

## DELOITTE SUPPORT SERVICES INDIA PRIVATE LIMITED

### BOARD'S REPORT

To the Members,

The 19<sup>th</sup> Annual Report is being presented on the business and operations of the Company together with the Audited Financial Statements for the year ended 31<sup>st</sup> March 2022.

#### 1. Financial Highlights

The financial statements for the financial year ended 31<sup>st</sup> March, 2022, forming part of this Annual Report, have been prepared in accordance with the applicable Indian Accounting Standards (Ind - AS).

The key highlights of the audited financial results of the Company for the financial year 2021-2022 are provided below:

Particulars	(₹ Lakhs)	
	Current Financial Year (2022)	Previous Financial Year (2021)
Revenue from Operation	200110	164732
Other Income	3592	1981
Profit/loss before Depreciation, Finance Costs, Exceptional items and Tax Expense	39131	35875
Profit /loss before Finance Costs, Exceptional items and Tax Expense	31778	26643
Less: Finance Costs	3502	4172
Profit /loss before Exceptional items and Tax Expense	28276	22471
Add/(less): Exceptional items	-	-
Profit /loss before Tax Expense	28276	22471
Less: Tax Expense (Current & Deferred)	8185	5996
Profit /loss for the year (1)	20090	16475
Total Comprehensive Income/loss (2)	(1365)	(162)
Total (1+2)	18725	16313
Balance of profit /loss for earlier years	104833	88359
Less: Transfer to Reserves	-	-
Balance carried forward	124924	104883

Note :

There are no material changes and commitments affecting the financial position of the Company between the end of the financial year and the date of this report.

## 2. Summary of operations

- During the year, the net revenue from operations of the Company increased by 22 %, from ₹ 166713 Lakhs to ₹ 203702 Lakh
- The Company's profit after tax stood at ₹ 20090 Lakhs vis-à-vis ₹ 16475 Lakhs in the previous year, registering a growth of 22 %.

## 3. Transfer to Reserves

The Board of Directors of your company has decided not to transfer any amount to the Reserves for the year under review.

## 4. Material changes and commitments affecting the Financial position of the Company

There have been no material changes and commitments, which affect the financial position of the company which have occurred between the end of the financial year to which the financial statements relate and the date of this Report.

## 5. Brief description of the state of the Company's affairs during the year

There has been a sustained growth in the business of the Company. Details of the financial performance of the Company are given above.

## 6. Nature of business

The Company provides support services in relation to technical, professional, technology support and other business services to Deloitte Services India Projects LP in terms of its Master Services Agreement ("MSA") dated May 31, 2015, and any amendments thereof.

There has been no change in the objects of the Company. Business is being conducted as per the objectives described in the Memorandum of Association of the Company. There has been no material change in the line or nature of business that the Company is operating in.

## 7. Dividend

The Board of Directors of the Company does not recommend payment of dividend for the year ended 31<sup>st</sup> March 2022.

## 8. Changes in Share Capital and Equity

As on 31<sup>st</sup> March 2022, the shares of your Company are held by the following shareholders:

Name of Shareholder	Shareholding in Percentage
Deloitte Services Mauritius Holding	99.998%
Deloitte Services LLP	00.002%

During the financial year 2021-22, no fresh equity shares were issued or allotted. There was no change in the Share capital and Equity structure of the Company during the reporting period.

## 9. Board of Directors and Key Managerial Personnel

### Composition of the Board:

The Board is constituted as per the provisions of the Companies Act, 2013. The Board at present comprises of the following directors:

Sr	Name of the Director	Director Identification Number	Title
1	Kent Francois	08585006	Director
2	Anissa Nelson	08786161	Director
3	Ramakrishna Momidi	07301935	Director
4	John Peirson	07319588	Director
5	Stephani Long	08635904	Director

No appointment or resignation of directors have occurred during the Financial Year 2021-22:

After the Financial Year 2021-22, no appointment or resignation of directors have occurred.

