Drees Homes	10
DuBois Chemicals, Inc.	21
Encore Technologies	49
The F.D. Lawrence Electric Co.	85

Company name	2024 rank
Fecon	75
Ferno-Washington	78
Fischer Homes	12
G&J Pepsi-Cola Bottlers, Inc.	26
Galerie Candy	93
Gold Medal Products Company	67
Graeter's Ice Cream Company	94
The Habegger Corporation	30
Hawkstone Associates, Inc.	35
HBH Holdings, Inc.	22
Health Carousel, LLC	27
Hickman, Williams & Company	42
Hightowers Petroleum Co.	41
Hills Properties	80
Holman Motors, Inc.	88
The Home City Ice Company	38
Huseman Group	54
Integrity Express Logistics	20
J.T.M. Food Group	39
Jeff Wyler Automotive Family	5
John R. Jurgensen Company	31
Kenwood Dealer Group, Inc.	16
LaRosa's Inc.	68
Lithko Contracting	9
LOTH Holdings	97

Company name	2024 rank
Luminex Home Decor & Fragrance	63
Mark Williams Auto Group	77
McCluskey Chevrolet, Inc.	37
Messer Construction Co.	11
Meyer Tool, Inc.	50
Michelman, Inc.	64
Mike Albert Fleet Solutions	47
Mike Castrucci Automotive	34
Miller Valentine Construction	61
Monarch Construction Company	99
Neyer Properties	69
ODW LTS	74
Parsec, Inc.	62
PatientPoint Health Technologies	58
Paul Hemmer Company	82
Penn Station East Coast Subs	59
Perfection Group, Inc.	91
Performance Automotive Network	6
Pilot Chemical Company	43
Planes Companies	76
ProAmpac	4
Prolink	18
ProMach	8
RDI Corporation	89
RelaDyne, Inc.	2

Company name	2024 rank
Republic Wire	33
Rhinestahl Corporation	46
Richard Goettle, Inc.	66
Ripple Junction Design Company	87
Rumpke Waste & Recycling	14
School Outfitters	70
Sheakley	48
Sibcy Cline, Inc.	96
Sims-Lohman	65
Standard Textile Co., Inc.	23
Sugar Creek Packing Co.	15
Thunderdome Restaurant Group	90
Tire Discounters	29
Topicz	36
Total Quality Logistics	1
Totes Isotoner Corporation	55
Towne Properties	53
Trew, LLC	60
Triversity Construction	83
Ultimate Toys, Inc.	84
United Dairy Farmers, Inc.	13
Verst Logistics	45
Warehouse on Wheels	86
West Point Optical	95
Xtek, Inc.	79

2024 Deloitte Cincinnati 100

1

YEARS IN THE 100: 21

Total Quality Logistics

Total Quality Logistics (TQL) is the second-largest freight brokerage firm in North America with a network of 140,000+ carriers and 3 million loads of freight moved annually. Founded in 1997 in Cincinnati, Ohio, TQL has 9,000+ employees in 60+ offices across the United States.

www.tql.com

TOP EXECUTIVE(S):
Ken Oaks
Kerry Byrne

2

YEARS IN THE 100: 9

RelaDyne, Inc.

RelaDyne is the established leader in lubricant sales, distribution, equipment reliability services, and value-added services. RelaDyne's core business, focused on lubrication excellence, is accomplished through offering unmatched products and services that improve the reliability and efficiency of customers' equipment for increased profitability of their business.

www.reladyne.com

TOP EXECUTIVE(S):
Brian Robinson

3

YEARS IN THE 100: 41

Baker Construction Enterprises Inc.

The largest concrete contractor in the United States, Baker Construction Enterprises (BCE) is the parent company of six diverse construction companies totaling more than 7,500 co-workers across the United States and the Bahamas. BCE's suite of capabilities supports the entire life cycle of concrete structures.

www.bakerconstruction.com

TOP EXECUTIVE(S):
Daniel L. Baker
Karl Watson

4

YEARS IN THE 100: 24

ProAmpac

ProAmpac is a leading global flexible packaging company with a comprehensive product offering. Providing creative packaging solutions, industry-leading customer service, and award-winning innovation to a diverse global marketplace, ProAmpac is guided by five core values that serve as a basis for company success: Integrity, Intensity, Innovation, Involvement, and Impact.

www.proampac.com

TOP EXECUTIVE(S):
Greg Tucker

5

YEARS IN THE 100: 41

Jeff Wyler Automotive Family

Jeff Wyler Automotive Family is in the top 25 largest privately held new and used car dealership groups in the United States. Founded in 1973 and headquartered in Milford, Ohio, Jeff Wyler Automotive Family has nearly 1,900 employees located in 23 locations.

www.wyler.com

TOP EXECUTIVE(S):
Jeff Wyler
Scott Bristow
David Wyler

6

YEARS IN THE 100: 39

Performance Automotive Network

Performance Automotive Network is a family-owned business operating for over 50 years providing retail automotive sales, service, and collision repair. Grown steadily and headquartered in Cincinnati, with eight franchise locations, Performance Automotive Network is currently listed by *Automotive News* as one of the top 50 automotive dealership groups in the United States.

www.performanceautomotive.com

TOP EXECUTIVE(S):
Michael Dever
Shane Dever

7

YEARS IN THE 100: 22

BlueStar

BlueStar is the leading global distributor of digital identification, mobility, point-of-sale, RFID, digital signage, networking, robotics, and security technology solutions. With over 50 locations, it provides specialty hardware and software solutions to a network of resellers, managed service providers, system integrators, and independent software vendors.

www.bluestarinc.com

TOP EXECUTIVE(S):
Ryan Girvin

8

YEARS IN THE 100: 20

ProMach

ProMach is a global automated solutions provider of processing and packaging machinery. With manufacturing facilities and offices throughout North America, Europe, South America, and Asia, ProMach serves customers of all sizes and geographies in food, beverage, pharmaceutical, personal care, household, and industrial goods industries.

www.promachbuilt.com

TOP EXECUTIVE(S):
Mark Anderson

9

YEARS IN THE 100: 9

Lithko Contracting

Lithko Contracting is one of the nation's leading concrete contractors. Lithko uses a data-driven, solution-based approach to optimize clients' projects across the country and demonstrates a commitment to excellence through results, making Lithko the best-in-class service partner.

www.lithko.com

TOP EXECUTIVE(S):
Rob Strobel

10

YEARS IN THE 100: 38

Drees Homes

Family-owned and operated for over 95 years, Drees Homes is ranked the 41st largest builder in the country. Headquartered in Ft. Mitchell, Kentucky, Drees operates in Cincinnati and Northern Kentucky, Cleveland, Indianapolis, Jacksonville, Nashville, Raleigh, Washington, DC, Austin, Dallas, and Houston. The company operates as Drees Custom Homes in Texas.

www.dreeshomes.com

TOP EXECUTIVE(S):
David Drees
Tim Terrell

2024 Deloitte Cincinnati 100

11

YEARS IN THE 100: 41

Messer Construction Co.

