

## DELOITTE CONSULTING INDIA PRIVATE LIMITED

### BOARD'S REPORT

To the Members,

The 22<sup>nd</sup> Annual Report is being presented on the business and operations of the Company together with the Audited Financial Statements for the year ended 31<sup>st</sup> March 2021.

#### 1. Financial Highlights (Standalone and Consolidated)

The standalone and consolidated financial statements for the financial year ended 31<sup>st</sup> March 2021, forming part of this Annual Report, have been prepared in accordance with the Indian Accounting Standards (Ind - AS).

#### Standalone Financial Results:

The key highlights of the audited standalone financial results of the Company for the financial year 2020-2021 are provided below:

Particulars	(₹ Lakhs)	
	Current Financial Year (2021)	Previous Financial Year (2020)
Revenue from Operation	764,310	650,300
Other Income	6,715	41,479
Profit/loss before Depreciation, Finance Costs, Exceptional items and Tax Expense	192,872	193,738
Profit /loss before Finance Costs, Exceptional items and Tax Expense	123,708	135,746
Less: Finance Costs	16,756	13,736
Profit /loss before Exceptional items and Tax Expense	106,952	122,010
Add/(less): Exceptional items	3,327	2,865
Profit /loss before Tax Expense	110,279	124,875
Less: Tax Expense (Current & Deferred)	30,538	38,010
Profit /loss for the year (1)	79,741	86,865
Total Comprehensive Income/loss (2)	(270)	(5,281)
Total (1+2)	79,471	81,584
Balance of profit /loss for earlier years	328,359	240,635
Less: Transfer to Reserves	-	860
Balance carried forward	408,100	328,359

## **Consolidated Financial Results:**

The key highlights of the audited consolidated financial statements incorporating the duly audited financial statements of Deloitte Special Projects India Private Limited and Hashedin Technologies India Private Limited, wholly owned subsidiaries of the Company, for the financial year 2020-2021 are provided below:  
(₹ Lakhs)

<b>Particulars</b>	<b>Current Financial Year (2021)</b>	<b>Previous Financial Year (2020)</b>
Revenue from Operation	766,421	647,054
Other Income	3,016	38,040
Profit/loss before Depreciation, Finance Costs, Exceptional items and Tax Expense	186,431	185,023
Profit /loss before Finance Costs, Exceptional items and Tax Expense	116,780	127,030
Less: Finance Costs	16,901	13,808
Profit /loss before Exceptional items and Tax Expense	99,879	113,222
Add: Exceptional items	4,368	2,865
Profit /loss before Tax Expense	104,247	116,087
Less: Tax Expense (Current & Deferred)	30,591	38,011
Profit /loss for the year (1)	73,656	78,076
Total Comprehensive Income/loss (2)	(165)	(5,005)
Total (1+2)	73,491	73,071
Balance of profit /loss for earlier years	281,282	202,346
Less: Transfer to Reserves	-	860
Balance carried forward	354,938	281,282

### **Report on performance and financial position of Deloitte Special Projects India Private Limited:**

Deloitte Special Projects India Private Limited is the wholly owned subsidiary of the Company as on 31<sup>st</sup> March 2021. Refer **Annexure - II**, for financial position as on 31<sup>st</sup> March'2021.

### **Report on performance and financial position of Hashedin Technologies Private Limited:**

Hashedin Technologies Private Limited is the wholly owned subsidiary of the Company as on 31<sup>st</sup> March 2021. Refer **Annexure - II**, for financial position as on 31<sup>st</sup> March'2021.

### **Report on subsidiaries contribution to the overall performance of the company during the period under report:**

The subsidiaries of the Company have contributed Rs.2,578 Lakhs (0.34%) towards to the consolidated income of Rs.769,437 Lakhs.

## **2. Summary of operations**

- During the year, the net revenue from operations of the Company increased by 11 %, from ₹ 691,779 Lakhs to ₹ 771,025 Lakhs.
- The Company's profit after tax stood at ₹ 60,391 Lakhs vis-à-vis ₹ 86,864 Lakhs in the previous year, registering a de growth of 30 %.

### 3. Transfer to Reserves

The Board of Directors of your company has decided not to transfer any amount to the Reserves for the year under review.

### 4. Material changes and commitments affecting the Financial position of the Company

During the financial year :

- The Company purchased 861,999 equity shares of HashedIn Technologies Private Limited from its shareholders for an aggregate purchase consideration consisting of gross purchase consideration of INR 3,809,754,308.33, equal to USD 51,611,987.11 (converted to INR at exchange rate 73.8153), subsequent to which HashedIn Technologies Private Limited became a subsidiary of the Company.

After end of financial year till date of this report :

- The Company entered into a Share Purchase Agreement with Ad2Pro and certain shareholders of Ad2Pro (the "Purchase Agreement"), and certain additional documents in connection with the Purchase Agreement, pursuant to which, among other things, the Company proposes to acquire 100% of the shares of Ad2Pro for an aggregate purchase price of approximately \$ 50 M and other costs.

### 5. Brief description of the state of the Company's affairs during the year

There has been a sustained growth in the business of the Company. Details of the financial performance of the Company are given above.

### 6. Nature of business

The Company provides consultancy and related support services including technology support, technical, professional and business consultancy to Deloitte Consulting India Projects LP in terms of its Master Services Agreement ("MSA") dated May 31, 2015, and any amendments thereof.

There has been no change in the objects of the Company. Business is being conducted as per the objectives described in the Memorandum of Association of the Company. There has been no material change in the line or nature of business that the Company is operating in.

### 7. Dividend

The Board of Directors of the Company does not recommend payment of dividend for the year ended 31<sup>st</sup> March 2021.

### 8. Changes in Share Capital and Equity

As on 31<sup>st</sup> March 2021, the shares of your Company are held by the following shareholders:

Name of Shareholder	Shareholding in Percentage
DC Outsourcing Netherlands BV	68.65 %
DC Outsourcing Holding BV	0.40%
Deloitte Consulting LP	29.95%
D&T Services GP LLC	1.00 %

During the financial year 2020 -21, no fresh equity shares were issued or allotted. There was no change in the Share capital and Equity structure of the Company during the reporting period.

