



Together makes progress

Academy for Change

Build your organization's enduring change capabilities today. And prepare to seize the transformation opportunities of tomorrow.



Change is no longer episodic. It's always on. The future belongs to organizations that thrive and embed change capabilities into their DNA—capabilities that translate transformation ambitions into measurable outcomes, focused on adoption.

Easier said than done. That's where Deloitte's Academy for Change can help.

What it is

- A **flexible portfolio of customized learning experiences** that can equip leaders and professionals across various levels of your organization with the mindsets, skill sets and tools needed to navigate disruption with confidence and resilience.
- **Customizable programs and modules** that blend proven methodologies, real-world transformation experiences, and immersive applications.
- An **immersive and flexible curriculum and practical tools** to help your organization accelerate adoption, mitigate risk, strengthen resilience, and drive measurable ROI from change initiatives.

How it works

- Work with a team of **Deloitte's market-leading change management professionals** who bring deep experience in accelerating transformation across industries (ranging from AI to digital reinvention to workforce modernization) to **design and deliver your organization's Academy for Change experience**.
- Participants from your organization will **participate in hands-on learning experiences** to strengthen their enterprise change leadership capabilities.

Discover a new way to build change capabilities—ideal for:

- ✓ Organizations **adopting new tech**, like AI, that need to sustain adoption
- ✓ Leaders who are responsible for teams experiencing **change fatigue** and need to **build resilience**
- ✓ Organizations looking to shift from "point-in-time change management" to **continuous transformation**
- ✓ Leaders looking for new ways to **champion change and drive ROI**
- ✓ Organizations building enterprise **change leadership capabilities** or establishing a **change center of excellence**
- ✓ Any transformation, business, technology or change leader **launching a major transformation**
- ✓ Leaders who need to **upskill program teams** to be effective change leaders
- ✓ Any organization that has a leader or professional **new to a change role**



Our offerings

CHANGE ACCELERATOR

Accelerate momentum through a fast, focused, high-intensity enablement experience. This instructor-led session (90–120 minutes; delivered virtually or in person) dives deep into one critical change capability (i.e., managing change fatigue) using real-world case examples and applied discussion grounded in Deloitte’s experience.

CHANGE MASTERCLASS

Strengthen your leaders and amplify their impact through a highly interactive, in-person lab-style session (3–4 hours) designed for 1–2 senior leaders. Focused on advancing personal change leadership capability, with discussions and exercises grounded in participants’ real transformation challenges.

IMMERSIVE CHANGE ACADEMY

Activate transformation across your organization through a curated, half- or full-day in-person experience for up to 25 participants. This highly experiential program brings leaders together for focused instruction, peer exchange and applied exercises, all aligned to your transformation priorities.

CHANGE ACADEMY AT DELOITTE UNIVERSITY

Step into the future of change at a flagship, multiday immersive experience at Deloitte University. Participants learn alongside our change & transformation leaders in a highly experiential environment designed to shift perspectives, strengthen networks, and showcase practical ways to approach change.

Ready to accelerate transformation and equip your leaders for what’s next? Reach out to learn more.

Allyson Dake

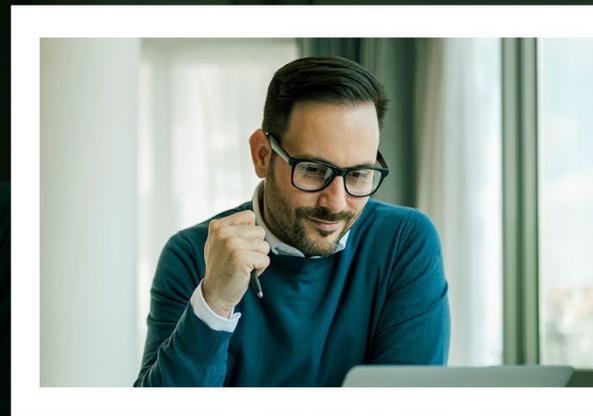
US Strategic & Technology Change
Market Offering Leader
Deloitte Consulting LLP
adake@deloitte.com

Leticia Roinesdal

US Change Capability
Enablement Leader
Deloitte Consulting LLP
lroinesdal@deloitte.com

Yolana Du Plessis

Academy for Change Leader
Deloitte Consulting LLP
yduplessis@deloitte.com



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