

HR Academy

A collaboration between Deloitte and HR Certification Institute (HRCI) to differentiate upskilling in HR organizations.



Experiential and on-demand learning from two industry leaders

As the workplace evolves—and everything within it—HR organizations are looking for new ways to rapidly upskill their teams. That's why Deloitte, an industry leader with in-depth HR experience and subject matter specialists, is teaming up with HRCI, one of the most prominent credentialing and learning communities for human resources in the market.

Together, HR Academy offers a custom blend of on-demand courses, exclusive experiential learning, and leadership development—paired with advisory services and Deloitte's decades of experience—to address and advance the HR function.

Over 200 courses

to equip HR professionals with essential skills as work evolves

21 topic areas

from HR to finance to business and tech

30 certificate courses

that provide targeted learning paths to industry recognized certifications (e.g., SPHR, PHR)

Our offerings

Using a three-tiered approach, Deloitte and HRCI deliver a differentiated upskilling experience to three different audiences, customized for every organization and level.

SENIOR/EXECUTIVE

- Full access to all HRCI courses
- One-day, in-person experience for a cohort of 10–15 senior HR leaders, customized for the client and cohort needs
- One quarterly session for the cohort with a Deloitte HR or industry adviser

MANAGEMENT

- Full access to all HRCI courses
- One live, experiential course (conducted over 16–20 weeks) for a cohort of 25–30 HR managers, facilitated by Deloitte and focused on upskilling HR professionals
- One quarterly session for the cohort with a Deloitte HR or industry adviser

INDIVIDUAL CONTRIBUTOR

- Full access to all HRCI courses (including certification, recertification, learning, and the HRCI HR ChatBot) for a cohort of a minimum of 15 HR professionals
- Two 45-minute sessions for the cohort to provide perspectives on the future of HR and onboarding to HRCI content
- Ongoing touchpoints to support progress



A new way to build HR capabilities

ALL ACCESS TO HRCI COURSES

From technical upskilling to certification and recertification, HRCI provides more than 200 courses spanning a wide range of topics at all levels of experience.

EXCLUSIVE DELOITTE MARQUEE EXPERIENCES

Enjoy access to Deloitte's exclusive experiential courses focused on HR Business Partners, HR Operations, HR Communities of Expertise, and Design Thinking.

STRATEGIC ADVISING FROM INDUSTRY SPECIALISTS

Beyond courses, Deloitte draws on decades of HR transformation and capability-building experience to help guide your HR organization on how to strategically upskill based on specific needs.

TAILORED, COST-EFFECTIVE SOLUTIONS

This isn't a one-size-fits-all approach. HR Academy is customizable and flexible to meet your budget and organizational needs, delivering high-quality, cost-effective content and experiences.

Interested in upskilling your HR organization? Reach out to learn more.

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Deloitte.

Together makes progress

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