

The future of compliance. Reimagined.
Chief Compliance Officer Transition Lab

The chief compliance officer (CCO) is an important member of the executive management team. Driving ethics and compliance activities across the enterprise, the CCO is a critical leader of ethics, integrity, culture, and compliance strategy. To protect the corporate brand and to mitigate risks, a CCO must have a seat at the table.

Thrive and
accelerate in
times of change



CCOs have always played a critical role in managing a company's risk; constantly changing regulatory and operational environments come with the territory. However, as the organization evolves, CCOs must identify new ways to transform amid competing demands, internally and externally. CCOs are being called upon to expand their leadership role to drive transformational change.

Moving from
intent to action
requires a plan



To support newly appointed CCOs at critical points on their career journey (whether they're new to the organization or to the role itself), and to help them reach their strategic goals, the Chief Compliance Officer Transition Lab is designed to prepare CCOs for the road ahead. The Lab brings together a multidisciplinary team of Deloitte leaders and experienced professionals to help CCOs get ahead (and stay ahead) in the face of growing challenges and demands.

A single day to
map the **next
six months** of
your journey



The CCO Transition Lab is an eight-hour immersive experience designed to help CCOs thrive and succeed in their role. The agenda utilizes proprietary research Deloitte developed from interviews with more than 100 executives from Fortune 1000 companies. Capitalizing on those insights, the Lab focuses on the three most important resources any CCO must manage: time, talent, and relationships. At the close of the Lab, the CCO will have a tailored, 180-day action plan to help drive success.

Virtual and in-person labs are available

One day that can change everything

The CCO Transition Lab is an engaging, interactive session shaped by Deloitte's deep experience working side-by-side with successful CCOs before, during, and after they assume this important role. The agenda is centered around four work streams:



1
Define and communicate your priorities



2
Realign the talent strategy for your team



3
Understand and influence key stakeholders



4
Frame concrete actions to achieve priorities

The Lab formula



Research-based content

Frameworks built on empirical data, research, focused expertise, and cumulative learnings from 3,000+ lab sessions.

+



Interactive, hands-on methods and exercises

Content informed by insights from stakeholders you identify and exercises based on behavioral research and team dynamics.

+



Relevant subject-matter experience

Diverse perspectives from leaders that know your challenge, industry, and business.

+



Highly experienced facilitators

Business practitioners specializing in intervention, disruption, alignment, and consensus.

+



Immersive environment

Whether virtual or in person, a collaborative environment that leverages technology, proprietary IP, and demonstrated facilitation methods.

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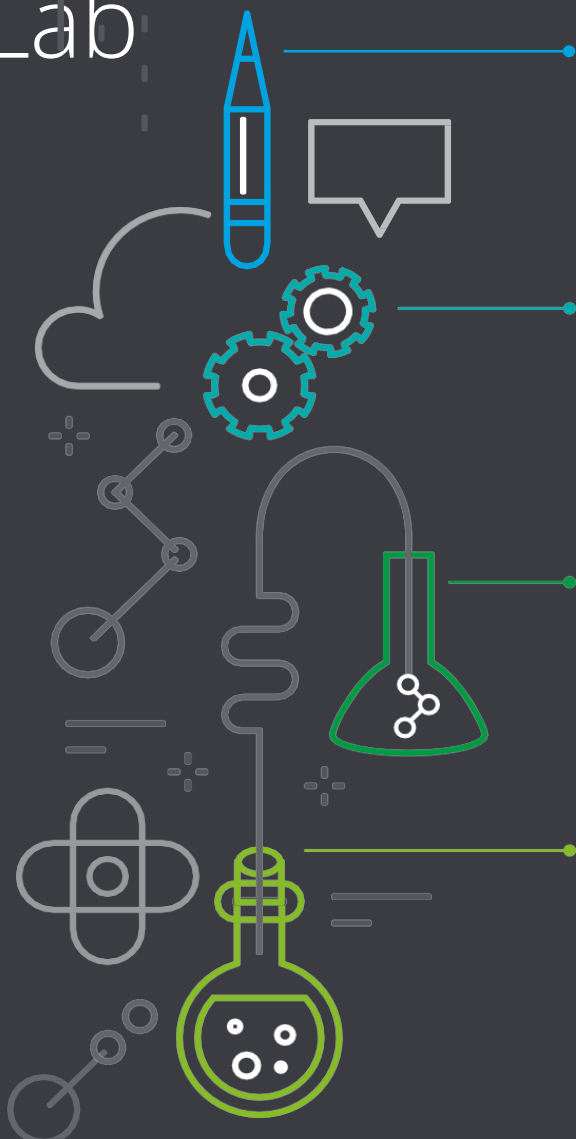
Breakthrough

Breakthrough ideas, aligned team, defined next steps.

