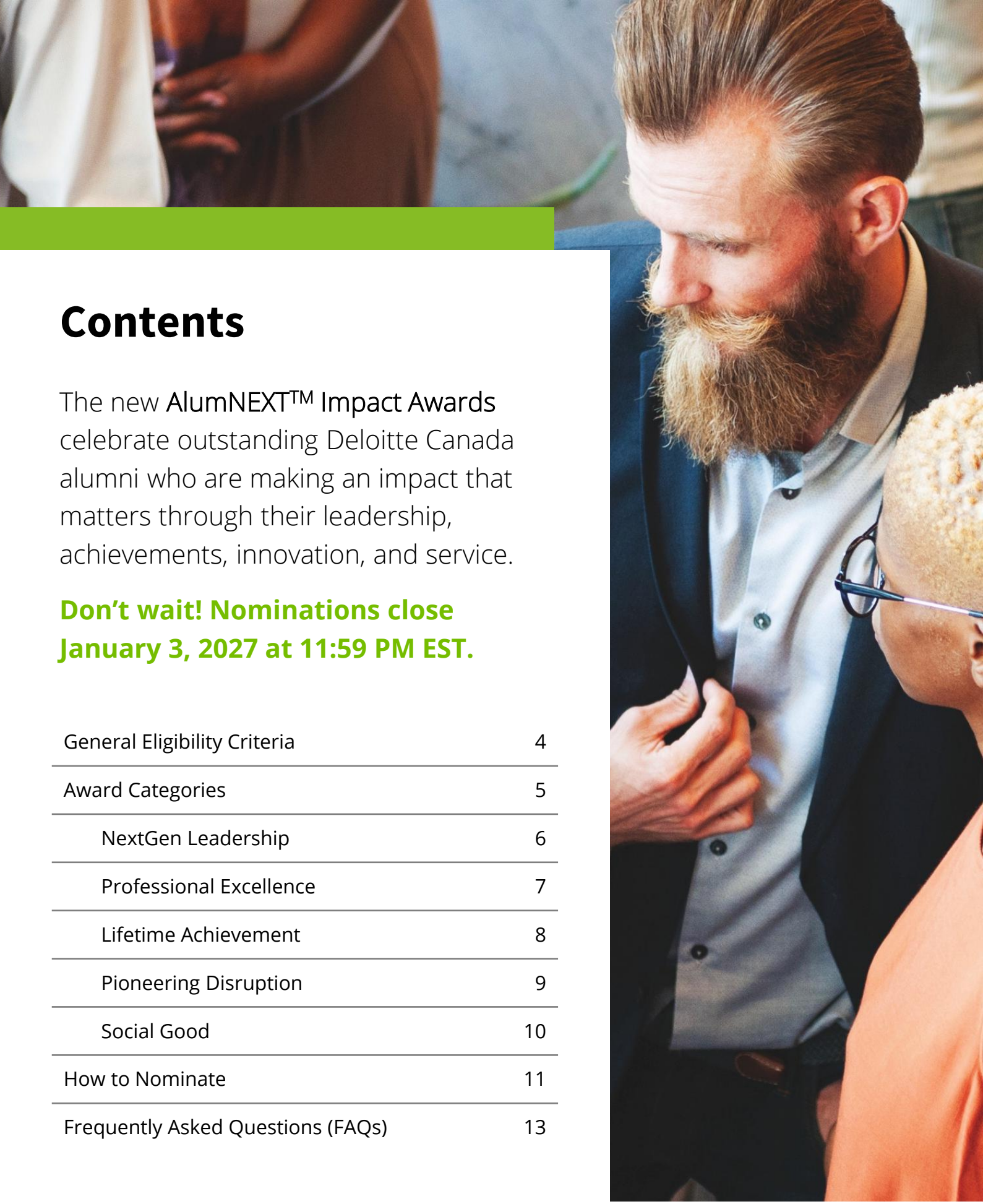
Deloitte.

2027

AlumNEXT™ Impact Awards

What's your alumni story?

Nominate a Deloitte Canada alum today who is making an impact that matters in their business, industry, or community.