## 10. Particulars of employees pursuant to Section 197

The provisions of Section 197 of the Companies Act 2013, read along with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are not applicable to Private Companies.

## 11. Meetings of the Board

The Board of Directors of the Company held regular Board meetings throughout the year at regular intervals in compliance with Companies Act, 2013.

All the Board of Directors fulfilled the attendance criterion laid down under the Companies Act (every director has attended the meeting at least once during the financial year). Notice of the Board meeting is given well in advance to all the Directors and the agenda is circulated at least seven days in advance before the date of meeting. Explanatory notes and detailed statements giving clarification on the agenda items are included in the meeting agenda.

The Board of Directors met four times in the year. Dates on which Board meetings were held are:

Meeting No.	Date of Board Meeting
1	July 22, 2021
2	September 24, 2021
3	December 08, 2021
4	March 11, 2022

Attendances of the Directors during the meetings are as follows:

Date of the Meeting	Total Number	Directors in Attendance
July 22, 2021	5	4
September 24, 2021	5	5
December 08, 2021	5	3
March 11, 2022	5	3

The Corporate Social Responsibility Committee (CSR) met once during the year. The attendance of the Members for the CSR meeting is as follows :

Date of the Meeting	Total Number of Members	Members in Attendance
September 17, 2021	4	2

## **12. Managerial Remuneration**

The Company had 05 Directors as on March 31, 2022. Details of remuneration paid to the Directors during the financial year are available in Note 25 of the Standalone Financial Statements for the financial year 2021-2022 which are attached herewith.

## **13. Details of Subsidiary/Joint Ventures/Associate Companies**

The Company has no Subsidiaries, Joint Ventures or Associate companies as defined in Companies Act, 2013.

## **14. Statutory Auditors**

M/s. Subbarao Vamanan & Co (Firm Registration No. 004086S), Chartered Accountants was appointed as Statutory Auditor of the Company in the 15th Annual general meeting of the Company for a period of five years.

## **15. Internal financial controls over financial reporting**

The Company has in place adequate internal financial controls with reference to financial statements. During the year, such controls were tested and no reportable material weakness in the design or operation was observed.

An Internal Audit group acts as an independent internal team that reviews internal controls, operating procedures and systems. During the year, the internal audit team was in continuous evaluation of the internal control systems and mechanism.

#### **16. Extract of the Annual Return as provided undersub section 3 of section 92 in form MGT-9**

Pursuant to Section 92(3) and Section 134(3) (a) of the Companies Act, 2013, extract of the Annual Return as on March 31, 2022 in form MGT-9 is enclosed to this report (**Annexure-I**). The copy of the Annual Return is also made available at [https://www2.deloitte.com/ui/en/pages/careers/articles/corporate-governance.html?icid=top\\_corporate-governance](https://www2.deloitte.com/ui/en/pages/careers/articles/corporate-governance.html?icid=top_corporate-governance).

#### **17. Director's Responsibility Statement**

The Directors of the Company state that: -

- a) in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;
- c) the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- d) the directors had prepared the annual accounts on a going concern basis; and
- e) the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

#### **18. Board's comments on the remarks made by the Auditor in Auditors Report**

The Directors have taken on record the Auditors' Report on the financial statements for the year ended 31<sup>st</sup> March 2022. The Auditors' Report is self- explanatory and has no qualification, reservation, disclaimer or adverse remarks on the financial statements.

#### **19. Particulars of Loans, Advances, Guarantees and Investments**

Pursuant to Section 186 of Companies Act, 2013, disclosure on particulars relating to loans, advances, guarantees and investments are provided as part of the financial statements.

#### **20. Risk management Policy**

The Board of Company is vigilant of the market conditions and the general economic trends and finds no trends or elements of risks that may threaten the existence of the Company. In view of risk management, the Company has internal auditors, internal controls and compliance teams who work independently to review risk and controls of the Company.

