DELOITTE & TOUCHE ASSURANCE & ENTERPRISE RISK SERVICES INDIA PRIVATE LIMITED BOARD'S REPORT

To the Members,

The 16th Annual Report is being presented on the business and operations of the Company together with the Audited Financial Statements for the year ended 31st March 2019.

1. Financial Highlights

The financial statements for the financial year ended 31st March,2019, forming part of this Annual Report, have been prepared in accordance with the applicable Indian Accounting Standards (Ind - AS).

The key highlights of the audited financial results of the Company for the financial year 2018-2019 are provided below:

(₹ Lakhs)

₹

Particulars	Year ended 31 st March 2019	Year ended 31 st March 2018
Turnover	124,504	97,074
Total Income	1,25,275	97,994
Profit before tax	18,819	14,935
Tax expense	6,453	4,936
Profit after tax	12,366	9,999
Earnings Per Share		
- Basic and diluted (₹)	12,366	9,999

2. Summary of operations

- During the year, the net revenue from operations of your Company increased by 28.26%, from 97,074 Lakhs to ₹ 1,24,504 Lakhs.
- The Company's profit after tax stood at ₹ 12,366 Lakhs vis-à-vis ₹ 9,999 Lakhs in the previous year, registering a growth of 23.68%.

3. Transfer to Reserves

The Company does not propose to transfer any amount to the reserves.

4. Material changes and commitments affecting the Financial position of the Company

There have been no material changes and commitments, affecting the financial position of the Company which occurred between the end of the financial year to which the financial statements relate and the date of this report.

5. Brief description of the state of the Company's affairs during the year

There has been a sustained growth in the business of the Company. Details of the financial performance of the Company are given above.

6. Nature of business

The Company provides assurance/enterprise risk support services including assisting in auditing, accounting, bookkeeping and advisory services to Deloitte & Touche India Projects LLC in terms of its Master Services Agreement ("MSA") dated May 31, 2015, and any amendments thereof.

There has been no change in the objects of the Company. Business is being conducted as per the objectives described in the Memorandum of Association of the Company. There has been no material change in the line or nature of business that the Company is operating in.

7. Dividend

The Board of Directors of the Company does not recommend payment of dividend for the year ended 31st March 2019.

8. Changes in Share Capital and Equity

As on 31st March 2019, the shares of your Company are held by the following shareholders:

Name of Shareholder	Shareholding in Percentage
Deloitte & Touche Mauritius Holding	49.999
Deloitte & Touche LLP	00.001
Deloitte Touche Tohmatsu India LLP	50.000

During the financial year 2018-19, no fresh equity shares were issued or allotted. There was no change in the Share capital and Equity structure of the Company during the reporting period.

9. Board of Directors and Key Managerial Personnel

Composition of the Board:

The Board is constituted as per the provisions of the Companies Act, 2013. The Board at present comprises of the following directors:

#	Name of the Director	Director Identification Number	Title		
1	Mr. Ramesh Prathivadibhayankara Rajagopalan	01915274	Director		
2	Mr. Bruce McKee Stewart	02325223	Director		
3	Mr. Stacy Rose Janiak	07130263	Director		
4	Mr. Shyamak Ramyar Tata	07297729	Director		
5	Mr. Alok Kumar Sinha	08167675	Director (Regularized as Director in 15 th AGM)		

Details of Directors who is/were appointed or has/have resigned during the year 2018-19:

Mr. Alok Kumar Sinha	Appointed with effect from June 27, 2018
Mr. Graham Cowie	Resigned with effect from July 17, 2018

The following changes have taken place in the composition of the Board of Directors after the Financial Year 2018-19:

Mr. Natarajan Venkatram (DIN: 03072071), Director of the Company resigned from the Board with effect from July 11, 2019.

Mr. V. Srikumar (DIN: 07810464) has been appointed as an Additional Director with effect from 25th September 2019. His term of appointment is up to the ensuing Annual General Meeting. The Board recommends their appointment at the ensuing Annual General Meeting of the Company and the same is mentioned in the Notice of AGM, for the approval of members.

