



Building better
futures

FY2023 Barbados
Impact Report

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Overview



46

Total pro bono hours



Charitable highlight

Our firm demonstrated its ongoing commitment to making an impact that matters to our community by donating items to the non-profit, Helping Hands for its annual initiative for at-risk children of families in need.



106

Total volunteer hours



\$12,550

Total charitable donations dollar value



Sustainability highlight

As we continued advancing toward net zero, we outfitted our company fleet with hybrid vehicles to reduce the use of gasoline.



We are
Carbon Neutral
for FY2023



Messages from Leadership



"We are committed to doing our part toward achieving a sustainable future for all and embedding climate-smart considerations into decisions on our operations. In FY2023, we took further steps to decrease our carbon footprint and move toward net zero by making the shift to hybrid vehicles for our leadership. We believe that each of us has a role to play in creating meaningful change and driving responsible choices that positively impact our environment and society. Let's bring our ideas and actions to save our planet today."

Ikins Clarke

Managing Partner
Deloitte Barbados



"Pursuing a sustainable pathway to development is a non-negotiable and requires action from every sector and segment of the global community, regardless of size. At Deloitte Barbados, we are intentional about doing our part in reducing our carbon footprint and continuing to adopt a sustainability and climate-friendly approach to our operations."

Kerry Jordan

Corporate Responsibility & Sustainability (CR&S) Leader
Deloitte Barbados

Corporate Responsibility & Sustainability Committee



Kerry Jordan
CR&S Leader



Alicia Boyce



Ava Clarke



Janelle Morris



Teile Todd

Our purpose and shared values

Making an impact that matters, together

At Deloitte, our purpose is to make an impact that matters. It leads us to focus on accelerating equity, sustainability, and shared prosperity through all that we do because that's the type of impact that matters to us, our clients, people, and communities.

Our Shared Values are at the heart of what we do

Our [Shared Values](#) are at the core of each decision we make, guide our actions, and help us deliver impact where it matters most for our clients, our people, and society.

Lead the way	We are not only leading the profession, but also reinventing it for the future. We are also committed to creating opportunity and leading the way to a more sustainable world.
Serve with integrity	By acting ethically and with integrity, we have earned the trust of clients, regulators, and the public. Upholding that trust is our single most important responsibility.
Take care of each other	We look out for one another and prioritize respect, fairness, development, and well-being.
Foster inclusion	We are at our best when we foster an inclusive culture and embrace diversity in all forms. We know this attracts top talent, enables innovation, and helps deliver well-rounded client solutions.
Collaborate for measurable impact	We approach our work with a collaborative mindset, teaming across businesses, geographies, and skills to deliver tangible, measurable, attributable impact.

WorldClimate

As a purpose-led organization, we are demonstrating our commitment to address climate change through [WorldClimate](#), our strategy to achieve net-zero emissions by 2030, “operate green,” and extend our impact beyond Deloitte.



Reduce emissions:
Commitment to science-based net-zero with 2030 goals

Embed sustainability:
Address internal policies and practices

Empower individuals:
Educate and inspire Deloitte people to act on climate change

Engage ecosystems:
Engage with ecosystems to address climate change

We are Carbon Neutral!

We are Carbon Neutral for all Scope 1, 2, and 3 GHG emissions, i.e., total emissions from operations, business travel, and purchases of goods and services.

WorldClass

Making an impact that matters, one future at a time.

WorldClass is Deloitte’s global ambition to impact 100 million people by helping them prepare for the opportunities of the Fourth Industrial Revolution. Through our [local CBC WorldClass commitment](#) to affect 85,000 lives and support our communities, we are channeling our expertise into addressing education for the youth, financial and entrepreneurial skills for women, and technology education for all age groups (youth and seniors). We are developing direct programs and collaborations with NGOs, schools and charities, that will help these people to develop the skills necessary to succeed, improve access to and quality of education, and ultimately create new opportunities for them. Around the world, we are committing to making a material impact, one future at a time.



Environmental Impact

Over the past year, we have also been reminded how big challenges can inspire tremendous human ingenuity and creative solutions. We have remained committed to climate action and are taking meaningful steps to bring our commitments to life, even in the face of economic headwinds and an energy crisis.



Societal Impact

We are committed to investing in education and skills development, climate action, humanitarian responses, and the most pressing needs in our local communities. Deloitte's approach is to help lead the way and inspire powerful collaborations that enable our people to work with clients and community organizations on shared solutions.



Impact Stories

Supporting our local communities

At Deloitte Barbados, we demonstrate our ongoing commitment to making an impact that matters to the communities we live and operate in by continuing to support the work of Helping Hands, an NGO dedicated to supporting at-risk children from lower-income families. In FY2023, our firm donated items to support its annual fund-raising drive.



Each one, plant one

We hosted an activity called “Each one, Plant one” where our professionals and their families came together to volunteer at the Coco Hill Forest. It was an opportunity to get to know nature and boost biodiversity as we planted ginger trees. We continue to support and empower our people to take decisive action to create healthy ecosystems and contribute to a low-carbon economy.



Learn more about Deloitte Barbados, our people, and our commitment to making an impact that matters.



[Explore our website](#)

Read Deloitte's Global 2023 Impact Report



[Download it here](#)





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