DELOITTE FINANCIAL ADVISORY SERVICES INDIA PRIVATE LIMITED BOARD'S REPORT

To the Members,

The 16th Annual Report is being presented on the business and operations of the Company together with the Audited Financial Statements for the year ended 31st March 2019.

1. Financial Highlights

The financial statements for the financial year ended 31st March 2019, forming part of this Annual Report, have been prepared in accordance with the applicable Indian Accounting Standards (Ind - AS).

The key highlights of the audited financial results of the Company for the financial year 2018-2019 are provided below:

(₹ Lakhs)

₹

(* Editio)					
Particulars	Year ended 31 st March 2019	Year ended 31 st March 2018			
Turnover	13,219	13,948			
Total Income	13,530	14,232			
Profit before tax	2,239	2,283			
Tax expense	652	774			
Profit after tax	1,587	1,509			
Earnings Per Share					
- Basic and diluted (₹)	1,587	1509			

2. Summary of operations

- During the year, the net revenue from operations of your Company decreased by 5.23%, from 13,948 Lakhs to ₹ 13,219 Lakhs.
- The Company's profit after tax stood at ₹ 1,587 Lakhs vis-à-vis ₹ 1,509 Lakhs in the previous year, registering a growth of 5.14%.

3. Transfer to Reserves

The Company does not propose to transfer any amount to the reserves.

4. Material changes and commitments affecting the Financial position of the Company

There have been no material changes and commitments, affecting the financial position of the Company which occurred between the end of the financial year to which the financial statements relate and the date of this report.

5. Brief description of the state of the Company's affairs during the year

There has been a sustained growth in the business of the Company. Details of the financial performance of the Company are given above.

6. Nature of business

The Company is established as a provider of routine back office support services to Deloitte Financial Advisory Services LLP. Effective May 31, 2015, the Company also contracts as a provider of routine back office support services to Deloitte Financial Advisory Services India Projects LLC.

There has been no change in the objects of the Company. Business is being conducted as per the objectives described in the Memorandum of Association of the Company. There has been no material change in the line or nature of business that the Company is operating in.

7. Dividend

The Board of Directors of the Company does not recommend payment of dividend for the year ended 31st March 2019.

8. Changes in Share Capital and Equity

As on 31st March 2019, the shares of your Company are held by the following shareholders:

Name of Shareholder	Shareholding in Percentage
Deloitte Financial Advisory Services Mauritius	99.998%
Deloitte Financial Advisory Services LLP	00.002%

During the financial year 2018-19, no fresh equity shares were issued or allotted. There was no change in the Share capital and Equity structure of the Company during the reporting period.

9. Board of Directors and Key Managerial Personnel

Composition of the Board:

The Board is constituted as per the provisions of the Companies Act, 2013. The Board at present comprises of the following directors:

#	Name of the Director	Director Identification Number	Title
1	Mr. Gregory Charles Swinehart	01674076	Director
2	Mr. Kevin Blaine Moss	01715517	Director
3	Mr. Ernest John Huntley IV	03281882	Director
4	Mr. John Arthur Walker	03299246	Director
5	Mr. John Michael Trinta	07322008	Director
6	Mr. Pashupati Kumar	03279348	Additional Director (Regularization as Director in this AGM)
7	Mr. Bruce McKee Stewart	02325223	Additional Director (Regularization as Director in this AGM)

No Directors were appointed to the Board and there were no resignations during the Financial Year 2018-19. The following changes occurred in the composition of the Board of Directors after the Financial Year 2018-19:

Mr. Chandrashekar Katuri (DIN: 06976491) resigned from Directorship w.e.f. June 1, 2019.

Mr. Bruce McKee Stewart (DIN: 02325223) was appointed as the Additional Director with effect from July 15, 2019 and Mr. Pashupati Kumar (DIN: 03279348) was appointed as the Additional Director with effect from September 10, 2019. Their term of appointment of the Additional Directors is up to the ensuing Annual General Meeting. The Board recommends their appointment at the ensuing Annual General Meeting of the Company and the same is mentioned in the Notice of AGM, for the approval of members.

The Company has received and taken on record, the requisite disclosures and undertakings from all the Directors in compliance with the provisions of the Companies Act, 2013.

10. Particulars of employees pursuant to Section 197

The provisions of Section 197 of the Companies Act 2013, read along with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are not applicable to Private Companies.

11. Meetings of the Board

The Board of Directors of the Company held regular Board meetings throughout the year at regular intervals in compliance with Companies Act, 2013.