The Company has received and taken on record, the requisite disclosures and undertakings from all the Directors in compliance with the provisions of the Companies Act, 2013.

10. Particulars of employees pursuant to Section 197

The provisions of Section 197 of the Companies Act 2013, read along with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are not applicable to Private Companies.

11. Meetings of the Board

The Board of Directors of the Company held regular Board meetings throughout the year at regular intervals in compliance with Companies Act, 2013.

All the Board of Directors fulfilled the attendance criterion laid down under the Companies Act (every director has attended the meeting at least once during the financial year). Notice of the Board meeting is given well in advance to all the Directors and the agenda is circulated at least seven days in advance before the date of meeting. Explanatory notes and detailed statements giving clarification on the agenda items are included in the meeting agenda.

The Board of Directors met four times in the year. Dates on which Board meetings were held are:

Meeting No.	Date of Board Meeting
1	July 16, 2018
2	September 20, 2018
3	December 3, 2018
4	March 20, 2019

Attendances of the Directors during the meetings are as follows:

Date of the Meeting	Total Number	Directors in Attendance
July 16, 2018	7	6
September 20, 2018	6	4
December 3, 2018	6	3
March 20, 2019	6	4

The Corporate Social Responsibility Committee (CSR) met on March 20, 2019. The quorum for the meeting was formed between 2 Board members.

12. Managerial Remuneration

The Company had 06 Directors as on March 31, 2019. No remuneration has been paid to any directors during the financial year. Refer Note 25 of the Financial Statements for the financial year 2018-2019 which are attached herewith.

13. Details of Subsidiary/Joint Ventures/Associate Companies

The Company has no Subsidiaries, Joint Ventures or Associate companies as defined in Companies Act, 2013.

14. Statutory Auditors

M/s. Subbarao Vamanan & Co (Firm Registration No. 004086S), Chartered Accountants was appointed as Statutory Auditor of the Company in the 15th Annual general meeting of the Company for a period of five years.

15. Internal financial controls over financial reporting

The Company has in place adequate internal financial controls with reference to financial statements. During the year, such controls were tested and no reportable material weakness in the design or operation was observed.

An Internal Audit group acts as an independent internal team that reviews internal controls, operating procedures and systems. During the year, the internal audit team was in continuous evaluation of the internal control systems and mechanism.

16. Extract of the Annual Return as provided undersub section 3 of section 92 in form MGT-9

Pursuant to Section 92(3) and Section 134(3) (a) of the Companies Act, 2013, extract of the Annual Return as on March 31, 2019 in form MGT-9 is enclosed to this report **(Annexure-I)**. The copy of the Annual Return is also made available at https://www2.deloitte.com.

17. Director's Responsibility Statement

The Directors of the Company state that: -

- a) in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit of the company for that period;
- the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- d) the directors had prepared the annual accounts on a going concern basis; and
- e) the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

18. Board's comments on the remarks made by the Auditor in Auditors Report

The Directors have taken on record the Auditors' Report on the financial statements for the year ended 31st March 2019. The Auditors' Report is self- explanatory and has no qualification, reservation, disclaimer or adverse remarks on the financial statements.

19. Particulars of Loans, Advances, Guarantees and Investments

Pursuant to Section 186 of Companies Act, 2013, disclosure on particulars relating to loans, advances, guarantees and investments are provided as part of the financial statements.

20. Risk management Policy

The Board of Company is vigilant of the market conditions and the general economic trends and finds no trends or elements of risks that may threaten the existence of the Company. In view of risk management, the Company has internal auditors, internal controls and compliance teams who work independently to review risk and controls of the Company.

21. Information Required under Sexual Harassment of Women at Work place (Prevention, Prohibition & Redressal) Act, 2013

Pursuant to the legislation 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013', the Company has a policy and framework for employees to report sexual harassment cases at workplace and its process ensures complete anonymity and confidentiality of information. Adequate workshops and awareness programs against sexual harassment are conducted across the organization.

The Company is in compliance under the 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' in India and its provisions relating to the constitution of Internal Complaints Committee. The Internal Complaints Committee follows the principle of natural justice and ensures a fair and impartial enquiry process.