#### **21. Information Required under Sexual Harassment of Women at Work place (Prevention, Prohibition & Redressal) Act, 2013**

Pursuant to the legislation 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013', the Company has a policy and framework for employees to report sexual harassment cases at workplace and its process ensures complete anonymity and confidentiality of information. Adequate workshops and awareness programs against sexual harassment are conducted across the organization.

The Company is in compliance under the 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' in India and its provisions relating to the constitution of Internal Complaints Committee. The Internal Complaints Committee follows the principle of natural justice and ensures a fair and impartial enquiry process.

Your Directors further state that during the year under review, there were no cases filed pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

## **22. Particulars of contracts or arrangements with related parties**

During the year, the Company has not entered into any material transactions with Related Parties which require disclosure in this Report in terms of the provisions of Section 188(1) of the Act. Accordingly, the disclosure required u/s 134(3) (h) of the Act in Form AOC-2 is not applicable to the Company.

Details of Related Party Transactions as required to be disclosed by Indian Accounting Standard (Ind- AS) – 24 in “Related Party Disclosures” specified under Section 133 of the Act read with the rules thereunder, are given in Note 25 of the Standalone financial statements.

## **23. Conservation of energy, technology absorption & foreign exchange earnings & outgo**

The details of conservation of energy, technology absorption, foreign exchange earnings and outgo are annexed herewith. **(Annexure-II)**

## **24. Transfer of Amounts to Investor Education and Protection Fund (IEPF)**

Pursuant to Section 125 of the Companies Act 2013 there is no unpaid or unclaimed fund in the Company, to be transferred to IEPF.

## **25. Corporate Social Responsibility (CSR)**

The Corporate Social Responsibility Committee (CSR Committee) of the Company has formulated and recommended to the Board, a Corporate Social Responsibility Policy (CSR Policy) indicating the activities to be undertaken by the Company, which has been approved by the Board.

The Annual Report on CSR activities is enclosed as per prescribed format as **Annexure-III** and forms part of this report.

## **26. Deposits**

The Company has not accepted any deposit during the financial year 2021-22 within the meaning of Section 73 of the Companies Act, 2013.

## **27. Details of significant and material orders passed by the Regulators/Courts/Tribunals impacting the going concern status and the Company's operations in future**

There are no significant and material orders passed by the Regulators/Courts/Tribunals which would impact the going concern status of the Company and its future operations.

## **28. Maintenance of cost records**

The provisions pertaining to maintenance of cost records as specified by the Central Government under sub-section (1) of section 148 of the Companies Act, 2013, are not applicable to the Company.

## **29. Secretarial Standards of ICSI**

The Company is in compliance with the applicable Secretarial Standards specified by the Institute of Company Secretaries of India.

**30. Details of application made or any proceeding pending under the Insolvency and Bankruptcy Code, 2016 (31 of 2016) during the year along with their status as at the end of the financial year.**

The Company does not have any pending application or proceeding under the Insolvency and Bankruptcy Code, 2016.

**31. Acknowledgment**

Your Directors would like to express their sincere appreciation for the assistance and co-operation received from clients, vendors and members during the year under review and wish to place on record their deep sense of appreciation for the committed services by the Company's personnel.

For and on behalf of the Board of Directors of

**Deloitte Support Services India Private Limited**

**Director:** John Robert Peirson

**DIN:** 07319588

**Place:** Minneapolis

**Date :** September 26, 2022

**Director:** Ramakrishna Momidi

**DIN:** 07301935

**Place:** Hyderabad

**Date :** September 26, 2022

**FORM NO. MGT-9****EXTRACT OF ANNUAL RETURN FOR THE FINANCIAL YEAR ENDED ON 31-03-2022**

*[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]*

**I. REGISTRATION AND OTHER DETAILS:**

i.	CIN	U74120TG2004PTC043417
ii.	Registration Date	07-06-2004
iii.	Name of the Company	Deloitte Support Services India Private Limited
iv.	Category	Company Limited by shares
v.	Sub-Category of the Company	Indian Non-Government Company
vi.	Address of the Registered office and contact details	Floor 15, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Hyderabad, Rangareddi, Telangana – 500032, India.
vii.	Whether listed company	No
viii.	Name, Address and Contact details of Registrar and Transfer Agent, if any	Not Applicable

