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Building better futures

FY2023 British Virgin Islands Impact Report



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532 Total volunteer



Sustainability highlight

In addition, as part of our WorldClimate net-zero goals, not only did we continue to embed sustainability in our operations through more efficient use of energy and material, but also focused on hosting more sustainable events. Where possible, we applied the reduce, reuse, and recycle motto in our actions with materials reuse, waste sorting and even using live succulent plans as gift giveaways for attendees at one of our corporate events to discourage the creation of waste.



US\$25,513
Total charitable donations dollar value



We are

Carbon Neutral

for FY2023



Message from Leadership



"As we reflect on FY2023, we are pleased to have had yet another year of making an impact in our Virgin Islands community. Although our headcount is below 20, we believe in the power of the multiplier effect. It is with this in mind, that we adopted a school during FY2023 under the Government of the Virgin Islands - Ministry of Education's, Adopt-A-School Programme. While adopting a school has a financial component, it is our hope that our hands-on efforts in World Class and World Climate initiatives at the school will amplify our impact in the community. Deloitte Global World Class ambition is 100 million futures, one future at a time, through education, skills-building and access to opportunity programmes, while World Climate seeks to drive responsible climate choices within our organization and beyond.

During the year, we also planned the launch of our *Future Build Programme* at the Elmore Stoutt High School. This World *Class* initiative helps to empower students by addressing career development. The planned pilot covered the following topics: "Ethics and Work Ethics" and "Responsibility and Accountability", with a full roll out of the programme planned in FY2024. In addition, as part of our World *Climate* net-zero 2030 goals, not only did we continue to embed sustainability in our operations through more efficient use of energy andmaterial, but also focused on hosting more sustainable events. Where possible, we applied the reduce, reuse and recycle motto in our actions with materials reuse, waste sorting and even using live succulent plants as gift giveaways for attendees at one of our corporate events to discourage the creation of waste. Coupled with this, we fostered ways to empower our staff to make responsible climate choices by hosting seminars with a biodiversity focus and equipping them with tools such as a solar phone charger. Finally, we were very happy to work with the students and teachers at our adopted school, to plant more than 100 seedlings during Earth Month. This was not only a fun and hands-on activity for the children and our team, but it also taught the children the importance of trees in our ecosystem.

World *Climate* and *WorldClass* are our priority focus areas but we also support wider initiatives through charity donations to for e.g., a women's support and advocacy group, sporting events, and a family support organization, to name a few. We recognize that the needs of our community are varied and therefore seek to ensure our corporate sponsorships are tailored to these needs.

Earth is our only home. It is therefore imperative on all of us to do our part to protect it. At Deloitte, we will continue to make positive impacts in our community and environment with the help of our people, and our community. I thank and applaud everyone who has contributed to the team and firm's success in these efforts."

Carlene Romney

Corporate Responsibility & Sustainability (CR&S) Partner Deloitte British Virgin Islands

Message from Leadership



"Although we are a small team, our BVI Corporate Responsibility (CR&S) Committee has continued to make strides in contributing to Deloitte Global's key strategy pillars by aligning our efforts to World Class, World Climate, and other social initiatives. In the past year, we have built stronger bonds with non-profit organizations, schools, and the people in our community with monetary donations, knowledge-sharing, service offerings, and environmental actions, including varied coastal cleanups. I am pleased with the dedication and commitment of the CR&S committee and our people who have helped to fulfill our mission in a meaningful way in the past year. Our success could not have been achieved without them."