Your Directors further state that during the year under review, there were no cases filed pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

22. Particulars of contracts or arrangements with related parties

During the year, the Company has not entered into any material transactions with Related Parties which require disclosure in this Report in terms of the provisions of Section 188(1) of the Act. Accordingly, the disclosure required u/s 134(3) (h) of the Act in Form AOC-2 is not applicable to the Company.

Details of Related Party Transactions as required to be disclosed by Indian Accounting Standard (Ind- AS) – 24 in "Related Party Disclosures" specified under Section 133 of the Act read with the rules thereunder, are given in Note 25 of the financial statements.

23. Conservation of energy, technology absorption & foreign exchange earnings & outgo

The details of conservation of energy, technology absorption, foreign exchange earnings and outgo are annexed herewith. (Annexure-II)

24. Transfer of Amounts to Investor Education and Protection Fund (IEPF)

Pursuant to Section 125 of the Companies Act 2013 there is no unpaid or unclaimed fund in the Company, to be transferred to IEPF.

25. Corporate Social Responsibility (CSR)

The Corporate Social Responsibility Committee (CSR Committee) of the Company has formulated and recommended to the Board, a Corporate Social Responsibility Policy (CSR Policy) indicating the activities to be undertaken by the Company, which has been approved by the Board.

The Annual Report on CSR activities is enclosed as per prescribed format as **Annexure-III** and forms part of this report.

26. Deposits

The Company has not accepted any deposit during the financial year 2018-19 within the meaning of Section 73 of the Companies Act, 2013.

27. Details of significant and material orders passed by the Regulators/Courts/Tribunals impacting the going concern status and the Company's operations in future

There are no significant and material orders passed by the Regulators/Courts/Tribunals which would impact the going concern status of the Company and its future operations.

28. Maintenance of cost records

The provisions pertaining to maintenance of cost records as specified by the Central Government under subsection (1) of section 148 of the Companies Act, 2013, are not applicable to the Company.

29. Secretarial Standards of ICSI

Pursuant to the approval given on 10 April 2015 by the Central Government to the Secretarial Standards specified by the Institute of Company Secretaries of India, the Secretarial Standards on Meetings of the Board of Directors (SS-1) and General Meetings (SS-2) came into effect from 1 July 2015. The said standards were further amended w.e.f. 1 October 2017.

Further, in relation to the declaration and payment of dividend and matters related thereto, the ICSI has introduced Secretarial Standard on Dividend (SS-3) effective from 1st January 2018 and in order to promote the standard practices in the preparation of Board's Report, the ICSI has issued the Secretarial Standard on Report of Board of Directors (SS-4) effective from October 1, 2018 on Voluntary adoption by the Companies.

The Company is in compliance with the applicable Secretarial Standards.

30. Acknowledgment

Your Directors would like to express their sincere appreciation for the assistance and co-operation received from clients, vendors and members during the year under review and wish to place on record their deep sense of appreciation for the committed services by the Company's personnel.

For and on behalf of the Board of Directors of

Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited

Sd/-

Sd/-

Signature

Name: Stacy Rose Janiak Designation: Director

Director Identification Number: 07130263

Date: September 25,2019

Place: Hyderabad

Signature

Name: Bruce Stewart Designation: Director

Director Identification Number: 02325223

Date: September 25, 2019

Place: Hyderabad

FORM NO. MGT-9

EXTRACT OF ANNUAL RETURN FOR THE FINANCIAL YEAR ENDED ON 31-03-2019

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I.REGISTRATION AND OTHER DETAILS:

i.	CIN	U74120TG2004PTC043472				
ii.	Registration Date	14-06-2004				
iii.	Name of the Company	Deloitte & Touche Assurance & Enterprise Risk				
		Services India Private Limited				
iv.	Category	Company Limited by shares				
٧.	Sub-Category of the Company	Indian Non-Government Company				
vi.	Address of the Registered office and	Floor 13, Deloitte Tower 1, Survey No. 41,				
	contact details	Gachibowli Village, Hyderabad, Rangareddi,				
		Telangana- 500032, India.				
vii.	Whether listed company	No				
viii.	Name, Address and Contact details of	Not Applicable				
	Registrar and Transfer Agent, if any					