## 9. Board of Directors and Key Managerial Personnel

### Composition of the Board:

The Board is constituted as per the provisions of the Companies Act, 2013. The Board at present comprises of the following directors:

#	Name of the Director	Director Identification Number	Title
1	Ms. Kimberly Anne Porter	07493627	Director
2	Mr. Gregory Thomas Kelly	08877208	Director
3	Mr. Vishal Sharma	07585437	Director
4	Mr. Ajit Kumar Nema	06977890	Director
5	Mr. Roland Steven Summers	07500749	Director
6	Mr. Rajat Agarwal	08061334	Director
7	Mr. Ryan Christopher Jones	08274257	Director
8	Mr. Walter Anthony Sokoll	08274303	Director
9	Mr. Dheeraj Sharma	08070875	Director

Details of directors who were appointed or have resigned during the year:

Mr. Bruce McKee Stewart	Resigned with effect from 01 <sup>st</sup> March 2021
Mr. Craig Anthony Hodgetts	Resigned with effect from 19 <sup>th</sup> September 2020
Mr. Gregory Thomas Kelly	Appointed as Additional director with effect from 14 <sup>th</sup> September 2020
Mr. Vishal Sharma	Appointed as Additional director with effect from 09 <sup>th</sup> December 2020

During the Financial Year 2020-21, Mr. Gregory Thomas Kelly (DIN: 08877208) and Mr. Vishal Sharma (DIN: 07585437) were appointed as Additional Directors with effect from 14<sup>th</sup> September 2020 and 09<sup>th</sup> December 2020. The regularization of Mr. Gregory Thomas Kelly as director was done in the Annual General Meeting of the Company held on 30<sup>th</sup> September 2020 and regularization of Mr. Vishal Sharma as director was done in the Extra Ordinary General Meeting of the Company held on January 27, 2021. After the Financial Year 2020-21, no appointment or resignation of directors have occurred.

The Company has received and taken on record, the requisite disclosures and undertakings from all the Directors in compliance with the provisions of the Companies Act, 2013.

## 10. Particulars of employees pursuant to Section 197

The provisions of Section 197 of the Companies Act 2013, read along with the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 are not applicable to Private Companies.

## 11. Meetings of the Board

The Board of Directors of the Company held regular Board meetings throughout the year at regular intervals in compliance with Companies Act, 2013.

All the Board of Directors fulfilled the attendance criterion laid down under the Companies Act (every director has attended the meeting at least once during the financial year). Notice of the Board meeting is given well in advance to all the Directors and the agenda is circulated at least seven days in advance before the date of meeting. Explanatory notes and detailed statements giving clarification on the agenda items are included in the meeting agenda.

The Board of Directors met six times in the year. Dates on which Board meetings were held are:

Meeting No.	Date of Board Meeting
1	July 31, 2020
2	September 14, 2020
3	October 23, 2020
4	December 8, 2020
5	January 13, 2021
6	March 25, 2021

Attendance of the Directors for the Board for the Board Meetings are as follows:

Date of the Meeting	Total Number of Directors	Directors in Attendance
July 31, 2020	9	6
September 14, 2020	9	8
October 23, 2020	9	7
December 8, 2020	9	8
January 13, 2021	10	7
March 25, 2021	9	9

The Corporate Social Responsibility Committee (CSR) met once during the year. The attendance of the Members for the CSR meeting is as follows :

Date of the Meeting	Total Number of Members	Members in Attendance
August 31, 2020	6	5

## 12. Managerial Remuneration

The Company had 09 Directors as on March 31, 2021. Details of remuneration paid to the Directors during the financial year are available in Note 25 of the Standalone Financial Statements for the financial year 2020-2021 which are attached herewith.

## 13. Details of Subsidiary/Joint Ventures/Associate Companies

The Company has the following wholly owned subsidiaries

- 1) Deloitte Special Projects India Private Limited and
- 2) HashedIn Technologies Private Limited.

Details regarding Deloitte Special Projects India Private Limited :

Serial	Particulars	Details
1	Name of the Company	Deloitte Special Projects India Private Limited
2	CIN Number of the Company	U74140TG2014PTC094207
3	Date of Incorporation	May 27, 2014
4	Percentage Shareholding	99.99%
5	Registered Office	Deloitte Tower 1, Floor No. 3, Survey No. 41, Gachibowli Village, Hyderabad, Rangareddi, Telangana – 500032, India.
6	Authorized Capital	₹ 100,000 /-
7	Paid up Capital	₹ 100,000 /-

Details regarding HashedIn Technologies Private Limited:

Serial	Particulars	Details
1	Name of the Company	HashedIn Technologies Private Limited
2	CIN Number of the Company	U72200KA2010PTC055702
3	Date of Incorporation	November 01, 2010
4	Percentage Shareholding	99.99%
5	Registered Office	#36/5, Somasundara Palya, Haralukunte Village, 27th Main Road, HSR Layout Sector 2 Extn Bangalore KA 560102 IN
6	Authorized Capital	₹ 1000000/-
7	Paid up Capital	₹ 862000/-

Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014, statement containing salient features of the financial statement of subsidiary in form AOC-1 is enclosed to this report as **Annexure-II**.

The Company does not have any associate companies or joint venture companies within the meaning of Section 2(6) of the Companies Act, 2013.

#### 14. Statutory Auditors

M/s. Subbarao Vamanan & Co (Firm Registration No. 004086S), Chartered Accountants was appointed as Statutory Auditor of the Company in the 19th Annual general meeting of the Company for a period of five years.

#### 15. Internal financial controls over financial reporting

The Company has in place adequate internal financial controls with reference to financial statements. During the year, such controls were tested and no reportable material weakness in the design or operation was observed.

An Internal Audit group acts as an independent internal team that reviews internal controls, operating procedures and systems. During the year, the internal audit team was in continuous evaluation of the internal control systems and mechanism.

## **16. Extract of the Annual Return as provided under sub section 3 of section 92 in form MGT-9**

Pursuant to Section 92(3) and Section 134(3) (a) of the Companies Act, 2013, extract of the Annual Return as on March 31, 2021 in form MGT-9 is enclosed to this report (**Annexure-I**). The copy of the Annual Return is also made available at [https://www2.deloitte.com/ui/en/pages/careers/articles/corporate-governance.html?icid=top\\_corporate-governance](https://www2.deloitte.com/ui/en/pages/careers/articles/corporate-governance.html?icid=top_corporate-governance).

## **17. Director's Responsibility Statement**

The Directors of the Company state that: -

- a) in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit of the company for that period;
- c) the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- d) the directors had prepared the annual accounts on a going concern basis; and
- e) the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

## **18. Board's comments on the remarks made by the Auditor in Auditors Report**

The Directors have taken on record the Auditors' Report on the financial statements for the year ended 31<sup>st</sup> March 2021. The Auditors' Report is self- explanatory and has no qualification, reservation, disclaimer or adverse remarks on the financial statements.

