

DELOITTE CONSULTING INDIA PRIVATE LIMITED
BOARD'S REPORT

To the Members,

The 21st Annual Report is being presented on the business and operations of the Company together with the Audited Financial Statements for the year ended 31st March 2020.

1. Financial Highlights (Standalone and Consolidated)

The standalone and consolidated financial statements for the financial year ended 31st March 2020, forming part of this Annual Report, have been prepared in accordance with the Indian Accounting Standards (Ind - AS).

Standalone Financial Results:

The key highlights of the audited standalone financial results of the Company for the financial year 2019-2020 are provided below:

Particulars	Current Financial Year (2020)	(₹ Lakhs) Previous Financial Year (2019)
Revenue from Operation	650,300	542,205
Other Income	41,479	7,952
Profit/loss before Depreciation, Finance Costs, Exceptional items and Tax Expense	193,738	105,476
Profit /loss before Finance Costs, Exceptional items and Tax Expense	135,745	85,972
Less: Finance Costs	13,736	958
Profit /loss before Exceptional items and Tax Expense	1,22,009	85,014
Add/(less): Exceptional items	2,865	NIL
Profit /loss before Tax Expense	1,24,874	85,014
Less: Tax Expense (Current & Deferred)	38,010	30,011
Profit /loss for the year (1)	86,864	55,003
Total Comprehensive Income/loss (2)	(5,281)	(1,791)
Total (1+2)	81,583	53,212
Balance of profit /loss for earlier years	238,508	185,296
Less: Transfer to Reserves	NIL	NIL
Balance carried forward	320,091	238,508

Consolidated Financial Results:

The key highlights of the audited consolidated financial statements incorporating the duly audited financial statements of Deloitte Special Projects India Private Limited, wholly owned subsidiary of the Company, for the financial year 2019-2020 are provided below:

(₹ Lakhs)

Particulars	Current Financial Year (2020)	Previous Financial Year (2019)
Revenue from Operation	647,054	538,311
Other Income	38,040	4,638
Profit/loss before Depreciation, Finance Costs, Exceptional items and Tax Expense	185,023	94,746
Profit /loss before Finance Costs, Exceptional items and Tax Expense	127,030	75,242
Less: Finance Costs	13,808	1,021
Profit /loss before Exceptional items and Tax Expense	113,222	74,221
Add: Exceptional items	2,865	Nil
Profit /loss before Tax Expense	116,087	74,221
Less: Tax Expense (Current & Deferred)	38,010	30,011
Profit /loss for the year (1)	78,077	44,210
Total Comprehensive Income/loss (2)	(5,005)	(1,785)
Total (1+2)	73,072	42,425
Balance of profit /loss for earlier years	199,667	157,242
Less: Transfer to Reserves	Nil	Nil
Balance carried forward	272,739	199,667

Report on performance and financial position of Deloitte Special Projects India Private Limited:

Deloitte Special Projects India Private Limited is the wholly owned subsidiary of the Company as on 31st March 2020. There has been no material change in the nature of the business of Deloitte Special Projects India Private Limited.

2. Summary of operations

- During the year, the net revenue from operations of the Company increased by 19.94%, from ₹ 542,205 Lakhs to ₹ 650,300 Lakhs.
- The Company's profit after tax stood at ₹ 86,864 Lakhs vis-à-vis ₹ 55,002 Lakhs in the previous year, registering a growth of 57.92%.

3. Transfer to Reserves

The Board of Directors of your Company has decided not to transfer any amount to the Reserves for the year under review.

4. Material changes and commitments affecting the Financial position of the Company

There have been no material changes and commitments, which affect the financial position of the Company which have occurred between the end of the financial year to which the financial statements relate and the date of this Report.

5. Brief description of the state of the Company's affairs during the year

There has been a sustained growth in the business of the Company. Details of the financial performance of the Company are given above.

6. Nature of business

The Company provides consultancy and related support services including technology support, technical, professional and business consultancy to Deloitte Consulting India Projects LLC.

There has been no change in the objects of the Company. Business is being conducted as per the objectives described in the Memorandum of Association of the Company. There has been no material change in the line or nature of business that the Company is operating in.