The Lab formula



The focus of your CCO Transition Lab



Hopes, fears, and legacy: **Start with your aspirations**

To leave your mark, you first need to identify your goal. It starts with aligning where you want to go with where the organization needs to be, in an unbiased environment.

Strategies and priorities: **Consider where you focus your energy**

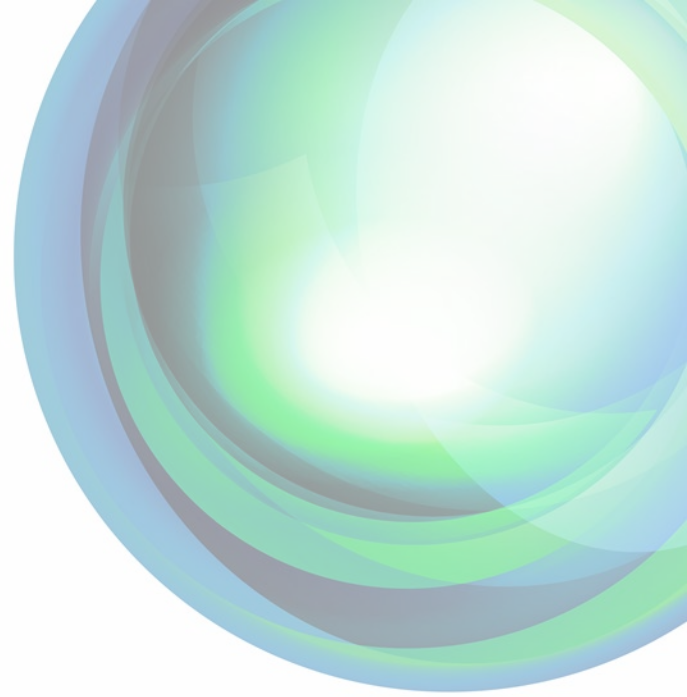
There will be endless demands on your time. Successful CCOs determine early how to balance their time and energy and focus in on the most critical priorities.

Talent and skills: **Assessing your team**

Getting to the heart of talent issues quickly is at the center of every transition success story. Figuring out the team members who can help you advance your priorities is critical.

Stakeholder analysis: **Examine relationships and influence**

It is critical to identify your key stakeholders, make time to cultivate your relationship with them, and understand how to successfully influence and support them.



Taking the reins

Your day in the Lab will culminate in the creation of a 180-day plan built around your top priorities and goals identified during the session. It will include early wins, issues that need urgent attention, and longer-term priorities that are important to the success of the organization—and your legacy as a chief compliance officer.

Experience excellence

Is your CCO journey already underway? Just getting started? There may be no better way than our CCO Transition Lab to get on track and stay there over the long run. This experience can help in three key areas:

- Empower performance excellence by optimizing your CCO skills to execute and lead
- Enhance and elevate the value a CCO brings to the organization
- Expand the impact and ability to manage the complexities of the role

Let's talk

If you'd like to learn more about the Lab, please contact your Deloitte leader or one of the following:

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For additional inquiries about our Chief Compliance Officer (CCO) Programs, please feel free to contact us at [US Chief Compliance Officer Program](#).



