Aruba Airport Authority N.V. 's (AAA N.V.) purpose is to facilitate safe and secure airport operations supported by a diverse air service network, a varied choice of commercial services and pleasant airport experiences for all airport users. AAA N.V. does this in close collaboration with all airport partners and key stakeholders. The vision is to become one of the most safe, sustainable, and future proof airports of the Latin America & Caribbean region providing a trusted workplace, modern airport facilities, and excellent customer service reflecting the Aruban hospitality, contributing to a prosperous future for Aruba.

On behalf of the AAA N.V. , Deloitte Dutch Caribbean is looking for candidates for the position of:

# Chief Executive Officer

**The position**
As the Chief Executive Officer (CEO) of Aruba Airport you hold an important role that encompasses a range of key responsibilities and themes essential for the airport's success. You collaborate with the Board and shareholders to define and implement the strategic direction of the airport while building and maintaining strong relationships within a complex stakeholder landscape. These relationships are vital for successful negotiations and route development, aiming to strengthen international connectivity. Driving the overall success of Aruba Airport is crucial not only for its operations but also for the local economy and international reputation.

A fundamental aspect of your role will be the emphasis on airport safety, you are responsible for cultivating a strong safety culture throughout the organization, recognizing that safety is paramount in the aviation industry. Furthermore, the role involves overseeing ambitious infrastructural investments and master plans. In addition to fostering a healthy work environment through strong leadership, you promote high performance and clear communication within the Leadership Team while leveraging digital technologies to enhance customer experiences across all touchpoints. You also invest in talent development and collaboration to cultivate a customer-oriented culture within the organization.

**Your profile**
You have a Master's degree in Aviation Management or Business Administration with at least 8 years of managerial experience on an executive level, preferably in the aviation industry. The ideal candidate for the role of CEO at Aruba Airport is a strategic leader with a strong financial acumen and operational expertise. You must also be a team player, connector, challenger, and motivator, able to operate at the Board level while personifying the values and vision of the organization. This includes navigating the intricacies of stakeholder management with clarity of vision and diplomatic skills while defending the airport's interests.

You are result-driven, cost-aware, and disciplined, with a strong focus on decision-making and delivery. You demonstrate an open, transparent, and direct communication style that fosters trust and collaboration within the team, where you empower others by delegating responsibilities and encouraging ownership of their roles. You are also innovation-oriented, bringing a digital transformational mindset that embraces new technologies and methodologies to enhance airport operations and customer experiences. Above all, as CEO you must embody integrity, ensuring that all actions and decisions align with ethical standards and serve the best interests of Aruba Airport, its stakeholders, and the wider community.

**The offer**
AAA N.V. offers a challenging position with a competitive compensation package in a dynamic and ambitious organization.

**Procedure**
For more information, please contact Ms. Esther Baaij, Senior Manager at Deloitte Dutch Caribbean via hrm@deloitte.cw or via phone: (+297) 5286200. Please email your motivation letter and resume **before Monday March 31, 2025** to hrm@deloitte.cw. You will receive a receipt notification within three working days (if not, please contact us). An assessment, integrity screening and medical examination may be part of the selection procedure. Your application will be handled confidentially.

**Legal Jurisdiction**
Any dispute or other legal matter resulting from this correspondence shall be governed by the jurisdiction of the Common Court of Justice of Aruba, Curaçao, Sint Maarten and of Bonaire, Sint Eustatius and Saba.

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms, and their related entities (collectively, the "Deloitte organization"). DTTL (also referred to as "Deloitte Global") and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients. Please see www.deloitte.com/about to learn more.

Deloitte Dutch Caribbean is part of the Deloitte Network. In the Dutch Caribbean the services are provided by Deloitte Dutch Caribbean, an entity which is registered with the trade register in Curaçao under number 34292 and in Aruba under number H51453.0.

Deloitte is a leading global provider of audit and assurance, consulting, financial advisory, risk advisory, tax and related services. Our global network of member firms and related entities in more than 150 countries and territories (collectively, the "Deloitte organization") serves four out of five Fortune Global 500® companies. Learn how Deloitte's approximately 312,000 people make an impact that matters at www.deloitte.com.

This communication contains general information only, and none of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms or their related entities (collectively, the "Deloitte organization") is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser.

No representations, warranties or undertakings (express or implied) are given as to the accuracy or completeness of the information in this communication, and none of DTTL, its member firms, related entities, employees or agents shall be liable or responsible for any loss or damage whatsoever arising directly or indirectly in connection with any person relying on this communication. DTTL and each of its member firms, and their related entities, are legally separate and independent entities.

© 2025. For information, contact Deloitte Dutch Caribbean.