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500TM

Technology **Fast 500**
2025 NORTH AMERICA

2025 Deloitte Technology Fast 500TM Application Packet
For private and public companies

Online deadline for all applications: July 11, 2025

Dedication. Growth.

Even though no one can fully predict what's to come, technology plays a key role in helping us tackle the challenges that may come our way. Tech companies' ability to pioneer new ideas and break the mold can help shape a better tomorrow. And we think these achievements deserve celebration.

For the past three decades, the Deloitte Technology Fast 500™ program has recognized companies across the technology, life sciences, fintech, energy tech sectors, and more. Past Fast 500 winners have included technology pioneers who have transformed how we all live, work, and play.

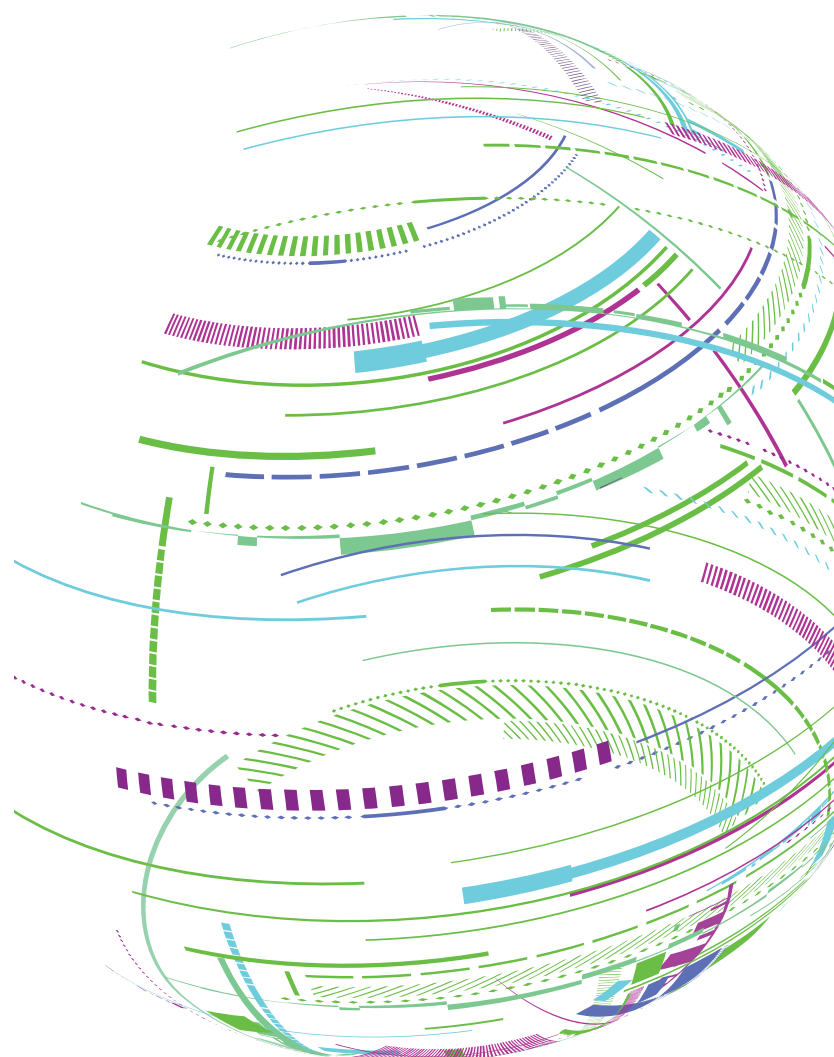
Is your company helping to reinvent what's possible? All while sustaining growth? We invite you to apply for the Deloitte Technology Fast 500, a ranking of the fastest-growing technology companies in North America. This year we've revamped our eligibility requirements, so be sure to check them out, and don't miss the opportunity to see if your company qualifies.

The following Application Packet was created to guide you through the application process—and to answer any questions you may have about the program.

About the Deloitte Technology Fast 500

The Deloitte Technology Fast 500 is a leading technology awards program in North America (United States and Canada), combining technological advancement, entrepreneurship, and resilience. Deloitte Technology Fast 500 companies—large, small, public, and private—are fastest growing companies in hardware, software, telecom, semiconductors, life sciences, fintech, and energy tech.

The Deloitte Technology Fast 500 ranking is compiled from applications submitted directly to the Technology Fast 500 website and public company database research conducted by Deloitte. Deloitte Technology Fast 500 award winners for 2025 are determined based on percentage fiscal year revenue growth during the period from 2021 to 2024. The ranking includes both private and public companies.



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Fast 500 application checklists

Private companies



CEO, CFO, and marketing/PR team contact information
 Completed online application form
 Proprietary Technology Statement
 2025 Revenue Certification Form

Public companies



CEO, CFO, and marketing/PR team contact information
 Completed online application form

All applications due online by **July 11, 2025.**

All private company applicants must submit a Proprietary Technology Statement and the CEO/CFO Revenue Certification Form signed by their CEO or CFO.