## **19. Particulars of Loans, Advances, Guarantees and Investments**

Pursuant to Section 186 of Companies Act, 2013, disclosure on particulars relating to loans, advances, guarantees and investments are provided as part of the financial statements.

## **20. Risk management Policy**

The Board of Company is vigilant of the market conditions and the general economic trends and finds no trends or elements of risks that may threaten the existence of the Company. In view of risk management, the Company has internal auditors, internal controls and compliance teams who work independently to review risk and controls of the Company.

## **21. Information Required under Sexual Harassment of Women at Work place (Prevention, Prohibition & Redressal) Act, 2013**

Pursuant to the legislation 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013', the Company has a policy and framework for employees to report sexual harassment cases at workplace and its process ensures complete anonymity and confidentiality of information. Adequate workshops and awareness programs against sexual harassment are conducted across the organization.

The Company is in compliance under the 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' in India and its provisions relating to the constitution of Internal Complaints Committee. The Internal Complaints Committee follows the principle of natural justice and ensures a fair and impartial enquiry process.

Your Directors further state that during the year under review, there was no case filed pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

## 22. Particulars of contracts or arrangements with related parties

During the year, the Company has not entered into any material transactions with Related Parties which require disclosure in this Report in terms of the provisions of Section 188(1) of the Act. Accordingly, the disclosure required u/s 134(3) (h) of the Act in Form AOC-2 is not applicable to the Company.

Details of Related Party Transactions as required to be disclosed by Indian Accounting Standard (Ind- AS) in "Related Party Disclosures" specified under Section 133 of the Act read with the rules thereunder, are given in Note 25 of the Standalone financial statements.

## 23. Conservation of energy, technology absorption & foreign exchange earnings & outgo

The details of conservation of energy, technology absorption, foreign exchange earnings and outgo are annexed herewith. **(Annexure-III)**

## 24. Transfer of Amounts to Investor Education and Protection Fund (IEPF)

Pursuant to Section 125 of the Companies Act 2013 there is no unpaid or unclaimed fund in the Company, to be transferred to IEPF.

## 25. Corporate Social Responsibility (CSR)

The Corporate Social Responsibility Committee (CSR Committee) of the Company has formulated and recommended to the Board, a Corporate Social Responsibility Policy (CSR Policy) indicating the activities to be undertaken by the Company, which has been approved by the Board.

The Annual Report on CSR activities is enclosed as per prescribed format as **Annexure-IV** and forms part of this report.

## 26. Deposits

The Company has not accepted any deposit during the financial year 2020-21 within the meaning of Section 73 of the Companies Act, 2013.

## 27. Details of significant and material orders passed by the Regulators/Courts/Tribunals impacting the going concern status and the Company's operations in future

There are no significant and material orders passed by the Regulators/Courts/Tribunals which would impact the going concern status of the Company and its future operations.

## 28. Maintenance of cost records

The provisions pertaining to maintenance of cost records as specified by the Central Government under sub-section (1) of section 148 of the Companies Act, 2013, are not applicable to the Company.

## 29. Secretarial Standards of ICSI

The Company is in compliance with the applicable Secretarial Standards specified by the Institute of Company Secretaries of India.



**30. Details of application made or any proceeding pending under the Insolvency and Bankruptcy Code, 2016 (31 of 2016) during the year along with their status as at the end of the financial year.**

The Company does not have any pending application or proceeding under the Insolvency and Bankruptcy Code, 2016.

**31. Acknowledgment**

Your Directors would like to express their sincere appreciation for the assistance and co-operation received from clients, vendors and members during the year under review and wish to place on record their deep sense of appreciation for the committed services by the Company's personnel.

For and on behalf of the Board of Directors of  
**Deloitte Consulting India Private Limited**

Sd/-

**Director:** Kimberly Anne Porter

**DIN:** 07493627

**Place:** Chicago

**Date:** September 24, 2021

Sd/-

**Director:** Rajat Agarwal

**DIN:** 08061334

**Place:** Hyderabad

**Date:** September 24, 2021

**FORM NO. MGT-9****EXTRACT OF ANNUAL RETURN FOR THE FINANCIAL YEAR ENDED ON 31-03-2021**

*[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]*

**I.REGISTRATION AND OTHER DETAILS:**

<b>i.</b>	CIN	U72900TG2000PTC039976
<b>ii.</b>	Registration Date	15-03-2000
<b>iii.</b>	Name of the Company	Deloitte Consulting India Private Limited
<b>iv.</b>	Category	Company Limited by Shares
<b>v.</b>	Sub-Category of the Company	Indian Non-Government Company
<b>vi.</b>	Address of the Registered office and contact details	Floor 4, Deloitte Tower 1, Survey No. 41, Gachibowli Village, Hyderabad, Rangareddi, Telangana – 500032, India.
<b>vii.</b>	Whether listed company	No
<b>viii.</b>	Name, Address and Contact details of Registrar and Transfer Agent, if any	Not Applicable

**II.PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY**

All the business activities contributing 10% or more of the total turnover of the company shall be stated: -

Sl.	Name and Description of main products/Services	NIC Code of the product/service	% to total turnover of the company
1	Carry on the business of management consultants, advisors, managers, solution providers and in particular to provide consultancy services for all types of businesses and organizations, assist in corporate management, carry on the development and training of personnel at various levels of management, act as business managers and developers and to engage and be engaged to research into and provide solutions for all problems relating to business management including production, distribution, marketing and sales, personnel and finance, to collect, prepare and distribute information and statistics relating to any type of business or industry and to promote or propose such methods, procedures and measures as may be considered desirable or beneficial.	6201  (Under the Head 620 of National Industrial Code, 2008)	100

### **PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES**

Sr. No.	Name and Address of The Company	CIN/GLN	Holding/ Subsidiary /Associate	%of shares held	Applicable Section
1	DC Outsourcing Netherlands BV	Not applicable	Holding Company	68.65	2(46)
2	Deloitte Special Projects India Private Limited	U74140TG2014PTC094207	Subsidiary company	99.99	2(87)
3.	HashedIn Technologies Private Limited	U72200KA2010PTC055702	Subsidiary company	99.99	2(87)