7. Dividend

The Board of Directors of the Company does not recommend payment of dividend for the year ended 31st March 2020.

8. Changes in Share Capital and Equity

As on 31st March 2020, the shares of your Company are held by the following shareholders:

Name of Shareholder	Shareholding in Percentage
DC Outsourcing Netherlands BV	68.65 %
DC Outsourcing Holding BV	0.40%
Deloitte Consulting LP	29.95%
D&T Services GP LLC	1.00 %

During the financial year 2019 -20, no fresh equity shares were issued or allotted. There was no change in the Share capital and Equity structure of the Company during the reporting period.

9. Board of Directors and Key Managerial Personnel

Composition of the Board:

The Board is constituted as per the provisions of the Companies Act, 2013. The Board at present comprises of the following directors:

#	Name of the Director	Director Identification Number	Title
1	Mr. Bruce McKee Stewart	02325223	Director
2	Mr. Craig Hodgetts Anthony	06685869	Director
3	Mr. Ajit Kumar Nema	06977890	Director
4	Ms. Kimberly Anne Porter	07493627	Director

5	Mr. Roland Steven Summers	07500749	Director
6	Mr. Rajat Agarwal	08061334	Director
7	Mr. Ryan Christopher Jones	08274257	Director
8	Mr. Walter Anthony Sokol	08274303	Director
9	Mr. Dheeraj Sharma	08070875	Director

Details of directors who were appointed or have resigned during the year:

Mr. Bruce McKee Stewart	Appointed with effect from 12 th July 2019
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During the Financial Year 2019-20, Mr. Bruce McKee Stewart (DIN: 02325223) was appointed as an Additional Director with effect from 12th July 2019. Regularization of Mr. Bruce Stewart was carried out in the Annual General Meeting of the Company held on 30th September 2019. After the Financial Year 2019-20, no appointment or resignation of directors have occurred.

The Company has received and taken on record, the requisite disclosures and undertakings from all the directors in compliance with the provisions of the Companies Act, 2013.

10. Particulars of employees pursuant to Section 197

The provisions of Section 197 of the Companies Act 2013, read along with the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 are not applicable to Private Companies.

11. Meetings of the Board

The Board of Directors of the Company held regular Board meetings throughout the year at regular intervals in compliance with Companies Act, 2013.

All the Board of Directors fulfilled the attendance criterion laid down under the Companies Act (every director has attended the meeting at least once during the financial year). Notice of the Board meeting is given well in advance to all the directors and the agenda is circulated at least seven days in advance before the date of meeting. Explanatory notes and detailed statements giving clarification on the agenda items are included in the meeting agenda.

The Board of directors met four times during the year. Dates on which Board meetings were held are:

Meeting No.	Date of Board Meeting
1	July 12, 2019
2	September 13, 2019
3	December 11, 2019
4	March 03, 2020

Attendance of the directors for the Board Meetings are as follows:

Date of the Meeting	Total Number of Directors	Directors in Attendance
July 12, 2019	8	7
September 13, 2019	9	5
December 11, 2019	9	8
March 03, 2020	9	6

The Corporate Social Responsibility Committee (CSR) met on September 13, 2019. The quorum for the meeting was formed between 3 CSR Committee members.

12. Managerial Remuneration

The Company had 09 directors as on March 31, 2020. Details of remuneration paid to the directors during the financial year are available in Note 25 of the Standalone Financial Statements for the financial year 2019-2020 which are attached herewith.

13. Details of Subsidiary/Joint Ventures/Associate Companies

The Company has a wholly owned subsidiary 'Deloitte Special Projects India Private Limited'.

Details regarding the subsidiary Company:

Serial	Particulars	Details
1	Name of the Company	Deloitte Special Projects India Private Limited
2	CIN Number of the Company	U74140TG2014PTC094207
3	Date of Incorporation	May 27, 2014
4	Percentage Shareholding	99.99%
5	Registered Office	Deloitte Tower 1, Floor No. 3, Survey No. 41, Gachibowli Village, Hyderabad, Rangareddi, Telangana – 500032, India.
6	Authorized Capital	₹ 100,000 /-
7	Paid up Capital	₹ 100,000 /-

Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014, statement containing salient features of the financial statement of subsidiary in form AOC-1 is enclosed to this report as **(Annexure-I)**.