II.PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated: -

SI.	Name and Description of main	NIC Code of the	% to total turnover
	products/Services	product/service	of the company
1	To carry on the business of providing back- office administrative, logistical and other support services of all kinds including, without limitation: to provide support and assistance in audit matters and in preparation of audit reports; to select, confirm, analyze, reconcile, process, modify, alter, rectify and correct all types of data, information, statistics, statement of accounts, or similar compilations of data, including without limitation, balance sheet and profit and loss statements and other statements along with their various annexures, forms and documents; to develop, modify, alter, install and utilize software and provide support therefor; to perform graphic design, accounting, payroll, accounts payable, accounts receivable, financial control, bookkeeping,	69201 (As per National Industrial Code, 2008)	of the company
	financial analysis, and cash and investments management activities; to provide support and assistance in and		
	with respect to audit, assurance, risks, controls, valuation, finance, disputes,		

investigations, business resumed attent	
investigations, business reorganization,	
personnel benefits, software applications	
and other matters; to collect, prepare and	
distribute information and statistics	
relating to any type of business or industry; and	
to promote, propose and engage	
in such methods, procedures and measures as	
may be considered desirable or	
beneficial to support all back-office activities	
especially those in connection with	
Or relevant to audit related services.	

PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name and Address Of The Company	CIN/GLN	Holding/ Subsidiary /Associate	%of shares held	Applicabl e Section
1	Deloitte Touche Tohmatsu India LLP 12, Dr. Annie Besant Road, Opposite Shivsagar Estate, Worli, Mumbai	AAE-8458 (W.e.f October 01, 2015)	Shareholding entity	50.00	2(6)
2	Deloitte & Touche Mauritius Holding IFS Court, Twenty-Eight, Cyber city, Ebene, Mauritius	N.A	Shareholding entity	49.99	2(6)

III. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i.Category-wise Share Holding

i.Category-wise Snare Holding										
Category of	No. of Shares held at the beginning			No. of Shares held at the end of the				% Change		
	of the y	of the year				year				during
Shareholders						-				
										the
										year
	Demat	Physical	Total	% 0	of	Demat	Physical	Total	% of	
				Total					Total	
				Shares	s				Shares	
					_					
A. Promoter										
1) Indian										

a) Individual/ HUF	_	_		_	l -	_	_	_	_
a) iliuividuali 1101	-	-	-	-	_	-	-	_	-
b) Central Government	-	-	-	-	-	-	-	-	-
c) State Government	-	-	-	-	-	-	-	-	-
d) Bodies Corp	-	-	-	-	-	-	-	-	-
e) Banks / Fl	-	-	-	-	-	-	-	-	-
f) Any Other	-	-	-	-	-	-	-	-	-
Sub-total(A)(1):-	-	-	-	-	-	-	-	-	-
2) Foreign									
g) NRIs-Individuals	-	-	-	-	-	-	-	-	-
h) Other-Individuals	-	-	-	-	-	-	-	-	-
i) Bodies Corp.	-	-	-	-	-	-	-	-	-
j) Banks / Fl	-	-	-	-	-	-	-	-	-
k) Any Other	-	-	-	-	-	-	•	-	-
Sub-total(A)(2):-	-	-	-	-	-	-	-	-	-
B. Public Shareholding									
1. Institutions									
a) Mutual Funds	•	-	-	-	-	-	•	•	-
b) Banks / Fl	-	-	-	-	-	-	-	-	-
c) Central Govt	-	-	-	-	-	-	-	-	-
d) State Govt(s)	-	-	-	-	-	-	-	-	-
e) Venture Capital Funds	-	-	-	-	-	-	-	-	-
f) Insurance Companies	-	-	-	-	-	-	-	-	-
g) FIIs	-	-	-	-	-	-	•	-	-
h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
i) Others (specify)	-	-	-	-	-	-	-	-	-
Trust	-	-	-	-	-	-	-	-	-
Sub-total(B)(1)			-	-			•	-	-
2. Non-Institutions									
a) Bodies Corp.					_				
	•								