All the Board of Directors fulfilled the attendance criterion laid down under the Companies Act (every director has attended the meeting at least once during the financial year). Notice of the Board meeting is given well in advance to all the Directors and the agenda is circulated at least seven days in advance before the date of meeting. Explanatory notes and detailed statements giving clarification on the agenda items are included in the meeting agenda.

The Board of Directors met four times in the year. Dates on which Board meetings were held are:

Meeting No.	Date of Board Meeting
1	July 3, 2018
2	September 25, 2018
3	December 11, 2018
4	March 20, 2019

Attendances of the Directors during the meetings are as follows:

Date of the Meeting	Total Number	Directors in Attendance
July 3, 2018	6	5
September 25, 2018	6	4
December 11, 2018	6	4
March 20, 2019	6	3

The Corporate Social Responsibility Committee (CSR) met on March 20, 2019. The quorum for the meeting was formed between 2 Board members.

12. Managerial Remuneration

The Company had 06 Directors as on March 31, 2019. Details of remuneration paid to the Directors during the financial year are available in Note 25 of the Financial Statements for the financial year 2018-2019 which are attached herewith.

13. Details of Subsidiary/Joint Ventures/Associate Companies

The Company has no Subsidiaries, Joint Ventures or Associate companies as defined in Companies Act, 2013.

14. Statutory Auditors

M/s. Subbarao Vamanan & Co (Firm Registration No. 004086S), Chartered Accountants was appointed as Statutory Auditor of the Company in the 15th Annual general meeting of the Company for a term of five years.

15. Internal financial controls over financial reporting

The Company has in place adequate internal financial controls with reference to financial statements. During the year, such controls were tested and no reportable material weakness in the design or operation was observed.

An Internal Audit group acts as an independent internal team that reviews internal controls, operating procedures and systems. During the year, the internal audit team was in continuous evaluation of the internal control systems and mechanism.

16. Extract of the Annual Return as provided undersub section 3 of section 92 in form MGT-9

Pursuant to Section 92(3) and Section 134(3) (a) of the Companies Act, 2013, extract of the Annual Return as on March 31, 2019 in form MGT-9 is enclosed to this report **(Annexure-I)**. The copy of the Annual Return is also made available at https://www2.deloitte.com.

17. Director's Responsibility Statement

The Directors of the Company state that: -

- a) in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit of the company for that period;
- the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- d) the directors had prepared the annual accounts on a going concern basis; and
- e) the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

18. Board's comments on the remarks made by the Auditor in Auditors Report

The Directors have taken on record the Auditors' Report on the financial statements for the year ended 31st March 2019. The Auditors' Report is self- explanatory and has no qualification, reservation, disclaimer or adverse remarks on the financial statements.

19. Particulars of Loans, Advances, Guarantees and Investments

Pursuant to Section 186 of Companies Act, 2013, disclosure on particulars relating to loans, advances, guarantees and investments are provided as part of the financial statements.

20. Risk management Policy

The Board of Company is vigilant of the market conditions and the general economic trends and finds no trends or elements of risks that may threaten the existence of the Company. In view of risk management, the Company has internal auditors, internal controls and compliance teams who work independently to review risk and controls of the Company.

21. Information Required under Sexual Harassment of Women at Work place (Prevention, Prohibition & Redressal) Act, 2013

Pursuant to the legislation 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013', the Company has a policy and framework for employees to report sexual harassment cases at workplace and its process ensures complete anonymity and confidentiality of information. Adequate workshops and awareness programs against sexual harassment are conducted across the organization.

The Company is in compliance under the 'The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013' in India and its provisions relating to the constitution of Internal Complaints Committee. The Internal Complaints Committee follows the principle of natural justice and ensures a fair and impartial enquiry process.

Your Directors further state that during the year under review, there were no cases filed pursuant to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

22. Particulars of contracts or arrangements with related parties

During the year, the Company has not entered into any material transactions with Related Parties which require disclosure in this Report in terms of the provisions of Section 188(1) of the Act. Accordingly, the disclosure required u/s 134(3) (h) of the Act in Form AOC-2 is not applicable to the Company.

Details of Related Party Transactions as required to be disclosed by Indian Accounting Standard (Ind- AS) – 24 in "Related Party Disclosures" specified under Section 133 of the Act read with the rules thereunder, are given in Note 25 of the financial statements.

