

**Deloitte.**

**The CLO Program**



**The Future of Legal. Reimagined.**  
Chief Legal Officer Transition Lab

# An immersive experience to map the next six months of your journey

In today's high-demand, high-risk, and cost-restrictive environment, with competing priorities and constant technological evolution, the role of chief legal officers (CLOs) has expanded and become more complex. CLOs across the globe are being called upon to carry out expanded leadership roles—delivering strategic, forward-looking legal advice and leading transformational change within the legal function.

The CLO Program brings together a multidisciplinary team of Deloitte leaders and experienced professionals to help CLOs get ahead—and stay ahead—in the face of growing challenges and demands. Whether you are a new or seasoned CLO, whether new in your organization or role, or if you simply need to pivot to meet evolving business demands, the CLO Program can help you prepare for your specific transition.

The CLO Transition Lab is a one-day experience designed to help CLOs hit the ground running and develop a plan for success. The Lab agenda focuses on the three most important resources a CLO must manage: time, talent, and stakeholder relationships.

Deloitte's Executive Transition Program conducted research with more than 100 executives from Fortune 1000 companies. Our research uncovered hidden insights about why transitions succeed, and why they frequently fail. The CLO Transition Lab has been built to capitalize on those insights and culminates in a lab formula designed to help you succeed.

Virtual and in-person labs are available

# One day that can change everything

The CLO Elevate Lab is an engaging, interactive session shaped by Deloitte's deep experience working side-by-side with successful CLOs before, during, and after they assume this important role. The agenda is centered around four work streams:



1  
Define and communicate your priorities



2  
Realign the talent strategy for your team

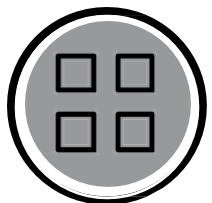


3  
Understand and influence key stakeholders



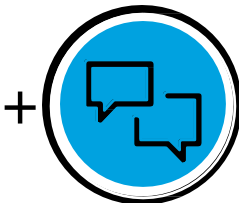
4  
Frame concrete actions to achieve priorities

## The Lab formula



**Research-based content**

Frameworks built on empirical data, research, focused expertise, and cumulative learnings from 3,000+ Lab sessions.



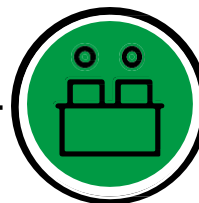
**Interactive, hands-on methods and exercises**

Content informed by insights from stakeholders you identify and exercises based on behavioral research and team dynamics.



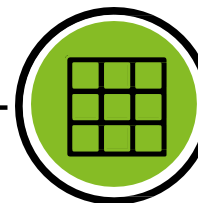
**Relevant subject-matter experience**

Diverse perspectives from leaders that know your challenge, industry, and business.



**Highly experienced facilitators**

Business practitioners specializing in intervention, disruption, alignment, and consensus.



**Immersive environment**

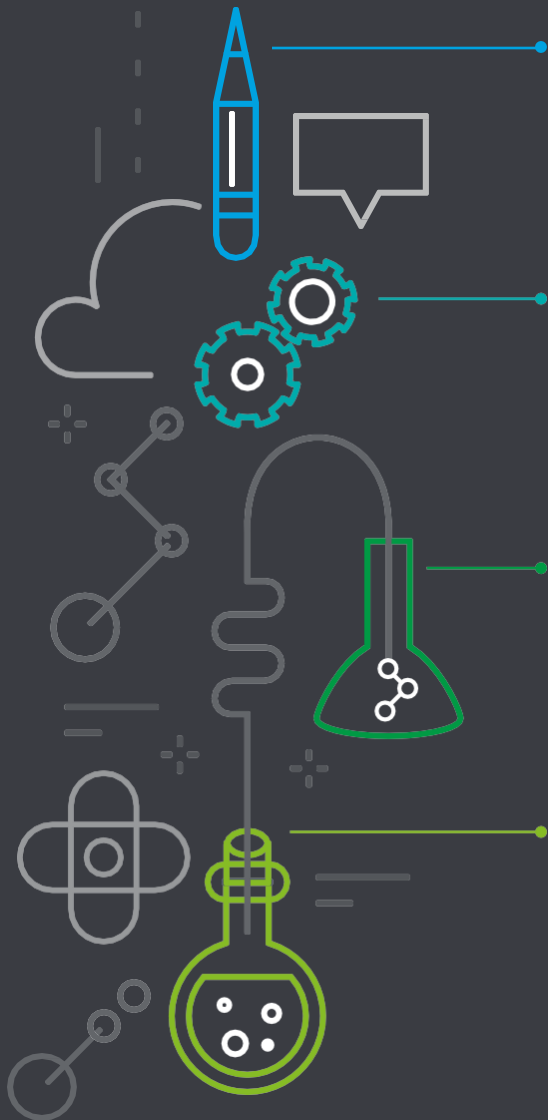
Whether virtual or in person, a collaborative environment that leverages technology, proprietary IP, and proven facilitation methods.



**Breakthrough**

Breakthrough ideas, aligned team, defined next steps.

# The focus of your CLO Transition Lab



## **Hopes, fears, and legacy ... Start with your aspirations**

To leave your mark, you first need to identify your goal. It starts with aligning where you want to go with where the organization needs to be in an unbiased environment.

## **Strategies and priorities... Consider where you focus your energy**

There will be endless demands on your time. The most successful CLOs determine early how to balance their time and energy and focus in on the most critical priorities.

## **Talent and skills ... Assessing your team**

Getting to the heart of talent issues quickly is at the center of every transition success story. Figuring out the team members who will advance your priorities is critical.

## **Stakeholder analysis ... Examine relationships and influence**

It is critical to identify your key stakeholders, make time to cultivate your relationship with them, and understand how to successfully influence and support them.

# Moving from intent to action

Your Lab experience is designed to culminate in the creation of a 180-day plan, custom built around the top priorities you identify in the Lab. Key inputs into this plan include the actions and activities you identified as critical to help you build the right team and cultivate the support of your stakeholders.

The plan will include relevant organizational milestones as well as early wins and issues that require urgent attention. It will also lay out long-term priorities important to the success of the organization and your legacy as a chief legal officer.

To start planning your CLO Transition Lab experience, please work with your account team, or contact:

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Deloitte's Chief Legal Officer ("CLO") Program is an integrated program that helps legal executives bring more value to the business world as they grow in their careers. We invite legal executives from select client organizations to participate in an interconnected series of professional development and networking programs. Whether you and your team experience only one program or progress through all of them, each offers valuable insight for you and your legal department. Contact: [USCLOProgram@deloitte.com](mailto:USCLOProgram@deloitte.com) or visit: [www.deloitte.com](http://www.deloitte.com)

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