Messer Construction Co. is a construction manager and general contractor that creates stunning buildings and stronger communities through a commitment to safety; quality; innovation; and diversity, equity, and inclusion across 11 regions.

www.messer.com

TOP EXECUTIVE(S):

Tim Steigerwald

12

YEARS IN THE 100: 35

Fischer Homes

Fischer Homes, the 32nd largest US homebuilder and 11th largest privately held company in the United States, specializes in single-family homes, condominiums, and townhomes. Established in 1980, it emphasizes quality construction, customer satisfaction, and community development with operations in Ohio, Kentucky, Indiana, Georgia, Missouri, and Florida.

www.fischerhomes.com

TOP EXECUTIVE(S):

Greg Fischer
Tim McMahon

13

YEARS IN THE 100: 40

United Dairy Farmers, Inc.

United Dairy Farmers (UDF) operates convenience stores with ice cream parlors serving UDF and Homemade Brand ice cream treats. UDF manufactures ice cream and donuts and operates frozen warehouse and distribution centers for its own products and third-party products.

www.udfinc.com

TOP EXECUTIVE(S):

Alan Bradford Lindner
David Lindner

14

YEARS IN THE 100: 27

Rumpke Waste & Recycling

Operating since 1932, Rumpke is one of the nation's largest privately owned residential and commercial waste and recycling firms. With 15 recycling facilities, including major material recovery facilities in Cincinnati and Columbus, as well as one-of-a-kind glass processing facility in Dayton, Ohio, Rumpke is widely regarded as the recycling leader.

www.rumpke.com

TOP EXECUTIVE(S):

Bill Rumpke Jr.

15

YEARS IN THE 100: 9

SugarCreek Packing Co.

SugarCreek is an innovative, diversified, and flexible food manufacturer helping some of the industry's largest and best-known companies develop brandworthy food solutions. SugarCreek provides top-quality products, with specialty in bacon, cooked proteins, and Italian deli meats, to a broad market across the food service and retail industries.

www.sugarcreek.com

TOP EXECUTIVE(S):

John G. Richardson
Michael J. Richardson

16

YEARS IN THE 100: 41

Kenwood Dealer Group, Inc.

Kenwood Dealer Group is a family-owned group of automobile dealerships that began in 1975 with one store in the Kenwood area. The company has grown over the past 40+ years to 15 locations and more than 1,000 employees offering sales, service, and repair.

www.cincyautos.com

TOP EXECUTIVE(S):

Robert C. Reichert

17

YEARS IN THE 100: 41

Belcan

Belcan is a global technological leader supplying design, software, manufacturing, supply chain, information technology, and digital engineering solutions to the aerospace, defense, space, government services, automotive, and industrial markets.

www.belcan.com

TOP EXECUTIVE(S):

Lance Kwasniewski

18

YEARS IN THE 100: 6

Prolink

Prolink is a premier workforce solutions organization connecting work and workers in meaningful ways across a variety of industries and skill sets. Founded in 2011, Prolink puts care in motion by fulfilling comprehensive staffing, technology, culture, data, and talent experience needs throughout the United States.

www.prolinkworks.com

TOP EXECUTIVE(S):

Tony Munafo
Chris Layden

19

YEARS IN THE 100: 41

Columbia Sussex Corporation

A family-owned business formed in 1972, Columbia Sussex is an owner and operator of over 40 full-service, branded hotels and resorts in the United States and Caribbean.

www.columbiasussex.com

TOP EXECUTIVE(S):

William J. Yung, III
Asaad Karam

20

YEARS IN THE 100: 8

Integrity Express Logistics

Integrity Express Logistics (IEL) is an award-winning third-party logistics and freight brokerage firm headquartered in Blue Ash, Ohio. IEL provides global transportation services including full truckload, less-than-truckload intermodal, warehousing, drayage, drop trailer, oversize/ overweight, Mexico and Canada cross-border, hazmat, and other specialized logistic services.

www.ielfreight.com

TOP EXECUTIVE(S):

James Steger
Matt Ventura

2024 Deloitte Cincinnati 100

21

YEARS IN THE 100: 12

DuBois Chemicals, Inc.

DuBois is a leading provider of comprehensive, customized chemical solutions for mission-critical business applications within diverse global customers. DuBois delivers high-touch offerings including R&D, technical support, control monitoring, onsite service, and formulated chemistry in various applications.

www.duboischemicals.com

TOP EXECUTIVE(S):
Jeffrey Welsh

22

YEARS IN THE 100: 40

HBH Holdings, Inc.

HBH Holdings, Inc. is a privately held investment and holding company that focuses its expertise on fabrication, maintenance, and construction activities supporting the utility and industrial markets. HBH provides portfolio management, recordkeeping, and legal services for the companies in which it invests.

www.hbhholdingsinc.com

TOP EXECUTIVE(S):
Scott E. Anderson

23

YEARS IN THE 100: 41

Standard Textile Co., Inc.

Standard Textile is a leading global provider of total solutions in the institutional textiles and apparel markets. Leveraging textile design, manufacturing, and laundry expertise, and its global infrastructure, the company serves customers in the health care, hospitality, interiors, workwear, and consumer markets worldwide.

www.standardtextile.com

TOP EXECUTIVE(S):
Gary Heiman
Alex Heiman

24

YEARS IN THE 100: 25

Castellini Company

As one of the largest distributors of fresh produce in the United States, Castellini brings 125+ years of supply chain experience powered by a legacy of agility and expertise. With a strong network of growers, customers and facilities, merchandising expertise, customized supply chain solutions, and a passion for customer service, Castellini's value is in problem-solving for its customers.

www.castellinicompany.com

TOP EXECUTIVE(S):
Marcus A. Hanna

25

YEARS IN THE 100: 12

Divisions Maintenance Group

With 25 years in business, 80+ district offices, and 1,000+ employees, Divisions Maintenance Group provides best-in-class facility maintenance services for commercial, industrial, and residential multisite organizations nationwide.

www.divisionsmg.com

TOP EXECUTIVE(S):
Gary Mitchell

26

YEARS IN THE 100: 40

G&J Pepsi-Cola Bottlers, Inc.