For companies in the Top 100 private companies, the Deloitte Fast 500 team will be reaching out to secure financial support documentation in July and August.

Any questions can be addressed to the Fast 500 Validation Team at Fast500Validation@deloitte.com

It is highly recommended to upload your financial support documentation if your company's three-year growth rate is 1,000% or above. If you have your company's financial support available, please upload it with your application.

Part 1 application form (private and public companies)



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Technology Fast 500

2025 NORTH AMERICA

2025 Technology Fast 500TM

Winners announced November 19, 2025

✉ Contact us: Fast500@deloitte.com

2025 Fast 500 Application: Part 1

APPLICANT INFORMATION

Application contact (your name)

Your title

Your email

Application contact phone number

+1 ▾

COMPANY INFORMATION

Company legal name

Company name for publishing

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Part 2 application form (private companies)



2025 Technology Fast 500™
Winners announced November 2025
 ✉ Contact us: Fast500@deloitte.com

2024 Fast 500 Application: Part 2

Ownership (privately held or publicly traded company)

Private company

CHIEF EXECUTIVE OFFICER (CEO)

CEO name as preferred for publishing (i.e. Joe Smith)

Official title (if different than CEO) (optional)

CEO email

Phone number

+1

Assistant to CEO email

Need help?

Part 2 application form (private companies)



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www.Fast500.com

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Is your CEO an alumni of a Big 4 accounting firm? (optional)

Has the CEO founded or co-founded other businesses?

CHIEF FINANCIAL OFFICER (CFO) OR EQUIVALENT

CFO name (i.e. Jane Smith)

CFO email

Phone number

🇺🇸 +1 ▼

Is your CFO an alumni of a Big 4 accounting firm? (optional)

CHIEF OPERATING OFFICER (COO) OR EQUIVALENT

COO name (i.e. John Smith)📧

COO email

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Part 2 application form (private companies)



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COO phone number

+1

Is your COO an alumni of Big 4 accounting firm? (optional)

Need help?

CHIEF INFORMATION OFFICER (CIO) OR EQUIVALENT (i.e., Trust Officer, Risk Officer)

CIO name (i.e. Jessica Smith)

Official title (if different than CIO) (optional)Ⓜ

CIO email

Phone number

+1

Is your CIO (or equivalent) an alumni of a Big 4 accounting firm? (optional)

ADDITIONAL MARKETING/PUBLIC RELATIONS CONTACT

Please do not list a duplicate contact in this section if the Marketing/PR contact is the same as the "Application contact". If an external PR agency or other third party is listed as the "Application contact", please list a Marketing/PR contact who is an employee of the Fast 500 applicant company.

Need help?

Part 2 application form (private companies)



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Additional marketing contact name (optional)②

Additional marketing contact email (optional)

Additional marketing contact title (optional)

Additional marketing contact phone (optional)



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Company name if external Marketing/PR firm (optional)

ADDITIONAL CONTACT


If you'd like to add an additional company contact (e.g., Director of Human Resources, etc.), in addition to your contact information and other contacts collected in this application, please provide their details here. This person will be copied on communication related to your company's application.

Would you like add an additional contact?

Need help?

COMPANY INFORMATION

Company phone number



+1 ▼

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Part 2 application form (private companies)



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Industry

In which countries does your Company have operations? (Select all that apply) (optional)

☐ China
 ☐ Japan
 ☐ Southeast Asia
 ☐ Other APAC countries
 ☐ United Kingdom
 ☐ Other EMEA countries
 ☐ Canada
 ☐ Mexico
 ☐ United States
 ☐ Other countries not listed
 ☐ Don't know

Need help?

Which Cybersecurity and Privacy standards does your Company comply with? (Select all that apply) (optional)

☐ NIST Cybersecurity Framework (NIST CSF)
 ☐ Payment Card Industry - Data Security Standard (PCI – DSS)
 ☐ Privacy regulations such as GDPR and CCPA
 ☐ Health Insurance Portability and Accountability Act of 1996 (HIPAA)
 ☐ SOC (System and Organization Controls) 2
 ☐ ISO 27001
 ☐ FedRAMP
 ☐ Don't know

Over the next 12 months, in which ways is your organization planning to raise capital? (Select all that apply) (optional)

☐ Equity financing (e.g., private equity or venture capital)
 ☐ Additional investments from existing investors
 ☐ Debt financing (non-bank financing and/or subordinated debt/equity)
 ☐ Bank loans
 ☐ My organization does not have plans to raise new capital in the next 12 months

Part 2 application form (private companies)



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Which of the following are expected to contribute to your company's growth in the next 12 months?
(Select up to three)
(optional)

☐ Domestic expansion

☐ Expansion in international markets

☐ Making an acquisition

☐ New products and services

☐ In-house sales channel

☐ Strategic alliances and partnerships

☐ Reskilling and upskilling talent

☐ Hiring new talent

☐ Privacy/Cybersecurity compliance

☐ Leadership development

☐ None of the above

☐ Other

Need help?