### **III.SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)**

#### **i.Category-wise Share Holding**

Category of Shareholders	No. of Shares held at the beginning of the year				No. of Shares held at the end of the year				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoter</b>									
1) <i>Indian</i>									
<b>a) Individual/ HUF</b>	-	-	-	-	-	-	-	-	-
<b>b) Central Government</b>	-	-	-	-	-	-	-	-	-
<b>c) State Government</b>	-	-	-	-	-	-	-	-	-
<b>d) Bodies Corp</b>	-	-	-	-	-	-	-	-	-
<b>e) Banks / FI</b>	-	-	-	-	-	-	-	-	-
<b>f) Any Other</b>	-	-	-	-	-	-	-	-	-
<b>Sub-total(A)(1): -</b>	-	-	-	-	-	-	-	-	-
2) <i>Foreign</i>									
<b>g) NRIs-Individuals</b>	-	-	-	-	-	-	-	-	-
<b>h) Other-Individuals</b>	-	-	-	-	-	-	-	-	-
<b>i) Bodies Corp.</b>	-								

j) Banks / FI	-								
k) Any Other....	-								
Sub-total(A)(2): -	-								
<b>B. Public Shareholding</b>									
1. Institutions									
a) Mutual Funds	-	-	-	-	-	-	-	-	-
b) Banks / FI	-	-	-	-	-	-	-	-	-
c) Central Govt	-	-	-	-	-	-	-	-	-
d) State Govt(s)	-	-	-	-	-	-	-	-	-
e) Venture Capital Funds	-	-	-	-	-	-	-	-	-
f) Insurance Companies	-	-	-	-	-	-	-	-	-
g) FIs	-	-	-	-	-	-	-	-	-
h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
i) Others (specify)	-	-	-	-	-	-	-	-	-
Trust	-	-	-	-	-	-	-	-	-
Sub-total(B)(1)			-	-			-	-	-
2. Non-Institutions									
a) Bodies Corp.									
(i) Indian		-	-	-	-	-	-	-	-
(ii) Overseas		2,90,076	2,90,076	100	-	2,90,076	2,90,076	100	0
b) Individuals	-	-	-	-	-	-	-	-	-
(i) Individual shareholders holding nominal share capital up to ₹. 1 lakh									
(ii) Individual shareholders holding nominal share capital in excess of ₹ 1 lakh									
c) Others (Specify)	-	-	-	-	-	-	-	-	-

<b>Sub-total (B)(2)</b>									
<b>Total Public Shareholding (B)=(B)(1) + (B)(2)</b>	-	-	-	-		-	-	-	
<b>C. Shares held by Custodian for GDRs &amp; ADRs</b>	-	-	-	-	-	-	-	-	-
<b>Grand Total (A+B+C)</b>	-	<b>2,90,076</b>	<b>2,90,076</b>	<b>100</b>	-	<b>2,90,076</b>	<b>2,90,076</b>	<b>100</b>	<b>0</b>

**ii. Shareholding of Promoters**

Sr. No	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
								<b>% change in shareholding during the year</b>
-----NA-----								
	Total							

**iii. Change in Promoters' Shareholding (please specify, if there is no change)**

Sr. no		Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	-----NA-----			
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase/ decrease (e.g. allotment / transfer / bonus/ sweat equity etc.):				
	At the End of the year				

iv. Indebtedness of the Company including interest outstanding/accrued but not due for payment

(₹ in thousands)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
<b>Indebtedness at the beginning of the financial year</b>	-	-	-	-
<b>i) Principal Amount</b>				
<b>ii) Interest due but not paid</b>				
<b>iii) Interest accrued but not due</b>				
<b>Total(i+ii+iii)</b>	-	-	-	-
<b>Change in Indebtedness during the financial year</b>	-		-	
- Addition				
- Reduction				
<b>Net Change</b>	-	-	-	-
<b>Indebtedness at the end of the financial year</b>	-	-	-	-
<b>i) Principal Amount</b>				
<b>ii) Interest due but not paid</b>				
<b>iii) Interest accrued but not due</b>				
<b>Total (i+ii+iii)</b>	-	-	-	-

#### IV. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

##### A. Remuneration to Managing Director, Whole-time Directors, Executive Director and/or Manager:

(₹. In lakhs)

Sl. No.	Particulars of Remuneration	Name of MD/WTM/Manager/ Executive Director				Total Amount
		<b>Ajit Kumar Nema</b>	<b>Rajat Agarwal</b>	<b>Dheeraj Sharma</b>	<b>Vishal Sharma (Appointed on December 9, 2020)</b>	
1.	Gross salary  (a)Salary as per provisions contained in section17(1) of the Income-tax Act,1961  (b)Value of perquisites u/s 17(2) Income-tax Act, 1961  (c)Profits in lieu of salary undersection17(3) Income- taxAct,1961	<b>294</b>	<b>153</b>	<b>214</b>	<b>378</b>	<b>1,040</b>
2.	Stock Option	-	-			
3.	Sweat Equity	-	-			
4.	Commission  - as% of profit  - others, specify	-	-			
5.	Others, please specify	-	-			
6.	Total(A)	<b>294</b>	<b>153</b>	<b>214</b>	<b>378</b>	<b>1040</b>
	Ceiling as per the Act	-	-			

**B. Remuneration to other directors:**

Sl. No	Particulars of Remuneration	Name of the Director(s)							Total Remuneration
		Gregory Thomas Kelly	Ryan Jones	Walter Sokoll	Kimberley Anne Porter	Roland Steven Summers Jr			
	<u>Independent Directors</u>  - Fee for attending board committee meetings  - Commission  - Others, please specify	-	-	-	-	-	-		
	Total (1)	-	-	-	-	-	-		
	<u>Other Non-Executive Directors</u>  - Fee for attending board committee meetings  - Commission  - Others, please specify	-	-	-	-	-	-		
		-	-	-	-	-	-		
		-	-	-	-	-	-		
	Total (2)	-	-	-	-	-	-		
	Total(B)= (1+2)	-	-	-	-	-	-		
	Total Managerial Remuneration	-	-	-	-	-	-		



	Overall Ceiling as per the Act	-	-	-	-	-	-		
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**Remuneration to Key Managerial Personnel Other Than MD/Manager/WTB**

(₹. Lakhs)

Sl. no.	Particulars of Remuneration	Key Managerial Personnel		
				Total
1.	Gross salary  (a)Salary as per provisions contained in section17(1) of t Income-tax Act,1961  (b)Value of perquisites u/s 17(2) Income-tax Act,1961  (c)Profits in lieu of salary under section 17(3) Income-tax Act,1961	-	-	-
2.	Stock Option	-	-	-
3.	Sweat Equity	-	-	-
4.	Commission - as% of profit -others, specify...	-	-	-
5.	Others, please specify	-	-	-
6.	Total	-	-	-

**PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES:**

Type	Section of the companies Act	Brief description	Details of Penalty/ Punishment/Compounding fees imposed	Authority [RD /NCLT/Court]	Appeal made. If any (give details)
A. Company					
<b>Penalty</b>			-----NA-----		
<b>Punishment</b>			-----NA-----		
<b>Compounding</b>			-----NA-----		
B. Directors					
<b>Penalty</b>			-----NA-----		
<b>Punishment</b>			-----NA-----		
<b>Compounding</b>			-----NA-----		
C. Other Officers in Default					
<b>Penalty</b>			-----NA-----		
<b>Punishment</b>			-----NA-----		
<b>Compounding</b>			-----NA-----		

For and on behalf of the Board of Directors of  
**Deloitte Consulting India Private Limited**

Sd/-

**Director:** Kimberly Anne Porter

**DIN:** 07493627

**Place:** Chicago

**Date:** September 24, 2021

Sd/-

**Director:** Rajat Agarwal

**DIN:** 08061334

**Place:** Hyderabad

**Date:** September 24, 2021

**Annexure-II****Form AOC-1**

(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014)

**Statement containing salient features of the financial statement of subsidiary**

(Rs. Lakhs)

1.	Sl. No.	1
2.	Name of the subsidiary	Deloitte Special Projects India Private Limited
3.	The date since when subsidiary was acquired	May 27, 2014
4.	Reporting period for the subsidiary concerned, if different from the holding company's reporting period.	Not Applicable
5.	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries.	Indian Rupee
6.	Share Capital	1
7.	Reserves and surplus	(54,301)
8.	Total assets	2,686
9.	Total liabilities	57,126
10.	Investments	-
11.	Turnover	784
12.	Profit/(loss) before taxation	(7,226)
13.	Provision for taxation	-
14.	Profit /(loss) after taxation	(7,226)
15.	Proposed dividend	-
16.	Extent of shareholding (in percentage)	100%

1.	Sl. No.	2
2.	Name of the subsidiary	HashedIn Technologies Private Limited
3.	The date since when subsidiary was acquired	December 31, 2020
4.	Reporting period for the subsidiary concerned, if different from the holding company's reporting period.	Not Applicable
5.	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries.	Indian Rupee
6.	Share Capital	8.62
7.	Reserves and surplus	5,736
8.	Total assets	12,347
9.	Total liabilities	6,779
10.	Investments	79
11.	Turnover	14,278
12.	Profit/(loss) before taxation	1,323
13.	Provision for taxation	678
14.	Profit /(loss) after taxation	646
15.	Proposed dividend	-
16.	Extent of shareholding (in percentage)	100%

1.	Sl. No.	3
2.	Name of the subsidiary	Hashedin Technologies Canada Inc
3.	The date since when subsidiary was acquired	December 31, 2020
4.	Reporting period for the subsidiary concerned, if different from the holding company's reporting period.	Not Applicable
5.	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries.	Indian Rupee
6.	Share Capital	0.053
7.	Reserves and surplus	8
8.	Total assets	67
9.	Total liabilities	59
10.	Investments	-
11.	Turnover	271
12.	Profit/(loss) before taxation	22
13.	Provision for taxation	4
14.	Profit /(loss) after taxation	18
15.	Proposed dividend	-
16.	Extent of shareholding (in percentage)	100%

1.	Sl. No.	4
2.	Name of the subsidiary	Hashedin Pty Limited
3.	The date since when subsidiary was acquired	December 31, 2020
4.	Reporting period for the subsidiary concerned, if different from the holding company's reporting period.	Not Applicable
5.	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries.	Indian Rupee
6.	Share Capital	0.005
7.	Reserves and surplus	50
8.	Total assets	369
9.	Total liabilities	318
10.	Investments	-
11.	Turnover	538
12.	Profit/(loss) before taxation	69
13.	Provision for taxation	20
14.	Profit /(loss) after taxation	49
15.	Proposed dividend	-
16.	Extent of shareholding (in percentage)	100%

For and on behalf of the Board of Directors of

**Deloitte Consulting India Private Limited**

Sd/-

Sd/-

**Director:** Kimberly Anne Porter

**Director:** Rajat Agarwal

**DIN:** 07493627

**DIN:** 08061334

**Place:** Chicago

**Place:** Hyderabad

**Date:** September 24, 2021

**Date:** September 24, 2021

**(a) Conservation of energy**

The operations of the company are not energy intensive. However adequate measures have been taken to conserve and reduce the energy consumption by using energy efficient hardware and other equipment.

(i)	the steps taken or impact on conservation of energy	Not Applicable
(ii)	the steps taken by the company for utilizing alternate sources of energy	
(iii)	the capital investment on energy conservation equipment's	

**(b) Technology absorption**

The company has not undertaken any R&D Activity in any specific area during the year under the review as it is not engaged in any of the specified activities.

The company continues to use state of the art technology for improving the productivity and quality of its services. To create adequate infrastructure, the company continues to invest in hardware and software.

(i)	the efforts made towards technology absorption	Applicable
(ii)	the benefits derived like product improvement, cost reduction, product development or import substitution	Not Applicable
(iii)	in case of imported technology (imported during the last three years reckoned from the beginning of the financial year)-	
	(a) the details of technology imported	
	(b) the year of import;	
	(c) whether the technology been fully absorbed	
	(d) if not fully absorbed, areas where absorption has not taken place, and the reasons thereof	
(iv)	the expenditure incurred on Research and Development	

(c) **Foreign exchange earnings and Outgo**

- a. Activities relating to exports, initiative taken to increase the exports, developments of new export markets for products and services and export plans

The Company is 100% EOU registered with STPI and engaged in export of Services.

- b. Total Foreign exchange used and earned in Rupees

Particulars	(₹ Lakhs)	
	Year ended 31 <sup>st</sup> March 2021	Year ended 31 <sup>st</sup> March 2020
Expenditure in Foreign Currency	3,545	15,969
Earnings in Foreign Currency	721,243	598,760

For and on behalf of the Board of Directors of

**Deloitte Consulting India Private Limited**

Sd/-

**Director:** Kimberly Anne Porter

**DIN:** 07493627

**Place:** Chicago

**Date:** September 24, 2021

Sd/-

**Director:** Rajat Agarwal

**DIN:** 08061334

**Place:** Hyderabad

**Date:** September 24, 2021



**1. Brief outline on CSR Policy of the Company.**

The Company's CSR activities revolve around five guiding principles – Impact, Partnerships, Affirmative Action, Communication and Innovation.

The initiatives taken by the Company is in consonance with projects and programs relating to activities specified under Schedule VII to the Companies Act, 2013 ("Act") and Section 135 of the Companies Act, 2013.

