



Deloitte Legal
Diversity Data 2023

About Deloitte Legal

Deloitte Legal combines market leading lawyers, consultants and technology experts to provide clients with new solutions to legal problems. Whether that be legal advice delivered in a more effective way, assistance in harnessing the considerable benefits created by advancements in legal technology, or advice on how to create a best-in-class in-house legal function, we have the breadth and depth of expertise to advise on the challenges that our clients face on a daily basis.

Inclusion at Deloitte

The imperative for greater inclusion is clear for all businesses, not just morally but commercially. For Deloitte it's critical to how we run our business successfully, retain talented individuals and best serve our clients. Equally, we know it is something our clients care about too.

Our 2023 inclusion ambition is to have a more diverse workforce, bringing strong representation of society into the workplace and a diversity of thought, which will drive success; ensuring that every individual is comfortable being themselves, is respected, and can see how they will be successful within Deloitte.

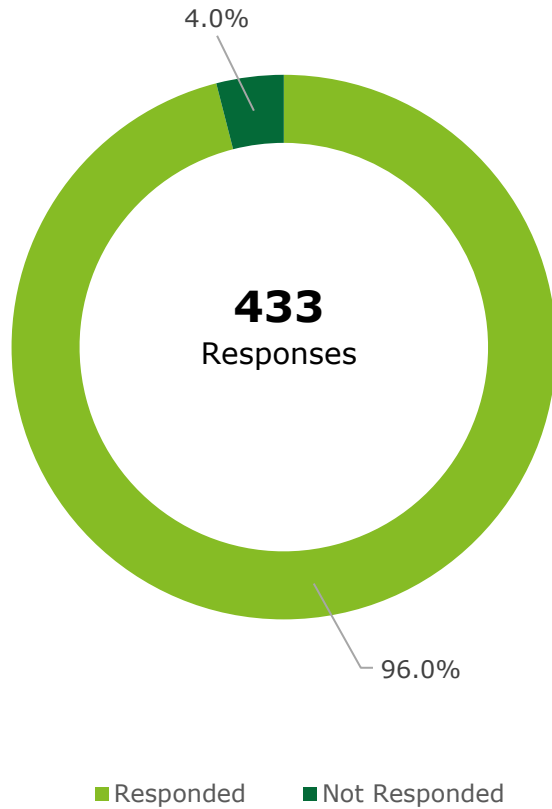
[Find out more](#) about inclusion at Deloitte.