G&J Pepsi is a family-owned, independent Pepsi bottler that produces, sells, and distributes more than 30 beverage brands and 650+ products in Ohio and Kentucky. Founded in 1925, G&J Pepsi is nearly 100 years old and comprises 14 production and distribution facilities with over 1,900 employees.

www.gjpepsi.com

TOP EXECUTIVE(S):
Timothy Trant
Katie Bylak

27

YEARS IN THE 100: 8

Health Carousel, LLC

Health Carousel is a total talent management company with a leading portfolio of health care staffing solutions. By delivering top international nurses, travel nurses, and allied health professionals across a range of in-demand health care specialties, Health Carousel is working to ensure every patient in the United States has access to a qualified health care professional.

www.healthcarousel.com

TOP EXECUTIVE(S):
John Sebastian

28

YEARS IN THE 100: 22

Cohen Recycling

Celebrating its 100th anniversary, Cohen is one of the largest ferrous and nonferrous metal recycling companies in North America, with a reach that spans the globe. Family-owned, Cohen is dedicated to the same values it was founded on—People Powered Recycling—by helping businesses and individuals recycle metal and electronics safely, responsibly, and conveniently.

www.cohenusa.com

TOP EXECUTIVE(S):
Ken Cohen
Andrew Cohen

29

YEARS IN THE 100: 6

Tire Discounters

Tire Discounters is the nation's largest, independent tire provider and is growing rapidly. Tire Discounters was founded by Chip Wood in 1976 in a small gas station on Cincinnati's east side and remains family-owned and operated.

www.tirediscounters.com

TOP EXECUTIVE(S):
Jamie Ward

30

YEARS IN THE 100: 37

The Habegger Corporation

The Habegger Corporation is the seventh-largest HVAC distributor in the United States and the largest independent Bryant distributor in North America. Operating for 72 years, the Habegger Corporation is proud to employ over 650 people with over 14,000 cumulative years of HVAC expertise.

www.habeggercorp.com

TOP EXECUTIVE(S):
Brian Habegger

2024 Deloitte Cincinnati 100

31

YEARS IN THE 100: 39

John R. Jurgensen Company

Established in 1934, John R. Jurgensen Company and its affiliated entities engage in road construction and paving, asphalt manufacturing, aggregates production, and terminal operations.
www.jrjnet.com

TOP EXECUTIVE(S):
James P. Jurgensen II

32

YEARS IN THE 100: 27

Al. Neyer

Al. Neyer offers a full range of real estate development and design-build construction solutions for commercial clients. Established in 1894 and employee-owned since 2014, the company specializes in urban mixed-use developments and build-to-suit commercial spaces, including corporate headquarters, medical office buildings, multiunit residential, and industrial facilities.
www.neyer.com

TOP EXECUTIVE(S):
Molly North

33

YEARS IN THE 100: 19

Republic Wire

Republic Wire is a top-quality building wire manufacturer servicing the electrical distribution market. The company's product line is designed to service commercial, industrial, utility, and residential markets. Republic Wire's products are 100% made in the United States and include THHN, NMB, UF, TW, XHHW, USE, and bare copper conductors.
www.republicwire.com

TOP EXECUTIVE(S):
Ron Rosenbeck
Jeremy Rosenbeck

34

YEARS IN THE 100: 18

Mike Castrucci Automotive

Serving the Cincinnati and Dayton areas for over 50 years, Mike Castrucci Automotive is a franchised automotive dealer specializing in new and preowned vehicle sales, service, autobody repair, and OEM parts distribution.
www.mikecastruccichevrolet.com

TOP EXECUTIVE(S):
Michael A. Castrucci
Aldo W. Castrucci

35

YEARS IN THE 100: 34

Hawkstone Associates, Inc.

Founded in 1981, Hawkstone Associates, Inc. (dba Triumph Energy Corporation) is a petroleum wholesaler representing the Shell, BP, Sunoco, and Marathon Brands with locations in Ohio, Kentucky, Indiana, Tennessee, West Virginia, Illinois, and Missouri.
www.triumphenergy.com

TOP EXECUTIVE(S):
Jason Wittekind
Ronald Wittekind

36

YEARS IN THE 100: 22

Topicz

Topicz, located in Cincinnati, Ohio, is a premier distributor of full-line convenience store goods and currently operates in six states—Ohio, Kentucky, West Virginia, Indiana, Illinois, and Tennessee. Topicz services over 900 customers with a line of 25 refrigerated/freezer trucks.
www.topicz.com

TOP EXECUTIVE(S):
Adam Greenberg

37

YEARS IN THE 100: 32

McCluskey Chevrolet, Inc.

McCluskey Chevrolet is a franchised automotive dealership selling new Chevrolet vehicles and all makes and models of used vehicles. The dealership also provides automotive service, parts, and body shop operations. With five locations throughout the region and offering home delivery, McCluskey is the world's largest Chevrolet dealership for total new and used vehicles sold.
www.mccluskeychevrolet.com

TOP EXECUTIVE(S):
Keith P. McCluskey

38

YEARS IN THE 100: 14

The Home City Ice Company

Founded in 1893, the Home City Ice Company (HCI) is an industry-leading manufacturer and distributor of packaged ice. The Sedler family purchased the company in 1924 and is proud to still own and operate the company 100 years later. HCI has grown from eight locations to 160 and can be found in 25 states, making it the largest family-owned ice company in North America.
www.homecityice.com

TOP EXECUTIVE(S):
Ted Sedler
Jay Stautberg

39

YEARS IN THE 100: 18

J.T.M. Food Group

Family-owned and operated since 1980, J.T.M. Food Group is a forward-thinking food-processing company providing delicious, on-trend products, including sauces, soups, sides, dips, pastas, scrambles, and taco fillings, to restaurants and schools nationwide.
www.jtmfoodgroup.com

TOP EXECUTIVE(S):
Tony Maas

40

YEARS IN THE 100: 33

Clarke Power Services, Inc.

Clarke Power Services, Inc. provides maintenance solutions for commercial vehicles and power-generation equipment and assembly for diesel-powered drivers for fire protection systems. Still family-owned for more than 60 years, Clarke's reach spans more than 150 countries.
www.clarkepowerservices.com

TOP EXECUTIVE(S):
Mark M. Andreae
Kirk M. Andreae

2024 Deloitte Cincinnati 100

41

YEARS IN THE 100: 15

Hightowers Petroleum Co.