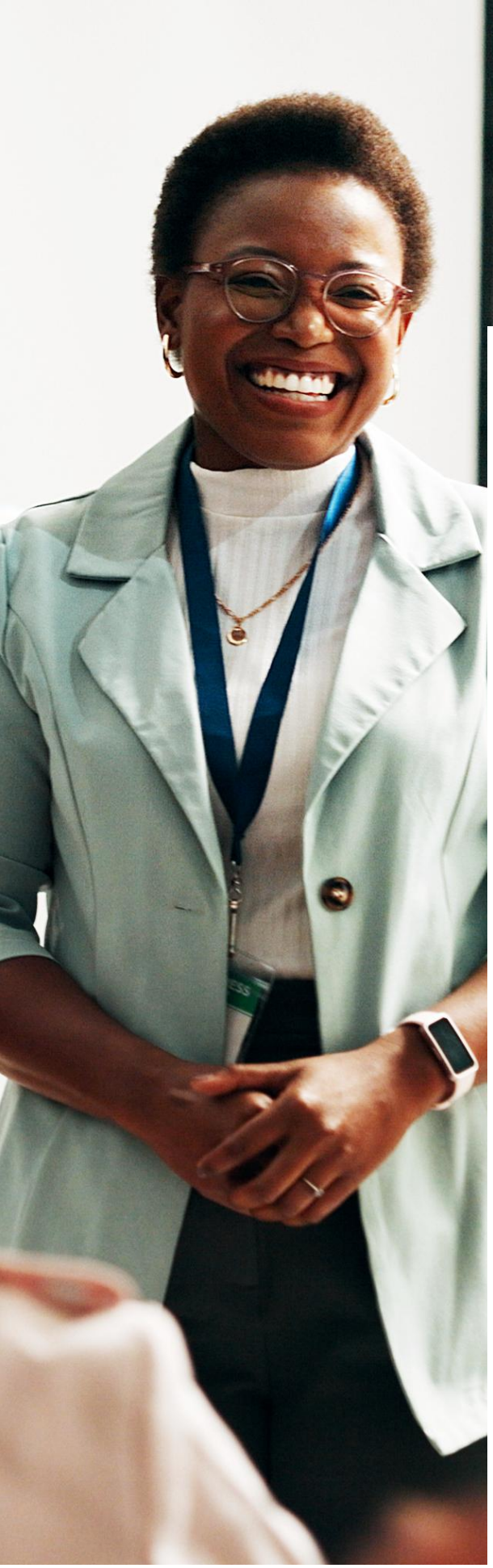
Contents

The new AlumNEXT™ Impact Awards celebrate outstanding Deloitte Canada alumni who are making an impact that matters through their leadership, achievements, innovation, and service.

Don’t wait! Nominations close January 3, 2027 at 11:59 PM EST.

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Award Categories & Eligibility

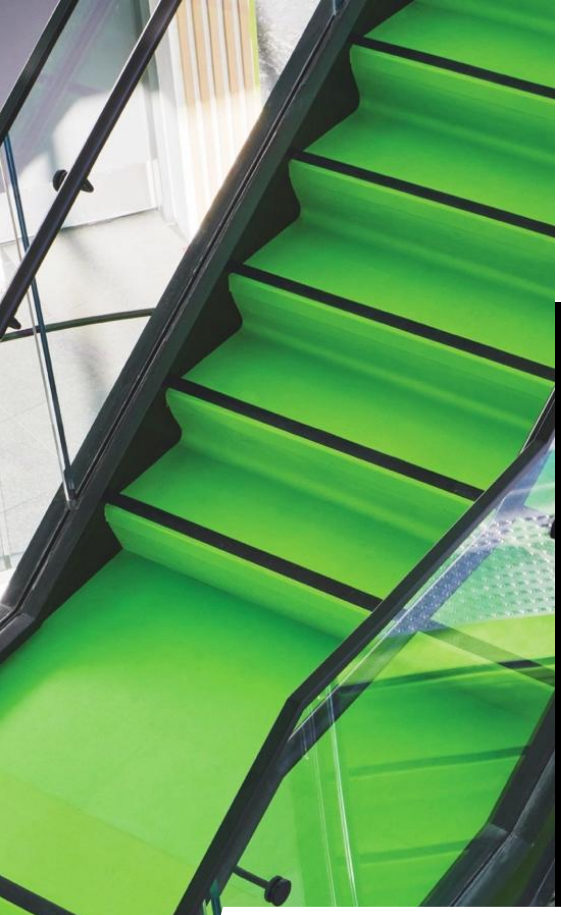


General Eligibility Criteria

To be eligible for an AlumNEXT Impact Award, nominees must:

