

# Academy for Finance

**A portfolio of programs designed to upskill Finance professionals and leaders to navigate a changing landscape.**



## Learning rooted in deep finance experience, designed for your success

To lead into the future, Finance leaders and professionals need new capabilities and ways of working. In a time of rapid and dramatic change, changing business models, and evolving regulatory requirements are redefining the role and responsibilities of the finance workforce.

The Academy for Finance is a set of learning programs designed for Finance professionals to accelerate their development, leveraging Deloitte's global network of finance and domain experience and resources to target learners' specific needs.

### Multi-modal

to provide learners with multiple learning approaches to drive understanding and adoption

### Applied concepts

to crystallize learning concepts within the context of learner's day-to-day roles with examples to support implementation and use

### AI-focused

to provide low-stakes, high-impact opportunities to learn and experiment with AI

## Our programs

Our ready-to-deploy learning programs are tailored for the needs of your finance workforce to lead into the future.

### ACADEMY FOR FINANCE AI

- Three live learning modules focused on Leadership in the Age of AI, AI Fluency, and Intro to Prompt Engineering customizable to a variety of AI tools (e.g., Gemini, Claude, etc.)
- Optional additional learning services including tailored Education Strategy, AI Curriculum, Prompt Library, and AI Champion Network Approach to accelerate adoption

### FINLEARN

- Interactive "learn-at-your-own-pace" online platform that features a curated curriculum to support prioritized capabilities and help prepare for the evolving role of finance
- Introduces additional "hot-topic" finance content that ties to its evolving role and complex external environment

### FINANCE LEADERSHIP DEVELOPMENT PROGRAM

- Six – to – 12-month customizable program for finance people managers focused on building core competencies, technical skills, and soft skills
- Offers a multi-modality learning approach through a combination of traditional workshop-based learnings, topic-specific group activities, and other supplementary learning opportunities



# A new way to build finance capabilities

## PURPOSE-BUILT LEARNING ENVIRONMENT

From technical upskilling to business acumen development, Academy for Finance provides more than 15 live courses and modules spanning a wide range of topics at all levels of experience.

## LEVERAGE GLOBAL EXPERIENCE

Programs developed by Deloitte Finance professionals, leveraging their on-the-ground experience gained from working with some of the world's largest and most recognized finance organizations, coupled with our own deep capabilities.

## TAILORED, COST-EFFECTIVE PROGRAMS

Academy for Finance offers a tailored approach—flexible and customizable to fit your organization's goals and budget, while delivering high-quality, finance-specific learning experiences.

## PERSONA-BASED LEARNING

Your people are unique, and their learning journeys should reflect that. Select from three high-impact programs, each designed around distinct personas, and each addressing AI:

- Finance leaders and people managers
- Finance professional upskilling in AI
- Finance professionals seeking to improve overall technical skills.

Interested in upskilling your finance organization?  
Reach out to learn more.

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# Deloitte.

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