What are your organizations top talent priorities in the next 12 months? (Select up to three) (optional)

☐ Attracting new talent to the organization

☐ Finding people with skillsets that we need

☐ Advancing technical skills and competencies among existing employees

☐ Developing people's leadership skills within the organization

☐ Retaining talent

☐ Succession planning

☐ Securing financial resources to make talent investments

☐ Increasing productivity

☐ Hiring enough talent to sustain the organization's growth

☐ Acquiring talent through a merger or acquisition

☐ None of the above

Need help?

What is your organization's ownership strategy in the next 5 years? (optional)

Need help?

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Part 2 company certification (private companies)



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COMPANY CERTIFICATION

I hereby certify that I have the authority, or have been authorized by the company, to submit this application and make the following statements and agreements:

- I hereby certify that I am authorized to make the statements and provide the information pertaining to the company as part of this application process.
- The information provided during the application process is true, accurate, and complete to the best of my knowledge.
- Deloitte (US and Canadian member firms of DTTL, their related entities that operate using the "Deloitte" name in the United States and Canada and their respective affiliates) has permission to use and disclose any and all information pertaining to the company as a part of this application process (except for responses to optional questions in Part 2 of this application) to its affiliates or related entities, and their respective contractors providing administrative, infrastructure and other support services, or other third parties (including sponsor of this program) (collectively, "Users") for such Users to use in connection with (1) this application process and this program, and (2) data analytics or analyses conducted by any Users in connection with this program.
- I agree that Deloitte and the Technology Fast 500 have permission to publicly disclose the company's revenue growth percentage computed as $[(FY2024 \text{ revenue} - FY2021 \text{ revenue}) / FY2021 \text{ revenue}] \times 100$.
- I understand that if conflicting revenue amounts are submitted during the application process, the amount listed in the most current financial statements or tax returns will be used by Deloitte to calculate the company's revenue growth rate thus superseding amounts listed in the signed CEO/CFO Revenue Certification Statement.
- I understand disclosure of any information pertaining to the company as a part of this application process may be required by law, in which case, Deloitte will endeavor to notify me.
- I agree that Deloitte has permission to use and disclose any and all information pertaining to the company for the optional questions in Part 2 of this application (the "Data") to Users to use (1) in connection with this application process, (2) to conduct data analytics or analyses by any Users for the creation of content by Users for inclusion in publications appearing in various media formats including print or electronic, in each case, in connection with this program; provided that such analytics, analyses, or content is not used or disclosed in a way that would permit the company to be identified by third parties, and (3) internally to support marketing efforts [its affiliates, its related entities], or others on behalf of Deloitte[, its affiliates, or its related entities] directed at the company.
- I agree to be contacted by Deloitte or others on behalf of Deloitte and program sponsors as it pertains to the Technology Fast 500 program, related regional recognition programs and events.
- I understand that failure to complete and submit the online application by July 11, 2025 will result in my company being eliminated from further consideration.
- I understand that Deloitte will review my online application submission in July/August/September and may request additional supporting information or clarification via email. Failure to respond to the information request in the time period provided will eliminate the company from further consideration.

Need help?

Applicant confirmation

Name

Please type name and title to acknowledge acceptance of the terms listed above.

Part 2 company certification (private companies)

A screenshot of a web browser displaying the Fast500.com application form. The browser's address bar shows 'www.Fast500.com'. The form has a 'Title' label above a text input field. To the right of the input field is a vertical button labeled 'Need help?'. Below the input field, a message states: 'If you have completed all mandatory questions, please select **Submit entry** to submit your application.' There is a 'Cancel' button below this message. At the bottom, a red error message reads: 'Please select a category and entry name.'

Part 2 application form (public companies)



2024 Technology Fast 500™
Winners announced on November 21, 2024
 ✉ Contact us: fast500@deloitte.com | 🗨 Join the conversation: [@DeloitteTMT](https://twitter.com/DeloitteTMT)

2024 Fast 500 Application: Part 2

Ownership (privately held or publicly traded company)

Stock Exchange (optional)

Ticker symbol (optional)

CHIEF EXECUTIVE OFFICER (CEO)

CEO name as preferred for publishing (i.e. Joe Smith)

Official title (if different than CEO) (optional)

CEO email

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Part 2 application form (public companies)



www.Fast500.com

CHIEF OPERATING OFFICER (COO) OR EQUIVALENT

COO name (i.e. John Smith) ⓘ

COO email

COO phone number

+1

Is your COO an alumni of Big 4 accounting firm? (optional)

Need help?

CHIEF INFORMATION OFFICER (CIO) OR EQUIVALENT (i.e., Trust Officer, Risk Officer)

CIO name (i.e. Jessica Smith)

Official title (if different than CIO) (optional) ⓘ

CIO email

help?

