

Deloitte.



Deloitte Caribbean and Bermuda Countries
Island living in a Global Business Environment

Why Deloitte?

If you're ready to join a dynamic organization, in an environment that fosters professional development, career advancement and focuses on making an impact that matters, then you're ready for Deloitte Caribbean and Bermuda Countries.

About Deloitte

Deloitte is led by a purpose: to make an impact that matters – for our clients, for our people, for society, for you. This purpose defines who we are. We inspire our people to deliver value, mentoring and developing future leaders and building colleagues for life.

Deloitte Caribbean and Bermuda Countries

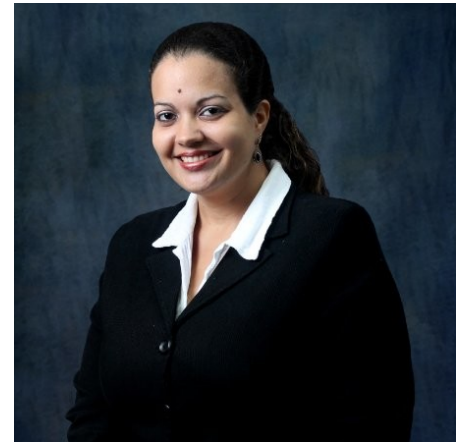
The Deloitte Caribbean and Bermuda Countries (CBC) member firm is dedicated to providing Audit, Actuarial, Risk & Analytics, Consulting, Financial Advisory, Risk Advisory and Tax services to clients across multiple industries with a focus on financial services.

Your career opportunities

Deloitte CBC has opportunities to join our teams across all of our service lines. We offer competitive annual base salaries and performance based bonuses, plus a full range of benefits including medical coverage, well-being programs, relocation support and little to no low income taxes. We hire from countries all over the world and you will find a large community on each island which creates a great support network when making the transition to island life!

We are keen to see our employees' careers grow in the direction they want. In addition to extensive training programs and regular upward mobility opportunities, the firm supports internal transfers between service lines. As part of the global network, there is also the opportunity to transfer between Deloitte Caribbean offices or to one of the 150 Deloitte offices across the world.

No matter what your ambitions are, Deloitte Caribbean and Bermuda Countries will support you!



“Two of the main reasons I was excited to join Deloitte were the diversity of culture and perspectives across the Caribbean offices, and the range of opportunities for personal and professional growth. Fast-forward six years and I can truly say that I have evolved through innovative learning programs and development initiatives, including the incredible experiences of attending training workshops abroad.”

Tracy Camacho from Trinidad
Senior Manager, Brand & Communications

Explore our greatest asset – the ocean!

Get ready to experience some of the prettiest beaches in the world – pink sand and crystal clear blue water. Many of the islands are only a few miles wide, so you will never be far from the water or a beach.

- Some of the most popular beaches are Horseshoe Bay Beach in Bermuda, Seven Mile Beach in the Cayman Islands, Pink Sands Beach in the Bahamas, Rockley/Accra Beach in Barbados, the Baths in BVI, and Maracas Bay Beach in Trinidad and Tobago. However, there are many smaller beaches that are normally quieter and you can find yourself with your own private slice of paradise.
- Whilst you may not want to purchase your own boat (although many do!), there are numerous options for you to get out on the water. Day charters and boat rentals are abundant and it's an exciting way to see each island.
- There are active sailing communities as well with racing an often occurrence and opportunities to join boat clubs depending on your location.
- Scuba diving is also extremely popular, with several islands boasting some of the most accessible wrecks in the world. Many of our staff have obtained their PADI diving license and enjoy regular dives throughout the year.
- Other popular activities out on the water include spear fishing, lobster diving, deep-sea fishing, wakeboarding, surfing and kitesurfing!



“There is so much to get involved in both with Deloitte and outside work! I co-captain the Deloitte Tennis team, and since being in Bermuda I have also started running, rowing, and golf.”

Edel Faulkner from Ireland
Audit Senior Managerin Bermuda

Pursuing an active lifestyle on island

Each island within the CBC region has an extensive range of social, community and sporting activities including swimming, rugby, football, cricket, squash, volleyball, basketball, hockey, tennis and so much more!

- Bermuda is home to more golf courses per square mile than any other country in the world with a wide variety of difficulty.
- The water on Seven Mile Beach in Grand Cayman is still a comfortable 80 degrees even in winter, making it perfect for a swim, dive, or even run along the beach.
- Barbados highest point on island is 1,115 feet above sea level, providing outstanding views of the island, its beaches, and the Caribbean Sea.
- Many locations include various hiking and trail activities, and even mountain climbing!