**2. Composition of CSR Committee:**

Sl. No.	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1.	Kimberly Anne Porter	Director	0	0
2.	Ajit Kumar Nema	Director	1	1
3.	Rajat Agarwal	Director	1	1
4.	Dheeraj Sharma	Director	1	1
5.	Ryan Christopher Jones	Director	1	1
6.	Vishal Sharma	Director	0	0

3. Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company.

[https://www2.deloitte.com/ui/en/pages/careers/articles/corporate-governance.html?icid=top\\_corporate-governance](https://www2.deloitte.com/ui/en/pages/careers/articles/corporate-governance.html?icid=top_corporate-governance)

4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social Responsibility Policy) Rules, 2014, if applicable (attach the report). **N/A**
5. Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any

Sl. No.	Financial Year	Amount available for set-off from preceding financial years (in Rs)	Amount required to be set-off for the financial year, if any (in Rs)
1	N/A		
2			
3			
	<b>TOTAL</b>		

6. Average net profit of the company as per section 135(5).: ₹ 9,128,638,766

7. (a) Two percent of average net profit of the company as per section 135(5):

₹ 182,572,775

(b) Surplus arising out of the CSR projects or programmes or activities of the previous financial years.: 0

(c) Amount required to be set off for the financial year, if any: 0

(d) Total CSR obligation for the financial year (7a+7b -7c).:

₹ 182,572,775

8. (a) CSR amount spent or unspent for the financial year:

Total Amount Spent for the Financial Year. (in Rs.)	Amount Unspent (in Rs.)				
	Total Amount transferred to Unspent CSR Account as per section 135(6).		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5).		
	Amount.	Date of transfer.	Name of the Fund	Amount.	Date of transfer.
₹ 184,662,510	-	-	-	-	-

(b) Details of CSR amount spent against **ongoing projects** for the financial year:

(1)	(2)	(3)	(4)	(5)		(6)	(7)	(8)	(9)	(10)	(11)	
Sl. No.	Name of the Project	Item from the list of activities in Schedule VII to the Act.	Local area (Yes/No)	Location of the project.		Project duration	Amount allocated for the project (in Rs.).	Amount spent in the current financial Year (in Rs.).	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in Rs.).	Mode of Implementation - Direct (Yes/No)	Mode of Implementation - Through Implementing Agency	
				State.	District.						Name	CSR Registration number.
1.	N/A											
2.												

3.												
	TOTAL											

(c) Details of CSR amount spent against **other than ongoing projects** for the financial year:

				Location of the Project				Mode of implementation - Through Implementing Agency	
Sl.No.	Name of the Project	Item from the list of activities in Schedule VII to the act	Local Area (Yes/No)	State	District	Amount spent in the current financial year (in Rs.).	Mode of implementation - Direct (Yes /No)	Name	CSR registration number
1	Guild of Service Seva Samajam Ballika Nilayam - Care and education support for underprivileged girls	Promotion of education	Yes	Telangana	Hyderabad	448,683	No	United way of Hyderabad	CSR00001263
2	Samarthanam Trust for Disabled - Education for visually disabled children	Employment enhancing vocational skills	Yes	Karnataka	Bengaluru	700,891	No	United way of Hyderabad and United way of Bengaluru	CSR00001263 and CSR00000324
3	Diya Foundation - Life Skill Training for adults with intellectual challenges	Employment enhancing vocational skills	Yes	Karnataka	Bengaluru	1,149,768	No	United way of Hyderabad and United way of Bengaluru	CSR00001263 and CSR00000324
4	Charlie's Animal Rescue Center (CARE) - Saving the dogs	Animal welfare	Yes	Karnataka	Bengaluru	783,483	No	United way of Hyderabad and United way of Bengaluru	CSR00001263 and CSR00000324
5	Sparsha Trust - Nisarga Grama - Bridge program for underprivileged children	Promotion of education	Yes	Karnataka	Bengaluru	863,842	No	United way of Hyderabad and United way of Bengaluru	CSR00001263 and CSR00000324
6	Milana - Medical, nutrition and educational support for HIV infected children	Eradicating hunger, poverty and malnutrition and sanitation and making available safe drinking water.	Yes	Karnataka	Bengaluru	1,015,536	No	United way of Hyderabad and United way of Bengaluru	CSR00001263 and CSR00000324
7	Bangalore Hospice Trust- Karunashraya - Medical care for end stage Cancer Patients	Eradicating hunger, poverty and malnutrition and sanitation and making available safe drinking water.	Yes	Karnataka	Bengaluru	1,612,464	No	United way of Hyderabad and United way of Bengaluru	CSR00001263 and CSR00000324
8	Literacy India - Sampurna Shiksha - Education support for the underprivileged and vocational courses for community women.	Promotion of education	Yes	Delhi	Gurgaon	2,342,320	No	United way of Hyderabad and United way of Delhi	CSR00001263 and CSR00000216
9	Toybank-The Opentree Foundation - Play to Learn program for children	Promotion of education	Yes	Maharashtra	Mumbai	349,376	No	United way of Hyderabad and United way of Mumbai	CSR00001263 and CSR00000762
10	OSCAR Foundation - Football life skills Program	Promotion of education	Yes	Maharashtra	Mumbai	379,382	No	United way of Hyderabad and United way of Mumbai	CSR00001263 and CSR00000762
11	NASEOH - Early Intervention for Special children	Promotion of education	Yes	Maharashtra	Mumbai	354,000	No	United way of Hyderabad and United way of Mumbai	CSR00001263 and CSR00000762
12	Kinship for Humanitarian Social and Holistic Intervention in India (KHUSHII) - Swatantra Shikshaantara - Education support program	Promotion of education	Yes	Delhi	North Delhi	1,353,678	No	United way of Hyderabad and United way of Delhi	CSR00001263 and CSR00000216