- ❑ Meet the definition of a Deloitte Canada alum – i.e., be a former full-time, permanent employee or a former partner of Deloitte Canada. Individuals engaged solely as temporary employees, contractors, agency personnel, or interns are not eligible.
- ❑ Not be an active employee or partner of Deloitte Canada or any other Deloitte member firm or affiliated entities.
- ❑ Demonstrate achievements and conduct that reflect Deloitte's shared values and commitment to making an impact that matters.
- ❑ Have created meaningful impact within an organization, profession, industry, community, or society at large.
- ❑ Meet the requirements of the specific award category in which they are nominated in addition to all the general eligibility requirements above.

"Deloitte alumni are leading organizations, advancing professions, challenging convention, strengthening communities, and creating positive change in the world."

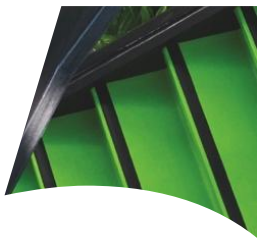


Award Categories

There are five distinct award categories that collectively reflect the diverse ways Deloitte Canada alumni are making an impact in business, industry, and society.

These five awards fall into two groups:

- **Achievement Awards** recognize alumni at different stages of their career journeys
- **Awards of Distinction** recognize specific forms of impact and are open to alumni at any career stage







The five award categories are:

NextGen Leadership: Celebrates a rising alum whose early achievements demonstrate exceptional potential and meaningful impact.

Professional Excellence: Celebrates an accomplished alum whose sustained professional achievements, expertise, leadership, and service drive excellence and inspire others.

Lifetime Achievement: Celebrates a remarkable alum whose enduring contributions have created a lasting legacy that exemplifies our purpose.

Pioneering Disruption: Celebrates a visionary alum whose bold ideas, products, ventures, or innovative actions are redefining the art of the possible.

Social Good: Celebrates a community champion whose service and commitment to others have created meaningful and lasting positive change.

Read more about each award on the next pages.

The Impact Award for **NextGen Leadership**

Celebrates a rising alum whose early achievements demonstrate exceptional potential and meaningful impact.

Through notable accomplishments, demonstrated leadership, and a strong trajectory of growth, this individual is making a meaningful contribution in their field and/or organization and demonstrates the potential to help shape the future.



Award-Specific Eligibility Criteria

To be eligible for this award, the nominee must:

- ❑ Be within the first 15 years of their professional career as of the nomination deadline.
- ❑ Have demonstrated notable achievement, initiative, or leadership early in their career, relative to their career stage.
- ❑ Show clear potential to expand their influence and create further impact within their profession, industry, organization, community, or society.

The Impact Award for **Professional Excellence**

Celebrates an accomplished alum whose professional achievements, expertise, and service drive excellence and inspires others.

Through demonstrated excellence, expertise, and leadership, this individual has made significant contributions to their field, organization, or industry. Their impact, influence, and example has distinguished themselves as a respected leader and inspires others.



Award-Specific Eligibility Criteria

To be eligible for this award, the nominee must:

- ❑ Have developed a sustained record of significant achievement and leadership within their profession, organization, industry, community, or society at large.
- ❑ Be recognized as an established leader or subject-matter expert whose contributions and influence extend beyond the ordinary expectations of their role.
- ❑ Demonstrate current and continuing impact, with evidence that their leadership, expertise, or example has positively influenced other people, organizations, industries, or communities.

The Impact Award for **Lifetime Achievement**

Celebrates a remarkable alum whose lifetime of contributions has created a lasting legacy that exemplifies our purpose.

Through decades of exceptional achievement, leadership, and service, this individual has made significant contributions to their field, organization, industry, or broader society. Their sustained impact, influence, and dedication have shaped the success of others and generations to come.