The Company does not have any associate companies or joint venture companies within the meaning of Section 2(6) of the Companies Act, 2013.

14. Statutory Auditors

M/s. Subbarao Vamanan & Co (Firm Registration No. 004086S), Chartered Accountants was appointed as Statutory Auditor of the Company in the 19th Annual general meeting of the Company for a period of five years.

15. Internal financial controls over financial reporting

The Company has in place adequate internal financial controls with reference to financial statements. During the year, such controls were tested and no reportable material weakness in the design or operation was observed.

An Internal Audit group acts as an independent internal team that reviews internal controls, operating procedures and systems. During the year, the internal audit team was in continuous evaluation of the internal control systems and mechanism.

16. Web link of the Annual Return

Pursuant to Section 92(3) and Section 134(3) (a) of the Companies Act, 2013, the copy of the Annual Return as on March 31, 2020 is made available at

https://www2.deloitte.com/ui/en/pages/careers/articles/corporate-governance.html?icid=top_corporate-governance.

17. Director's Responsibility Statement

The directors of the Company state that: -

- a) in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit of the Company for that period;
- c) the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d) the directors had prepared the annual accounts on a going concern basis; and
- e) the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

18. Board's comments on the remarks made by the Auditor in Auditors Report

The directors have taken on record the Auditors' Report on the financial statements for the year ended 31st March 2020. The Auditors' Report is self- explanatory and has no qualification, reservation, disclaimer or adverse remarks on the financial statements.

19. Particulars of Loans, Advances, Guarantees and Investments

Pursuant to Section 186 of Companies Act, 2013, disclosure on particulars relating to loans, advances, guarantees and investments are provided as part of the financial statements.

20. Risk management Policy

The Board of Company is vigilant of the market conditions and the general economic trends and finds no trends or elements of risks that may threaten the existence of the Company. In view of risk management, the Company has internal auditors, internal controls and compliance teams who work independently to review risk and controls of the Company.

21. Information Required under Sexual Harassment of Women at Work place (Prevention, Prohibition & Redressal) Act, 2013

Pursuant to the legislation 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013', the Company has a policy and framework for employees to report sexual harassment cases at workplace and its process ensures complete anonymity and confidentiality of information. Adequate workshops and awareness programs against sexual harassment are conducted across the organization.

The Company is in compliance under the 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' in India and its provisions relating to the constitution of Internal Complaints Committee. The Internal Complaints Committee follows the principle of natural justice and ensures a fair and impartial enquiry process.

Your directors further state that during the year under review, there was no case filed pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

22. Particulars of contracts or arrangements with related parties

During the year, the Company has not entered into any material transactions with Related Parties which require disclosure in this Report in terms of the provisions of Section 188(1) of the Act. Accordingly, the disclosure required u/s 134(3) (h) of the Act in Form AOC-2 is not applicable to the Company.

Details of Related Party Transactions as required to be disclosed by Indian Accounting Standard (Ind- AS) – 24 in “Related Party Disclosures” specified under Section 133 of the Act read with the rules thereunder, are given in Note 25 of the Standalone financial statements.

23. Conservation of energy, technology absorption & foreign exchange earnings & outgo

The details of conservation of energy, technology absorption, foreign exchange earnings and outgo are annexed herewith. **(Annexure-II)**

24. Transfer of Amounts to Investor Education and Protection Fund (IEPF)

Pursuant to Section 125 of the Companies Act 2013 there is no unpaid or unclaimed fund in the Company, to be transferred to IEPF.

25. Corporate Social Responsibility (CSR)

The Corporate Social Responsibility Committee (CSR Committee) of the Company has formulated and recommended to the Board, a Corporate Social Responsibility Policy (CSR Policy) indicating the activities to be undertaken by the Company, which has been approved by the Board.

The Annual Report on CSR activities is enclosed as per prescribed format as **(Annexure-III)** and forms part of this report.

26. Deposits

The Company has not accepted any deposit during the financial year 2019-20 within the meaning of Section 73 of the Companies Act, 2013.