13	Mumbai Mobile Creches - Comprehensive Day Care Program – Nutrition program for the underprivileged children	Eradicating hunger, poverty and malnutrition and sanitation and making available safe drinking water.	Yes	Maharashtra	Mumbai	600,000	No	United way of Hyderabad and United way of Mumbai	CSR00001 263 and CSR00000 762
14	VIDYA - Beyond school program supporting students	Promotion of education	Yes	Maharashtra	Mumbai	451,997	No	United way of Hyderabad and United way of Mumbai	CSR00001 263 and CSR00000 762
15	The Akshaya Patra Foundation - Providing cooked meals to migrant/daily wage earners.	Promotion of education	Yes	Telangana, Maharashtra, Karnataka, Delhi	Hyderabad, Secunderabad, Sangareddy, Thane, Andheri east, Bhandup, Kasavada vii, Vile Parle, Yeloor, Hebbal, RT nagar, Rajajinagar, Okhliapuram, Vasanthpura, Nagabharvi	13,717,425	No	United way of Hyderabad, United way of Mumbai, United way of Bengaluru and United way of Delhi	CSR00001 263, CSR00000 762, CSR00000 324, CSR00000 216
16	United Way of Mumbai - Support for setting up a Covid quarantine facility at Mumbai	Combating human immunodeficiency virus, acquired immune deficiency	Yes	Maharashtra	Mumbai	7,015,108	No	United way of Hyderabad and United way of Mumbai	CSR00001 263 and CSR00000 762
17	United Way of Mumbai - Helping cabbies be Covid ready cabs	Combating human immunodeficiency virus, acquired immune deficiency	Yes	Maharashtra	Mumbai	162,160	No	United way of Hyderabad and United way of Mumbai	CSR00001 263 and CSR00000 762
18	Bangalore Hospice Trust- Karunashraya - Providing Covid Hygiene kits	Combating human immunodeficiency virus, acquired immune deficiency	Yes	Karnataka	Bengaluru	376,420	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 324
19	VIDYA - Providing Covid Hygiene kits	Promotion of education	Yes	Maharashtra	Mumbai	282,000	No	United way of Hyderabad and United way of Mumbai	CSR00001 263 and CSR00000 762
20	SEED Foundation - Providing Covid Hygiene kits	Promotion of education	Yes	Maharashtra	Mumbai	120,000	No	United way of Hyderabad and United way of Mumbai	CSR00001 263 and CSR00000 762
21	Ashadeep Association - Providing Covid Hygiene kits	Promotion of education	Yes	Maharashtra	Mumbai	54,000	No	United way of Hyderabad and United way of Mumbai	CSR00001 263 and CSR00000 762
22	Freedom Foundation - Providing Covid Hygiene kits	Promotion of education	Yes	Karnataka	Bengaluru	189,095	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 324
23	PM Cares Fund	Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government or the State Governments for socio-economic development and relief and funds for the welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women	Yes	Telangana		5,300,000	No	United way of Hyderabad	CSR00001 263
24	Arpan - Arpan's Personal Safety Education Program	Promotion of education	Yes	Maharashtra	Mumbai	3,000,792	No	United way of Hyderabad and United way of Mumbai	CSR00001 263 and CSR00000 762
25	Ashadeep Association - Support of Learning Centre Provision of Holistic Day Care for Children	Promotion of education	Yes	Maharashtra	Mumbai	3,846,672	No	United way of Hyderabad and United way of Mumbai	CSR00001 263 and CSR00000 762

26	Association of Rural and Urban needy (ARUN) - Support for education of Street Children with essential nutrition, healthcare and shelter at Khushi Rainbow Home for formerly homeless girls	Promotion of education	Yes	Delhi	South Delhi	5,500,527	No	United way of Hyderabad and United way of Delhi	CSR00001 263 and CSR00000 216
27	Bangalore Hospice Trust- Karunashraya - Medical care for end stage Cancer patients	Combating human immunodeficiency virus, acquired immune deficiency	Yes	Karnataka	Bengaluru	1,643,707	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 324
28	Center for Social Service - Comprehensive care and education support	Promotion of education	Yes	Telangana	Hyderabad	822,575	No	United way of Hyderabad	CSR00001 263
29	Computer Shiksha - Computer Literacy program for underprivileged school	Promotion of education	Yes	Delhi	Gurgaon	2,192,714	No	United way of Hyderabad and United way of Delhi	CSR00001 263 and CSR00000 216
30	DEEDS - Catering Program for differently abled	Promotion of education	Yes	Maharashtra	Mumbai	2,927,100	No	United way of Hyderabad and United way of Mumbai	CSR00001 263 and CSR00000 762
31	Digital Empowerment Foundation (DEF) - Digital Literacy for Women & Girls	Promotion of education	Yes	Delhi	North Delhi	2,448,620	No	United way of Hyderabad and United way of Delhi	CSR00001 263 and CSR00000 216
32	Doorstep - School Partnership Program	Promotion of education	Yes	Maharashtra	Mumbai	6,224,000	No	United way of Hyderabad and United way of Mumbai	CSR00001 263 and CSR00000 762
33	Dream India Network - Holistic education support for students	Promotion of education	Yes	Karnataka	Bengaluru	8,050,000	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 324
34	Healing Fields - Training unemployed youth to become Home Nursing Assistants	Promotion of education	Yes	Telangana	Hyderabad	342,100	No	United way of Hyderabad	CSR00001 263
35	Literacy India - Digital learning for underprivileged children and livelihood training for women.	Promotion of education	Yes	Delhi	Gurgaon	3,957,853	No	United way of Hyderabad and United way of Delhi	CSR00001 263 and CSR00000 216
36	Milana - Livelihood program for women effected with HIV & AIDs	Promotion of education	Yes	Karnataka	Bengaluru	910,000	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 324
37	Pratham - Pratham's Second Chance program focusing on providing dropouts, especially women, another chance at education.	Promotion of education	Yes	Telangana	Mumbai	1,658,492	No	United way of Hyderabad	CSR00001 263
38	SAMA - School for Everyone – Ensuring education of children living in difficult condition and connecting children to Nature.	Promotion of education	Yes	Karnataka	Bengaluru	4,830,000	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 324
39	Samarthanam Trust for Disabled - Scaling up of Tailoring Unit as Livelihood through production of Cotton Masks Post COVID-19.	Promotion of education	Yes	Karnataka	Bengaluru	4,567,822	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 324
40	SPARSH HOSPICE - Health care program: Supporting the palliative care centre at Hyderabad	Combating human immunodeficiency virus, acquired immune deficiency	Yes	Telangana	Hyderabad	3,002,100	No	United way of Hyderabad	CSR00001 263
41	Sparsha Trust - Skilled based program for women	Combating human immunodeficiency virus, acquired immune deficiency	Yes	Karnataka	Bengaluru	2,161,500	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 324