Let your story unfold in Deloitte Caribbean and Bermuda Countries.

Career opportunities in Deloitte CBC abound for ambitious, talented professionals who would like to develop their financial services or insurance experience in a superior living environment. Meaningful work, attractive benefits, continuing development, sports and social events, Corporate Social Responsibility programs, employee well-being initiatives – you will have many opportunities to experience all of what we have to offer as an employer!

Enjoying the benefits of a little to no income tax jurisdiction

- Boasting some of the highest GDPs per capita in the world, those living and working in the CBC region will also benefit from its high standard of living and low income taxes.
- Our Deloitte CBC offices offer competitive compensation packages with eligibility for annual performance-based bonuses
- Our offices are all within a few short hours of major airports such as Miami, New York, and Toronto. Combine the little to no income tax with comprehensive vacation packages and access to unpaid leave, and your travel options are endless!

World-class financial services opportunities

Each office location has an exceptional reputation as being one of the premier jurisdictions for multinational companies, with a focus on the quality of business rather than the quantity.

- Nearly every Fortune 500 company has a link to at least one of our locations.
- Locations across the CBC region continue to attract new international companies with sophisticated workforces and infrastructure, communications and ease of access, as well as political and economic stability, and uncomplicated legal frameworks.
- With over one-third of the top reinsurers in the world based in Bermuda, Barbados, and BVI, and a significant portfolio of asset management companies across all islands, our financial services client base is extensive.
- The Cayman Islands are a world-class center for hedge funds, private equity funds and asset finance and for incorporations of global companies seeking to list on established and international-recognized stock exchanges.
- The financial services industry in Bahamas has long been established as a center for global banking, securities, insurance, and investment management, combined with a strong workforce and tax policies.
- Trinidad & Tobago has emerged as a regional financial center, with a unique Caribbean energy sector and a growing tech market



"Deloitte for me is a place to grow into your fullest potential. The company invests heavily in its people and encourages them to stay current in their respective fields."

Reco Baptiste, from Barbados
IT Senior Consultant

Broaden your skills. Broaden your reach. Broaden your career.



Define your own boundaries

Deloitte CBC provides the talent experience and rewards that you would expect from the undisputed leader in professional services. Step out of the ordinary and discover an opportunity with a purpose, with a firm dedicated to making a difference and a career that allows you to be extraordinary.

Own your career

At every stage of their careers, our people are encouraged to create the career and life experiences that excite and challenge them. We invest in our people, helping them grow beyond their current role to maximize their contribution and impact.

We provide training and continuing professional education to support your personal and professional growth, which comprises formal training courses, e-learning courses and on-the-job development. We will pay your annual dues for your primary designation, provide you with professional development support and provide additional support to enable you to pursue a secondary designation, if you choose to pursue one.



"Deloitte allows me to activate my personal purpose by making an impact that matters in my community."

LaKea Dill from Bermuda
Talent Senior Manager

Accelerate your ambitions

At Deloitte Caribbean and Bermuda Countries, you can have the experience of working for a global professional services firm and serving large financial service clients - all while enjoying the work-life balance island living allows for. Our culture is built on the collaboration, flexibility and innovation needed to perform at the highest levels and exceed expectations. We value your perspective and ability to create value inside the organization and out.

Working virtually or one-on-one with people of different cultures, languages, beliefs, and backgrounds will provide the foundation to build multicultural competencies. Being part of the Deloitte CBC member firm means that you not only have the opportunity to work on local clients, you may have the chance to work on projects across the CBC.

Make an impact that matters

Deloitte leads with purpose, values, and innovation, solving complex issues for our clients and communities. We enable you to make an impact that matters in all that you say and do. As a team member of Deloitte, you can expect challenging, meaningful assignments that reinforce our sense of purpose and are encouraged to impact society through client work as well as by engaging in local community activities.

We inspire our people to deliver value, mentoring and developing future leaders and building colleagues for life. If you're ready for a career with a dynamic organization, in an environment that fosters professional development and career advancement, focused on making an impact that matters, then you're ready for Deloitte.



“Deloitte CBC is a place where you are able to interact with people from all over the globe on a daily basis, which aids you in building strong relationships and fosters an environment of learning from one another.”

Greg Bermosky from South Africa
Audit Manager in the Cayman Islands

The question to ask isn't why should you join
Deloitte CBC, it's why not?



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CBCRecruitment@deloitte.com

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