Award-Specific Eligibility Criteria

To be eligible for this award, the nominee must:

- ❑ Have built an extensive history of sustained achievement, leadership, service, and impact over the course of their multi-decade career.
- ❑ Have made contributions of enduring significance to their profession, industry, organization, community, or society at large.
- ❑ Demonstrate a legacy that extends beyond individual accomplishments, with contributions that continue to influence people, organizations, communities, or future generations.

The Impact Award for **Pioneering Disruption**

Celebrates a visionary alum whose bold ideas, products, ventures, or innovative actions are redefining the art of the possible.

Through creativity, ingenuity, and a willingness to challenge convention, this individual has brought to life new ideas, tools, products, solutions, or business ventures that have driven meaningful impact. Their courage to take risks and embrace uncertainty has unlocked new opportunities and innovative potential.



Award-Specific Eligibility Criteria

To be eligible for this award, the nominee must:

- ❑ Have developed, introduced, or meaningfully advanced an original idea, solution, technology, product, service, venture, creative work, and/or business model.
- ❑ Have challenged conventional thinking or approaches in a way that addresses a meaningful need, problem, or opportunity.
- ❑ Demonstrate that the innovation has moved beyond an idea and produced observable impact, such as implementation, adoption, improved outcomes, or broader influence.

The Impact Award for **Social Good**

Celebrates a selfless alum whose service to their community and commitment to others has created meaningful and lasting positive change.

Through volunteerism, advocacy, philanthropy, or community service, this individual has demonstrated a deep commitment to improving the lives of others. Their tireless efforts, compassion, and generosity have improved the lives of others, advanced the greater good, and made the world a better place.



Award-Specific Eligibility Criteria

To be eligible for this award, the nominee must:

- ❑ Demonstrate a sustained and meaningful commitment to serving or strengthening one or more communities.
- ❑ Have contributed through volunteerism, advocacy, philanthropy, nonprofit or civic leadership, mentorship, community-building, and/or another form of service.
- ❑ Demonstrate positive impact beyond the ordinary expectations of their primary paid employment or commercial responsibilities.
- ❑ Show that their contribution has benefited people, improved social inequities, or served the needs of marginalized communities.

How to Nominate



What information will I need?

Before beginning the nomination form, have the following information available:

- ❑ The nominee's full name, current title or role, and organization or affiliation
- ❑ The nominee's email address and current location
- ❑ A LinkedIn profile, professional biography, or personal website, if available
- ❑ The award category that best reflects the nominee's contribution
- ❑ Specific examples of achievements, leadership, influence, and impact
- ❑ Evidence of outcomes, reach, adoption, or lasting influence
- ❑ One supporting reference letter at minimum (in PDF or Word file format)
- ❑ Relevant public links or supporting information, where appropriate

Click here to nominate now

The nomination form collects common information for every nominee and then displays questions specific to the selected award category.

What makes a strong nomination?

A strong nomination:

- Clearly explains what the nominee personally contributed
- Provides specific examples rather than general praise
- Describes why the contribution is significant within its context
- Identifies meaningful outcomes and who or what benefited
- Includes both quantitative and qualitative evidence where appropriate
- Explains how the nominee has led, influenced, inspired, enabled, or developed others
- Connects the nominee's achievements directly to the selected award category
- Distinguishes the nominee's contribution from the work of a broader team or organization
- Uses credible supporting information without relying only on titles, awards, media coverage, or organizational prestige

Frequently Asked Questions

FAQs

ABOUT THE AWARDS

What are the AlumNEXT Impact Awards?

The AlumNEXT Impact Awards celebrate outstanding Deloitte Canada alumni who are making an impact that matters through their leadership, professional achievements, innovation, and service.

The awards recognize the many ways Deloitte Canada alumni are leading change, advancing their professions and industries, challenging convention, strengthening communities, and creating meaningful and lasting impact.

What are the award categories?

Five awards recognize alumni across different career stages and forms of impact:

- **NextGen Leadership:** Celebrates a rising alum whose early achievements demonstrate exceptional potential and meaningful impact.
- **Professional Excellence:** Celebrates an accomplished alum whose professional achievements, expertise, leadership, and service drive excellence and inspire others.
- **Lifetime Achievement:** Celebrates a remarkable alum whose enduring contributions have created a lasting legacy that exemplifies our purpose.
- **Pioneering Disruption:** Celebrates a visionary alum whose bold ideas, products, ventures, or innovative actions are redefining the art of the possible.
- **Social Good:** Celebrates a community champion whose service and commitment to others have created meaningful and lasting positive change.

