



Building better  
futures

FY2023 British Virgin  
Islands Impact Report

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# Overview

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532

Total volunteer hours



US\$25,513

Total charitable donations dollar value



We are  
**Carbon Neutral**  
for FY2023



## Sustainability highlight

In addition, as part of our WorldClimate net-zero goals, not only did we continue to embed sustainability in our operations through more efficient use of energy and material, but also focused on hosting more sustainable events. Where possible, we applied the reduce, reuse, and recycle motto in our actions with materials reuse, waste sorting and even using live succulent plans as gift giveaways for attendees at one of our corporate events to discourage the creation of waste.



# Message from Leadership

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“As we reflect on FY2023, we are pleased to have had yet another year of making an impact in our Virgin Islands community. Although our headcount is below 20, we believe in the power of the multiplier effect. It is with this in mind, that we adopted a school during FY2023 under the Government of the Virgin Islands - Ministry of Education’s, Adopt-A-School Programme. While adopting a school has a financial component, it is our hope that our hands-on efforts in *WorldClass* and *WorldClimate* initiatives at the school will amplify our impact in the community. Deloitte Global *WorldClass* ambition is 100 million futures, one future at a time, through education, skills-building and access to opportunity programmes, while *WorldClimate* seeks to drive responsible climate choices within our organization and beyond.

During the year, we also planned the launch of our *Future Build Programme* at the Elmore Stoutt High School. This *WorldClass* initiative helps to empower students by addressing career development. The planned pilot covered the following topics: “Ethics and Work Ethics” and “Responsibility and Accountability”, with a full roll out of the programme planned in FY2024. In addition, as part of our *WorldClimate* net-zero 2030 goals, not only did we continue to embed sustainability in our operations through more efficient use of energy and material, but also focused on hosting more sustainable events. Where possible, we applied the reduce, reuse and recycle motto in our actions with materials reuse, waste sorting and even using live succulent plants as gift giveaways for attendees at one of our corporate events to discourage the creation of waste. Coupled with this, we fostered ways to empower our staff to make responsible climate choices by hosting seminars with a biodiversity focus and equipping them with tools such as a solar phone charger. Finally, we were very happy to work with the students and teachers at our adopted school, to plant more than 100 seedlings during Earth Month. This was not only a fun and hands-on activity for the children and our team, but it also taught the children the importance of trees in our ecosystem.

*WorldClimate* and *WorldClass* are our priority focus areas but we also support wider initiatives through charity donations to for e.g., a women’s support and advocacy group, sporting events, and a family support organization, to name a few. We recognize that the needs of our community are varied and therefore seek to ensure our corporate sponsorships are tailored to these needs.

Earth is our only home. It is therefore imperative on all of us to do our part to protect it. At Deloitte, we will continue to make positive impacts in our community and environment with the help of our people, and our community. I thank and applaud everyone who has contributed to the team and firm’s success in these efforts.”

**Carlene Romney**

Corporate Responsibility & Sustainability (CR&S) Partner  
Deloitte British Virgin Islands

# Message from Leadership

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“Although we are a small team, our BVI Corporate Responsibility (CR&S) Committee has continued to make strides in contributing to Deloitte Global’s key strategy pillars by aligning our efforts to *WorldClass*, *WorldClimate*, and other social initiatives. In the past year, we have built stronger bonds with non-profit organizations, schools, and the people in our community with monetary donations, knowledge-sharing, service offerings, and environmental actions, including varied coastal cleanups. I am pleased with the dedication and commitment of the CR&S committee and our people who have helped to fulfill our mission in a meaningful way in the past year. Our success could not have been achieved without them.”

## Derecia Thomas

Corporate Responsibility & Sustainability (CR&S) Leader  
Deloitte British Virgin Islands

# Corporate Responsibility & Sustainability Committee

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Carlene Romney  
CR&S Partner



Derecia Thomas  
Carlene Romney  
CR&S Leader



Delice James



Marciel Clyne



Zahra Wallace

# Our Purpose and Shared Values

## Making an impact that matters, together

At Deloitte, our purpose is to make an impact that matters. It leads us to focus on accelerating equity, sustainability, and shared prosperity through all that we do because that's the type of impact that matters to us, our clients, people, and communities.