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Part 2 application form (public companies)



☐ Are all your revenues entered correctly? If not, please correct above now.

3-year Percentage Revenue Growth Rate Calculator

#DIV/0!

⚠ Must have base-year (FY2021) operating revenues of at least US\$50,000 and current-year (FY2024) operating revenues of at least US\$5 million, with a growth rate of 50% or greater.

Percentage revenue growth is computed as: $[(FY2024 \text{ revenue} - FY2021 \text{ revenue}) / FY2021 \text{ revenue}] \times 100$

Month of fiscal year-end

Save + next

Cancel

Please select a category and entry name.

Company Revenue Support Documents

For help with the process, eligibility requirements, and FAQ, please visit our [Fast 500 application site](#) or reach out to us: Fast500@deloitte.com.
 For technical support, please reach out to support@awardforce.com.

As a Public Company, you do not need to upload revenue support documentation. Please continue to Company Certification.

Save + next

Cancel

Please select a category and entry name.

Need help?

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Revenue Certification Form

This form is required for all companies whose financial statements are not publicly available.

This form must be signed by the company's CEO or CFO.

Name of company applying for the 2025 Technology Fast 500: _____

Fiscal year 2021 revenue (amount should agree to support): _____

Fiscal year 2024 revenue (amount should agree to support): _____

You must complete the table related to revenue support type if your company's 3-year growth percentage is calculated above over 1,000%. If your company's 3-year growth percentage is not calculated above over 1,000%, you don't need to complete this section.

Check one of the options below for each fiscal year to indicate the type of revenue support provided. Any combination will be accepted. "NA" is defined as not applicable.

Revenue support type	
2024	2021
	Audited financial statements , including the signed audit report by an independent public accountant.
	Reviewed financial statements , including the signed review report by an independent public accountant.
	Federal tax return , as submitted to the IRS and signed by nominee, page 1. If the return was filed electronically and does not include a signature, please provide the "signed e-file authorization form" along with page 1.
NA	Unaudited or unreviewed internal financial statements , along with the name of your independent public accountant and an estimate of when the audited or reviewed financial statements will be available.

Estimated date the audited or reviewed financial statements will be available (month/day): _____

Name of independent public accountant: _____

Certifier must be the CEO or CFO

Certifier's name: _____

Certifier's title: _____

Certifier's email: _____

I hereby certify, to the best of my knowledge and belief, the Company's operating revenues, as stated above, are materially correct and presented in conformity with US GAAP or IFRS or as reported to the IRS on the federal tax return.

I agree that Deloitte and the Technology Fast 500 have permission to use and disclose any and all information pertaining to this Revenue Certification Form as a part of the application process and the Deloitte Technology Fast 500 program to its affiliates or related entities, and their respective contractors providing administrative, infrastructure and other support services. Our privacy policy can be found [here](#).

I understand that if conflicting revenue amounts are submitted during the application process, the amounts listed in the most current financial statements or tax returns will be used by Deloitte to calculate the Company's revenue growth rate.

Certifier's signature: _____

For the online application submission to be complete, this form, along with the required revenue support, must be uploaded at the time of submission. The last day to submit an application is July 11, 2025.

We reserve the right to request further substantiation of claimed revenue amounts. For questions, email Fast500@deloitte.com attention Krystal McMiller or visit www.Fast500.com.

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2025 Deloitte Technology Fast 500™

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Technology **Fast 500**
2025 NORTH AMERICA

Does your company have what it takes to rank?

Detailed guidance on eligibility requirements, revenue support, and technology requirements

Updated 2025 eligibility requirements. Does your company qualify?

In order to be eligible for the Deloitte Technology Fast 500 program, companies must be a technology, media, telecommunications, life sciences, fintech, or energy tech company and:

1. Be in business for a minimum of four years.

Founded on or prior to December 31, 2020.

2. Be headquartered within North America (United States and Canada).

Subsidiaries or divisions are not eligible unless they have some public ownership and are separately traded. Companies that are acquired prior to the finalization of the list are not eligible to participate.

3. Have base-year (fiscal year 2021) operating revenues of at least US\$50,000 and current-year (fiscal year 2024) operating revenues of at least US\$5 million, with a growth rate of 50% or greater.

4. Own proprietary intellectual property or proprietary technology that significantly contributes to the company's operating revenues.

- A significant portion of the company's operating revenues must be derived from product or service sales that incorporates the company's proprietary intellectual property or other proprietary technology exclusive of related service revenue.
- Consulting companies, professional service firms, and resellers are not eligible.

The Fast 500 program may in its sole discretion remove any application from consideration for any reason.

More information

Percentage revenue growth is computed as:

$$[(\text{FY24 revenue} - \text{FY21 revenue}) / \text{FY21 revenue}] \times 100$$

Disclosures—percentage growth vs. revenue:

The Fast 500 ranking discloses percentage revenue growth. Revenue is **not** disclosed; however, participants are required to provide revenue support to Deloitte.