23. Conservation of energy, technology absorption & foreign exchange earnings & outgo

The details of conservation of energy, technology absorption, foreign exchange earnings and outgo are annexed herewith. (Annexure-II)

24. Transfer of Amounts to Investor Education and Protection Fund (IEPF)

Pursuant to Section 125 of the Companies Act 2013 there is no unpaid or unclaimed fund in the Company, to be transferred to IEPF.

25. Corporate Social Responsibility (CSR)

The Corporate Social Responsibility Committee (CSR Committee) of the Company has formulated and recommended to the Board, a Corporate Social Responsibility Policy (CSR Policy) indicating the activities to be undertaken by the Company, which has been approved by the Board.

The Annual Report on CSR activities is enclosed as per prescribed format as **Annexure-III** and forms part of this report.

26. Deposits

The Company has not accepted any deposit during the financial year 2018-19 within the meaning of Section 73 of the Companies Act, 2013.

27. Details of significant and material orders passed by the Regulators/Courts/Tribunals impacting the going concern status and the Company's operations in future

There are no significant and material orders passed by the Regulators/Courts/Tribunals which would impact the going concern status of the Company and its future operations.

28. Maintenance of cost records

The provisions pertaining to maintenance of cost records as specified by the Central Government under subsection (1) of section 148 of the Companies Act, 2013, are not applicable to the Company.

29. Secretarial Standards of ICSI

Pursuant to the approval given on 10 April 2015 by the Central Government to the Secretarial Standards specified by the Institute of Company Secretaries of India, the Secretarial Standards on Meetings of the Board of Directors (SS-1) and General Meetings (SS-2) came into effect from 1 July 2015. The said standards were further amended w.e.f. 1 October 2017.

Further, in relation to the declaration and payment of dividend and matters related thereto, the ICSI has introduced Secretarial Standard on Dividend (SS-3) effective from 1st January 2018 and in order to promote the standard practices in the preparation of Board's Report, the ICSI has issued the Secretarial Standard on Report of Board of Directors (SS-4) effective from October 1, 2018 on Voluntary adoption by the Companies.

The Company is in compliance with the applicable Secretarial Standards.

30. Acknowledgment

Your Directors would like to express their sincere appreciation for the assistance and co-operation received from clients, vendors and members during the year under review and wish to place on record their deep sense of appreciation for the committed services by the Company's personnel.

For and on behalf of the Board of Directors of

Deloitte Financial Advisory Services India Private Limited

Sd/- Sd/-

Name: John Trinta

Designation: Director

DIN: 07322008

Name: John Walker

Designation: Director

DIN: 03299246

Date: September 10, 2019 Date: September 10, 2019

Place: Chicago Place: Chicago

FORM NO. MGT-9

EXTRACT OF ANNUAL RETURN FOR THE FINANCIAL YEAR ENDED ON 31-03-2019

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

I.REGISTRATION AND OTHER DETAILS:

i	CIN	U74120TG2004PTC043418
"	OII 4	074120102004510043410
ii.	Registration Date	07-06-2004
iii.	Name of the Company	Deloitte Financial Advisory Services India
		Private Limited
		1 IIVate EliTited
is.	Catagory	Company Limited by above
iv.	Category	Company Limited by shares
٧.	Sub-Category of the Company	Indian Non-Government Company
vi.	Address of the Registered office and contact	Floor 11, Deloitte Tower 1, Survey No. 41,
	details	Gachibowli Village, Hyderabad, Rangareddi,
	dotallo	
		Telangana – 500032, India.
	NAME OF THE PERSON OF THE PERS	
vii.	Whether listed company	No
viii.	Name, Address and Contact details of Registrar	Not Applicable
	and Transfer Agent, if any	
	,,	

II.PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

SI.	Name and Description of main	NIC Code of the	% to total turnover
	products/Services	product/service	of the company
4	To communicate the housing on a function of the community	6004	400
1	To carry on the business of management consultants, advisors, managers, solution	6201	100
	providers and in particular to provide		
	consultancy services for all types of businesses		
	and organizations, assist in corporate		
	management, carry on the development and		
	training of personnel at various levels of		
	management, act as business managers and		
	developers and to engage and be engaged to research into and provide solutions for all		
	problems relating to business management		
	including production, distribution, marketing and		
	sales, personnel and finance, to collect,		
	prepare and distribute information and statistics		
	relating to any type of business or industry and		
	to promote or propose such methods,		

procedures and measures as may be	
considered desirable or beneficial.	

PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name And Address Of The Company	CIN/GLN	Holding/ Subsidiary /Associate	%of shares held	Applicable Section
1	Deloitte Financial Advisory Services Mauritius Holding, IFS Court, Twenty-Eight, Cybercity, Ebene, Mauritius	Not applicable	Holding Company (Company is based out of Mauritius)	99.99	2(46)

III. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i.Category-wise Share Holding

Category of		No. of Shares held at the beginning of the year				No. of Shares held at the end of the year			
Shareholders									
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoter									
1) Indian									
a) Individual/ HUF	-	-	-	-	-	-	-	-	-
b) Central Government	-	-	-	-	-	-	-	-	-
c) State Government	-	-	-	-	-	-	-	-	-
d) Bodies Corp	-	-	-	-	-	-	-	-	-
e) Banks / Fl	-	-	-	-	-	-	-	-	-
f) Any Other	-	-	-	-	-	-	-	-	-
Sub-total(A)(1):-	-	-	-	-	-	-	-	-	-
2) Foreign									
g) NRIs-Individuals	-	-	-	-	-	-	-	-	-

h) Other-Individuals	Ι_	_	T -	Ι.	Ι-	_	_	_	_
ii, otiioi iiiaiviaaaio									
i) Bodies Corp.	-								
j) Banks / Fl	-								
k) Any Other	-								
Sub-total(A)(2):-	-								
B. Public Shareholding									
1. Institutions									
a) Mutual Funds	-	-	-	-	-	-	-	-	-
b) Banks / FI	-	-	-	-	-	-	-	-	-
c) Central Govt	-	-	-	-	-	-	-	-	-
d) State Govt(s)	-	-	-	-	-	-	-	-	-
e) Venture Capital Funds	-	-	-	-	-	-	-	-	-
f) Insurance Companies	-	-	-	-	-	-	-	-	-
g) Fils	-	-	-	-	-	-	-	-	-
h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
i) Others (specify)	-	-	-	-	-	-	-	-	-
Trust	-	-	-	-	-	-	-	-	-
Sub-total(B)(1)			-	-			-	-	-
2. Non Institutions									
a) Bodies Corp.									
(i) Indian	-	-	-	-	-	-	-	-	-
(ii) Overseas	-	1,00,000	1,00,000	100	-	1,00,000	1,00,000	100	0
b) Individuals	-	-	-	-	-	-	-	-	-
(i) Individual shareholders holding nominal share capital upto ₹. 1 lakh									
(ii) Individual shareholders holding nominal									

share capital in excess of ₹ 1 lakh									
c) Others(Specify)	-	-	-	-	-	-	-	-	-
Sub-total (B)(2)									
Total Public Shareholding (B)=(B)(1)+ (B)(2)	-	-	-	-		-	-	-	
C. Shares held by Custodian for GDRs & ADRs	-	-	-	-	-	-	-	-	-
Grand Total (A+B+C)	-	1,00,000	1,00,000	100	-	1,00,000	1,00,000	100	0

ii. Shareholding of Promoters

Sr. No	Shareholder's Name	Shareholding at the beginning of the year		Shareholding at the end of the year				
		No. of	% of total	%of Shares	No.	% of total	%of Shares	% change in
		Shares	Shares of	Pledged /	of	Shares of	Pledged /	shareholding
			the		Shar	the	encumbered to	during the
			company	total shares	es	company	total shares	year
	NA							
	Total							

iii. Change in Promoters' Shareholding (please specify, if there is no change)

Sr.		5 5		Cumulative Shareholding during	
no		the y	year	the year	
			% of total shares of the company		% of total shares of the company
	At the beginning of the year			NA	
	Date wise Increase / Decrease in Promoters Share holding during the year specifying the reasons for increase/ decrease (e.g.				

allotment / transfer / bonus/ sweat equity etc):
At the End of the year

iv. Indebtedness of the Company including interest outstanding/accrued but not due for payment (₹ in thousands)

	Secured Loans	Unsecured	Deposits	Total
	excluding deposits	Loans		Indebtedness
Indebtedness at the beginning of the financial year	-	-	-	-
i) Principal Amount				
ii) Interest due but not paid				
iii) Interest accrued but not due				
Total(i+ii+iii)	-	-	-	-
Change in Indebtedness during the financial year	-	-	-	-
- Addition				
- Reduction				
Net Change	-	-	-	-
Indebtedness at the	-	-	-	-
end of the financial year				
i) Principal Amount				
ii) Interest due but not paid				
iii) Interest accrued but not due				
Total (i+ii+iii)	-	-	-	-

IV. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors, Executive Director and/or Manager: (₹. In lakhs)