42	Sri Shankara Cancer foundation - Health Care project: Bone marrow transplantation and research laboratory	Combating human immunodeficiency virus, acquired immune deficiency	Yes	Karnataka	Bengaluru	21,500,000	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 324
43	St. Joseph's Community College - Residential skill-based program for girls.	Promotion of education	Yes	Karnataka	Bengaluru	1,950,000	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 324
44	Toybank (The Open Tree Foundation) - Supporting Play2Learn program for underprivileged children	Promotion of education	Yes	Maharashtra	Mumbai	2,900,000	No	United way of Hyderabad and United way of Mumbai	CSR00001 263 and CSR00000 762
45	Vidya Integrated Development for Youth and Adults (VIDYA) - Beyond school program	Promotion of education	Yes	Maharashtra	Mumbai	1,749,066	No	United way of Hyderabad and United way of Mumbai	CSR00001 263 and CSR00000 762
46	Lotus Petal Foundation-Education support program (Vidyalaya School)	Promotion of education	Yes	Delhi	Gurgaon	2,309,699	No	United way of Hyderabad and United way of Delhi	CSR00001 263 and CSR00000 216
47	Center for Social Service - Support for CSS residential girls in career development through various activities and academics	Promotion of education	Yes	Telangana	Hyderabad	181,800	No	United way of Hyderabad	CSR00001 263
48	Shikshana - Providing accessing to self-learning material	Promotion of education	Yes	Telangana	Vikarabad	4,076,700	No	United way of Hyderabad	CSR00001 263
49	SAFA - COVID Build back Project	Employment enhancing vocational skills	Yes	Telangana	Hyderabad	4,376,000	No	United way of Hyderabad	CSR00001 263
50	Youth for Jobs - Project Parivartan	Promotion of education	Yes	Telangana	Hyderabad	906,000	No	United way of Hyderabad	CSR00001 263
51	Association of Rural and Urban needy (ARUN) - Comprehensive Care of SRD Rainbow Home	Promotion of education	Yes	Telangana	Hyderabad	2,946,275	No	United way of Hyderabad	CSR00001 263
52	Kinship for Humanitarian Social and Holistic Intervention in India (KHUSHII) - Shikshaantra Plus	Promotion of education	Yes	Maharashtra	Mumbai	1,409,727	No	United way of Hyderabad and United way of Mumbai	CSR00001 263 and CSR00000 762
53	Samarthanam Trust for Disabled - Setting up of an Inclusive & Accessible Resource Centre and Tinkering Lab for children with and without disability.	Promotion of education	Yes	Karnataka	Bengaluru	5,052,075	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 324
54	Dream India Network - Holistic Education Support through Scholarship support for girl students and boys students	Promotion of education	Yes	Karnataka	Bengaluru	4,000,000	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 324
55	Kinship for Humanitarian Social and Holistic Intervention in India (KHUSHII) - Shikshaantra Plus - Mukundpur Primary School	Promotion of education	Yes	Delhi	North Delhi	2,597,314	No	United way of Hyderabad and United way of Delhi	CSR00001 263 and CSR00000 216
56	Creation welafre Society (CWS) - Education	Promotion of education	Yes	Delhi	North Delhi	2,006,000	No	United way of Hyderabad and United way of Delhi	CSR00001 263 and CSR00000 216
57	United Way of Hyderabad - Flood damage reversal for Government school buildings	Promotion of education	Yes	Telangana	Hyderabad	3,500,000	Yes	United way of Hyderabad	CSR00001 263
58	Vivekananda Education Institute - Infrastructure support - Solar panel, Digital classrom support and lift	Promotion of education	Yes	Telangana	Hyderabad	1,226,000	No	United way of Hyderabad	CSR00001 263

59	Doorstep - School on wheels	Promotion of education	Yes	Maharashtra	Mumbai	1,472,132	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 762
60	Ashadeep Association - Educational support for Sakinaka Centre	Promotion of education	Yes	Maharashtra	Mumbai	970,700	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 762
61	Vidya - Women's skill development program - Govandi - Stitching	Promotion of education	Yes	Maharashtra	Mumbai	150,000	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 762
62	Vidya - Women's skill development program - Chembur - Adult literacy - Spoken English	Promotion of education	Yes	Maharashtra	Mumbai	215,000	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 762
63	St. Joseph's Institute of Skills (SJIS) - Skill training lab project (Purchase of equipment's projects) - Electrical Lab, Beauty & Wellness, Computer Lab, AV Room Lab, Nursing Lab	Promotion of education	Yes	Karnataka	Bengaluru	3,700,000	No	United way of Hyderabad and United way of Bengaluru	CSR00001 263 and CSR00000 324
64	United Way of Hyderabad - Digital Project: Providing digital aids to our NGO partners to enhance the ability to virtually educate underprivileged children	Promotion of education	Yes	Telangana	Hyderabad	9,377,676	Yes	United way of Hyderabad	CSR00001 263
	Total					176,280,366			

(d) Amount spent in Administrative Overheads: ₹ 8,382,144

(e) Amount spent on Impact Assessment, if applicable: 0

(f) Total amount spent for the Financial Year  
(8b+8c+8d+8e):

₹ 184,662,510

(g) Excess amount for set off, if any

Sl. No.	Particular	Amount (in Rs.)
(i)	Two percent of average net profit of the company as per section 135(5)	182,572,775
(ii)	Total amount spent for the Financial Year	184,662,510
(iii)	Excess amount spent for the financial year [(ii)-(i)]	2,089,735
(iv)	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	-
(v)	Amount available for set off in succeeding financial years [(iii)-(iv)]	2,089,735

9. (a) Details of Unspent CSR amount for the preceding three financial years:

Sl. No.	Preceding Financial Year.	Amount transferred to Unspent CSRA Account under section 135 (6)(in Rs.)	Amount spent in the reporting Financial Year(in Rs.).	Amount transferred to any fund specified under Schedule VII as per section 135(6), if any.			Amount remaining to be spent in succeeding financial years. (in Rs.)
				Name of the Fund	Amount (in Rs).	Date of transfer.	
1.	N/A						
2.							
3.							
	TOTAL						

(b) Details of CSR amount spent in the financial year for **ongoing projects** of the preceding financial year(s):

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
Sl. No.	Project ID.	Name of the Project.	Financial Year in which the project was commenced.	Project duration .	Total amount allocated for the project (in Rs.).	Amount spent on the project in the reporting Financial Year (in Rs.).	Cumulative amount spent at the end of reporting Financial Year. (in Rs.)	Status of the project - Completed /Ongoing.
1.	N/A							
2.								
3.								
	TOTAL							

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year

**(asset-wise details).**

- Date of creation or acquisition of the capital asset(s).: N/A
- Amount of CSR spent for creation or acquisition of capital asset.: 0
- Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc. N/A
- Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset). N/A



11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5).  
N/A

For and on behalf of the Board of Directors of

**Deloitte Consulting India Private Limited**

Sd/-

**Chairperson of CSR Committee** : Kimberly Anne Porter

**DIN:** 07493627

**Place:** Chicago

**Date:** September 24, 2021

Sd/-

**Director:** Rajat Agarwal

**DIN:** 08061334

**Place:** Hyderabad

**Date:** September 24, 2021

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