Companies are classified in one of the following industry categories:

- Artificial Intelligence (AI)
- Communications/networking
- Digital content/media/entertainment
- Energy & sustainability technology

- Fintech
- Hardware & semiconductors (including electronic devices)
- Life sciences
- Software & services

Who should apply:

Private companies, as well as public companies traded via over-the-counter exchanges, must apply by completing the online application form.

Public companies listed on the NYSE, Nasdaq, or AMEX stock exchanges are encouraged to complete the public company online application form, or check with the National Fast 500 team via email at Fast500@deloitte.com, to confirm their inclusion in the research and application process.



Questions?

For questions or more information, contact
Krystal McMiller at Fast500@deloitte.com.



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2025 Deloitte Technology Fast 500™

Revenue support requirements

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Technology Fast 500
2025 NORTH AMERICA

All private company applicants must submit a CEO/CFO Revenue Certification Form signed by their CEO or CFO, along with any combination of the following revenue support for fiscal year 2024 and fiscal year 2021:

- **Audited financial statements**, including the audit report signed by an independent public accountant.
- **Reviewed financial statements**, including the review report signed by an independent public accountant.
- **Federal tax return**, as submitted to the IRS and signed by a "Company Officer," page 1 only. If the return was filed electronically and does not include a signature, please provide the "signed e-file authorization form" along with page 1.

For companies that are not able to meet the revenue support deadline of July 11, 2025, the following option is available for fiscal year 2024 revenue amounts **only**:

- **Unaudited or unreviewed internal financial statements**, along with the name of your independent public accountant and an estimate of when the audited or reviewed financial statements will be available.

Additional information regarding an applicant's revenue may be requested.

Any questions can be addressed to the Fast 500 Validation Team at Fast500Validation@deloitte.com.

More information

Why we request the information:

In order to accurately rank the Fast 500 applicants and to assist Deloitte in the validation of information provided during the application process, applicants (private companies and public companies traded via over-the-counter exchanges) are required to submit the materials as described here.

How the information is used:

The use of these materials will be limited to the evaluation of the applicants' Deloitte Technology Fast 500 eligibility.

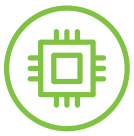
Eligibility requirement 3:

Base-year (fiscal year 2021) operating revenues of at least US\$50,000 and current-year (fiscal year 2024) operating revenues of at least US\$5 million, with a growth rate of 50% or greater.



Questions?

For questions or more information, contact
Krystal McMiller at Fast500@deloitte.com.



2025 Deloitte Technology Fast 500™

Proprietary technology support requirements

500™ | Technology **Fast 500**
2025 NORTH AMERICA

Applicants are required to provide a brief statement regarding their company's proprietary technology and its application.

Oftentimes, companies can leverage this information from materials that have already been developed, such as a product brochure. The statement should be in either Word or PDF format.

Additional information regarding an applicant's technology may be requested.

More information

Why we request the information:

In order to accurately rank the Fast 500 applicants and to assist Deloitte in the validation of information provided during the application process, applicants (private companies and public companies traded via over-the-counter exchanges) are required to submit the materials as described on the previous page. The use of these materials will be limited to the evaluation of the applicants' Deloitte Technology Fast 500 eligibility.

Deadlines:

Online applications must be submitted by July 11, 2025, including technology support.

Eligibility requirement 4

Own proprietary intellectual property or proprietary technology that significantly contributes to the company's operating revenues.

- A significant portion of the company's operating revenues must be derived from product or service sales that incorporates the company's proprietary intellectual property or other proprietary technology, exclusive of related service revenue.
- Consulting companies, professional service firms, and resellers are not eligible.
- Financial information provided must clearly separate revenue derived from the sale of products that incorporate the applicant's technology from service revenue.



Questions?

For questions or more information, contact
Krystal McMiller at Fast500@deloitte.com.



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500™

Technology Fast 500
2025 NORTH AMERICA

2025 Deloitte Technology Fast 500™

Frequently asked questions

This document contains answers to questions regarding the program, eligibility requirements, the application process, and information for award winners.



About the program

- What is the Deloitte Technology Fast 500?
- Is there an application fee?
- Are revenues published?
- What are the program's important dates?
- Are there similar programs around the world?
- Who are the primary contacts?
- Does the program use social media?
- Is there an awards ceremony?
- Is there a list of past winners?
- What is the ranking based on?
- Where do entries for the program come from?
- How many companies apply to the program each year?
- Have any companies continuously ranked on the list since the inception of the program?
- Why are there not more repeat companies?
- What Industry Practice Area of Deloitte presents the Deloitte Technology Fast 500?
- How long has the program been around?