SI.	Particulars of	Name of Executive Director	Total Amount
No.	Remuneration		
		Chandrasekhar Katuri	
1.	Gross salary	178	178
	(a)Salary as per provisions contained in section17(1) of the Income-tax Act, 1961		
	(b)Value of perquisites u/s 17(2)Income-tax Act, 1961		
	(c)Profits in lieu of salary undersection17(3)Income- taxAct,1961		
2.	Stock Option	-	-
3.	Sweat Equity	-	-
4.	Commission - as% of profit - others, specify	-	-
5.	Others, please specify	-	-
6.	Total(A)	178	178
	Ceiling as per the Act	-	-

B. Remuneration to other directors:

SI. No.	Particulars of Remunerati on		Na	me of the D	irector(s)		Total Remuneration
		John Trinta	E.J. Huntley IV	John Walker	Gregory Swinehart	John Trinta	

	1	1	1			
Independent	-	-	-	-	-	
<u>Directors</u>						
·Fee for						
attending						
board						
committee						
meetings						
·Commission						
·Others,						
please specify						
place opening						
Total(1)	-	-	-	-	-	
Other Non-	-	-	-	-	-	
<u>Executive</u>						
<u>Directors</u>						
·Fee for						
attending	_	_	_	_	_	
board		<u></u>				
committee	-	-	-	-	-	
meetings						
·Commission						
Others,						
please specify						
Total(2)	-	-	-	-	-	
(-/						
Total(B)=(1+2	-	-	-	-	-	
)						
Total	-	-	-	-	-	
Managerial						
Remuneration						
Overall	-	-	-	-	-	
Ceiling as per						
the Act						

C. Remuneration to Key Managerial Personnel Other Than MD/Manager/WTD

(₹. Lakhs)

SI. no.	Particulars of Remuneration	Key Managerial F	Personnel	
				Total
	Gross salary (a)Salary as per provisions contained in section17(1) of t Income-tax Act,1961 (b)Value of perquisites u/s 17(2)Income-tax Act,1961 (c)Profits in lieu of salary under section 17(3)Income-tax Act,1961	-	-	-
	Stock Option	-		-
	Sweat Equity	-		-
	Commission - as% of profit -others, specify	-		-
	Others, please specify	-		-
	Total	-	-	-

V. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES:

Туре	Section of the compani es Act	Brief description	Details of Penalty/ Punishment/Compounding fees imposed	Authority[RD /NCLT/Court]	Appeal made. If any(give details)	
A. Company						
Penalty			NA			
Punishment			NA			
Compounding			NA			
B. Directors						
Penalty	NA					
Punishment	NA					
Compounding	NA					
C. Other Officers	C. Other Officers In Default					
Penalty	NA					
Punishment	NA					
Compounding			NA			

For and on behalf of the Board of Directors of **Deloitte Financial Advisory Services India Private Limited**

Sd/-	Sd/-
Name: John Trinta	Name: John Walker
Designation: Director	Designation: Director
DIN: 07322008	DIN: 03299246

Date: September 10, 2019
Place: Chicago

Date: September 10, 2019
Place: Chicago

(a) Conservation of energy

The operations of the company are not energy intensive. However adequate measures have been taken to conserve and reduce the energy consumption by using energy efficient hardware and other equipment.

(i)	the steps taken or impact on conservation of energy	Not Applicable
(ii)	the steps taken by the company for utilizing alternate sources of energy	
(iii)	the capital investment on energy conservation equipment's	

(b) Technology absorption

The company has not undertaken any R& D Activity in any specific area during the year under the review as it is not engaged in any of the specified activities.

The company continues to use state of the art technology for improving the productivity and quality of its services. To create adequate infrastructure, the company continues to invest in hardware and software.

(i)	the efforts made towards technology absorption	Applicable
(ii)	the benefits derived like product improvement, cost reduction, product development or import substitution	Not Applicable
(iii)	in case of imported technology (imported during the last three years reckoned from the beginning of the financial year)-	
	(a) the details of technology imported	
	(b) the year of import;	
	(c) whether the technology been fully absorbed	
	(d) if not fully absorbed, areas where absorption has not taken place, and the reasons thereof	
(iv)	the expenditure incurred on Research and Development	

(c) Foreign exchange earnings and Outgo

a. Activities relating to exports, initiative taken to increase the exports, developments of new export markets for products and services and export plans

The company is 100% EOU registered with STPI and engaged in export of Services.

b. Total Foreign exchange used and earned in Rupees

(₹ Lakhs)