**II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY**

All the business activities contributing 10% or more of the total turnover of the company shall be stated: -

Sl.	Name and Description of main products/Services	NIC Code of the product/service	% to total turnover of the company
1	To carry on the business of providing back-office administrative, logistical and other support services of all kinds including, without limitation: to prepare, analyze, process, modify, alter, rectify and correct all types of data, information, statistics, forms and documents and to develop, modify, alter, install and utilize software and provide support therefor; to perform graphic design, accounting, payroll, accounts payable, accounts receivable, financial control, bookkeeping, financial analysis, and cash and investments management activities; to provide support and assistance in tax matters, in the preparation of tax filings, and in and with respect to audit, assurance, risks, controls, valuation, finance, disputes, investigations, business reorganization, human resources, personnel benefits, software applications and other	6201	100

	matters; to collect, prepare and distribute information and statistics relating to any type of business or industry; and to promote, propose and engage in such methods, procedures and measures as may be considered desirable or beneficial to support all back office activities.		
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### **PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES**

Sr. No.	Name and Address of The Company	CIN/GLN	Holding/ Subsidiary /Associate	%of shares held	Applicable Section
1	Deloitte Services Mauritius Holding	Not Applicable	Holding Company	99.99	2(46)

### **III. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)**

#### **i. Category-wise Share Holding**

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Chang during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoter</b>									
<i>1) Indian</i>									
<b>a) Individual/ HUF</b>	-	-	-	-	-	-	-	-	-
<b>b) Central Government</b>	-	-	-	-	-	-	-	-	-
<b>c) State Government</b>	-	-	-	-	-	-	-	-	-
<b>d) Bodies Corp</b>	-	-	-	-	-	-	-	-	-
<b>e) Banks / FI</b>	-	-	-	-	-	-	-	-	-
<b>f) Any Other</b>	-	-	-	-	-	-	-	-	-
<b>Sub-total(A)(1):-</b>	-	-	-	-	-	-	-	-	-
<i>2) Foreign</i>									
<b>g) NRIs-Individuals</b>	-	-	-	-	-	-	-	-	-
<b>h) Other-Individuals</b>	-	-	-	-	-	-	-	-	-

i) Bodies Corp.	-								
j) Banks / FI	-								
k) Any Other....	-								
Sub-total(A)(2):-	-								
B. Public Shareholding									
1. Institutions									
a) Mutual Funds	-	-	-	-	-	-	-	-	-
b) Banks / FI	-	-	-	-	-	-	-	-	-
c) Central Govt	-	-	-	-	-	-	-	-	-
d) State Govt(s)	-	-	-	-	-	-	-	-	-
e) Venture Capital Funds	-	-	-	-	-	-	-	-	-
f) Insurance Companies	-	-	-	-	-	-	-	-	-
g) FIs	-	-	-	-	-	-	-	-	-
h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
i) Others (specify)	-	-	-	-	-	-	-	-	-
Trust	-	-	-	-	-	-	-	-	-
Sub-total(B)(1)			-	-			-	-	-
2. Non Institutions									
a) Bodies Corp.									
(i) Indian	-	-	-	-	-	-	-	-	-
(ii) Overseas	-	50,000	50,000	100	-	50,000	50,000	100	0
b) Individuals	-	-	-	-	-	-	-	-	-
(i) Individual shareholders holding nominal share capital up to ₹. 1 lakh									
(ii) Individual shareholders holding nominal									