Derecia Thomas

Corporate Responsibility & Sustainability (CR&S) Leader Deloitte British Virgin Islands

Corporate Responsibility & Sustainability Committee



Carlene Romney CR&S Partner



Derecia Thomas Carlene Romney CR&S Leader



Delice James



Marciel Clyne



Zahra Wallace

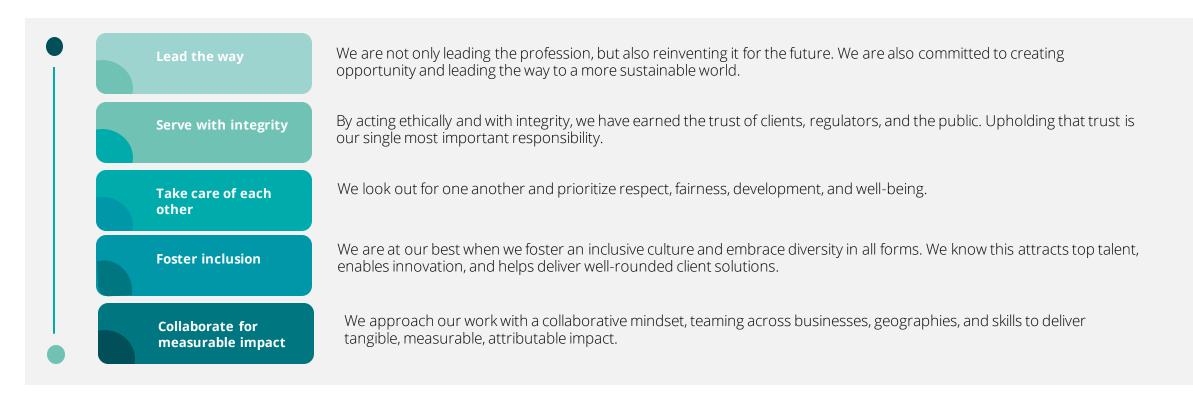
Our Purpose and Shared Values

Making an impact that matters, together

At Deloitte, our purpose is to make an impact that matters. It leads us to focus on accelerating equity, sustainability, and shared prosperity through all that we do because that's the type of impact that matters to us, our clients, people, and communities.

Our Shared Values are at the heart of what we do

Our <u>Shared Values</u> are at the core of each decision we make, guide our actions, and help us deliver impact where it matters most for our clients, our people, and society.



World*Climate*

As a purpose-led organization, we are demonstrating our commitment to address climate change through <u>WorldClimate</u>, our strategy to achieve net-zero emissions by 2030, "operate green," and extend our impact beyond Deloitte.

Reduce emissions: Commitment to science-based net-zero with 2030 goals Embed sustainability: Address internal policies and practices Empower individuals: Educate and inspire Deloitte people to act on climate change Engage ecosystems: Engage with ecosystems to address climate change



We are Carbon Neutral!