Diversity Data

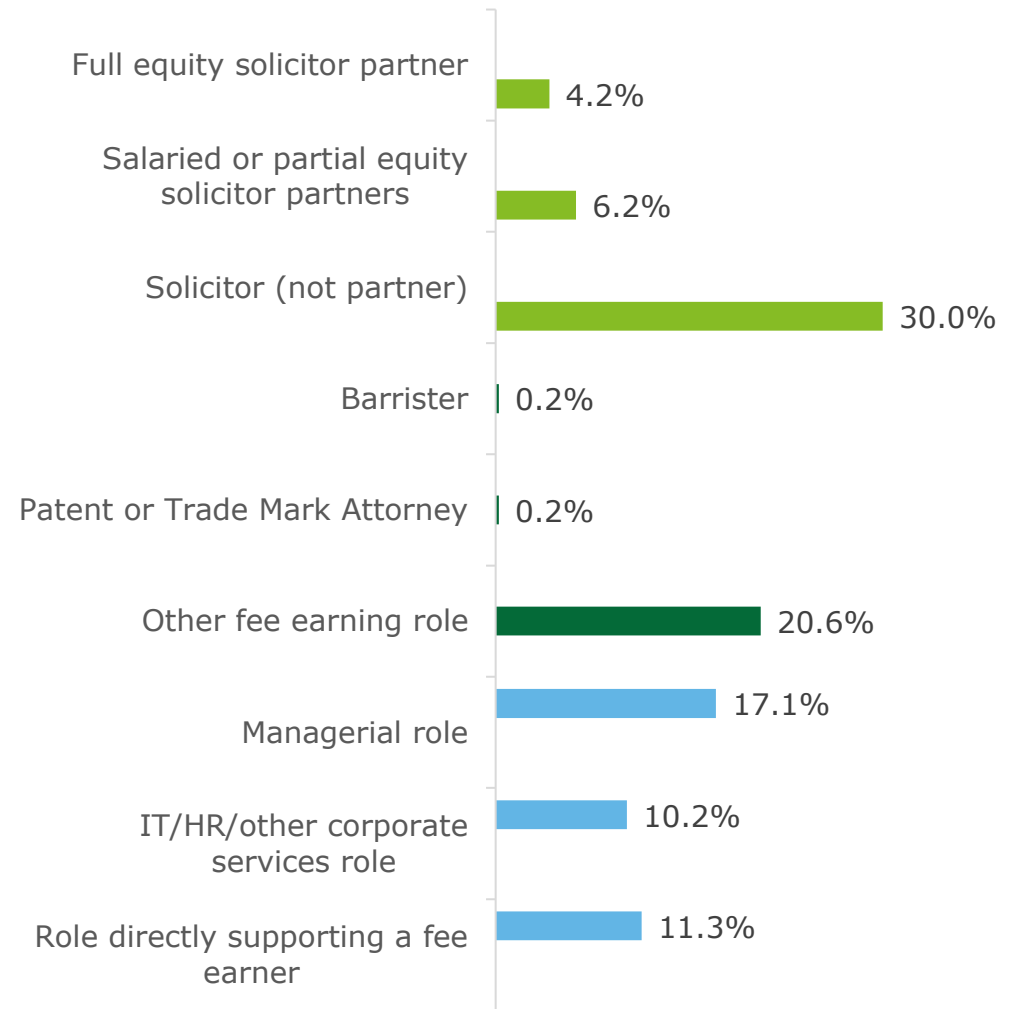
Deloitte regularly monitors its diversity data.

For Deloitte Legal this also includes complying with the regulations set by the [Solicitors Regulation Authority](#) (SRA) by whom we are regulated. The following report captures our 2023 diversity data as per our submission to the SRA.

Response Rates



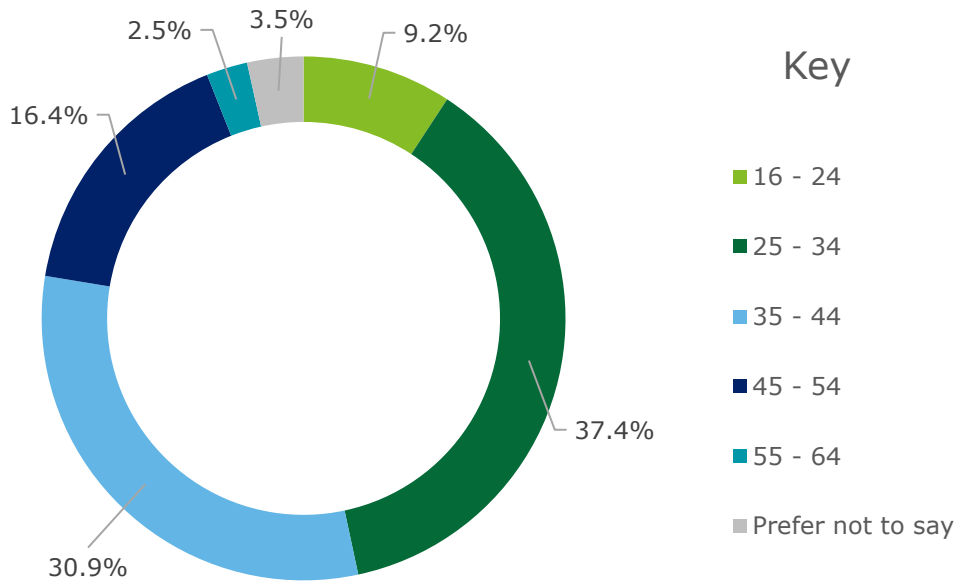
Select one category which best describes your role in the firm