share capital in excess of ₹ 1 lakh									
c) Others(Specify)	-	-	-	-	-	-	-	-	-
Sub-total (B)(2)									
Total Public Shareholding (B)=(B)(1)+ (B)(2)	-	-	-	-		-	-	-	
C. Shares held by Custodian for GDRs & ADRs	-	-	-	-	-	-	-	-	-
Grand Total (A+B+C)	-	50,000	50,000	100	-	50,000	50,000	100	0

ii. Shareholding of Promoters

Sr. No	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			
		No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	
								% change in shareholding during the year
-----NA-----								
	Total							

iii. Change in Promoters' Shareholding (please specify, if there is no change)

Sr. no		Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	-----NA-----			
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase/ decrease (e.g. allotment / transfer / bonus/ sweat equity etc):				

	At the End of the year	
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**iv. Indebtedness of the Company including interest outstanding/accrued but not due for payment**

**(₹ in thousands)**

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
<b>Indebtedness at the beginning of the financial year</b>	-	-	-	-
<b>i) Principal Amount</b>				
<b>ii) Interest due but not paid</b>				
<b>iii) Interest accrued but not due</b>				
<b>Total(i+ii+iii)</b>	-	-	-	-
<b>Change in Indebtedness during the financial year</b>	-	-	-	-
- Addition				
- Reduction				
<b>Net Change</b>	-	-	-	-
<b>Indebtedness at the end of the financial year</b>	-	-	-	-
<b>i) Principal Amount</b>				
<b>ii) Interest due but not paid</b>				
<b>iii) Interest accrued but not due</b>				
<b>Total (i+ii+iii)</b>	-	-	-	-

#### IV. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

##### A. Remuneration to Managing Director, Whole-time Directors, Executive Director and/or Manager:

(₹. In lakhs)

Sl. No.	Particulars of Remuneration	Name of Executive Director	Total Amount
1.	Gross salary  (a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961  (b) Value of perquisites u/s 17(2) Income-tax Act, 1961  (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-
2.	Stock Option	-	-
3.	Sweat Equity	-	-
4.	Commission - as % of profit - others, specify	-	-
5.	Others, please specify	-	-
6.	Total(A)		-
	Ceiling as per the Act	-	-

**B. Remuneration to other directors:**

Sl. No.	Particulars of Remuneration	Name of Directors						Total Amount
		Anissa Buffie Nelson Carlisle	John Peirson	Ramakrishna Momidi	Kent Francis	Stephani Long		
	<u>Independent Directors</u>							
	·Fee for attending board committee meetings							
	·Commission							
	·Others, please specify							
	Total (1)	--	--	--	--			--
	<u>Other Non-Executive Directors</u>			--				-
	·Fee for attending board committee meetings	--	--	--	--			--
	·Commission	--	--	--	--			--
	·Others, please specify	--	--	--	--			--
	Total (2)	--	--	--	--			--
	Total(B)= (1+2)	--	-	--	--			--

	Total Managerial Remuneration	--	-	--	--			--
	Overall Ceiling as per the Act	--	--	--	--			--

**C. Remuneration to Key Managerial Personnel Other Than MD/Manager/WTD**

(₹. Lakhs)

Sl. no.	Particulars of Remuneration	Key Managerial Personnel		
				Total
	Gross salary (a) Salary as per provisions contained in section 17(1) of Income-tax Act, 1961 (b) Value of perquisites u/s 17(2) Income-tax Act, 1961 (c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	-
	Stock Option	-	-	-
	Sweat Equity	-	-	-
	Commission - as% of profit -others, specify...	-	-	-
	Others, please specify	-	-	-
	Total	-	-	-

**V. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES:**

Type	Section of the companies Act	Brief description	Details of Penalty/ Punishment/ Compounding fees imposed	Authority [RD /NCLT/Court]	Appeal made. If any (give details)
<b>A. Company</b>					
Penalty			-----NA-----		
Punishment			-----NA-----		
Compounding			-----NA-----		
<b>B. Directors</b>					
Penalty			-----NA-----		
Punishment			-----NA-----		

