



The Future of Legal. Reimagined.
Legal Operations Executive Elevate Lab

A moment that matters

As more is being asked of the Chief Legal Officer and the legal function, the legal operations executive takes on a greater degree of responsibility. There is mounting pressure to navigate the quickly changing legal technology landscape, while innovating or improving processes and managing talent pipelines and operational strategy.

An opportunity to accelerate

As a legal operations executive, how do you respond in the face of a major challenge? You plan. You execute. And you deliver.

Ideally, you also take time to talk to peers who have faced similar challenges, analyze your team, identify obstacles, and fine-tune your strategy. That kind of preparation could take weeks or months. But today, it has to happen fast.

At Deloitte, our mission is to help executives thrive and accelerate in times of change. So we've designed an experience that brings together what might take months of planning and

research into one intense, productive, and confidential day.

The Elevate Lab helps prepare you for the full range of roles you play - from designing an operational strategy to driving a tech-enabled transformation. The lab day culminates in the creation of a custom-built road map centered on your top priorities, as well as specific actions and milestones to help you stay on track for success.

An integrated approach

The expectations are high, and each of your stakeholders has an opinion about what success looks like for you. Strategy. Transformation. Efficiency. Talent. Technology. Stakeholder Engagement. Cost Management.

Unlocking your growth ambitions requires an integrated plan that touches and influences all aspects of the legal function. When it comes to leading legal operations, you need to know how your decisions will impact outcomes for other legal function leaders - and how those leaders may respond. Our stakeholder

interviews collect these insights to inform your day.

You are at a moment that matters. Learn more on how the Elevate Lab can help you use an integrated approach to expedite your impact and ultimately accelerate your career.

Your day in the Elevate Lab

Aspirations and legacy

To leave your mark, you first need to identify your goal. It starts with aligning where you want to go with where the organization needs to be in an unbiased environment.

- What do I want to be known for?
- How will I champion innovation and growth?
- What do I want my legacy to be?
- What will prevent me from reaching my goals?

Talent and skills

When it comes to talent, you have to place the right people in the right seats. Figuring out who will advance your priorities is critical and needs to occur in an unbiased environment.

- Do I have the right team?
- What skills does my team need to move my priorities forward?
- How will I attract and energize talent?
- Who can I develop vs. replace?

Strategies and priorities

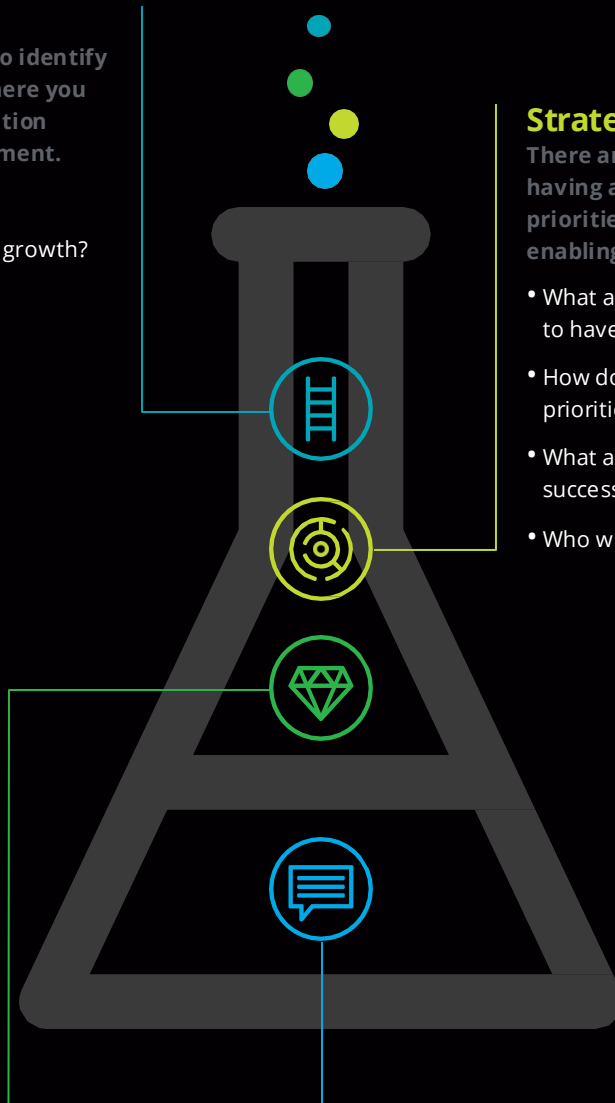
There are endless demands on your time but having a well defined strategy and focused priorities are key to managing your time and enabling success.

- What are the five priorities that will allow me to have the greatest impact?
- How do I effectively communicate these priorities to others?
- What are the appropriate measures of success for each priority?
- Who will help me execute on each priority?

Influencers and stakeholders

Actively managing your stakeholders will be key to accomplishing your priorities and ultimately your long-term goals. You'll identify your key stakeholders and develop a plan to connect and tackle the challenges you'll face with them.

- How do I find alignment with my stakeholders' goals?
- Which stakeholders are likely to support me? With which stakeholders do I need to focus on strengthening relationships?
- How can I galvanize my network to support my priorities?
- How do I adapt my approach and leadership style to influence various stakeholders?



Let's talk

Deloitte's Chief Legal Officer Program helps legal and legal operations executives bring more value to the business world as they grow in their careers, through an interconnected series of professional development and networking programs.

For more information, please contact:

Frances Ho

US Chief Legal Officer Program Experience Director

Deloitte Financial Advisory Services LLP

+1 713 982 3168

fraho@deloitte.com

Rachel Linder

US Chief Legal Officer Labs Program Manager

Deloitte Financial Advisory Services LLP

+1 571 302 2776

ralinder@deloitte.com

Deloitte.

This publication contains general information only and is based on the experiences and research of Deloitte practitioners. Deloitte is not, by means of this publication, rendering business, financial, investment, or other professional advice or services.

This publication is not a substitute for such professional advice or services, nor should it be used as a basis for any decision or action that may affect your business. Before making any decision or taking any action that may affect your business, you should consult a qualified professional advisor. Deloitte, its affiliates, and related entities shall not be responsible for any loss sustained by any person who relies on this publication.

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited, a UK private company limited by guarantee ("DTTL"), its network of member firms, and their related entities. DTTL and each of its member firms are legally separate and independent entities. DTTL (also referred to as "Deloitte Global") does not provide services to clients. In the United States, Deloitte refers to one or more of the US member firms of DTTL, their related entities that operate using the "Deloitte" name in the United States and their respective affiliates. Certain services may not be available to attest clients under the rules and regulations of public accounting. Please see www.deloitte.com/about to learn more about our global network of member firms.