Hightowers Petroleum Co. is a wholesale fuel distributor along with transitional fuels consisting of 100% renewable diesel and sustainable aviation fuels, turnkey EV (electric vehicle) infrastructure, and hydrogen solutions. The company provides responsible and reliable fueling solutions, while seeking to decarbonize vehicle fuels, contributing to a better environment.

www.hightowerspetroleum.com

TOP EXECUTIVE(S):

Stephen L. Hightower II
Leslie Hollingsworth

42

YEARS IN THE 100: 41

Hickman, Williams & Company

Operating since 1890, Hickman, Williams & Company is a 100% employee-owned supplier to the global metals industry. The company serves metal producers and other industries with a wide range of materials such as metallurgical coke, ferroalloys, specialty metals and alloys, and also markets-related equipment and supplies such as electrodes, refractories, and filters.

www.hicwilco.com

TOP EXECUTIVE(S):

Benjamin Rankin
Brian Johnson

43

YEARS IN THE 100: 10

Pilot Chemical Company

Pilot Chemical Company is an independent global specialty chemical manufacturer providing high-quality products and services to the household, industrial, and institutional (HI&I); personal care; metalworking and lubricants; oilfield; and emulsion polymerization industries.

www.pilotchemical.com

TOP EXECUTIVE(S):

Mike Clark
Christian MacIver

44

YEARS IN THE 100: 25

Cincinnati Reds

As baseball's oldest professional franchise and owners of five World Series championships, the Cincinnati Reds are a multifaceted organization that extends far beyond the baseball field. The Reds help the community, inspire local youth, keep fans connected, celebrate history, and keep the passion for baseball alive among current and future generations.

www.reds.com

TOP EXECUTIVE(S):

Robert H. Castellini

45

YEARS IN THE 100: 25

Verst Logistics

Verst Logistics is a premier third-party logistics provider that offers a range of services, including omnichannel fulfillment, shrink sleeve labeling, transportation, and freight brokerage with a network of warehouses nationwide.

www.verstlogistics.com

TOP EXECUTIVE(S):

Paul Verst
Todd Johnson

46

YEARS IN THE 100: 8

Rhinestahl Corporation

Since 1967, Rhinestahl has set the standard in aerospace and defense industry OEM-based technical support solutions. Headquartered in Mason, Ohio, Rhinestahl is the world's leading solutions provider of OEM-licensed turbine engine and airframe tooling, ground support equipment, engineered products, and asset management and sustainment.

www.rhinestahl.com

TOP EXECUTIVE(S):

Dieter Moeller
Anthony Turner

47

YEARS IN THE 100: 1

Mike Albert Fleet Solutions

Mike Albert Fleet Solutions, founded in 1957, manages 25,000+ vehicles across North America and provides customized fleet solutions to cut costs, boost efficiency, and support sustainability. Services include vehicle acquisition, leasing, maintenance, and remarketing—all aimed to help optimize fuel management, safety, and asset utilization.

www.mikealbert.com

TOP EXECUTIVE(S):

Martin Kuhn
Chris Parrott

48

YEARS IN THE 100: 21

Sheakley

Since 1963, Sheakley is a family-owned, outsourced business services firm dedicated to recognizing and meeting the growing needs of employers. Sheakley provides the right blend of practical and innovative risk management and safety solutions to enhance its clients' businesses while helping in cost and compliance management.

www.sheakley.com

TOP EXECUTIVE(S):

Larry Sheakley
Matt Sheakley

49

YEARS IN THE 100: 3

Encore Technologies

Encore Technologies is a privately owned, full-service data center and IT solutions company focused on solving business challenges with innovative solutions for the enterprise, health care, and commercial markets.

www.encore.tech

TOP EXECUTIVE(S):

John Burns

50

YEARS IN THE 100: 13

Meyer Tool, Inc.

Meyer Tool is a high-tech manufacturing company supplying a variety of precision components to the aerospace and gas turbine engine industries. The company began as Meyer Tool & Die in 1951 and has evolved into an industry leader in turbine technologies, vertically integrated and offering all post-casting processes as the trusted manufacturing partner.

www.meyertool.com

TOP EXECUTIVE(S):

Arlyn Easton
Doug Lang

2024 Deloitte Cincinnati 100

51

YEARS IN THE 100: 29

Beechmont Automotive Group

Beechmont Automotive Group is a holding company that includes the following franchises: Toyota, Honda, Porsche, Audi, Volvo, Maserati, Alfa Romeo, and Honda Power Equipment. The Group also owns Johnny's Ice Cream and Eastside Body Shop and is committed to superior service and honest customer satisfaction.

www.theautomile.com

TOP EXECUTIVE(S):
Bill Woeste

52

YEARS IN THE 100: 41

Corporex Companies

Corporex is a national investment and development firm based in Covington, with a nearly 60-year history of developing world-class hotels, Class A offices, luxury residential, and mixed-use developments across the United States. The company has over \$1B in assets under management, built over \$25M square feet, and provided \$2.9M in corporate and foundation giving in 2023.

www.corporex.com

TOP EXECUTIVE(S):
William P. Butler
Brett Blackwell

53

YEARS IN THE 100: 41

Towne Properties

Towne Properties is an integrated real estate company committed to creating great places to live for more than 350,000 individuals in apartments, condos, and homes expertly managed by Towne Properties. Established in 1961 and based in Cincinnati, Ohio, the company's reach extends across Ohio, Indiana, Kentucky, and North Carolina.

www.towneproperties.com

TOP EXECUTIVE(S):
Adam Bortz

54

YEARS IN THE 100: 9

Huseman Group

The Huseman Group includes HGC Construction, SSRG (Structural Systems Repair Group), Stanton Millworks, Stewart Iron Works, Trade31, and Boldcastle. The companies provide a range of services including general contracting and construction management, structural repair, custom millwork, architectural metal work, superior quality general trades, and collaborative development.

www.husemangroup.com

TOP EXECUTIVE(S):
Mike Huseman

55

YEARS IN THE 100: 41

Totes Isotoner Corporation

Founded in 1924 in Oakley, Ohio, Totes Isotoner is an international umbrella, footwear, and cold weather accessory company; with divisions in the United States, Canada, and the United Kingdom. The Totes Isotoner family of brands includes Totes, Isotoner, Acorn, and Manzella. Additionally, Totes Isotoner has several sub-brands, including Cirrus, SolBounce, Zenz, and Toasties.

www.totesisotonercorp.com

TOP EXECUTIVE(S):
Jeffrey Spiegel

56

YEARS IN THE 100: 4

Clubessential

Provider of a full suite of membership and club management software-as-a-service solutions. Across nine brands, the company offers a variety of progressive technology and services that help more than 12,000 customers attract, engage, and retain over 100 million club members, patrons, and sports fans for life.