Application process

- Is there an application fee?
- When is the deadline to apply?
- Does the application form have to be completed online?
- Can the online application form be saved and completed at a later time?
- How will we know the online application form was received by Deloitte?
- Is there a hard copy of the application form that we can review prior to starting the online application process?
- I have created a draft application I would like to delete. Can I delete it myself? Can I delete a submitted application?
- I deleted our company's online application form. Is there any way to retrieve the application?
- How is the percentage growth calculated?
- Is there any situation in which we can submit percentage revenue growth instead of providing the revenue amounts?
- Can we submit the required technology support at a later time?
- What are technology requirements?
- Can you provide more information on what to submit for technology support?



Application process (continued)

- Does the program require that we provide supporting documentation for revenue amounts?
- We are in the process of completing the online application form, and our CFO does not anticipate having the audited 2024 financial statements back in time for the application deadline. What other documents can we submit for 2024?
- Deloitte happens to be our company's accounting firm. Would you have access to the audited financial statements (tax returns) via this relationship, or do we still need to submit them via the application process?
- Our company's CEO/CFO has requested that Deloitte sign an NDA (nondisclosure agreement) in order to provide the requested revenue support (financial statements). Will Deloitte sign an NDA?
- If an NDA is not possible, can you provide the details of your privacy policy?



Eligibility requirements

- How do companies qualify?
- Are the eligibility requirements for the 2025 program the same as the 2024 program?
- What is revenue support?
- Does a company have to be publicly held to qualify?
- Are rankings based on fiscal or calendar year revenues?
- What are the choices for industry classification?
- How are industry classifications determined?
- Are service providers or consulting firms eligible for the Fast 500?
- What if our company is acquired after we submit the application?



Information for award winners

- Where can we find the Technology Fast 500 logo to put on our company website or other marketing materials?
- Do winning companies receive an actual award?
- How can our company order additional awards?
- Where can we find official media guidance (press release) for winning companies?
- When do winning companies issue their press releases and/or publicly announce their rankings?
- Will the Deloitte Technology Fast 500 ranking appear in the local or national press?



About the program

What is the Deloitte Technology Fast 500™?

The Deloitte Technology Fast 500 is the leading technology awards program in North America (United States and Canada). Combining technological advancement, entrepreneurship, and growth, Fast 500 companies—large, small, public, and private—span a variety of industry sectors and are leaders in hardware, software, telecom, semiconductors, life sciences, fintech, and energy tech. These companies are on the cutting edge and are transforming the way we do business today.

The Deloitte Technology Fast 500 provides a ranking of the fastest-growing technology, media, telecommunications, life sciences, and energy tech companies in North America. This ranking is compiled from applications submitted directly to the Deloitte Technology Fast 500 website and public company database research conducted by Deloitte. Deloitte Technology Fast 500 award winners for 2025 are determined based on percentage fiscal year revenue growth during the period from 2021 to 2024. The ranking includes both public and private companies.

Is there an application fee?

No.

Are revenues published?

No. The Fast 500 ranking will disclose percentage revenue growth but will not disclose current- and base-year revenue amounts. Applicants that are in the Top 100 private companies will be required to provide revenue support to Deloitte.

What are the program's important dates?

- Application period: **May 9 - July 11**
- Winner announcements: **November 19, 2025**
- Congratulatory events: Information on local winner celebration events can be found [here](#).

Failure to meet these deadlines will preclude your company from participating.

Are there similar programs around the world?

Yes. There are Deloitte Technology Fast 500 programs in Asia Pacific and EMEA (Europe, the Middle East, and Africa). Note that a company can be a winner in only one program, dictated by where its headquarters are located.

Who are the primary contacts?

United States—**Krystal McMiller**, Fast500@deloitte.com

Canada—**Nadine Ulrich**, Fast500@deloitte.ca

Asia Pacific—**Jennifar Alam**, AP_DeloittePrivate@deloitte.com.cn

EMEA—**Kariel Parian**, kparian@deloitte.co.uk

Does the program use social media?

Yes. @DeloittePrivate and #fast500.

Is there an awards ceremony?

Awards are presented during local invitation-only winner celebration events across the country. More information on local events can be found [here](#).

Is there a list of past winners?

Yes. The listing of historical winners is available [here](#).

What is the ranking based on?

Award winners are determined based on percentage fiscal year revenue growth over a defined period. Because the program ranks companies based on fiscal year revenues, it is an indication of past growth. It does not take into account current performance or profitability.

Where do entries for the program come from?

Entries for the program come from applications submitted directly to the Deloitte Technology Fast 500 website and public company database research conducted by Deloitte.

How many companies apply to the program each year?

Each year, Deloitte receives hundreds of applications.

Have any companies continuously ranked on the list since the inception of the program?

No.

Why are there not more repeat companies?

Because the Deloitte Technology Fast 500 is based on fiscal year revenue growth over a defined period, each company's baseline revenue can increase dramatically each year. A company can be very successful but not rank. The Deloitte Technology Fast 500 ranks companies that have experienced exceptionally fast growth. It is not a measurement of current revenue, stock performance, profitability, or anticipated future success.