## Our Shared Values are at the heart of what we do

Our [Shared Values](#) are at the core of each decision we make, guide our actions, and help us deliver impact where it matters most for our clients, our people, and society.

- Lead the way**  
We are not only leading the profession, but also reinventing it for the future. We are also committed to creating opportunity and leading the way to a more sustainable world.
- Serve with integrity**  
By acting ethically and with integrity, we have earned the trust of clients, regulators, and the public. Upholding that trust is our single most important responsibility.
- Take care of each other**  
We look out for one another and prioritize respect, fairness, development, and well-being.
- Foster inclusion**  
We are at our best when we foster an inclusive culture and embrace diversity in all forms. We know this attracts top talent, enables innovation, and helps deliver well-rounded client solutions.
- Collaborate for measurable impact**  
We approach our work with a collaborative mindset, teaming across businesses, geographies, and skills to deliver tangible, measurable, attributable impact.

# Our Commitments

## WorldClimate

As a purpose-led organization, we are demonstrating our commitment to address climate change through [WorldClimate](#), our strategy to achieve net-zero emissions by 2030, “operate green,” and extend our impact beyond Deloitte.

Reduce emissions:  
Commitment to science-based net-zero with 2030 goals

Embed sustainability:  
Address internal policies and practices

Empower individuals:  
Educate and inspire Deloitte people to act on climate change

Engage ecosystems:  
Engage with ecosystems to address climate change



### We are Carbon Neutral!

We are Carbon Neutral for all Scope 1, 2, and 3 GHG emissions, i.e., total emissions from operations, business travel and purchases of goods and services.

## WorldClass

### Making an impact that matters, one future at a time.

WorldClass is Deloitte’s global ambition to impact 100 million people by helping them prepare for the opportunities of the Fourth Industrial Revolution. Through our [local CBC WorldClass commitment](#) to affect 85,000 lives and support our communities, we are channelling our expertise into addressing education for the youth, financial and entrepreneurial skills for women and technology education for all age groups (youth and seniors). We are developing direct programs and collaborations with NGOs, schools and charities, that will help these people to develop the skills necessary to succeed, improve access to and quality of education, and ultimately create new opportunities for them. Around the world, we are committing to making a material impact, one future at a time.





# Making an impact

We are committed to investing in education and skills development, climate action, humanitarian responses, and the most pressing needs in our local communities. Deloitte's approach is to help lead the way and inspire powerful collaborations that enable our people to work with clients and community organizations on shared solutions.



# Impact Stories

## Earth Day Planting

In recognition of World Earth Day, our team partnered with Ethaen’s Farm, a family-owned organic farm in Tortola, to educate students at Willard Wheatley Primary School on the importance of sustainable agriculture and reforestation to sustainable living and preserving the earth. During this initiative, a variety of 150 locally grown seedlings of herbs, vegetables, and fruits were re-planted and given to each student to care for at home.



## Wreck Week Anegada Coastal Clean-up

Our rich ecosystem and breathtaking landscape are integral to our islands’ identity and global patrimony. At Deloitte, this understanding sustains our commitment to taking meaningful action in preserving the national environment and biodiversity across the islands in which we operate. Our team in the British Virgin Islands joined Beyond the Reef and other volunteers in beach cleanup activities during “BVI Wreck Week.” These activities focused on Anegada, the archipelago’s only coral island, surrounded by coral reefs and sunken shipwrecks. Our people removed coastal trash and also cleaned around a critical turtle nesting area frequented by the Anegada flamingos and abandoned “ghost fishing” gear along the coast. We were pleased to be a part of preserving the natural beauty of Anegada and maintaining an environment hospitable to the island’s rich biodiversity.



## Adopt-A-School Programme

Our team in the British Virgin Islands supported the Ministry of Education’s Adopt-a-School Programme, aimed at generating financial and technical support from the private sector toward maintaining the quality of public education and educational infrastructure. We were pleased to make a financial donation that would have assisted with infrastructural improvements at the Willard Wheatley Primary School.



Learn more about Deloitte British Virgin Islands, our people, and our commitment to making an impact that matters.



[Explore our website](#)

Read Deloitte's Global 2023 Impact Report



[Download it here](#)





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