

# Deloitte.

Together makes progress



# Academy for Human Resources

A collaboration between Deloitte and HRCI to differentiate upskilling in HR organizations.



## Experiential and on-demand learning from two industry leaders

As the workplace evolves—and everything within it—HR organizations are looking for new ways to rapidly upskill their teams. That's why Deloitte, an industry leader with in-depth HR experience and subject matter specialists, is teaming up with HRCI, one of the most prominent credentialing and learning communities for human resources in the market.

Together, the Academy for Human Resources offers a custom blend of on-demand courses, exclusive experiential learning, and leadership development—paired with advisory services and Deloitte's decades of experience—to address and advance the HR function.

### Over 200 courses

Across 21 topic areas to equip HR professionals with essential skills as work evolves

### 30 certificate courses

that provide targeted learning paths within human resources and business

### 8 certifications

that are globally recognized from beginner to executive levels

## Our offerings

Using a three-tiered approach, Deloitte and HRCI deliver a differentiated upskilling experience to three different audiences, customized for every organization and level.

### SENIOR/EXECUTIVE

- Full access to all HRCI Certifications and Learning\*
- One-day, in-person experience for a cohort of 10–15 senior HR leaders, customized for the client and cohort needs
- One quarterly session for the cohort with a Deloitte HR or industry adviser

### INDIVIDUAL CONTRIBUTOR

- Full access to all HRCI Certifications and Learning\*
- Two 45-minute sessions for a cohort of a minimum of 15 HR professionals, to provide perspectives on the future of HR and onboarding to HRCI content
- Ongoing touchpoints to support progress

### MANAGEMENT

- Full access to all HRCI Certifications and Learning\*
- One live, experiential course (conducted over 16–20 weeks) for a cohort of 25–30 HR managers, facilitated by Deloitte and focused on upskilling HR professionals
- One quarterly session for the cohort with a Deloitte HR or industry adviser

\*Includes unlimited access to certifications, certification preparation, courses, certificates, and recertification.



## A new way to build HR capabilities

### ALL ACCESS TO HRCI OFFERINGS

From technical upskilling to certification and recertification, HRCI provides more than 200 courses and 8 certifications spanning a wide range of topics at all levels of experience.

### EXCLUSIVE DELOITTE MARQUEE EXPERIENCES

Enjoy access to Deloitte's exclusive experiential courses focused on HR Business Partners, HR Operations, HR Communities of Expertise, and Design Thinking.

### STRATEGIC ADVISING FROM INDUSTRY SPECIALISTS

Beyond courses, Deloitte draws on decades of HR transformation and capability-building experience to help guide your HR organization on how to strategically upskill based on specific needs.

### TAILORED, COST-EFFECTIVE SOLUTIONS

This isn't a one-size-fits-all approach. The Academy for Human Resources is customizable and flexible to meet your budget and organizational needs, delivering high-quality, cost-effective content and experiences.

Interested in upskilling your HR organization? Reach out to learn more.

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