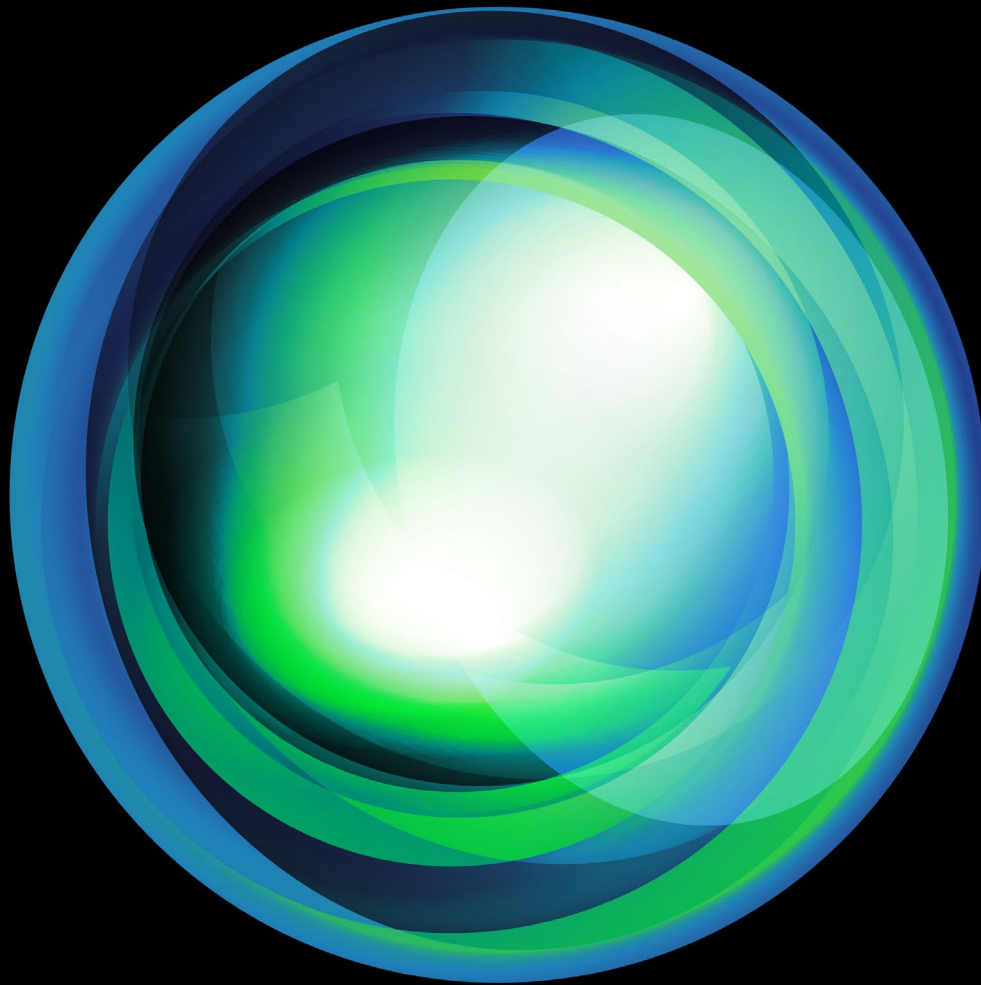
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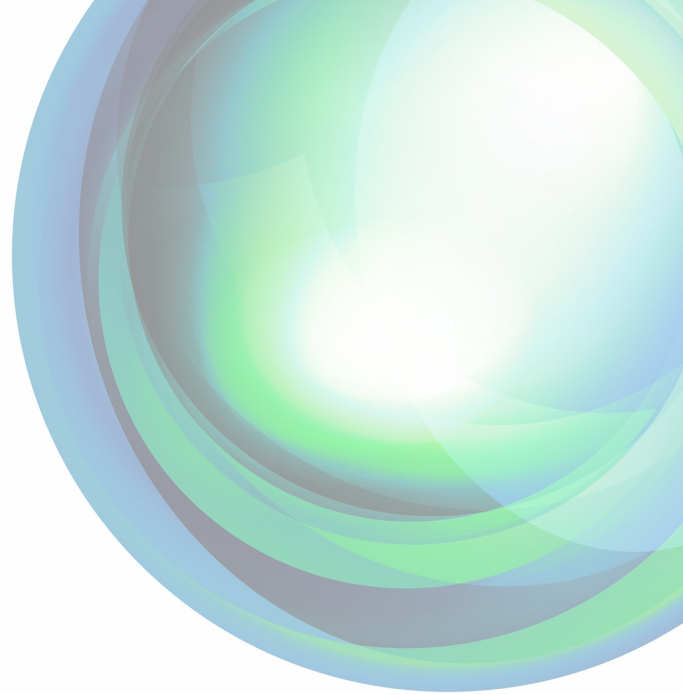
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Accelerate your leadership journey
Chief Compliance Officer Elevate Lab

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**Thrive and
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times of change



CCOs have always played a critical role in managing a company's risk; constantly changing regulatory and operational environments come with the territory. However, as the organization evolves, CCOs must identify new ways to transform amid competing demands, internally and externally. CCOs are being called upon to elevate their leadership role to drive transformational change.

