

# Deloitte.



Building better  
futures

FY2023 Bahamas  
Impact Report



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# Overview

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125

Total volunteer hours



## Charitable highlight

Deloitte Bahamas hosted a donation drive for Thanksgiving in which food, toiletries and feminine hygiene products were collected and donated to local charity organizations.



US\$10,345

Total charitable donations dollar value



## Sustainability highlight

Our office has implemented a ban on single-use plastics in office and we have made a complete switch to LED lighting.



We are  
**Carbon Neutral**  
for FY2023



# Message from Leadership

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“Drawing inspiration from our governing purpose to make an impact that matters, we are constantly looking to identify unique ways to help our local communities. Through firm-lead programs, charitable donations, pro bono services, and the individual volunteer efforts of our professionals, we show our commitment as a firm to create positive change. In recent years, we have also been actively driving sustainability efforts to address the global climate challenge. Our WorldClimate commitment is to achieve net-zero greenhouse gas emissions by 2030 for our own operations, ahead of the 2050 timeframe set by the Paris Agreement. We also continue to connect and empower our internal and external stakeholders to create innovative solutions to help the transition to a low carbon economy. As we reflect on FY2023, we look forward to being part of the change. I’m pleased to publish this report, highlighting the resilience of our professionals, to serve with integrity and compassion.”

## Mark Munnings

Managing Partner | Corporate Responsibility & Sustainability (CR&S) Partner  
Deloitte Bahamas

# Corporate Responsibility & Sustainability Committee



Mark  
Munnings  
CR&S Partner



Contanza  
Adderley  
CR&S Leader



Charmaine  
Ferguson



Ashley  
Albury-Stubbs



Etienne  
McKinzie



Lanadia  
Davis-Pratt



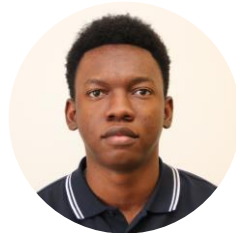
Darrell  
Herbert



Celeste  
Evans



Shareicka  
Bethell



George  
Charite



Dakota  
Dean-Colebrooke



Samuel  
Hall



Samia  
Miller



Aaliyah  
Forbes



Keshone  
Morley



Tanisha  
Sands



Anila  
Clarke



Abeni  
Deveaux



Janeille  
Okpere



Jade  
Marshall



Kayleisa  
Marshall



Kandise  
Marcelle



Michael  
Toote Jr.



Allia  
Dean

# Our Purpose and Shared Values

## Making an impact that matters, together

At Deloitte, our purpose is to make an impact that matters. It leads us to focus on accelerating equity, sustainability, and shared prosperity through all that we do because that's the type of impact that matters to us, our clients, people, and communities.

## Our Shared Values are at the heart of what we do

Our [Shared Values](#) are at the core of each decision we make, guide our actions, and help us deliver impact where it matters most for our clients, our people, and society.

<b>Lead the way</b>	We are not only leading the profession, but also reinventing it for the future. We are also committed to creating opportunity and leading the way to a more sustainable world.
<b>Serve with integrity</b>	By acting ethically and with integrity, we have earned the trust of clients, regulators, and the public. Upholding that trust is our single most important responsibility.
<b>Take care of each other</b>	We look out for one another and prioritize respect, fairness, development, and well-being.
<b>Foster inclusion</b>	We are at our best when we foster an inclusive culture and embrace diversity in all forms. We know this attracts top talent, enables innovation, and helps deliver well-rounded client solutions.
<b>Collaborate for measurable impact</b>	We approach our work with a collaborative mindset, teaming across businesses, geographies, and skills to deliver tangible, measurable, attributable impact.

# Our Commitments

## WorldClimate

As a purpose-led organization, we are demonstrating our commitment to address climate change through [WorldClimate](#), our strategy to achieve net-zero emissions by 2030, “operate green,” and extend our impact beyond Deloitte.



Reduce emissions:  
Commitment to science-based net-zero with 2030 goals

Embed sustainability:  
Address internal policies and practices

Empower individuals:  
Educate and inspire Deloitte people to act on climate change

Engage ecosystems:  
Engage with ecosystems to address climate change

### We are Carbon Neutral!

We are Carbon Neutral for all Scope 1, 2, and 3 GHG emissions, i.e., total emissions from operations, business travel, and purchases of goods and services.

## WorldClass

### Making an impact that matters, one future at a time.

WorldClass is Deloitte’s global ambition to impact 100 million people by helping them prepare for the opportunities of the Fourth Industrial Revolution. Through our [local CBC WorldClass commitment](#) to affect 85,000 lives and support our communities, we are channeling our expertise into addressing education for the youth, financial and entrepreneurial skills for women, and technology education for all age groups (youth and seniors). We are developing direct programs and collaborations with NGOs, schools, and charities that will help these people develop the skills necessary to succeed, improve access to and quality of education, and ultimately create new opportunities for them. Around the world, we are committing to making a material impact, one future at a time.



# Environmental Impact

Over the past year, we have also been reminded how big challenges can inspire tremendous human ingenuity and creative solutions. We have remained committed to climate action and are taking meaningful steps to bring our commitments to life, even in the face of economic headwinds and an energy crisis.





# Environmental Impact

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## Beach Clean Up

Through our partnership with the Keep Grand Bahama Clean (KGBC) committee, over 70 pounds of garbage was collected by our team on William's Town Beach in Freeport, Grand Bahama. This initiative reflects our shared understanding of the scope of action required to preserve our environment and the importance of partnerships and empowering each other to deepen our collective impact.



# Societal Impact

We are committed to investing in education and skills development, climate action, humanitarian responses, and the most pressing needs in our local communities. Deloitte's approach is to help lead the way and inspire powerful collaborations that enable our people to work with clients and community organizations on shared solutions.



# Societal Impact

## The Dignified Girls Project

Our aim of making an impact that matters calls on us to be engaged in initiatives that improve the lives of the most vulnerable groups within the communities in which our firm operates and our people live.

It was our honor to assist in advancing the objectives of The Dignified Girls Project, an NGO dedicated to ensuring that every child and adolescent female not only has access to essential hygiene products and education but is also empowered to make informed decisions regarding their social, psychological, biological, and economic wellbeing.

Our team was pleased to donate essential hygiene products that would have improved the everyday lives of 100 girls.



## Seminars and Career Fairs

Throughout FY2023, our team at Deloitte Bahamas was engaged in seminars and career fairs, equipping approximately 1450 individuals with invaluable information to assist in their career planning and readiness for the modern workplace.

Through our partnerships with The University of the Bahamas, Queen’s College, St. Augustine College High School, C.V. Bethel High School, the Department of Labour, and the Bahamas Society for Human Resource Management, our people were eager to volunteer their time and impart knowledge to persons interested in cultivating impactful careers and exploring opportunities in the job market.



Learn more about Deloitte Bahamas, our people, and our commitment to making an impact that matters.



[Explore our website](#)

Read Deloitte's Global 2023 Impact Report



[Download it here](#)





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