



2024 Global Human Capital Trends

Thriving beyond boundaries:

Human performance in a boundaryless world

It's time to trade in the rules, operating constructs, and proxies of the past. We're living in a world where work is not defined by jobs, the workplace is no longer a specific place, many workers are not traditional employees, and human resources is no longer a siloed function.

As traditional ways of working fall away, human performance—the mutually reinforcing cycle of business and human outcomes—will be key for organizational success today and in the future.

While organizations are aware of these shifting work realities, many have questions on how to best address these issues. [Deloitte's 2024 Global Human Capital Trends report](#) outlines how, by prioritizing human performance, organizations can close the gap between knowing which issues should be addressed and doing enough to address them.

Discover how Deloitte and Eightfold can help organizations make meaningful progress on human sustainability—one of this year's key human capital trends—to drive better human and business outcomes and thrive in a boundaryless world.

Human sustainability:

Drive better employee and business outcomes with Eightfold

By prioritizing human sustainability—or the ability to create value for, rather than extract value from, people—organizations can also ensure better business outcomes. After all, it is people more than physical assets—who drive business performance.

Human sustainability is an enduring investment: the strategies implemented today will shape the resilience and prosperity of workers, organizations, and society for generations to come. It's a path toward creating a better future for us all, and a call to action for leaders and organizations to reflect—and act—on the role they play as stewards in creating work environments where people can thrive.

Eightfold, with its AI powered Talent Intelligence Platform, can help organizations prioritize human sustainability in the following ways:



AI-driven real-time talent insights

Eightfold helps organizations create a talent-centered AI advantage by providing a dynamic understanding of talent in the context of work, using data from 1B+ career trajectories, 1M+ skills, and 750K+ unique titles worldwide. The Eightfold Talent Intelligence Platform makes real-time insights into talent possible, which helps leaders make sense of large amounts of data to make informed talent decisions promptly.

Build a robust workforce strategy

Eightfold is designed to help organizations more effectively understand, engage, and retain their workforces. The AI-powered platform assists in identifying best-fit talent, nurturing existing talent, and creating personalized learning and career paths for employees. The tool is invaluable for succession planning and building robust workforce strategies, providing visibility into required skills at each step of the process.

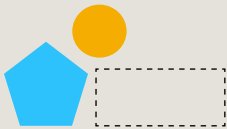
Shift to a skills-based approach

By providing unprecedented insight into individual talents and skills, the Eightfold Talent Intelligence Platform enables organizations to identify the skills needed to support strategic business goals. By matching employees with work that aligns to their strengths and interests, the platform also helps organizations assign the right people to the right work, while also preparing people for future success.

Enhance employee experience and potential

Eightfold's Talent Intelligence Platform also gives employees the ability to understand how their skills align to their current roles and how to develop the skills they need to reach their full potential and long-term career goals.

Realize the **full potential** of your workforce



Combining Deloitte's extensive human capital expertise, research, and client-derived insights with Eightfold's AI powered Talent Intelligence Platform, we help organizations reimagine the way they approach talent management.

Explore more in the Human Capital Trends Report



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