The first three awards recognize alumni at different stages of their career journeys. The last two awards recognize specific forms of impact and are open to eligible alumni at any career stage.

How do I decide which award category is most appropriate?

Choose the category that best reflects the nominee's defining contribution:

Award Category	Choose this for…
NextGen Leadership	Exceptional early achievement, emerging leadership, and future promise.
Professional Excellence	Sustained professional achievement, expertise, service, and present influence.
Lifetime Achievement	An extensive and enduring body of contribution that has created a lasting legacy.
Pioneering Disruption	Bold ideas, ventures, products, solutions, or innovative actions that have changed what is possible.
Social Good	Sustained service, advocacy, philanthropy, volunteerism, or community leadership that has created lasting positive change.

Review the complete descriptions and criteria on pages 4-10 before beginning your nomination.

FAQs

ABOUT THE AWARDS

What if I am unsure which category to choose?

Select the category that most closely reflects the nominee's defining achievement or contribution.

Deloitte Canada may also consolidate duplicate nominations or reassign a nomination to a more appropriate category where necessary for a fair and consistent review.

How many awards will be presented?

Deloitte Canada intends to recognize one recipient in each of the five award categories. In exceptional circumstances, Deloitte Canada may, at its discretion, recognize more than one recipient or choose not to present an award in a particular category.

Where can I find the full program rules and participation terms?

Click here for the full program rules and terms that all participants must adhere to:

https://www.deloitte.com/content/dam/assets-zone3/ca/en/docs/careers/2026/alumnext-impact-awards-rules-and-eligibility-en.pdf



FAQs

ELIGIBILITY

Who is eligible to be nominated?

To be eligible for an AlumNEXT Impact Award, a nominee must:

- Be a former full-time, permanent employee or former partner of Deloitte Canada
- No longer be an active employee or partner of Deloitte Canada or another Deloitte member firm or affiliated entity
- Demonstrate achievements and conduct that reflect Deloitte's shared values and commitment to making an impact that matters
- Have created meaningful impact within an organization, profession, industry, community, or society
- Meet the additional requirements for the specific award category in which they are nominated

Individuals engaged solely as temporary employees, contractors, agency personnel, or co-ops are not eligible under the current criteria.

Does the nominee need to live or work in Canada?

No. An eligible Deloitte Canada alum may be nominated regardless of where the individual currently lives or works.

Can a current Deloitte employee or partner be nominated?

No. The current eligibility criteria states that nominees must no longer be an active employee or partner of Deloitte Canada or another Deloitte member firm or affiliated entity.

Can a former employee who is currently working as a contractor for Deloitte be nominated?

No. Under the current eligibility criteria, a nominee must no longer be an active employee, partner, or otherwise actively engaged with Deloitte Canada, another Deloitte member firm, or an affiliated entity. If they are currently active with the firm as a contractor, they are not eligible for nomination at this time.

Can a Deloitte alum from a non-Canadian member firm be nominated?

No. The current eligibility criteria states that a nominee must be a former full-time, permanent employee or former partner of Deloitte Canada.

Can an alum of DTTL (Deloitte Global) be nominated?

Former full-time, permanent employees of DTTL (Deloitte Global) are eligible only if they were directly employed by the Deloitte Canadian firm during their tenure, qualifying them as Deloitte Canada alumni.

FAQs

ELIGIBILITY

Is the NextGen Leadership category qualification based on age?

No. The NextGen Leadership category is based on career stage, not age. To be eligible, nominees must be within the first 15 years of their professional career. The nomination form will provide an opportunity to identify any career interruptions or other relevant circumstances that may affect how the 15-year eligibility period is assessed. These circumstances will be reviewed on a case-by-case basis.

Do nominees need to be retired to qualify for the Lifetime Achievement category?

No. The Lifetime Achievement category is intended to recognize an enduring body of contribution and continuing legacy. A nominee does not need to be retired or at the end of their career if the nomination demonstrates that their contributions have created lasting influence and value.

Can someone whose community contribution is connected to paid work qualify for the Social Good category?