27. Details of significant and material orders passed by the Regulators/Courts/Tribunals impacting the going concern status and the Company's operations in future

There are no significant and material orders passed by the Regulators/Courts/Tribunals which would impact the going concern status of the Company and its future operations.

28. Maintenance of cost records

The provisions pertaining to maintenance of cost records as specified by the Central Government under sub-section (1) of section 148 of the Companies Act, 2013, are not applicable to the Company.

29. Secretarial Standards of ICSI

The Company is in compliance with the applicable Secretarial Standards specified by the Institute of Company Secretaries of India.

30. Acknowledgment

Your directors would like to express their sincere appreciation for the assistance and co-operation received from clients, vendors and members during the year under review and wish to place on record their deep sense of appreciation for the committed services by the Company's personnel.

For and on behalf of the Board of Directors of
Deloitte Consulting India Private Limited

AJIT
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NEMA
Digitally
signed by
AJIT
KUMAR
NEMA
Director: Ajit Kumar Nema

DIN: 06977890

Place: Delhi

Date: September 14, 2020

KIMBERLY
Y ANNE
PORTER
Digitally
signed by
KIMBERLY
ANNE
PORTER

Director: Kimberly Anne Porter

DIN: 07493627

Place: Chicago

Date: September 14, 2020

Annexure-I

Form AOC-1

(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014)

Statement containing salient features of the financial statement of subsidiary

(Rs. Lakhs)

1.	Sl. No.	1
2.	Name of the subsidiary	Deloitte Special Projects India Private Limited
3.	The date since when subsidiary was acquired	May 27, 2014
4.	Reporting period for the subsidiary concerned, if different from the holding company's reporting period.	Not Applicable
5.	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries.	Indian Rupee
6.	Share Capital	1
7.	Reserves and surplus	(47,354)
8.	Total assets	2,734
9.	Total liabilities	2,734
10.	Investments	0
11.	Turnover	700
12.	Profit/(loss) before taxation	(8,786)
13.	Provision for taxation	-
14.	Profit /(loss) after taxation	(8,786)
15.	Proposed dividend	-
16.	Extent of shareholding (in percentage)	99.99%

For and on behalf of the Board of Directors of
Deloitte Consulting India Private Limited

AJIT KUMAR NEMA
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AJIT KUMAR
NEMA
Director: Ajit Kumar Nema

DIN: 06977890

Place: Delhi

Date: September 14, 2020

KIMBERLY ANNE PORTER
Digitally signed
by KIMBERLY
ANNE PORTER

Director: Kimberly Anne Porter

DIN: 07493627

Place: Chicago

Date: September 14, 2020

(a) Conservation of energy

The operations of the Company are not energy intensive. However adequate measures have been taken to conserve and reduce the energy consumption by using energy efficient hardware and other equipment.

(i)	the steps taken or impact on conservation of energy	Not Applicable
(ii)	the steps taken by the Company for utilizing alternate sources of energy	
(iii)	the capital investment on energy conservation equipment's	

(b) Technology absorption

The Company has not undertaken any R&D Activity in any specific area during the year under the review as it is not engaged in any of the specified activities.

The Company continues to use state of the art technology for improving the productivity and quality of its services. To create adequate infrastructure, the Company continues to invest in hardware and software.

(i)	the efforts made towards technology absorption	Applicable
(ii)	the benefits derived like product improvement, cost reduction, product development or import substitution	Not Applicable
(iii)	in case of imported technology (imported during the last three years reckoned from the beginning of the financial year)-	
	(a) the details of technology imported	
	(b) the year of import;	
	(c) whether the technology been fully absorbed	
	(d) if not fully absorbed, areas where absorption has not taken place, and the reasons thereof	
(iv)	the expenditure incurred on Research and Development	

(c) **Foreign exchange earnings and Outgo**

- a. Activities relating to exports, initiative taken to increase the exports, developments of new export markets for products and services and export plans

The Company is 100% EOU registered with STPI and engaged in export of Services.