www.clubessentialholdings.com

TOP EXECUTIVE(S):
Randy Eckels

57

YEARS IN THE 100: 25

CBT Company

CBT is an industrial distributor with expertise in modernization, reliability, and operational cost reductions in manufacturing through expert services, innovative technology, and comprehensive products.

www.cbtcompany.com

TOP EXECUTIVE(S):
Jay Stahl
Keith Harsh

58

YEARS IN THE 100: 7

PatientPoint Health Technologies

PatientPoint is a leading digital health company that connects patients, health care providers, and life sciences companies with the right information in the moments care decisions are made to influence patient behavior and empower better health.

www.patientpoint.com

TOP EXECUTIVE(S):
Mike Collette
Sean Slovenski

59

YEARS IN THE 100: 19

Penn Station East Coast Subs

Franchisor of the Penn Station East Coast Subs brand since 1985, with over 320 restaurants throughout 14 states, Penn Station serves a variety of grilled and cold deli sandwiches and wraps made to order with high-quality ingredients on freshly baked bread.

www.penn-station.com

TOP EXECUTIVE(S):
Jeff Osterfeld
Lance Vaught

60

YEARS IN THE 100: 1

Trew, LLC

TREW® is a provider of automated material handling solutions for integrators and end users, and services such as conception, engineering, technical support, parts, field service, and training. Trew is new to the industry only in name; it has 20 years of operational experience built on the foundation of two well-known companies, Hilmot and Tech King Operations.

www.trewautomation.com

TOP EXECUTIVE(S):
Alfred Rebello
Bryan Jones

2024 Deloitte Cincinnati 100

61

YEARS IN THE 100: 1

Miller Valentine Construction

Founded in Dayton, Ohio, in 1963, Miller Valentine Construction is a commercial contractor specializing in the construction of buildings primarily in the Midwest and Southeast United States.
www.millervallentine.com

TOP EXECUTIVE(S):
Elizabeth Mangan

62

YEARS IN THE 100: 37

Parsec, Inc.

Parsec, Inc. is a leading provider of intermodal rail transportation services and other terminal support activities with railroad companies. Currently, Parsec operates in over 20 locations throughout the United States and Canada.
www.parsecinc.com

TOP EXECUTIVE(S):
David H. Budig
Melissa Budig Collins

63

YEARS IN THE 100: 8

Luminex Home Decor & Fragrance

Luminex Home Decor & Fragrance is a global omnichannel home décor and fragrance consumer goods company that operates in over 15 countries. Its foundation is built on data-driven consumer insights, leveraging extensive R&D capabilities and the product innovation of subsidiaries, The Candle-lite Company and PartyLite.
www.candle-lite.com | www.partylite.com

TOP EXECUTIVE(S):
Lori Gonzalez

64

YEARS IN THE 100: 12

Michelman, Inc.

Michelman is a global developer and manufacturer of specialized sustainable chemistry used in agricultural and architectural coatings, digital printing, foodservice packaging, and advanced composites for automotive and aerospace. Michelman's environmentally conscious solutions protect and enhance the materials that shape our world.
www.michelman.com

TOP EXECUTIVE(S):
Rick Michelman

65

YEARS IN THE 100: 10

Sims-Lohman

Sims-Lohman is the largest distributor of kitchen cabinets and fabricator of granite/quartz countertops in the United States. Sims-Lohman supplies approximately 80,000 kitchens and 30,000 granite/quartz tops annually. The company has operations in 12 states and has 32 showrooms, 17 distribution centers, and six fabrication facilities.
www.sims-lohman.com

TOP EXECUTIVE(S):
John Beiersdorfer

66

YEARS IN THE 100: 13

Richard Goettle, Inc.

Goettle is a national specialty design-build contractor, providing geotechnical services since 1956. Goettle's scope of work includes the design and construction of drilled and driven deep foundations, earth retention systems, marine construction, ground improvement, and grouting services.
www.goettle.com

TOP EXECUTIVE(S):
Doug Keller
Jeff Ginter

67

YEARS IN THE 100: 30

Gold Medal Products Company

Gold Medal puts the fun into foods and is the industry leader for concession equipment and supplies thanks to revolutionary advances and quality products. The company began in 1931 when David C. Evans purchased Kings Ink Company and added a food line under new label Gold Medal Products. The company continues to thrive with the third and fourth generations.
www.gmpopcorn.com

TOP EXECUTIVE(S):
James Adam Browning

68

YEARS IN THE 100: 40

LaRosa's Inc.

Founded in 1954, LaRosa's 63 family pizzerias serve neighborhoods throughout Greater Cincinnati/Northern Kentucky, Dayton, suburban Columbus, and Louisville, Kentucky. LaRosa's serves a full menu of over 40 selections for dine in, carry out, and delivery.
www.larosas.com

TOP EXECUTIVE(S):
Michael LaRosa

69

YEARS IN THE 100: 10

Neyer Properties

Neyer Properties is a full-service commercial real estate developer specializing in sustainable land development, construction management, investment, and redevelopment. The company currently owns over 5 million square feet of office, industrial, retail, and residential space and has over 200 acres ready for development throughout Ohio, Kentucky, and Tennessee.
www.neyer1.com

TOP EXECUTIVE(S):
Dan Neyer
Chris Dobrozsi

70

YEARS IN THE 100: 3

School Outfitters

School Outfitters' innovation in creating flexible learning spaces has won the repeat business of 97% of America's top 1,000 school districts. The company offers a broad range of flexible furnishings, collaborative arrangements, and technology integrations, delivered through more than 150 product lines. Founded in 1998 and voted as a Cincinnati Top Workplace for 12 consecutive years, School Outfitters is 100% employee-owned and operated.
www.schooloutfitters.com

TOP EXECUTIVE(S):
Thomas A. Brennan
Betsy Neyer

2024 Deloitte Cincinnati 100

71

YEARS IN THE 100: 10

Down-Lite International, Inc.