Compounding	-----NA-----
<b>C. Other Officers in Default</b>	
Penalty	-----NA-----
Punishment	-----NA-----
Compounding	-----NA-----

For and on behalf of the Board of Directors of  
**Deloitte Support Services India Private Limited**

**Director:** John Robert Peirson

**DIN:** 07319588

**Place:** Minneapolis

**Date :** September 26, 2022

**Director:** Ramakrishna Momidi

**DIN:** 07301935

**Place:** Hyderabad

**Date :** September 26, 2022

**(a) Conservation of energy**

The operations of the company are not energy intensive. However adequate measures have been taken to conserve and reduce the energy consumption by using energy efficient hardware and other equipment.

(i)	the steps taken or impact on conservation of energy	Not Applicable
(ii)	the steps taken by the company for utilizing alternate sources of energy	
(iii)	the capital investment on energy conservation equipment's	

**(b) Technology absorption**

The company has not undertaken any R& D Activity in any specific area during the year under the review as it is not engaged in any of the specified activities.

The company continues to use state of the art technology for improving the productivity and quality of its services. To create adequate infrastructure, the company continues to invest in hardware and software.

(i)	the efforts made towards technology absorption	Applicable
(ii)	the benefits derived like product improvement, cost reduction, product development or import substitution	Not Applicable
(iii)	in case of imported technology (imported during the last three years reckoned from the beginning of the financial year)-	
	(a) the details of technology imported	
	(b) the year of import;	
	(c) whether the technology been fully absorbed	
	(d) if not fully absorbed, areas where absorption has not taken place, and the reasons thereof	
(iv)	the expenditure incurred on Research and Development	

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(c) **Foreign exchange earnings and Outgo**

- a. Activities relating to exports, initiative taken to increase the exports, developments of new export markets for products and services and export plans

The company is 100% EOU registered with STPI and engaged in export of Services.

- b. Total Foreign exchange used and earned in Rupees

Particulars	(₹ Lakhs)	
	Year ended 31 <sup>st</sup> March 2022	Year ended 31 <sup>st</sup> March 2021
Expenditure in Foreign Currency	343	1281
Earnings in Foreign Currency	200110	164732

For and on behalf of the Board of Directors of  
**Deloitte Support Services India Private Limited**

**Director:** John Robert Peirson

**DIN:** 07319588

**Place:** Minneapolis

**Date :** September 26, 2022

**Director:** Ramakrishna Momidi

**DIN:** 07301935

**Place:** Hyderabad

**Date :** September 26, 2022

## ANNEXURE III – CSR Report

### 1. Brief outline on CSR Policy of the Company.

The Company's CSR activities revolve around the five guiding principles – Impact, Partnerships, Affirmative Action, Communication, and Innovation. A brief outline of the Company's CSR policy, including an overview of the projects or programs proposed to be undertaken, is available at [https://www2.deloitte.com/ui/en/pages/careers/articles/corporate-social-responsibility.html?icid=top\\_corporate-social-responsibility](https://www2.deloitte.com/ui/en/pages/careers/articles/corporate-social-responsibility.html?icid=top_corporate-social-responsibility)

The initiatives taken by the Company is in consonance with projects and programs relating to activities specified under Schedule VII to the Companies Act, 2013 ("Act") and Section 135 of the Companies Act, 2013.