A contribution connected to paid employment may be considered where the nomination demonstrates exceptional personal commitment, service, leadership, or community impact beyond the ordinary expectations of the nominee's role. Performing a community-focused job effectively would not, by itself, be sufficient.

Can a previous recipient be nominated again?

Yes. A previous recipient may be nominated for the same AlumNEXT Impact Award if the new nomination demonstrates significant progress, new achievements, or additional impact since their previous recognition. A previous recipient may also be nominated in a different award category if the nomination reflects a distinct body of achievement or impact that arose after the earlier recognition.



FAQs

NOMINATING SOMEONE

Who can submit a nomination?

Anyone who is familiar with the nominee's achievements and impact may submit a nomination, including:

- Deloitte Canada alumni
- Active Deloitte Canada partners or employees
- Former or current colleagues
- Friends, family members, or community members
- Representatives of organizations or groups
- Members of the public

The nomination form also permits nominators to identify whether a submission is being made on behalf of an organization or group.

Are self-nominations allowed?

Yes. Self-nominations are welcome. If you are an eligible Deloitte Canada alum whose achievements and contributions align with one of the five award categories, you may put yourself forward.

Can I nominate more than one person?

Yes. You may nominate more than one eligible Deloitte Canada alum, but a separate nomination form must be completed for each individual.

Can more than one person nominate the same alum?

Yes. More than one person may nominate the same alum. Where multiple nominations are received for one individual, Deloitte Canada may consolidate the submissions for review. Supporting information from the submitted nominations may be considered as part of the consolidated nominee package.

Can I nominate the same person in more than one category?

A separate submission may be made where the nominee appears to qualify for more than one category. The content of the nomination should address the award category and not be duplicative if more than one is submitted.

Deloitte Canada may, at its discretion, consolidate the nominations and determine the single category that best reflects the nominee's defining contribution.

FAQs

NOMINATING SOMEONE

Do I need to tell someone before I nominate them?

Yes. Before submitting a nomination, you must inform the nominee that you intend to nominate them and, to the best of your knowledge, confirm that they are comfortable being nominated and participating in the awards process.

Once the nomination is submitted, the nominee will be notified and will receive a copy of the nomination, including the information you provided and your name as the nominator. Please ensure your submission is accurate, respectful, and appropriate to share with the nominee.

Can a nomination be submitted anonymously?

No. Nominators are required to provide their name, email address, current role or title, organization or affiliation, and relationship to the nominee. Deloitte Canada or its representatives may contact nominators or supporting references to verify material information.

Can I nominate a family member, friend, client, or colleague?

Yes, provided the individual being nominated meets all eligibility criteria and the nominator can provide credible, specific information about the nominee's achievements and impact.

The nomination form asks nominators to disclose their relationship with the nominee.



FAQs

PREPARING A STRONG NOMINATION

Do I need to use the full word limit for each question?

No. Word limits are maximums, not targets. Concise, specific, and evidence-based responses are encouraged.

Should I include measurable results?

Include measurable results where they are relevant and available. Numbers can strengthen a nomination, but they should be accompanied by context explaining why the outcomes matter.

Qualitative evidence can be equally important, including changes in experience, access, opportunity, practice, community capacity, professional standards, or wellbeing.

Can I include confidential or client information?

No. Please do not disclose confidential, proprietary, privileged or personal information that you are not authorized to disclose, or submit information or materials that infringe the rights of a third party.

Nominators are required to confirm that the submission contains only information and supporting materials they are authorized to provide.

Do I need a supporting letter?

The nomination package currently requires the submission of one supporting reference letter, with optional opportunities to provide additional supporting information. The required supporting reference letter should provide direct examples or a perspective that adds to, rather than simply repeats, the nomination.

Who should provide the supporting letter?

The supporting letter should be provided by someone who knows the nominee well and is not the nominator. Choose someone with direct knowledge of the nominee's achievements, leadership, or impact. This could be a colleague, community partner, client, mentor, collaborator, organizational leader, professional peer, or another individual able to provide credible examples.

The supporting reference should be willing to be contacted if verification is required.

Can I upload a résumé or biography?

Yes. A biography or résumé may be included where permitted by the form to provide additional context. Note that this does not replace complete responses to the nomination questions.