- b. Total Foreign exchange used and earned in Rupees

Particulars	(₹ Lakhs)	
	Year ended 31 st March 2020	Year ended 31 st March 2019
Expenditure in Foreign Currency	33,652	40,695
Earnings in Foreign Currency	598,760	501,200

For and on behalf of the Board of Directors of

Deloitte Consulting India Private Limited

AJIT
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NEMA

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signed by
AJIT KUMAR
NEMA

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Y ANNE
PORTER

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Director: Ajit Kumar Nema

DIN: 06977890

Place: Delhi

Date: September 14, 2020

Director: Kimberly Anne Porter

DIN: 07493627

Place: Chicago

Date: September 14, 2020

Deloitte Consulting India Private Limited

Board's report on Corporate Social Responsibility (CSR) activities for the financial year 2019-20

- 1 **A brief outline of the Company's CSR policy including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR Policy and projects or programs and the composition of the CSR Committee.**

Brief outline of the Company's CSR policy: Pursuant to Section 135 of the Companies Act, 2013, the Corporate Social Responsibility Committee of the Board had approved a CSR Policy. The CSR policy of Deloitte is governed with a focus on education, employability, environmental sustainability and animal welfare with primary emphasis on promoting education in India, including giving special attention towards education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled. The primary objective of the CSR policy is to govern and enhance employability of the future generations and enhance the sustainability of the non-profit organizations.

Reference to the web-link to the CSR Policy: The CSR policy is made available at https://www2.deloitte.com/ui/en/pages/careers/articles/corporate-governance.html?icid=top_corporate-governance.

Composition of the CSR Committee: The CSR Committee of the Board comprises of six directors as its members:

- a. Mr. Craig Hodgetts Anthony - Chairman
- b. Mr. Ajit Kumar Nema - Member
- c. Mr. Rajat Agarwal – Member
- d. Mr. Bruce McKee Stewart – Member
- e. Mr. Ryan Christopher Jones – Member
- f. Mr. Dheeraj Sharma – Member

		(₹ in Lakhs)
2	Average net profit of the Company for the last three financial years	67,887.47
3	Prescribed CSR Expenditure (@ 2% of Avg. Net Profit)	1,357.75
4	Details of CSR Spent during the financial year:	
a.	Total amount spent for the financial year	1385.27*
b.	Amount unspent, if any	NIL
c.	Manner in which the amount is spent during the financial year	Details given below

**Note: Total amount spent for the financial year 2019-2020 includes carry forward amount of ₹ INR 2,324,676 from the previous years.*

1. Details of amount spent on CSR activities during the financial year 2019-20

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Sr. No.	CSR project or activities identified	Care and education support for 100 orphan girls	Projects or Programs 1. Local Area or other 2. State and District where the program was undertaken	Amount Outlay (Budget) project or program wise (₹ in lakhs)	Amount spent on the projects or programs (₹ in lakhs) Sub-heads: 1.Direct expenditures on the projects or programs) 2.Overheads	Cumulative expenditure up to the reporting period (₹ in lakhs)	Amount Spent: Direct or through Implementing Agencies (with details of the Implementing Agency)
1	Blue Cross Society - animal birth control and anti-rabies vaccine program	Animal Welfare	Hyderabad	90.42	90.42	90.42	United Way of Hyderabad (Implementing agency)
2	Center for Social Service - Care and education support orphan girls	Education	Hyderabad	55.15	55.15	55.15	United Way of Hyderabad (Implementing agency)
3	Dwarakamayee Seva Samiti - Comprehensive care, nutrition and education	Education	Hyderabad	3.31	3.31	3.31	United Way of Hyderabad (Implementing agency)
4	The Akshaya Patra Foundation – Mid-day meal program	Education	Hyderabad	39.69	39.69	39.69	United Way of Hyderabad (Implementing agency)
5	United way of Hyderabad - Nayee Taleem - Improve School capacity to attract, retain and excel the students in a sustainable	Education	Hyderabad	83.82	83.82	83.82	United Way of Hyderabad (Implementing agency)