Moving from
intent to action
requires a plan



To support seasoned CCOs at critical points in their career journey (whether transitioning to another company, entering a new industry, or simply needing to pivot to meet evolving demands), and to help them reach their strategic goals, the Chief Compliance Officer Elevate Lab (the Lab) is designed to help CCOs prepare for the road ahead. The Lab brings together a multidisciplinary team of experienced Deloitte leaders to help CCOs get ahead (and stay ahead) in the face of growing challenges and demands.

**Elevate your
game** in a
single day



The Lab is an eight-hour immersive experience designed to help CCOs thrive and succeed in their role. The agenda uses proprietary research Deloitte developed from interviews with more than 100 executives from Fortune 1000 companies. Capitalizing on those insights, the Lab focuses on the three most important resources any CCO must manage: time, talent, and relationships. At the close of the Lab, the CCO will have a tailored, 180-day action plan to help drive success.

Virtual and in-person labs are available

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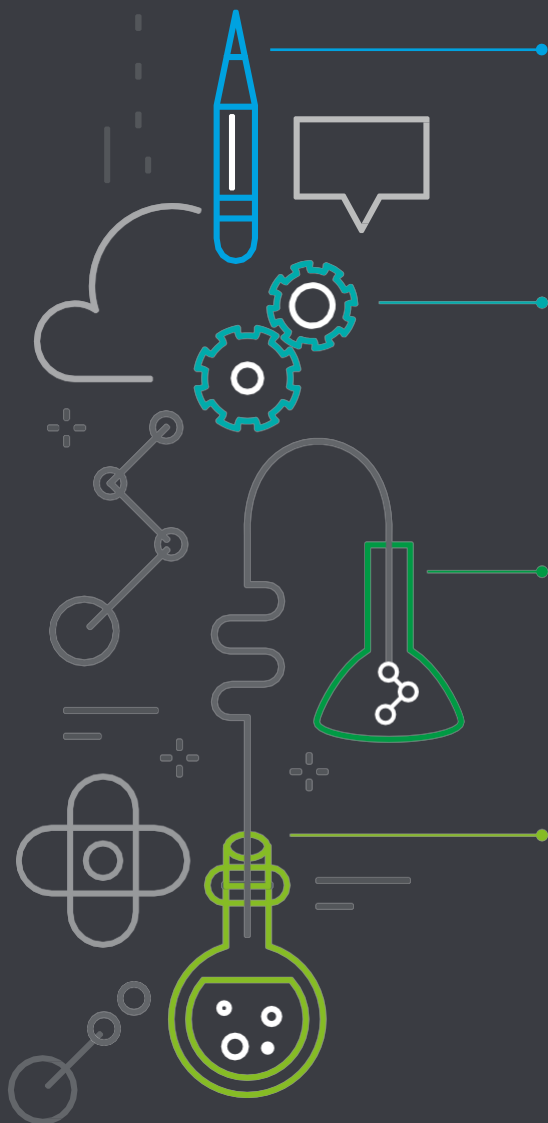
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Strategies and priorities: Consider where you focus your energy

There will be endless demands on your time. Successful CCOs determine how to balance their time and energy and focus on the most critical priorities.

Talent and skills: Assessing your team

Getting to the heart of talent issues is at the center of every leadership success story. Figuring out the capabilities and bandwidth of direct reports, as well as the scope and efficacy of reporting relationships, is critical.

Stakeholder analysis: Examine relationships and influence

It is critical to identify your key stakeholders, make time to cultivate your relationships with them, and understand how to successfully influence and support them.

Taking the reins

To drive focus and align goals, the CCO Elevate Lab culminates in the creation of an actionable plan built around top priorities and milestones identified during the session. It will include early wins along with issues that need urgent attention, as well as longer-term priorities that are important to the success of the organization.

Experience excellence

This experience requires time away from the daily grind to break through the clutter, catalyze new thinking, and develop a plan of action. The experience can help in three key areas:

- Empower performance excellence by optimizing the CCO skills to execute and lead
- Enhance and elevate the value a CCO brings to the organization
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For additional inquiries about our Chief Compliance Officer (CCO) or Chief Legal Officer (CLO) Programs, please feel free to contact us at [US Chief Legal Officer Program](#).



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