Down-Lite International is a leading provider of high-quality bedding products for both the home and hospitality channels, along with natural fill insulation for the outdoor industry.
www.downlite.com

TOP EXECUTIVE(S):
Josh Crawford
Josh Werthaiser

72

YEARS IN THE 100: 10

BGR

BGR is a national distributor-manufacturer of packaging supplies and equipment. BGR's experts help customers take control of their packaging performance—cost, inventory, throughput, and service.
www.packbgr.com

TOP EXECUTIVE(S):
Phil Schneider

73

YEARS IN THE 100: 21

Bob Sumerel Tire Company

Bob Sumerel Tire Co. is a world-class commercial tire dealer serving customers across the region, with 28 locations in Ohio, Kentucky, Pennsylvania, and West Virginia.
www.bobsumereltire.com

TOP EXECUTIVE(S):
Todd Sumerel

74

YEARS IN THE 100: 7

ODW LTS

ODW LTS is a third-party logistics company with a focus on supply chain and transportation management. The company works in partnership with ODW Logistics Inc., a privately held warehousing and fulfillment company with 5 million square feet of warehouse space throughout the United States.
www.odwlogistics.com

TOP EXECUTIVE(S):
John Ness
Dave Giblin

75

YEARS IN THE 100: 2

Fecon

Fecon is the foremost leader in land-clearing and vegetation management equipment and forestry mulcher attachments. In business for more than 30 years, Fecon has proudly supplied the industry with 25,000+ mulcher heads and has representatives on every continent.
www.fecon.com

TOP EXECUTIVE(S):
Bob Dieckman

76

YEARS IN THE 100: 28

Planes Companies

Planes Companies is a privately held company headquartered in Cincinnati, Ohio, with full-service warehouses in Chicago, Dayton, Columbus, and Indianapolis. Planes Companies is the parent company to both Planes and GWS, which are service-oriented brands specializing in providing nationwide project management, logistics services, warehousing, field installation and more.
www.teamplanes.com

TOP EXECUTIVE(S):
John Sabatalo

77

YEARS IN THE 100: 4

Mark Williams Auto Group

Mark Williams Auto Group is a family-owned auto dealer group of more than 30 years that aims to serve every customer as a potential lifetime purchaser. In 1992, Mark Williams bought Beechmont Ford and since then, Mark Williams Auto Group has grown to include Mt Orab Ford, Mt Orab CDJR, and Queen City Ford.
www.markwilliamsautogroup.com

TOP EXECUTIVE(S):
Mark Williams
Jeff Fithen

78

YEARS IN THE 100: 18

Ferno-Washington

Ferno-Washington is the global leader in prehospital emergency care solutions serving emergency services, fire rescue, mortuary, industrial safety, police, and the US military. The company serves more than 100 countries and is committed to modernizing EMS systems by integrated products that maximize safety for caregivers and patients alike.
www.ferno.com

TOP EXECUTIVE(S):
Joseph G. Bourgraf

79

YEARS IN THE 100: 40

Xtek, Inc.

Xtek, Inc. is an employee-owned designer and manufacturer of custom-machined parts and assemblies for heavy industries, such as steel, aluminum, mining, shipyards, paper, and power generation. Xtek focuses on five product groups—Wheel, Gear, Coupling, Roll, and Below the Hook Lifting Products—and also provides engineering services worldwide.
www.xtek.com

TOP EXECUTIVE(S):
Roger Miller

80

YEARS IN THE 100: 21

Hills Properties

Hills Properties is an award-winning, fully integrated real estate company specializing in the development, construction, ownership, financing, and management of multifamily apartment communities and commercial real estate since 1958.
www.hillsproperties.com

TOP EXECUTIVE(S):
Louis Guttman

2024 Deloitte Cincinnati 100

81

YEARS IN THE 100: 18

The BMW Store

The BMW Store has been a leader in luxury, new and pre-owned BMW sales and service for more than 40 years.

www.bmwstore.com

TOP EXECUTIVE(S):

Richard J. Winterman

82

YEARS IN THE 100: 18

Paul Hemmer Company

Hemmer, a construction leader in Greater Cincinnati since 1921, is a premier provider of construction services in the medical, distribution, manufacturing, office, retail, and institutional markets throughout the region. Most clients choose Hemmer because of its ability to provide single-source design-build solutions for their construction needs.

www.paulhemmer.com

TOP EXECUTIVE(S):

Paul W. Hemmer, Jr.

83

YEARS IN THE 100: 8

Triversity Construction

Triversity Construction, founded in 2005, has evolved into one of the largest construction firms in the Cincinnati region and a leading corporate citizen. Triversity Construction proudly serves construction clients who value relationships and who have high expectations for safety, quality, collaboration, and overall performance.

www.trivc.com

TOP EXECUTIVE(S):

Jim Watkins

84

YEARS IN THE 100: 2

Ultimate Toys, Inc.

Ultimate Toys is one of America's largest distributors of luxury travel vehicles, specializing in Mercedes-Benz Sprinters and other lifestyle vehicles, offering best-in-class products and services since 2017.

www.ultimatetoys.com

TOP EXECUTIVE(S):

Josh Green
Sam Harraz

85

YEARS IN THE 100: 2

The F.D. Lawrence Electric Co.

The F.D. Lawrence Electric Company is a wholesale distributor of lighting, switchgear, electrical, and automation products. The company's 120 years of expertise and resources allow customers to choose the most efficient and effective options for their commercial, industrial, or residential project.

www.fdlawrence.com

TOP EXECUTIVE(S):

Tink O'Leary
Jamie Beckett

86

YEARS IN THE 100: 1

Warehouse on Wheels

Warehouse on Wheels is a family of companies specializing in solving business needs in a multitude of industries by providing storage, cartage, and over-the-road trailers. The company provides solutions to customers from the first mile to the second-to-last mile of their supply chain, with the purpose of making customers' lives easier.

www.wowtrailers.com

TOP EXECUTIVE(S):

Jonathan Brooks
Heath Northcutt

87

YEARS IN THE 100: 4

Ripple Junction Design Company

Ripple Junction Design Company is a creator of licensed pop culture apparel and accessories, holding licenses from Warner Bros., Disney, NBCUniversal, and Sony Pictures.

www.ripplejunction.com

TOP EXECUTIVE(S):

Neil Hoynes
Mark Wilson

88

YEARS IN THE 100: 12

Holman Motors, Inc.