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	manner by empowering the community around the schools						
6	Pratham - Pratham's Second Chance program	Education	Hyderabad	21.86	21.86	21.86	United Way of Hyderabad (Implementing agency)
7	Youth for Seva – Beyond school support program	Education	Hyderabad	25.28	25.28	25.28	United Way of Hyderabad (Implementing agency)
8	United way of Hyderabad - Kerala Flood Relief project	Disaster Relief	Hyderabad	19.51	19.51	19.51	United Way of Hyderabad (Implementing agency)
9	United Way of Hyderabad - Odisha Cyclone Fani - Response project	Disaster Relief	Hyderabad	50.36	50.36	50.36	United Way of Hyderabad (Implementing agency)
10	India literacy Project - Education program supporting 250 govt. school	Education	Bengaluru	52.50	52.50	52.50	United Way of Hyderabad & United Way of Bengaluru (Implementing agencies)
11	Asha Charitable Trust - Early Intervention Program for Children with Autism and other neurological challenges	Education	Bengaluru	7.80	7.80	7.80	United Way of Hyderabad & United Way of Bengaluru (Implementing agencies)
12	Bangalore Hospice Trust- Karunashraya - Medical care for end stage Cancer patients	Health	Bengaluru	18.40	18.40	18.40	United Way of Hyderabad & United Way of Bengaluru (Implementing agencies)

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
13	Diya Foundation - Life Skill Training for adults with intellectual challenges	Education	Bengaluru	10.58	10.58	10.58	United Way of Hyderabad & United Way of Bengaluru (Implementing agencies)
14	Milana - Medical, nutrition and educational support for HIV infected children	Health	Bengaluru	8.51	8.51	8.51	United Way of Hyderabad & United Way of Bengaluru (Implementing agencies)
15	Samarthanam Trust for Disabled - Education for visually disabled children	Education	Bengaluru	17.49	17.49	17.49	United Way of Hyderabad & United Way of Bengaluru (Implementing agencies)
16	Sparsha Trust - Nisarga Grama – Bridge program	Education	Bengaluru	12.14	12.14	12.14	United Way of Hyderabad & United Way of Bengaluru (Implementing agencies)
17	Charlie Animal Rescue Centre (CARE)	Animal Welfare	Bengaluru	4.46	4.46	4.46	United Way of Hyderabad & United Way of Bengaluru (Implementing agencies)
18	Freedom Foundation - Comprehensive residential care including nutrition, treatment & education for children abandoned & orphaned due to HIV/AIDS	Education	Bengaluru	30.00	30.00	30.00	United Way of Hyderabad & United Way of Bengaluru (Implementing agencies)
19	Samarthanam Trust for Disabled	Education	Bengaluru	21.99	21.99	21.99	United Way of Hyderabad & United Way of Bengaluru

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
20	Samarthanam Trust for Disabled	Education	Bengaluru	22.09	22.09	22.09	(Implementing agencies) United Way of Hyderabad & United Way of Bengaluru (Implementing agencies)
21	Samarthanam Trust for Disabled	Education	Bengaluru	23.96	23.96	23.96	United Way of Hyderabad & United Way of Bengaluru (Implementing agencies)
22	The Teachers Foundation - In-School Mentoring Programme. (ISMP)	Education	Bengaluru	19.05	19.05	19.05	United Way of Hyderabad & United Way of Bengaluru (Implementing agencies)
23	United Way Bengaluru – Born Learning Program	Education	Bengaluru	33.64	33.64	33.64	United Way of Hyderabad & United Way of Bengaluru (Implementing agencies)
24	Dream India Network - Holistic Education Support through Scholarship support for PUC girl students	Education	Bengaluru	56.07	56.07	56.07	United Way of Hyderabad & United Way of Bengaluru (Implementing agencies)
25	Reaching Hands - STEM Project supporting government schools	Education	Bengaluru	25.00	25.00	25.00	United Way of Hyderabad & United Way of Bengaluru (Implementing agencies)
26	National Society for Equal Opportunities for the Handicapped (NASEOH) - Early Intervention for	Education	Mumbai	7.06	7.06	7.06	United Way of Hyderabad & United Way of Mumbai (Implementing agencies)

