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2025 Global Human Capital Trends

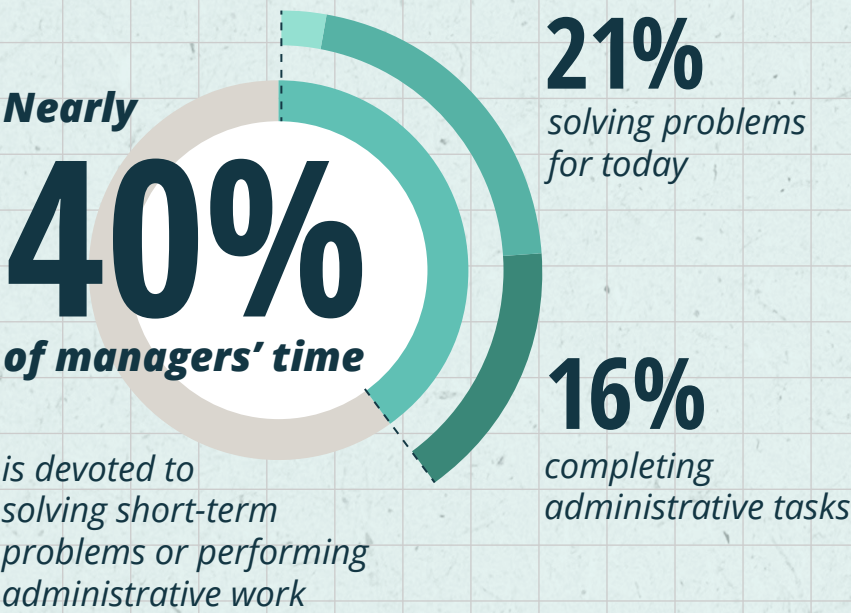
IS THERE STILL VALUE IN THE ROLE OF MANAGERS?

IN BRIEF

As work grows increasingly people-powered and AI-augmented, workers need more support than ever. But the traditional role of the manager may no longer be fit for purpose. For most organizations, eliminating the role isn't the solution; they need to reinvent it.

Do we still need managers, and if so, how should they spend their time?

THE CURRENT STATE OF MANAGEMENT



Managers spend too little time on what matters and need more support to be effective.

LIVING THE TREND

Provide managers with AI-enabled insights and judgment support to focus on what matters most:



AI can be a key enabler in reinventing the role of manager.

CREATE MORE VALUE FOR YOUR PEOPLE AND ORGANIZATION



Read the 2025 Global Human Capital Trends report