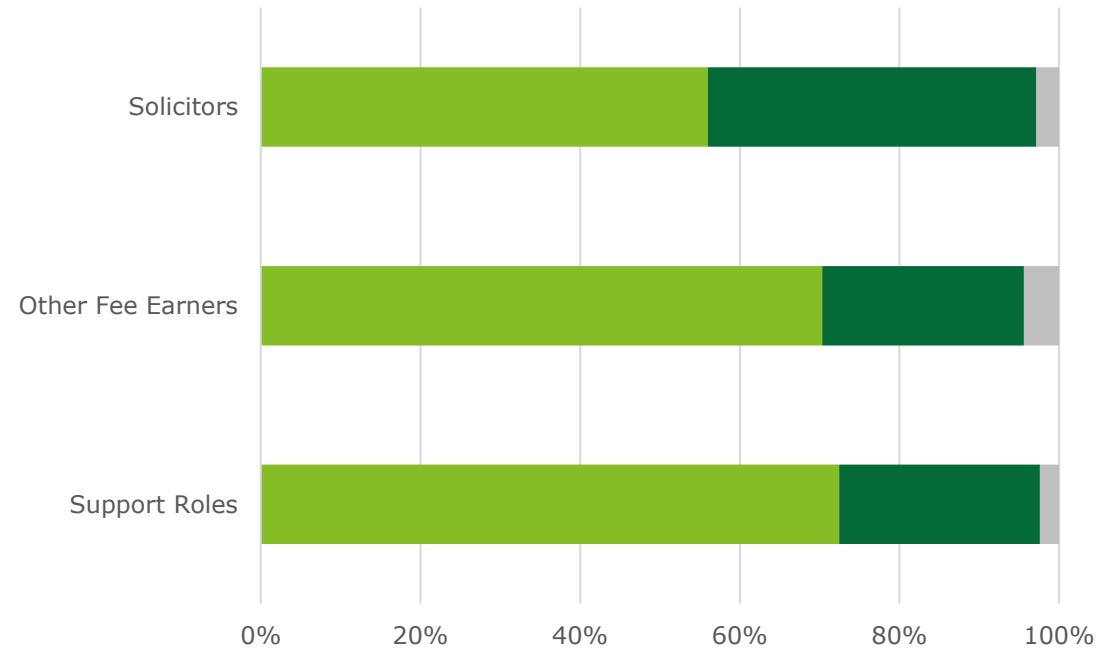
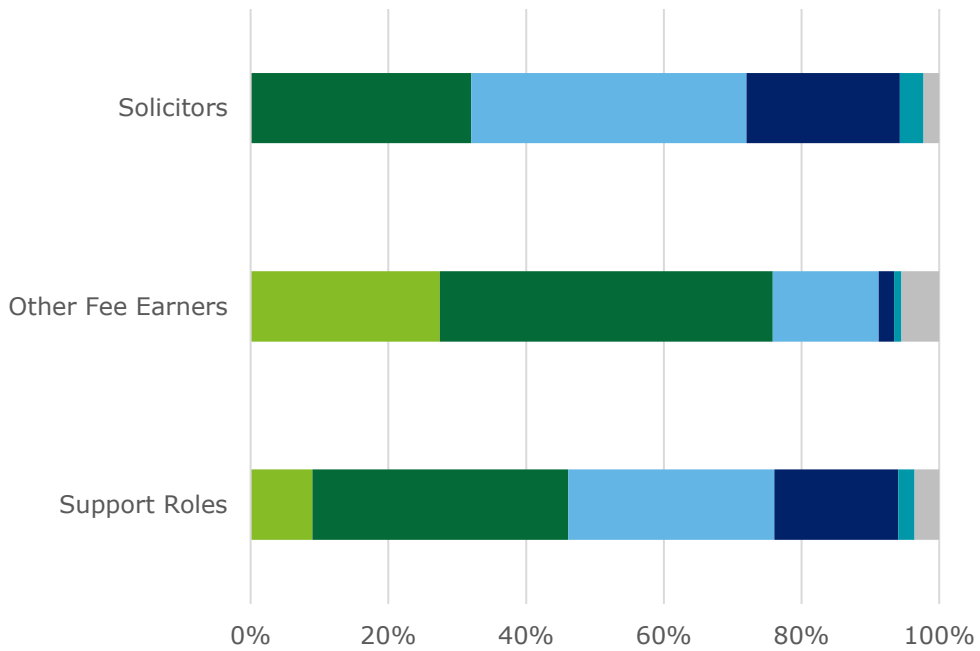
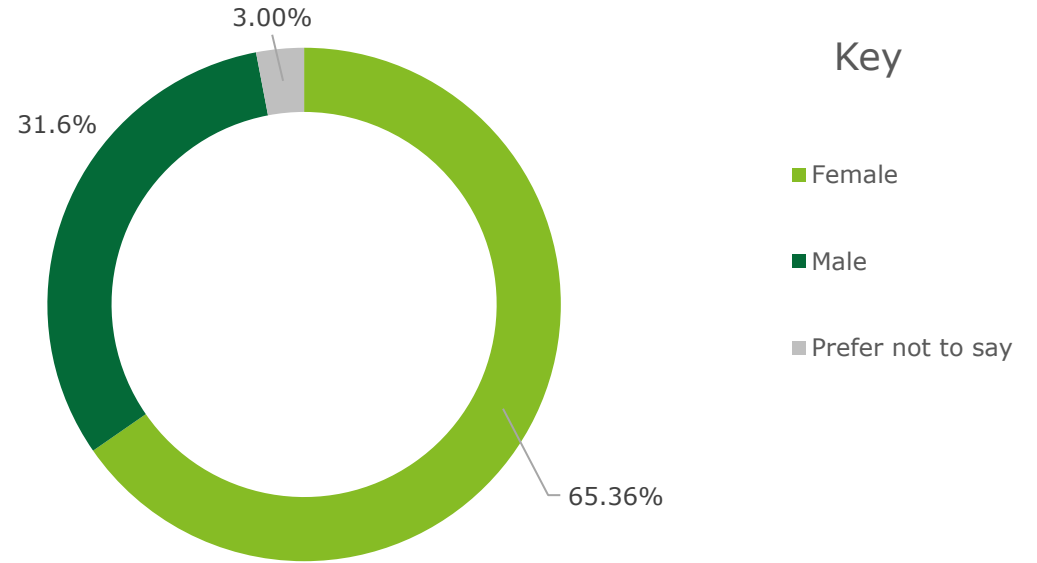
Key

