

## Push your possible: Experience the Chief Information Security Officer (CISO) Transition Lab

CISO Transition Labs bring together a multidisciplinary team of Deloitte leaders and experienced professionals to help chief information security officers (CISO) and top cyber leaders to get ahead—and stay ahead—in the face of growing challenges and demands. Deloitte's Executive Transition Program conducted research with hundreds of executives from Fortune 1000 companies and our research uncovered hidden insights about why transitions succeed, and why they frequently fail. The CISO Transition Lab has been built to help newly appointed CISOs, including those with CISO experience, manage the complexities and expectations of their new role. We will help you navigate your transition and create a blueprint for your future through the lens of time, talent, and relationships.



### Time

As a CISO, there are endless demands that will be made of your time, which you should treat as your most valuable asset. What are your priorities, where do you want to spend your time, and how will you enforce that?



### Talent

Great talent not only makes you look good, but also helps you make the most of your time. Often, a new CISO's biggest regret is not moving fast enough on talent challenges and opportunities.



### Relationships

CISO who did not take time to cultivate critical relationships later found those people became stumbling blocks. And many times, they underestimated just how many critical stakeholders they have.

## An immersive experience

These one-day interactive sessions help cyber leaders explore critical elements that are important to success, culminating with a tangible action plan.

### Our labs can help you:

#### Define and communicate priorities

Explore what you'll be remembered by and how you'll make your mark. Then, define priorities and where you want to devote precious time and resources.

#### Understand and influence key stakeholders

Assess the important people or groups, both internal and external, that will help you execute on your priorities and make an impact.

#### Assess and develop a talent strategy

Identify the skills and the people you'll need to deliver on your priorities. Determine what may be missing from your current team.

#### Frame concrete actions to achieve priorities

Build a custom plan based on your top priorities for the next 180 days.

# In the lab, participants explore:

- **Hopes, fears, and legacies:** Define a “north star” and consider your stakeholders’ agenda
- **Organization strengths:** Evaluate the cyber organization’s current versus desired strength in key areas
- **Priorities:** Use Deloitte’s Four Faces of the CISO framework to help identify priorities and classify the urgency and importance of each
- **Communication strategies:** Develop language to communicate strategic priorities to stakeholders
- **Confidence:** Assess the preparedness of the security organization to execute top priorities and identify ways to increase confidence in outcomes
- **Talent:** Explore capabilities and bandwidth of direct reports, as well as the scope and efficacy of reporting relationships
- **Relationships:** Focus on the strengths of key relationships and influence strategies needed to achieve priorities
- **180-day plan:** Synthesize key milestones and actions into a tangible 180-day+ plan

## CISO content and connections



**Global Future of Cyber Survey, 4th Edition**  
[Insights on how leaders across industries are building long-term value](#) by putting cyber at the heart of the business.



**The CISO Brief**  
Curated by CISOs, for CISOs, this [monthly Brief](#) gives you access to essential strategies and tools to help navigate these rapidly changing times.



**Cybersecurity Report 2025**  
[A comprehensive analysis of the cyberthreat environment](#), providing actionable insights to help organizations bolster their defenses and stay ahead of adversaries.



**Wall Street Journal**  
Explore Deloitte Executive Perspectives in [The Wall Street Journal](#) for C-suite executives.

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