

The Orchestration Advantage:
How Organizations can turn
fragmented workforce data into AI-
ready insights, that enable
smarter, faster and more confident
workforce decisions



of business leaders

say their organization is ready for
an AI workforce redesign



of business leaders

note a lack of technology integration
and misaligned metrics are key
challenges.



of business leaders

missed business opportunities due to
poor workforce planning

Source: Visier Research 2025

Strategic workforce transformation
can only happen with the most
complete picture of the workforce.

"Organizations are losing trust in data about
workers and work at the very moment they
depend on it most... But data without trust has
the potential to do more harm than good."

Source: Deloitte 2026 Global Human Capital Trends

Trusted data and organizational context
make strategic workforce planning
possible, even in the face of continuous
change in the age of AI and beyond.

of business
leaders

Consider workforce
planning in one
platform a
business-critical
tech feature

&
of business
leaders

Want to make
decisions faster with
workforce planning
tools

Source: Visier Research 2025

Eaton, an intelligent power
management company with
94,000 employees used
Visier to:

- Create a single source of
truth for workforce data
- Enable teams to access
business-critical insights
faster
- Strengthen data security
and reduced privacy risk

"It's taken us light
years ahead of where
we were before. The
ability for people to go
in and intuitively
understand how to
navigate and generate
insights is terrific."

Michael Walsh, Ph.D.
Sr. Director, Workforce
Analytics and Planning

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