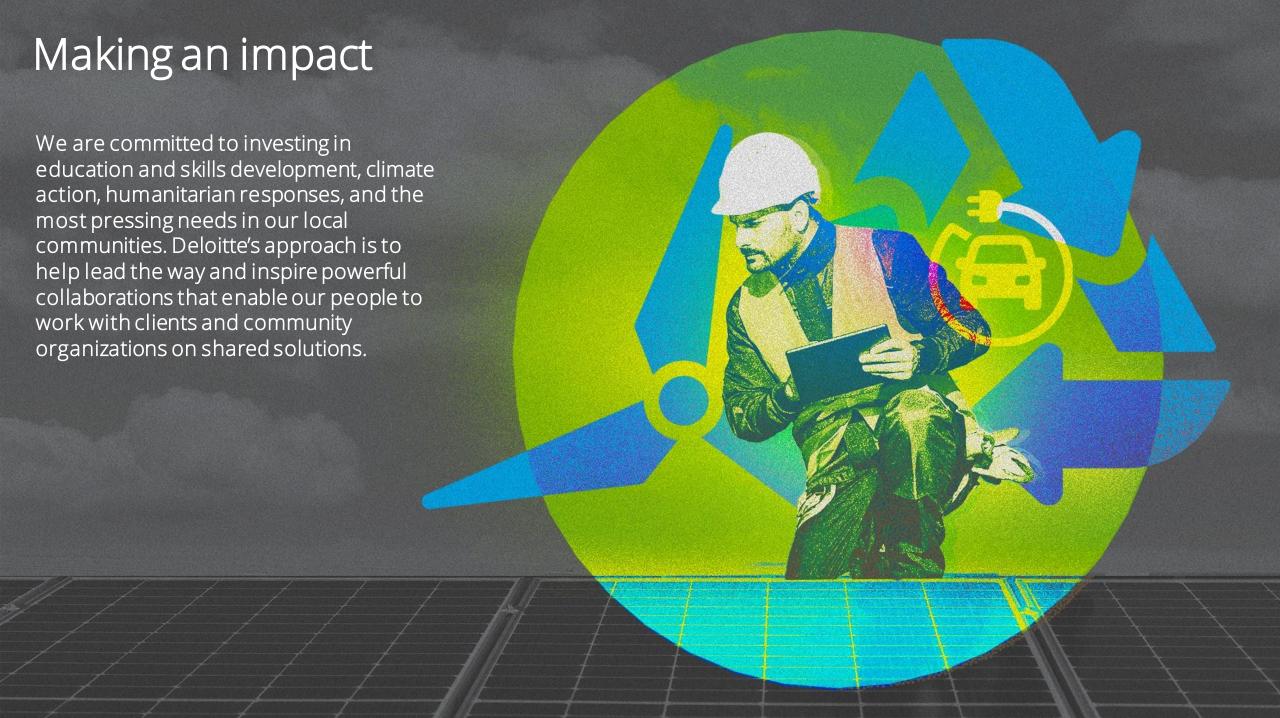
We are Carbon Neutral for all Scope 1, 2, and 3 GHG emissions, i.e., total emissions from operations, business travel and purchases of goods and services.

World*Class*

Making an impact that matters, one future at a time.

World Class is Deloitte's global ambition to impact 100 million people by helping them prepare for the opportunities of the Fourth Industrial Revolution. Through our local CBC World Class commitment to affect 85,000 lives and support our communities, we are channelling our expertise into addressing education for the youth, financial and entrepreneurial skills for women and technology education for all age groups (youth and seniors). We are developing direct programs and collaborations with NGOs, schools and charities, that will help these people to develop the skills necessary to succeed, improve access to and quality of education, and ultimately create new opportunities for them. Around the world, we are committing to making a material impact, one future at a time.





Earth Day Planting

In recognition of World Earth Day, our team partnered with Ethaen's Farm, a family-owned organic farm in Tortola, to educate students at Willard Wheatley Primary School on the importance of sustainable agriculture and reforestation to sustainable living and preserving the earth. During this initiative, a variety of 150 locally grown seedlings of herbs, vegetables, and fruits were re-planted and given to each student to care for at home.





Wreck Week Anegada Coastal Clean-up

Our rich ecosystem and breathtaking landscape are integral to our islands' identity and global patrimony. At Deloitte, this understanding sustains our commitment to taking meaningful action in preserving the national environment and biodiversity across the islands in which we operate. Our team in the British Virgin Islands joined Beyond the Reef and other volunteers in beach cleanup activities during "BVI Wreck Week." These activities focused on Anegada, the archipelago's only coral island, surrounded by coral reefs and sunken shipwrecks. Our people removed coastal trash and also cleaned around a critical turtle nesting area frequented by the Anegada flamingos and abandoned "ghost fishing" gear along the coast. We were pleased to be a part of preserving the natural beauty of Anegada and maintaining an environment hospitable to the island's rich biodiversity.





Adopt-A-School Programme

Our team in the British Virgin Islands supported the Ministry of Education's Adopt-a-School Programme, aimed at generating financial and technical support from the private sector toward maintaining the quality of public education and educational infrastructure. We were pleased to make a financial donation that would have assisted with infrastructural improvements at the Willard Wheatley Primary School.





Learn more about Deloitte British Virgin Islands, our people, and our commitment to making an impact that matters.



Explore our website

Read Deloitte's Global 2023 Impact Report

Download it here



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