### 2. Composition of CSR Committee:

Sl. No.	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1.	John Robert Peirson	Director	1	1
2.	Kent Joseph Francois	Director	1	0
3.	Ramakrishna Momidi	Director	1	1
4.	Anissa Nelson	Director	1	0

### 3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company :

Details on composition of CSR Committee, CSR Policy and Annual Action plan (including the CSR Projects) as approved by the Board of Directors are available at:

[https://www2.deloitte.com/ui/en/pages/careers/articles/corporate-social-responsibility.html?icid=top\\_corporate-social-responsibility](https://www2.deloitte.com/ui/en/pages/careers/articles/corporate-social-responsibility.html?icid=top_corporate-social-responsibility)

### 4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable (attach the report): **Not Applicable.**

### 5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any

Sl. No.	Financial Year	Amount available for set-off from preceding financial years (in Rs)	Amount required to be set-off for the financial year, if any (in Rs)
1	2020-21	109,273	109,273
	<b>TOTAL</b>	<b>109,273</b>	<b>109,273</b>

### 6. Average net profit of the company as per section 135(5): ₹ 2,199,814,696

### 7. (a) Two percent of average net profit of the company as per section 135(5) ₹ 43,996,294

(b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years.: Nil

(c) Amount required to be set off for the financial year, if any: ₹ 109,273

(d) Total CSR obligation for the financial year (7a+7b -7c). ₹ 43,887,021

8. (a) CSR amount spent or unspent for the financial year: ₹ 44,331,853

Total Amount Spent for the Financial Year. (in Rs.)	Amount Unspent (in Rs.)				
	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
	Amount.	Date of transfer.	Name of the Fund	Amount.	Date of transfer.
₹ 44,331,853 (inclusive of administrative overheads)	-	-	-	-	-

(b) Details of CSR amount spent against **ongoing projects** for the financial year:

1	2	3	4	5		6	7	8	9	10	11	
Sl. No.	Name of the Project.	Item from the list of activities in Schedule VII to the Act.	Local area (Yes/ No).	Location of the project.		Project duration.	Amount allocated for the project (in Rs.).	Amount spent in the current financial Year (in Rs.).	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in Rs.).	Mode of Implementation - Direct (Yes/ No).	Mode of Implementation - Through Implementing Agency	
				State	District.						Name	CSR Registration number.
1.	Not Applicable											
2.												
3.												
	TOTAL											

(c) Details of CSR amount spent against **other than ongoing projects** for the financial year:

				Location of the Project				Mode of implementation - Through Implementing Agency	
S. No.	Name of the Project	Item from the list of activities in Schedule VII to the act	Local Area (Yes/No)	State	District	Amount spent for the project (in Rs.).	Mode of implementation - Direct (Yes/ No)	Name	CSR registration number
1	Cheers Foundation - Holistic development of orphaned children	(ii) Promoting education	Yes	Telangana	Medchal Malkajgiri	1,459,810	No	United Way of Hyderabad	CSR00001263
2	Desire Society - Caring for special [HIV] children at Hyderabad Care Home level via provision of	(ii) Promoting education	Yes	Telangana	Sangareddy	2,829,900	No	United Way of Hyderabad	CSR00001263