Holman Motors is a family-owned and operated automotive and recreational vehicle dealership, founded in Batavia, Ohio, in 1945 by Glen and Mary Holman.

www.holmanmotors.com | www.holmanrv.com

TOP EXECUTIVE(S):

Greg Holman
Eric Holman

89

YEARS IN THE 100: 3

RDI Corporation

RDI is a corporate outsourcer that provides call center support, IT management, market research, and digital marketing through its four brands. RDI's consultative approach, paired with implementable solutions, makes RDI an all-encompassing business solutions provider.

www.rdicorp.com

TOP EXECUTIVE(S):

Bronson Trebbi
Matt Dowd

90

YEARS IN THE 100: 2

Thunderdome Restaurant Group

Thunderdome Restaurant Group was created with a simple vision: create memorable guest experiences and positively impact its teams and guests every single day. Thunderdome has nine concepts in its portfolio: Bakersfield, CityBird, Currito, The Davidson, The Eagle, Krueger's Tavern, Maplewood, Pepp & Dolores, and SOHI.

www.thunderdomerestaurants.com

TOP EXECUTIVE(S):

Joe Lanni
John Lanni

2024 Deloitte Cincinnati 100

91 YEARS IN THE 100: 1	Perfection Group, Inc. Perfection Group designs, builds, and improves facility comfort, efficiency, and health. Established in 1951, Perfection Group is a third-generation family-owned business headquartered in Cincinnati, with offices also in Kentucky, Indiana, West Virginia, and Tennessee. www.perfectiongroup.com	TOP EXECUTIVE(S): Todd Albrecht W. John Albrecht, Jr.	96 YEARS IN THE 100: 28	Sibcy Cline, Inc. As one of the largest local, independent, and family-owned brokerages in the region, Sibcy Cline proudly offers real estate services in Cincinnati and Dayton, Ohio, northern Kentucky, and southeast Indiana. Affiliate services include relocation, mortgage, insurance, title, and home. Today, Sibcy Cline has 19 branch offices with 1,000+ real estate agents and employees. www.sibcycline.com	TOP EXECUTIVE(S): Robin Sheakley
92 YEARS IN THE 100: 5	Cold Jet Cold Jet is the global leader in dry ice technology. Its dry ice cleaning and production products put recycled CO ² to work—replacing harmful processes with a water-free, waste-free, and chemical-free solution. The company provides products and services that are environmentally sustainable, do not add to the generation of waste streams, and are occupationally safe. www.coldjet.com	TOP EXECUTIVE(S): Gene Cooke	97 YEARS IN THE 100: 15	LOTH Holdings LOTH Holdings owns three diverse companies: LOTH, Inc.—a Steelcase dealer specializing in creating inspiring workplace environments; Strategic Workplace Solutions—empowering businesses by simplifying complex projects in move management, waste diversion and more; OptiVia Solutions—providing ATM installations and services for partners in the banking sector. www.lothinc.com	TOP EXECUTIVE(S): J.B. Buse Tony Vasconcellos
93 YEARS IN THE 100: 3	Galerie Candy Galerie was founded by Richard Ross, a creative entrepreneur with a passion for candy and making people smile. Its mission is to provide outstanding customer service while delivering fresh, innovative confectionery treats and gifts with a combination of quality and value. Galerie continues to be a design-driven company, bringing more than 1,200 items to market every year. www.galeriecandy.com	TOP EXECUTIVE(S): Richard Ross	98 YEARS IN THE 100: 3	BM2 Freight Services, Inc. BM2 Freight Services, Inc. is a full-service 3PL freight brokerage and shipping solutions provider that connects great shippers with great carriers. The company offers full truckload, van, LTL, flatbed, refrigerated freight, and expedited services through its network of trusted carriers all across 48 states and Canada. www.bm2freight.com	TOP EXECUTIVE(S): Kevin Ball Matthew Mason Jeff Mason
94 YEARS IN THE 100: 3	Graeter's Ice Cream Company Graeter's Ice Cream Company is more than 150 years old and is a family-owned ice cream, candy, and baked goods manufacturer with 56 retail locations. Since 1870, four generations of the Graeter family have remained committed to handcrafting only the most indulgent ice cream available. www.graeters.com	TOP EXECUTIVE(S): Richard A. Graeter Chip Graeter	99 YEARS IN THE 100: 31	Monarch Construction Company In business for more than 60 years, Monarch is a full-service, self-contained construction company specializing in the construction of commercial and industrial, and design-build projects in the Cincinnati Tri-State area. www.monarchconstruction.cc	TOP EXECUTIVE(S): Martin Meisberger Matt Grandstaff
95 YEARS IN THE 100: 3	West Point Optical West Point Optical Group (WPOG) is a family-owned optical franchise with ownership of more than 90 Pearle Vision stores in 14 states. Founded in 2014, WPOG's goal is to provide quality patient care by developing experienced, well-rounded vision health teams in each of its franchised Pearle Vision locations. www.westpointoptical.com	TOP EXECUTIVE(S): Bill Noble	100 YEARS IN THE 100: 4	Denier Electric Co., Inc. Since 1942, Denier Electric Co. remains a family-owned business that has grown from a local Cincinnati electrical contractor to a regional multidivision company employing more than 300 full-time employees capable of meeting the needs of any construction project. www.denier.com	TOP EXECUTIVE(S): Jeff Heitker

Guest speakers

Dave Lapham

Dave Lapham is a former professional football offensive lineman for the National Football League (NFL) Cincinnati Bengals from 1974–1983 and the United States Football League (USFL) New Jersey Generals (1984–1985). During his career, he played all five line positions and was a key player on the 1981 Bengals squad that won the AFC championship, but ultimately lost Super Bowl XVI to the San Francisco 49ers.

Lapham’s career began when he was selected by the Bengals in the third round of the 1974 draft. He has served as the Bengals radio color commentator for nearly 40 seasons, is also a local Bengals TV analyst and radio host, and is a Big 12 football analyst for Fox Sports Network.

After his retirement, in 1986 Lapham became a Bengals broadcaster. He was a color analyst on Bengals’ radio broadcasts with partner Dan Hoard handling play-by-play duties. The duo also hosted Bengals Weekly with Zac Taylor, a recap and preview television show. In addition, he worked on Fox Sports Net’s broadcasts of Big 12 Conference games and appeared as a panelist on Sports Rock, a local sports commentary program.

Lapham also did work in 1988 with the NFL on NBC. He is famous for urging on Bengal players with exhortations such as “Come on!” and “Get him!,” saying “Uh-oh” when a sack or interception is in the works, and calling the players by their first names.

Lapham resides in Cincinnati with his wife, Lynne. They have two grown children, Dave Jr. and Sarah.

Anthony Muñoz

A Southern California native, Anthony excelled in football, basketball, and baseball. He received a football scholarship to the University of Southern California, where he led the Trojans to the 1978 National Championship. Throughout his career at USC, he earned All-American and All-Conference awards.

Muñoz was selected by the Cincinnati Bengals as the third overall pick in the 1980 NFL Draft and instantly became one of the league’s premier linemen. He led the team to two Super Bowls, three AFC Central Division titles, and two AFC Championships (1981 and 1988).

Muñoz was named the NFL Offensive Lineman of the Year in 1981, 1987, and 1988 and the NFL Players Association Lineman of the Year in 1981, 1985, 1988, and 1989. From 1980 to 1992, he started in 185 of 186 games and was selected to play in 11 consecutive Pro Bowl games (1981–1991). He is also a member of the NFL 75th Anniversary All-Time Team and was recognized in 2019 as a member of the NFL 100 All-Time Team. In 2021, he was elected as the first member into the Bengal’s Ring of Honor.

