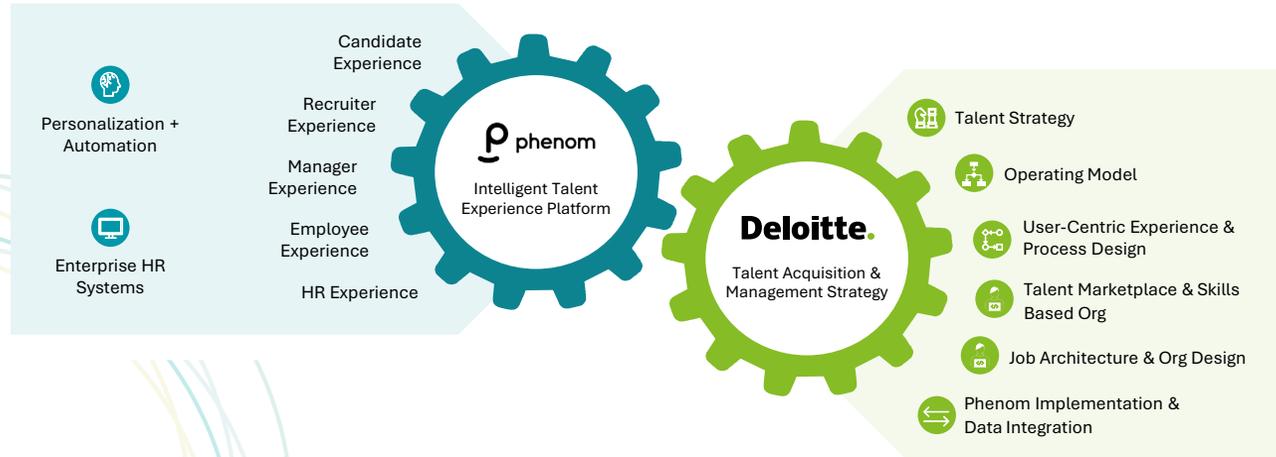


Organizations have a growing need to understand, access and develop talent to meet their needs today and in the future across the workforce ecosystem. Deloitte and Phenom can help your organization face these challenges head on by leveraging the intelligent talent experience platform as a competitive advantage.



### Deloitte Services

#### ADVISE

Talent Management & Talent Acquisition Strategy, Operating Model, & Global Process Design

AI and Digital Workplace Strategy, Roadmap and Release Management

#### IMPLEMENT

Phenom Implementation  
Integrated Product & Program Management

Change Management & Training  
UX/Experience Design

#### OPERATE

Phenom Release Management  
Custom Content Curation

Product Enhancement Requests  
Ongoing Product Adoption

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### The Deloitte Difference



#### Phenom's Largest System Integrator

As the #1 Global Human Capital consulting firm, Deloitte is the largest System Integrator supporting Phenom's intelligent Talent Experience platform with Candidate Experience, Recruiter Experience, Manager Experience, HR Experience & other emerging functionality



#### #1 Global Partner—HR Technology

Deloitte's industry leading HRT Practices across SAP/Oracle/Workday bring the best AI solution regardless of the HR technology selected by the customer



#### Comprehensive Change Management Approach

Drive better adoption of AI and realize the long-term value with Deloitte's award-winning Communications and Change Management consulting services



#### Leader in Talent Acquisition Transformation

Enable clients to accelerate their transformation by defining their desired future state experiences and integrated global processes that are inputs into the technology implementation or optimization



#### Leader in Employee Experience

As the #1 undisputed global leader in Employee Experience Consulting, Deloitte leads with employee experience to drive transformation



#### 2025 Advisory Partner of the Year

This recognition is a testament to Deloitte's exceptional commitment to its strategic alliance with Phenom — bringing talent experience innovation to new heights globally