FAQs

PREPARING A STRONG NOMINATION

Can I include links or other supporting documents?

Yes, where permitted by the nomination form. Relevant materials may include:

- Organizational profiles
- Published work or research
- Media coverage
- Award citations
- Project or program pages
- Public impact reports
- Public evaluations or reports
- Other credible sources that substantiate the nomination

Please do not disclose confidential, proprietary, privileged or personal information that you are not authorized to disclose, or submit information or materials that infringe the rights of a third party.

Will additional supporting letters, links, or awards provide an advantage to the nominee?

No. Nominations should be assessed on the strength and relevance of the evidence, not the volume of material submitted. Public recognition, prominent titles, media attention, or the number of supporters should not substitute for evidence of achievement, leadership, and impact.



FAQs

SUBMITTING A NOMINATION

How do I submit a nomination?

All nominations must be submitted through the **official online nomination form.** Nominations will not be accepted by email or paper format.

May I submit my nomination by email?

No. The complete nomination must be submitted through the **official online nomination form**.

When is the nomination deadline?

All nominations must be submitted by January 3, 2027, at 11:59 PM EST. Late or incomplete submissions may not be considered.

Can I save my nomination and return later?

Yes. The nomination form saves your responses automatically via the same link, provided you use the same browser.

How will I know my nomination was received?

After submitting the online nomination form, you will receive an on-screen confirmation and a confirmation email to the email address you provided. The email will include a link to access and edit your submitted nomination. Edits can be made to your nomination before the nomination deadline.

A copy of the nomination will also be sent to the person you nominated. Please ensure that your submission is accurate, respectful, and appropriate to share with the nominee.

FAQs

SUBMITTING A NOMINATION

Can I edit a nomination after submitting it?

Yes. You may edit a nomination via your confirmation email. Upon submission, the nominator will receive a confirmation email containing a direct link to edit their entry. This link is the only way to make changes to your nomination. Please note that we cannot accept or process edits sent directly via email.

What should I do if I do not receive a confirmation email?

Check your junk or spam folder and confirm that the email address entered in the form was correct. If the confirmation does not arrive, contact **alumnext@deloitte.ca** and include the nominee's name and approximate submission time.

What if I experience a technical problem with the nomination form?

Contact **alumnext@deloitte.ca** with:

- Your name and email address
- The nominee's name, if appropriate
- A brief description of the issue
- The page or question where the issue occurred
- A screenshot, if available and if it does not contain sensitive information

Do not email the full nomination or confidential supporting information unless specifically instructed through an approved secure process.



FAQs

REVIEW & SELECTION PROCESS

How will nominations be reviewed?

Nominations will first be reviewed against the general and award-specific eligibility requirements. Appropriate internal verification and due diligence may also be completed.

Eligible nominations will then proceed to an evidence-based assessment and selection process. An independent Selection Committee will evaluate the nominations against consistent criteria and determine the award recipients.

What criteria will be used?

Eligible nominations are evaluated against three weighted criteria:

- **Defining Achievement and Fit, 50%:** How strongly the nominee embodies the distinctive purpose of the award category
- **Influence and Leadership, 25%:** How the nominee leads, inspires, enables, mobilizes, mentors, or influences others
- **Impact and Reach, 25%:** The significance, reach, evidence, sustainability, and lasting effect of the nominee's contributions

Who selects the award recipients?

Eligible nominations will be reviewed through a structured selection process involving the AlumNEXT team and an independent Selection Committee. Committee members will assess finalists using a consistent, evidence-based rubric before meeting to discuss and confirm the recipients.

How is fairness supported in the selection process?

The process is designed to support consistency by:

- Applying general and award-specific eligibility before scoring
- Using the same three weighted criteria across categories
- Providing category-specific scoring descriptions
- Having reviewers assess nominations independently before committee discussion
- Requiring evidence to support scores
- Identifying and managing potential conflicts of interest
- Considering impact in the context of the nominee's field, career stage, opportunities, and available resources
- Avoiding reliance on title, employer profile, organizational size, media visibility, or public recognition alone

FAQs

REVIEW & SELECTION PROCESS

Will market, region, industry, or employer determine who is selected?