Support Roles Other Fee Earners Solicitors

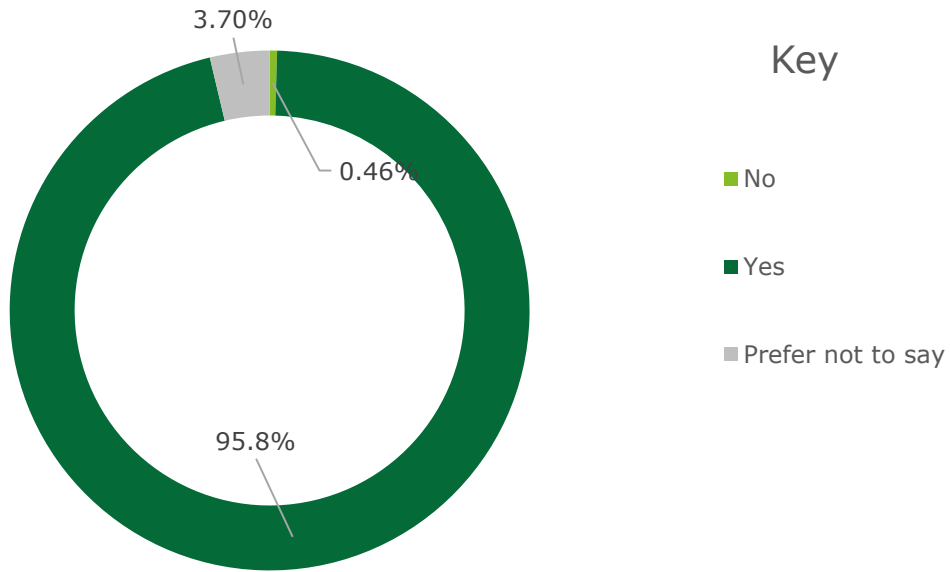
What age category are you in?