Muñoz was recognized for his tireless community involvement while playing for the Bengals. He was the recipient of the Athletes in Action Bart Starr Award for Leadership in 1990 and was named the Cincinnati Bengals Man of the Year for five consecutive years. In 1991, he was honored as the NFL Walter Payton Man of the Year.

Following his retirement, Muñoz was elected into the Pro Football Hall of Fame in his first attempt on the ballot. In 1998, he was enshrined into the Hall of Fame in Canton, Ohio.

In 2002, Muñoz established the Anthony Muñoz Foundation, a nonprofit organization that engages the tristate region to impact area youth mentally, physically, and spiritually. Since its inception, the foundation has had an impact on more than 50,000 children and raised more than \$15 million for its eight impact programs.

Muñoz continues to be involved with several community initiatives including serving on the board of country artist Garth Brook’s nonprofit, Teammates for Kids. He is still active in the NFL as a preseason game-day announcer for the Bengals, previously a selection committee member for the Walter Payton NFL Man of the Year award, and has traveled throughout the country hosting NFL Play 60 Character Camps.

Muñoz has spoken to military units and participated in several military events, like the US Army All American Bowl. In March 2011, he traveled to Afghanistan and visited American soldiers on a weeklong USO tour.

A devoted husband of 42 years and father, Muñoz and his wife, Dede, are the proud parents of Michael and Michelle as well as the grandparents of nine.

Thank you to our sponsors



Great American Insurance Group's roots go back to 1872 with the founding of its flagship company, Great American Insurance Company. The members of Great American Insurance Group are subsidiaries of American Financial Group, Inc., an insurance holding company with assets of approximately \$30 billion. As one of the largest specialty commercial property and casualty insurers in the United States, Great American's business is founded on an entrepreneurial approach that allows "local" decision-making for underwriting, claims, and policy servicing in each of our niche operations. Great American Insurance Group is engaged primarily in property and casualty insurance, focusing on specialty commercial products for businesses. Each business operation designs products, builds relationships, and creates distribution synergies in the markets it knows and serves.

Great American is honored to be a part of the 2024 Deloitte Cincinnati 100 program. Today, we salute the honorees and the contributions each has made to strengthen the Greater Cincinnati economic environment, exemplify community leadership, and motivate others to succeed. Through these efforts, Cincinnati is a great place to work and live.

For more information about Great American Insurance Group or its parent company, American Financial Group, please visit www.greatamericaninsurancegroup.com or www.afginc.com.

Cincinnati.com The Enquirer

The Cincinnati Enquirer, established in 1841, is a prominent daily newspaper serving Greater Cincinnati and Northern Kentucky. As the only daily newspaper in this area, we provide comprehensive coverage of local news, sports, business, and community events. *The Enquirer* has a rich history of delivering local and national breaking news as well as award-winning, in-depth reporting making it a vital source of information for its readers. As part of Gannett and the USA TODAY Network, *The Enquirer* is uniquely able to bring readers a localized news experience from publications all across the nation. With a commitment to journalistic integrity and community engagement, *The Cincinnati Enquirer* continues to adapt to the evolving media landscape while maintaining its role as a trusted news source. You can find *The Enquirer* at Cincinnati.com, through the Cincinnati.com app, and on all major social media platforms.

LOCALiQ is the marketing solution from *The Cincinnati Enquirer* and Cincinnati.com. We provide businesses the smart way to reach local customers. As local marketing becomes more complex, LOCALiQ empowers you with unique insights from 125 million consumers in our network of sites, apps, and experiences.

The Cincinnati Enquirer is honored to support the Cincinnati Deloitte 100 program. We salute the honorees and the contributions each has made to strengthen the tristate area business community.

Thank you to our distinguished award providers



As one of the first women-owned manufacturing companies in the United States, the Rookwood Pottery Company represents the impact private companies can have on their communities. The Rookwood Pottery Company continues to build upon its rich heritage and creates the highest-quality art pottery and architectural tile in the United States. With a team of more than 70 employees, Rookwood is committed to providing patrons with a one-of-a-kind luxury experience and product. Rookwood cultivates a culture of artistic inspiration, balancing its history of quality and excellence with the forward-thinking momentum that is at the core of Rookwood's soul.

In 2006, Deloitte commissioned the Rookwood Pottery Company to create the unique award provided to the Deloitte Cincinnati 100 companies. As an organization with a rich Cincinnati history, Rookwood was the clear-cut choice to provide a custom award that symbolizes the proud traditions and history of our city. This handcrafted piece of American ceramic art honors the private businesses and owners that so heavily contribute to our local economy and community by their mere existence.

Thank you Rookwood Pottery Company for your continued support.



Storopack is honored to provide each award associated with the Deloitte Cincinnati 100 with its very own custom and protective packaging. The company has been providing clients with many different types of protective packaging solutions consisting of air, paper, loose fill, and foam cushions since 1959. The packaging used to protect the Deloitte Cincinnati 100 program awards during transit is Storopack's FOAMplus® premolded cushion. All FOAMplus® premolded solutions are designed to ensure product protection during transit so they will arrive damage-free. It's no wonder Storopack was a clear-cut choice in designing and producing a first-class protective packaging solution for the Deloitte Cincinnati 100 award.

Thank you Storopack for your continued support.

Let's talk

Local Deloitte Private contacts



Tom Plaut
Deloitte Private Leader
Tax Partner
Deloitte Tax LLP
tplaut@deloitte.com



Aaron Zboril
Audit Managing
Director
Deloitte & Touche LLP
azboril@deloitte.com



James W. Sowar
Cincinnati Managing
Partner
Deloitte LLP
jsowar@deloitte.com



Denny Fox
Sales Executive
Deloitte Services LP
dfox@deloitte.com





This publication contains general information only and Deloitte is not, by means of this publication, rendering accounting, business, financial, investment, legal, tax, or other professional advice or services. This publication is not a substitute for such professional advice or services, nor should it be used as a basis for any decision or action that may affect your business. Before making any decision or taking any action that may affect your business, you should consult a qualified professional adviser.

Deloitte shall not be responsible for any loss sustained by any person who relies on this publication.

As used in this document, "Deloitte" means Deloitte & Touche LLP, a subsidiary of Deloitte LLP. Please see www.deloitte.com/us/about for a detailed description of the legal structure of Deloitte LLP and its subsidiaries. Certain services may not be available to attest clients under the rules and regulations of public accounting.

Copyright © 2024 Deloitte Development LLC. All rights reserved.