What Industry Practice Area of Deloitte presents the Deloitte Technology Fast 500?

The program is presented by Deloitte Private.

How long has the program been around?

The program was founded in 1995. 2025 marks the program's 31st year.



Application process

Is there an application fee?

There is no fee to apply.

When is the deadline to apply?

The application period begins in May and closes July 11. Failure to meet the deadline will preclude your company from participating.

Private companies and public companies traded via over-the-counter exchanges must complete an online application.

Public companies on the NYSE, Nasdaq, or AMEX stock exchanges are data-mined by Deloitte from public databases.

Does the application form have to be completed online?

Yes. Applications may only be submitted online.

Can the online application form be saved and completed at a later time?

Yes. The application form can be saved for completion at a later time. Detailed instructions on how to complete the form can be found [here](#). We strongly encourage you to review these materials prior to completing the application form.

How will we know the online application form was received by Deloitte?

The application contact will receive an automated email notification indicating that the online application was received into the Deloitte database.

Is there a hard copy of the application form that we can review prior to starting the online application process?

Yes.

- To view and download a sample PDF of the **private company** online application form, click [here](#).
- To view and download a sample PDF of the **public company** online application form, click [here](#).

I have created a draft application I would like to delete. Can I delete it myself? Can I delete a submitted application?

Yes. From the Enter workspace, go to Entries, click the checkbox next to the entry you would like to delete, and click Delete.

I deleted our company's online application form. Is there any way to retrieve the application?

No. In order to be considered for the program, a new application will need to be completed and submitted by July 11, 2025.

How is the percentage growth calculated?

$$\frac{[(\text{Current-Year Revenue} - \text{Base-Year Revenue}) / \text{Base-Year Revenue}] \times 100}{1} = \text{Percentage Growth}$$

Is there any situation in which we can submit percentage revenue growth instead of providing the revenue amounts?

No. In order to accurately rank the Fast 500 nominees and to assist Deloitte in the validation of information provided during the application process, applicants are required to submit revenue amounts along with supporting documentation. The use of these materials will be limited to the evaluation of the applicant's Deloitte Technology Fast 500 eligibility.

Can we submit the required technology support at a later time?

No. Technology support must be submitted with the application by July 11, 2025.



Application process (cont.)

What are the technology requirements?

Companies must have proprietary intellectual property or proprietary technology that significantly contributes to a portion of the company's operating revenues.

- A significant portion of the company's operating revenues must be derived from product or services sales that incorporate the company's proprietary intellectual property or other proprietary technology, exclusive of related service revenue.
- Consulting companies, professional service firms, and resellers are not eligible.

Can you provide more information on what to submit for technology support?

The Technology Statement should be a detailed description of your technology product or service and how your customers use it. Oftentimes, companies can leverage this information from materials that have already been developed, such as a product brochure. The statement should be in either Word or PDF format. Additional information regarding an applicant's revenue and technology may be requested.

Does the program require that we provide supporting documentation for revenue amounts?

All private company applicants must submit a CEO/CFO Revenue Certification Form signed by their CEO or CFO.

For companies in the Top 100 private companies, Deloitte's Fast 500 team will be reaching out to secure financial support documentation July - September. Any questions can be addressed to the Fast 500 Validation Team at Fast500Validation@deloitte.com.

It is highly recommended to upload your financial support documentation if your company's three-year growth rate is 1,000% or above. If you have your company's financial support available, please upload it with your application.

The use of these materials will be limited to the Deloitte Technology Fast 500 program. Detailed information can be found on [page 28](#).

We are in the process of completing the online application form, and our CFO does not anticipate having the audited 2024 financial statements back in time for the application deadline. What other documents can we submit for 2024?

We can accept one of the following:

- **Reviewed financial statements**, including the signed review report by an independent public accountant.
- **Federal tax return**, as submitted to the IRS and signed by a "Company Officer," page 1 only. If the return was filed electronically and does not include a signature, please provide the "signed e-file authorization form" along with page 1.

For companies that are not able to meet the application deadline of July 11, 2025, the following option is available for fiscal year 2024 revenue amounts **only**:

- **Unaudited or unreviewed internal financial statements**, along with the name of your independent public accountant and an estimate of when the audited or reviewed financial statements will be available.

Deloitte happens to be our company's accounting firm. Would you have access to the audited financial statements (tax returns) via this relationship, or do we still need to submit them via the application process?

Even if Deloitte is your auditor, private companies are required to apply and provide all requested information.

Our company's CEO/CFO has requested that Deloitte sign an NDA (nondisclosure agreement) in order to provide the requested revenue support (financial statements). Will Deloitte sign an NDA?

No. We are not able to provide an NDA.

If an NDA is not possible, can you provide the details of your privacy policy so that I can pass them along?