	educational as well as nutritional facility.								
3	Vivekananda education society - School support program	(ii) Promoting education	Yes	Telangana	Hyderabad	1,436,244	No	United Way of Hyderabad	CSR00001263
4	Nireekshana - Expanding the skill sets for economic and social and empowerment of the women infected and affected by HIV AIDS & Leprosy	(ii) Promoting education	Yes	Telangana	Hyderabad	1,479,000	No	United Way of Hyderabad	CSR00001263
5	Access life Foundation – Care and support to patients and families with cancer	(i) Promoting health care including preventive health care	Yes	Maharashtra	Mumbai	780,952	No	United Way of Hyderabad	CSR00001263
6	Nightingales Medical Trust-Sandhya kirana - Care and Support of marginalized elders	(ii) Promoting education	Yes	Karnataka	Bengaluru	1,422,164	No	United Way of Hyderabad	CSR00001263
7	Center for social service - Residential Home for orphaned or single parent girls	(ii) Promoting education	Yes	Telangana	Hyderabad	2,817,608	No	United Way of Hyderabad	CSR00001263
8	Holy Spirit Hospital – COVID Care support	(i) Promoting health care including preventive health care	Yes	Maharashtra	Mumbai	8,056,650	No	United Way of Hyderabad	CSR00001263
9	Kinship for Humanitarian Social and Holistic Intervention in India (KHUSHII) - Remedial education program for underprivileged school children	(ii) Promoting education	Yes	Maharashtra	Mumbai	4,979,408	No	United Way of Hyderabad	CSR00001263
10	Sri Shankara Cancer Hospital Foundation - Set up of Bone Marrow surgery centre	(i) Promoting health care including preventive health care	Yes	Karnataka	Bengaluru	8,764,931	No	United Way of Hyderabad	CSR00001263
11	India Literacy Project (ILP) - Scholarship Program for government college children	(ii) Promoting education	Yes	Telangana	Hyderabad	3,580,600	No	United Way of Hyderabad	CSR00001263
12	SAFA - Livelihood Support to COVID affected families	(iii) Promoting gender equality, empowering women	Yes	Telangana	Hyderabad	2,900,000	No	United Way of Hyderabad	CSR00001263
13	The Akshaya Patra Foundation – Mid day meal program	(ii) Promoting education	Yes	Telangana	Hyderabad	1,713,575	No	United Way of Hyderabad	CSR00001263

	TOTAL					42,220,842			
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- (d) Amount spent in Administrative Overheads: ₹ 2,111,011
- (e) Amount spent on Impact Assessment, if applicable : **Not Applicable**
- (f) Total amount spent for the Financial Year(8b+8c+8d+8e): ₹ 44,331,853
- (g) Excess amount for set off if any

Sl. No.	Particular	Amount (in Rs.)
(i)	Two percent of average net profit of the company as per section 135(5)	₹ 43,996,294
(ii)	Total CSR obligation for the financial year 2021-22	₹ 43,887,021*
(iii)	Total amount spent for the financial year	₹ 44,331,853
(iv)	Excess amount spent for the financial year [(iii)-(ii)]	₹ 444,832
(v)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	Nil
(vi)	Amount available for set off in succeeding financial years [(iv)-(v)]	₹ 444,832

\* This excludes an amount of ₹ 109,273, being the amount set-off in financial year 2021-22 from the excess spend of the preceding financial year.

9. (a) Details of Unspent CSR amount for the preceding three financial years:

Sl. No.	Preceding Financial Year.	Amount transferred to Unspent CSRAccount under section 135 (6)(in Rs.)	Amount spent in the reporting Financial Year(in Rs.).	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any.			Amount remaining to be spent in succeeding financial years. (in Rs.)
				Name of the Fund	Amount (in Rs.).	Date of transfer.	
1.	Not Applicable						
2.							
3.							
	TOTAL						

(b) Details of CSR amount spent in the financial year for **ongoing projects** of the preceding financial year(s):

1	2	3	4	5	6	7	8	9
Sl. No.	Project ID.	Name of the Project.	Financial Year in which the project was commenced.	Project duration.	Total amount allocated for the project (in Rs.).	Amount spent on the project in the reporting Financial Year (in Rs.).	Cumulative amount spent at the end of reporting Financial Year. (in Rs.)	Status of the project- Completed /Ongoing.
1.	Not Applicable							
2.								
3.								
	TOTAL							

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year (asset-wise details). **Not Applicable**

- Date of creation or acquisition of the capital asset(s).
- Amount of CSR spent for creation or acquisition of capital asset.
- Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.
- Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset).

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5). **Not Applicable**

For and on behalf of the Board of Directors of **Deloitte Support Services India Private Limited**

**Chairperson of CSR Committee** : John Robert Peirson

**Director**: Ramakrishna Momidi

**DIN**: 07319588

**DIN**: 07301935

**Place**: Minneapolis

**Place**: Hyderabad

**Date**: September 26, 2022

**Date**: September 26, 2022