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	Special children						
27	Vidya Integrated Development for Youth and Adults (VIDYA) - Beyond school program	Education	Mumbai	6.82	6.82	6.82	United Way of Hyderabad & United Way of Mumbai (Implementing agencies)
28	Mobile Mumbai Creches - Comprehensive Day Care Program	Education	Mumbai	6.30	6.30	6.30	United Way of Hyderabad & United Way of Mumbai (Implementing agencies)
29	Arpan - Arpan's Personal Safety Education Program	Education	Mumbai	31.50	31.50	31.50	United Way of Hyderabad & United Way of Mumbai (Implementing agencies)
30	Ashadeep - Support of Learning Centre & Provision of Holistic Day Care for Children	Education	Mumbai	40.07	40.07	40.07	United Way of Hyderabad & United Way of Mumbai (Implementing agencies)
31	Toybank - Play to Learn program	Education	Mumbai	31.23	31.23	31.23	United Way of Hyderabad & United Way of Mumbai (Implementing agencies)
32	Vidya - Milind Nagar - Beyond School Program to provide quality education to children from lower income group	Education	Mumbai	18.37	18.37	18.37	United Way of Hyderabad & United Way of Mumbai (Implementing agencies)
33	United Way of Mumbai - Road safety education for children	Education	Mumbai	23.95	23.95	23.95	United Way of Hyderabad & United Way of Mumbai

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
							(Implementing agencies)
34	United Way of Mumbai - Road safety education for children	Education	Mumbai	24.54	24.54	24.54	United Way of Hyderabad & United Way of Mumbai (Implementing agencies)
35	DEEDS - Empowering PWD	Empowerment	Mumbai	35.00	35.00	35.00	United Way of Hyderabad & United Way of Mumbai (Implementing agencies)
36	Doorstep - School partnership Project	Education	Mumbai	54.28	54.28	54.28	United Way of Hyderabad & United Way of Mumbai (Implementing agencies)
37	International Justice Mission - Enhance living conditions of victims at Bal Kalyan Nagari - Girls Home & Rescue Foundation	Education	Mumbai	80.00	80.00	80.00	United Way of Hyderabad & United Way of Mumbai (Implementing agencies)
38	Kinship for Humanitarian Social and Holistic Intervention in India (Khushii) - Swatantra Shikshaantara program	Education	Delhi	15.23	15.23	15.23	United Way of Hyderabad & United Way of Delhi (Implementing agencies)
39	Literacy India - Sampurna Shiksha program	Education	Delhi	26.01	26.01	26.01	United Way of Hyderabad & United Way of Delhi (Implementing agencies)
40	Vidya Integrated Development for Youth and	Education	Delhi	15.66	15.66	15.66	United Way of Hyderabad & United Way of Delhi

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
	Adults (VIDYA) - Mandir Margam program						(Implementing agencies)
41	Digital Empowerment Foundation (DEF) - Digital Literacy for Women & Girls	Empowerment	Delhi	19.74	19.74	19.74	United Way of Hyderabad & United Way of Delhi (Implementing agencies)
42	Other Projects	Education	Hyderabad, Bengaluru, Mumbai and Delhi	196.43	196.43	196.43	United Way of Hyderabad United Way of Bengaluru, United Way of Delhi & United Way of Mumbai (Implementing agencies)
Total Direct Expenses				1332.70	1332.70	1332.70	
Total Administration Expenses				52.57	52.57	52.57	
Grand Total				1385.27	1385.27	1385.27	

2. *In case the Company has failed to spend the two per cent of the average net profit of the last three financial years or any part thereof, the reasons for not spending the amount : Not Applicable.*

3. Responsibility statement:

The responsibility statement for CSR committee of the Board of Directors of the Company is reproduced below:

The implementation and monitoring of CSR policy is in compliance with CSR objectives and the policy of the Company.

For and on behalf of the Board of Directors of

Deloitte Consulting India Private Limited

AJIT
KUMAR
NEMA



Digitally
signed by
AJIT KUMAR
NEMA

Director: Ajit Kumar Nema

DIN: 06977890

Place: Delhi

Date: September 14, 2020

CRAIG
ANTHONY
HODGETTS



Digitally signed
by CRAIG
ANTHONY
HODGETTS

Chairperson CSR Committee: Craig Hodgetts

DIN: 06685869

Place: Costa mesa

Date: September 14, 2020