Yes. Our privacy policy can be found [here](#).



Eligibility requirements

How do companies qualify?

Eligibility requirements can be found on [page 25](#).

Are the eligibility requirements for the 2024 program the same as the 2025 program?

No. We have updated two eligibility requirements for 2025.

1. Have base-year (fiscal year 2021) operating revenues of at least US\$50,000 and current-year (fiscal year 2024) operating revenues of at least US\$5 million, with a growth rate of **50%** or greater.
2. Own proprietary intellectual property or proprietary technology that **significantly contributes** to the company's operating revenues.

What is revenue support?

All private company applicants must submit a CEO/CFO Revenue Certification Form signed by their CEO or CFO.

For companies in the Top 100 private companies, the Deloitte Technology Fast 500 team will be reaching out to secure financial support documentation July - September. Any questions can be addressed to the Fast 500 Validation Team at Fast500Validation@deloitte.com.

It is highly recommended to upload your financial support documentation if your company's three-year growth rate is 1,000% or above. If you have your company's financial support available, please upload it with your application.

Acceptable forms of revenue support for fiscal year 2024 and fiscal year 2021 include any combination of the following:

- **Audited financial statements**, including the signed audit report by an independent public accountant.
- **Reviewed financial statements**, including the signed review report by an independent public accountant.
- **Federal tax return**, as submitted to the Internal Revenue Service (IRS) and signed by a "Company Officer," page 1 only. If the return was filed electronically and does not include a signature, please provide the "signed e-file authorization form" along with page 1.

For companies that are not able to meet the revenue support deadline of July 11, 2025 the following option is available for fiscal year 2024 revenue amounts only:

- **Unaudited or unreviewed internal financial statements**, along with the name of your independent public accountant and an estimate of when the audited or reviewed financial statements will be available.

Does a company have to be publicly held to qualify?

No, but private companies and public companies traded via over-the-counter exchanges must submit an online application.

Public companies on the NYSE, Nasdaq, or AMEX stock exchanges are data-mined by Deloitte from public databases. Public companies are encouraged to complete the public company application form and/or check with the national Fast 500 team, via email at Fast500@deloitte.com, to confirm their inclusion in the research and application process.

Are rankings based on fiscal or calendar year revenues?

The ranking is based on fiscal year revenue growth from 2021 to 2024.

What are the choices for industry classification?

Companies are classified in one of the following industry categories:

- Artificial Intelligence (AI)
- Communications/networking
- Digital content/media/entertainment
- Energy & sustainability technology
- Fintech
- Hardware & semiconductors (including electronic devices)
- Life sciences (choose from the following subsectors):
 - Biotechnology/pharmaceutical
 - Medical devices
 - Health tech
- Software & services (choose from the following subsectors):
 - Consumer software
 - Digital platforms
 - Education
 - Enterprise infrastructure & productivity
 - Security

Every applicant must fall under one and only one industry category to participate.



Eligibility requirements (cont.)

How are industry classifications determined?

Public companies are classified by the primary SIC code listed on their most current Form 10-K, S-1, etc., on file with the Securities and Exchange Commission. However, if a public company submits an entry via the public company application form, we defer to the industry selected on the online form.

Private companies self-select industry classification when completing the private company application form.

Are service providers or consulting firms eligible for the Fast 500?

No. Consulting companies, professional service firms, and resellers are not eligible.

What if our company is acquired after we submit our application?

Companies that are acquired prior to the finalization of the Winners' List are not eligible to participate. We strive to publish a list that is as current as possible.



Information for award winners

Where can we find the Technology Fast 500™ logo to put on our company website or marketing materials?

Please contact us at Fast500@deloitte.com.

Do winning companies receive an actual award?

Yes. Official Deloitte Technology Fast 500 commemorative winner plaques will be presented at regional winners celebration events or delivered sometime after December 2025.

How can our company order additional awards?

Your first award plaque is complimentary. Additional award plaques may be purchased online.

Where can we find official media guidance (press release) for winning companies?

In order to obtain the official media guidance, please contact us at Fast500@deloitte.com. Media guidance will be sent to all winning companies prior to the winner announcements to the public on November 19, 2025.

When do winning companies issue their press releases and/or publicly announce their rankings?

We ask that winning companies honor the embargo date of November 19, 2025, at 5 a.m. ET, before permitting any external announcement of this ranking or your receipt of this award.

Will the Deloitte Technology Fast 500 ranking appear in the local or national press?

Deloitte plans to distribute a press release announcing the Technology Fast 500 award winners via PR Newswire on November 19, 2025, at 5 a.m. ET.

Deloitte also plans to announce the Deloitte Technology Fast 500 rankings to key editors and reporters at national and regional media outlets across North America.



Questions?

For questions or more information, contact **Krystal McMiller** at Fast500@deloitte.com.

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The number "500" in a large, bold, green font, with a small "TM" trademark symbol to its upper right.

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