



Does your Mum, Dad or guardian work at Deloitte?

It is vital that people working at Deloitte demonstrate that they are “independent” of the clients that they look after – that they have no “skin in the game”.

This means that we ask them to record the financial interests that they hold, and also those held by “Immediate Family Members” or IFMs.

If you are reliant on your Mum, Dad or guardian for 50% or more of your cost of living, this means you are classed by the regulator as an IFM. (Of course, in real life you will remain an immediate family member forever!)

This can feel like an odd requirement, but your parents or guardian’s career depends on it! We won’t be recording your name or any amounts – but we will need to know the details of any investments in your name, or any jobs (and maybe pensions) that you hold.

Visit the ‘Financial Relationships’ and ‘Employment Relationships’ sections of this site for more information about the relationships you may need to disclose/record.

How to share information with Deloitte? If you need to record any financial and/or employment relationships on the Deloitte independence monitoring system (GIMS) you can do this via your parent or guardian who works at Deloitte (they can setup a profile for you, as their IFM, on GIMS and pre-clear or record information directly).

Have a question? Speak to your parent or guardian to find out more.





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