(i) Indian	-	50,000	50,000	50	-	50,000	50,000	50	-
(ii) Overseas	-	50,000	50,000	50	-	50,000	50,000	50	0
b) Individuals (i) Individual shareholders	-	-	-	-	-	-	-	-	-
holding nominal share capital upto ₹. 1 lakh									
(ii) Individual shareholders holding nominal share capital in excess of ₹ 1 lakh									
c) Others (Specify)	-	-	-	-	-	-	-	-	-
Sub-total (B)(2)									
Total Public Shareholding (B)=(B)(1) + (B)(2)	-	-	-	-		-	-	-	
C. Shares held by Custodian for GDRs & ADRs	-	-	-	-	-	-	-	-	-
Grand Total (A+B+C)	-	1,00,000	1,00,000	100	-	1,00,000	1,00,000	100	0

ii. Shareholding of Promoters

Sr. No	Shareholder's Name	Shareholding at the beginning of the year		Shareholding at the end of the year				
		No. of Shares	% of total Shares of the company	total shares		% of total Shares of the company	%of Shares Pledged / encumbered to total shares	% change in shareholding during the year
		NA					T	
	Total							

iii. Change in Promoters' Shareholding (please specify, if there is no change)

Sr. no		Shareholding at the beginning of the year		Cumulative Shareholding dur the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year			NA	
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase/ decrease (e.g. allotment / transfer / bonus/ sweat equity etc.): At the End of the year				

iv. Indebtedness of the Company including interest outstanding/accrued but not due for payment

(₹ in thousands)

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year	-	-	-	-
i) Principal Amount				
ii) Interest due but not paid				
iii) Interest accrued but not due				
Total(i+ii+iii)	-	-	-	-
Change in Indebtedness during the financial year	-	-	-	-
- Addition				
- Reduction				
Net Change	-	-	-	-
Indebtedness at the	-	-	-	-
end of the financial year				

i) Principal Amount				
ii) Interest due but not paid				
iii) Interest accrued but not due				
Total (i+ii+iii)	-	-	-	-

IV. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors, Executive Director and/or Manager: (₹. In lakhs)

SI. No.	Particulars of Remuneration	Name of MD/WTD/Manager	Total Amount
		NA	
1.	Gross salary		
	(a)Salary as per provisions contained in section17(1) of the Income-tax Act, 1961 (b)Value of perquisites u/s 17(2) Income-tax Act, 1961 (c)Profits in lieu of salary undersection17(3) Income- taxAct, 1961		
2.	Stock Option		
3.	Sweat Equity		
4.	Commission		
	- as% of profit		
	- others, specify		
5.	Others, please specify		
6.	Total(A)	NA	NA
	Ceiling as per the Act		

B. Remuneration to other directors:

SN.	Particulars of Remuneration	Name of	Directors						Total Amount
1	Independent Directors								
	Fee for attending board committee meetings								
	Commission								
	Others, please specify								
	Total (1)	NA	NA	NA	NA	NA	NA	NA	NA
2	Other Non- Executive Directors	Bruce Stewart	Stacy Janiak	Graham Arthur Cowie	Shyamak Tata	Natarajan Venkatra m	P. R. Ramesh	Alok Sinha	
	Fee for attending board committee meetings								
	Commission								
	Others, please specify								
	Total (2)	NA	NA	NA	NA	NA	NA	NA	NA
	Total (B)=(1+2)								
	Total Managerial Remuneration								
	Overall Ceiling as per the Act								

Remuneration to Key Managerial Personnel Other Than MD/Manager/WTD

(₹. Lakhs)

SI. no.	Particulars of Remuneration	Key Managerial Pers	sonnel	
				Total
	Gross salary (a)Salary as per provisions contained in section17(1) of t Income-tax Act,1961 (b)Value of perquisites u/s 17(2)Income-tax Act,1961 (c)Profits in lieu of salary under section 17(3)Income-tax Act,1961	-	-	-
	Stock Option	-		-
	Sweat Equity	-		-
	Commission - as% of profit -others, specify	-		-
	Others, please specify	-		-
	Total	-	-	-

PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES:

Туре	Section of the compani es Act	Brief description	Details of Penalty/ Punishment/Compounding fees imposed	Authority[RD /NCLT/Court]	Appeal made. If any(give details)		
A. Company							
Penalty		NA					
Punishment		NA					
Compounding		NA					
B. Directors							
Penalty		NA					
Punishment		NA					
Compounding		NA					
C. Other Officers I	ner Officers In Default						
Penalty		NA		_	•		
Punishment		NAN					
Compounding		NA					

For and on behalf of the Board of Directors of

Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited

Sd/- Sd/-

Signature Signature

Name: Stacy Rose Janiak

Designation: Director

Name: Bruce Stewart

Designation: Director

Director Identification Number: 07130263 Director Identification Number: 02325223

Date: September 25,2019 Date: September 25, 2019

Place: Hyderabad Place: Hyderabad

(a) Conservation of energy

The operations of the company are not energy intensive. However adequate measures have been taken to conserve and reduce the energy consumption by using energy efficient hardware and other equipment.

(i)	the steps taken or impact on conservation of energy	Not Applicable
(ii)	the steps taken by the company for utilizing alternate sources of energy	
(iii)	the capital investment on energy conservation equipment's	

(b) Technology absorption

The company has not undertaken any R& D Activity in any specific area during the year under the review as it is not engaged in any of the specified activities.

The company continues to use state of the art technology for improving the productivity and quality of its services. To create adequate infrastructure, the company continues to invest in hardware and software.

(i)	the efforts made towards technology absorption	Applicable
(ii)	the benefits derived like product improvement, cost reduction, product development or import substitution	Not Applicable
(iii)	in case of imported technology (imported during the last three years reckoned from the beginning of the financial year)-	
	(a) the details of technology imported	
	(b) the year of import;	
	(c) whether the technology been fully absorbed	
	(d) if not fully absorbed, areas where absorption has not taken place, and the reasons thereof	
(iv)	the expenditure incurred on Research and Development	

(c) Foreign exchange earnings and Outgo

a. Activities relating to exports, initiative taken to increase the exports, developments of new export markets for products and services and export plans

The company is 100% EOU registered with STPI and engaged in export of Services.

b. Total Foreign exchange used and earned in Rupees

(₹ Lakhs)

Particulars	Year ended 31 st March 2019	Year ended 31 st March 2018
Expenditure in Foreign Currency	13,097	9,672
Earnings in Foreign Currency	1,23,044	95,687

For and on behalf of the Board of Directors of

Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited

Sd/-Sd/-

Signature Signature

Name: Stacy Rose Janiak Name: Bruce Stewart **Designation: Director** Designation: Director Director Identification Number: 07130263 Director Identification Number: 02325223

Date: September 25,2019 Date: September 25, 2019

Place: Hyderabad Place: Hyderabad

Annexure-III

Deloitte & Touche Assurance & Enterprise Risk Services India Private Limited

Board's report on Corporate Social Responsibility (CSR) activities for the financial year 2018-19

A brief outline of the Company's CSR policy including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR Policy and projects or programs and the composition of the CSR Committee.

Brief outline of the Company's CSR policy: Pursuant to Section 135 of the Companies Act, 2013, the Corporate Social Responsibility Committee of the Board had approved a CSR Policy. The CSR policy of Deloitte is governed with a focus on education, employability, environmental sustainability and animal welfare with primary emphasis on promoting education in India, including giving special attention towards education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled. The primary objective of the CSR policy is to govern and enhance employability of the future generations and enhance the sustainability of the non-profit organizations.