No individual factor such as geography, employer, title, industry, public profile, or organizational size will determine the selection outcome. Recipients will be selected based on their alignment with the category criteria and the strength of the evidence provided.

Will nominators or nominees receive individual feedback?

All nominees and nominators will be informed of the outcome after the selection process. Individual scoring details or Selection Committee deliberations will not be shared.

Nominees will receive the nomination content submitted about them as part of the program's recognition and follow-up experience.

When will award recipients be announced?

Award recipients are expected to be announced in spring 2027. The final date and announcement details will be shared through AlumNEXT and Deloitte Canada channels.



FAQs

NOMINEE NOTIFICATION & RECOGNITION

Will the nominee be told they were nominated?

Yes. Nominees will be informed that a nomination has been submitted and be able to view the nomination content submitted about them.

Will nominees be contacted during the selection process?

Nominees may be contacted where information is required to confirm eligibility, verify material facts, or complete recipient acceptance requirements. Nominees will not be invited to rewrite or supplement the original nomination as part of the standard selection process.

What happens if a nominee is selected?

Selected recipients will be contacted privately before the public announcement and asked to:

- Confirm acceptance of the award
- Verify eligibility and material biographical information
- Provide necessary consent for recognition and communications
- Participate in reasonable promotional and recognition activities
- Confirm availability for the awards celebration, subject to the final program arrangements

Recognition activities may include a written profile, photography, video, social media, alumni programming, or other award-related communications.

Will award recipients need to attend an event?

Recipients may be invited to participate in an in-person awards celebration and related recognition activities. Details, including the date, location, travel arrangements, and any exceptions, will be confirmed directly with selected recipients.



FAQs

CONFIDENTIALITY & VERIFICATION

What is the privacy policy regarding the handling of my information?

Click here for more information regarding Deloitte's privacy policy:
https://www.deloitte.com/ca/en/legal/privacy.html

How will personal information be used?

Information submitted through the nomination process will be used to administer, evaluate, verify, and communicate the AlumNEXT Impact Awards, subject to applicable Deloitte privacy requirements.

Who will have access to the nomination?

Access should be limited to individuals who require the information to administer, verify, evaluate, or communicate the awards, including authorized members of the AlumNEXT team, reviewers, Selection Committee members, and appropriate Deloitte support teams.

Will nomination information remain confidential?

Nomination materials will be handled in accordance with applicable privacy and confidentiality requirements. However, nominators should understand that:

- The nominee will be informed about the nomination
- Submitted information will be shared with the nominee
- Information may be reviewed by authorized individuals involved in administration, verification, due diligence, and selection
- Information about selected recipients may be used in public recognition materials with appropriate consent

Will Deloitte verify information in a nomination?

Yes. Deloitte Canada or its representatives may contact the nominator, supporting references, nominee, or relevant organizations to verify material claims, credentials, affiliations, achievements, or impact.

FAQs

CONFIDENTIALITY & VERIFICATION

Can a nomination or award be withdrawn?

Deloitte Canada may remove a nomination from consideration or reconsider a selection if:

- The nominee does not meet the eligibility requirements
- Material information cannot be verified
- Information in the nomination is inaccurate or misleading
- Required permissions or consent have not been obtained
- Recognition would create a material legal, regulatory, independence, conflict, privacy, or reputational concern
- The selected recipient declines the award or applicable conditions of acceptance

What should not be included in a nomination?

Do not include:

- Confidential client or organizational information
- Proprietary or commercially sensitive information
- Personal information you are not authorized to disclose
- Unverified allegations
- Medical, family, or other sensitive personal details that are not necessary
- Materials protected by confidentiality obligations
- Content that would be inappropriate to share with the nominee



FAQs

CONTACT & SUPPORT

Where can I find the complete award criteria?

Please see pages 4-10 for the full award descriptions and category-specific criteria.

Where can I review the eligibility rules?

Please see pages 4-10 for the general and award-specific eligibility requirements.

Where can I submit a nomination?

Submit your nomination using the **official online nomination form** by January 3, 2027, at 11:59 PM EST.

Who can I contact with questions?

For questions about the awards, eligibility, nomination process, or technical issues, contact **alumnext@deloitte.ca**.



Know a Deloitte Canada alum who deserves to be recognized?



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