Particulars	Year ended 31 st March 2019	Year ended 31 st March 2018
Expenditure in Foreign Currency	1,129	1,030
Earnings in Foreign Currency	13,219	13,948

For and on behalf of the Board of Directors of **Deloitte Financial Advisory Services India Private Limited**

Sd/- Sd/-

Name: John Trinta

Designation: Director

DIN: 07322008

Name: John Walker

Designation: Director

DIN: 03299246

Date: September 10, 2019 Date: September 10, 2019

Place: Chicago Place: Chicago

Deloitte Financial Advisory Services India Private Limited

Board's report on Corporate Social Responsibility (CSR) activities for the financial year 2018-19

A brief outline of the Company's CSR policy including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR Policy and projects or programs and the composition of the CSR Committee.

Brief outline of the Company's CSR policy: Pursuant to Section 135 of the Companies Act, 2013, the Corporate Social Responsibility Committee of the Board had approved a CSR Policy. The CSR policy of Deloitte is governed with a focus on education, employability, environmental sustainability and animal welfare with primary emphasis on promoting education in India, including giving special attention towards education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled. The primary objective of the CSR policy is to govern and enhance employability of the future generations and enhance the sustainability of the non-profit organizations.

Reference to the web-link to the CSR Policy: The CSR policy is made available at https://www2.deloitte.com

Composition of the CSR Committee: The CSR Committee of the Board comprises of three Directors as its members as on March 31, 2019:

- a. Mr. John Trinta Chairman
- b. Mr. John Walker Member
- c. Mr. Chandrasekhar Katuri- Member

(₹ in Lakhs) 1.648 2 Average net profit of the Company for the last three financial years 3 Prescribed CSR Expenditure (@ 2% of Avg. Net Profit) 33 Details of CSR Spent during the financial year: a. Total amount spent for the financial year 35 b. Amount unspent, if any Nil Manner in which the amount is spent during the financial year Details given below

1. *Note: Total amount spent for the financial year 2018-2019 includes carry forward amount of INR 86,812 from the previous year (FY 2017-2018) and explained in Clause 3.

2. Details of amount spent on CSR activities during the financial year 2018-19

(4)	2. Details of amount spent on CSR activities during the infancial year 2010-19										
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)				
Sr. No	CSR project or activities identified	Sector in which the Project is covered	Projects or Programs 1. Local Area or other 2. State and District where the program was undertake n	Amount Outlay (Budget) project or program wise (₹ in lakhs)	Amount spent on the projects or programs (₹ in lakhs) Sub-heads: 1.Direct expenditures on the projects or programs) 2.Overheads	Cumulative expenditur e up to the reporting period (₹ in lakhs)	Amount Spent: Direct or through Implementing Agencies (with details of the Implementing Agency)				
1	Swanthana - Holistic care and protection for 50 mentally physically challenged girl children	Education	Bengaluru	4	4	4	United Way of Hyderabad & United Way of Bengaluru (implementin g agency)				
2	Sri Vidhyas Centre for the Special Children - School support program for 30 differently abled children	Education	Hyderabad	13	13	13	United Way of Hyderabad (implementin g agency)				
3	SAFA - Empowermen t project supporting 100 women	Empowermen t	Hyderabad	17	17	17	United Way of Hyderabad (implementin g agency)				
4	Other projects	Education	Hyderabad, Delhi	1	1	1	United Way of Hyderabad & United Way of Delhi (implementin g agency)				
		Total Direct Expenses		33	33	33					
		Total Administration Expenses		2	2	2					
		Grand Total		35	35	35					

3. In case the company has failed to spend the two per cent of the average net profit of the last three financial years or any part thereof, the reasons for not spending the amount

During the year under review, the Company has spent ₹ 35 Lakhs towards CSR expenditure, which includes carry forward amount of ₹ 86,812 from the previous year (FY 2017-2018). Hence, out of the prescribed CSR spend of ₹ 33 lakhs for FY 2018-19, the actual spend for the current year is ₹ 35 Lakhs.

Responsibility statement

The responsibility statement for CSR committee of the Board of Directors of the Company is reproduced below:

The implementation and monitoring of CSR policy is in compliance with CSR objectives and the policy of the Company.

Sd/-

Name: John Walker Designation: Director DIN: 03299246

Date: September 10, 2019

Place: Chicago

Sd/-

Name: John Trinta

Designation: Chairman CSR Committee

DIN: 07322008

Date: September 10, 2019

Place: Chicago