Reference to the web-link to the CSR Policy: The CSR policy is made available at https://www2.deloitte.com

Composition of the CSR Committee: The CSR Committee of the Board comprises of three Directors as its members:

- a. Ms. Stacy Janiak Chairperson
- b. Mr. Bruce Stewart Member
- c. Mr. P. R. Ramesh Member

(₹ in Lakhs)

		`	,	
2	Average net profit of the Company for the last three financial years		12,489	
3	Prescribed CSR Expenditure (@ 2% of Avg. Net Profit)		250	
4	Details of CSR Spent during the financial year:			
	a. Total amount spent for the financial year		252	
	b. Amount unspent, if any		-	
	c. Manner in which the amount is spent during the financial year	Details below	given	

1. *Note: Total amount spent for the financial year 2018-2019 ₹252 lakhs (FY 2017-2018) and explained in Clause 3.

2. Details of amount spent on CSR activities during the financial year 2018-19

2. Details of amount spent on CSR activities during the financial year 2018-19								
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	
Sr. No	CSR project or activities identified	Sector in which the Project is covered	Projects or Programs 1. Local Area or other 2. State and District where the program was undertake n	Amount Outlay (Budget) project or program wise (₹ in lakhs)	Amount spent on the projects or programs (₹ in lakhs) Sub-heads: 1. Direct expenditur es on the projects or programs) 2. Overhead	Cumulative expenditur e up to the reporting period (₹ in lakhs)	Amount Spent: Direct or through Implementing Agencies (with details of the Implementing Agency)	
1	Gubbachi Learning Community - Bridge Program for Migrant Out of School Children	Educatio n	Bengaluru	10	10	10	United Way of Hyderabad & United Way of Bengaluru (implementin g agency)	
2	St. Joseph's Community College - "Learn skill & earn a living"- Providing holistic vocational training for 83 youths from weaker section.	Educatio n	Bengaluru	12	12	12	United Way of Hyderabad & United Way of Bengaluru (implementin g agency)	
3	Advocates for Babies in Crisis Society (ABC) - Prevention of loss of life in babies under care of the state.	Health	Hyderabad	14	14	14	United Way of Hyderabad (implementin g agency)	
4	Sannihita Centre of Women and Children Society - Comprehensiv e residential care including nutrition, treatment &	Educatio n	Hyderabad	38	38	38	United Way of Hyderabad (implementin g agency)	

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
(')	education for 125 children living in street situation (Boys)		(1)		(<)	(.)	(0)
5	India Literacy Project (ILP) - School transformation	Educatio n	Hyderabad	19	19	19	United Way of Hyderabad (implementin g agency)
6	School Support Program	Educatio n	Delhi	46	46	46	United Way of Hyderabad & United Way of Delhi (implementin g agency)
7	Prayatn - Swavalamban Shiksha	Educatio n	Delhi	27	27	27	United Way of Hyderabad & United Way of Delhi (implementin g agency)
8	Association of rural and urban needy (ARUN) - "Education and care of young girls at Khushii Home	Educatio n	Delhi	23	23	23	United Way of Hyderabad & United Way of Delhi (implementin g agency)
9	Lotus Petal Foundation - Special Education and Vocational Skilling of Youth\Adults with Autism	Educatio n	Delhi	14	14	14	United Way of Hyderabad & United Way of Delhi (implementin g agency)
10	Other projects	Educatio n	Bengaluru, Hyderabad	47	49	49	United Way of Hyderabad & United Way of Bengaluru (implementin g agency)
		Total Direct Expenses		237	243	243	
		Total Administration Expenses		13	9	9	
		Grand Total		250	252	252	

3. In case the company has failed to spend the two per cent of the average net profit of the last three financial years or any part thereof, the reasons for not spending the amount

The Company has spent entire 2 % of average net profit CSR amount for the financial year 2018-19. During the year under review, the Company has spent ₹ 252 Lakhs towards CSR expenditure.

4. Responsibility statement

The responsibility statement for CSR committee of the Board of Directors of the Company is reproduced below:

The implementation and monitoring of CSR policy is in compliance with CSR objectives and the policy of the Company.

Sd/- Sd/-

Signature Signature

Name: Stacy Rose Janiak
Designation: Director
Name: Bruce Stewart
Designation: Director

Director Identification Number: 07130263 Director Identification Number: 02325223

Date: September 25,2019 Date: September 25, 2019

Place: Hyderabad Place: Hyderabad