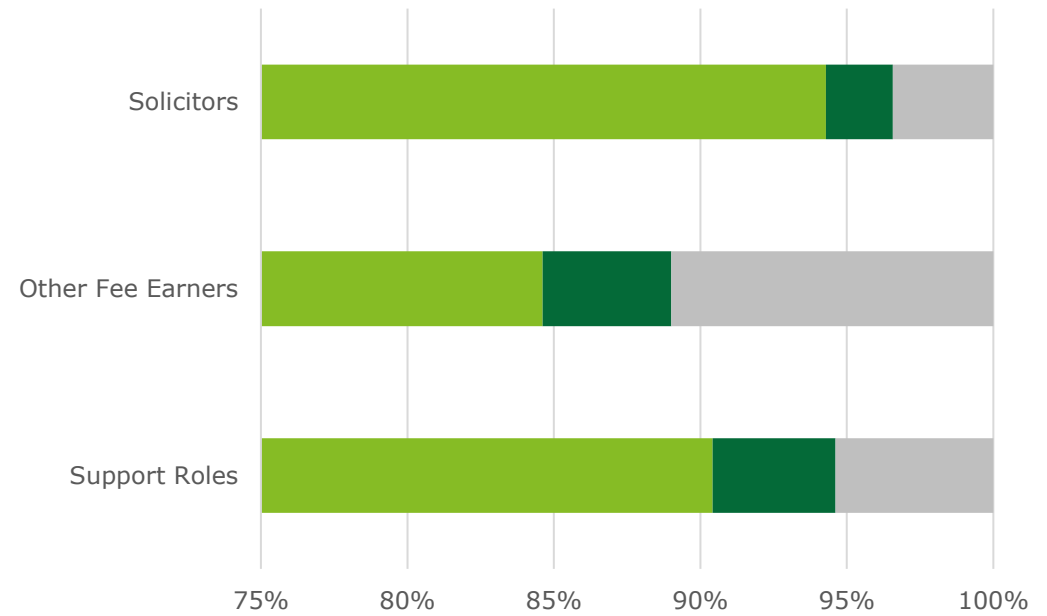
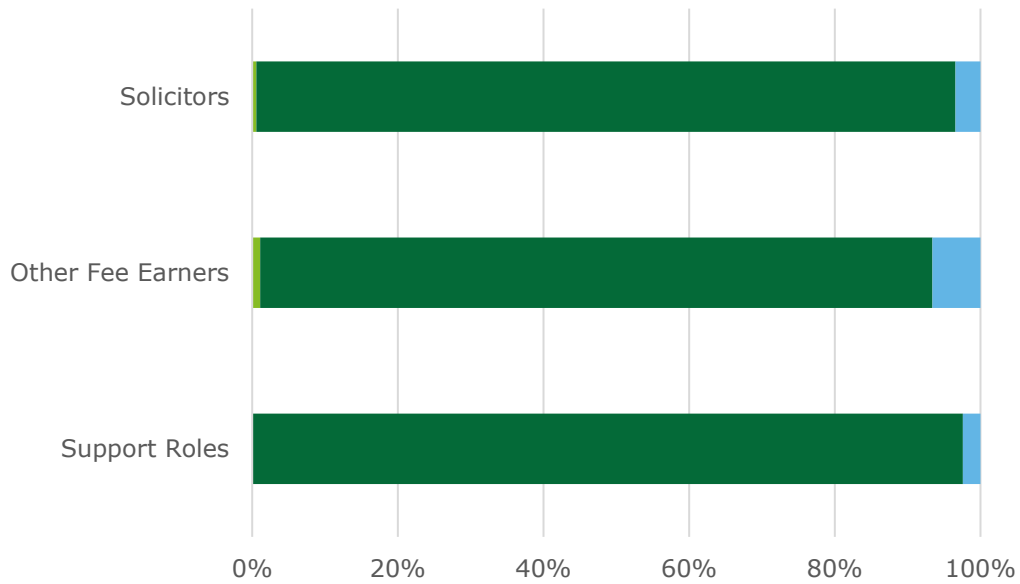
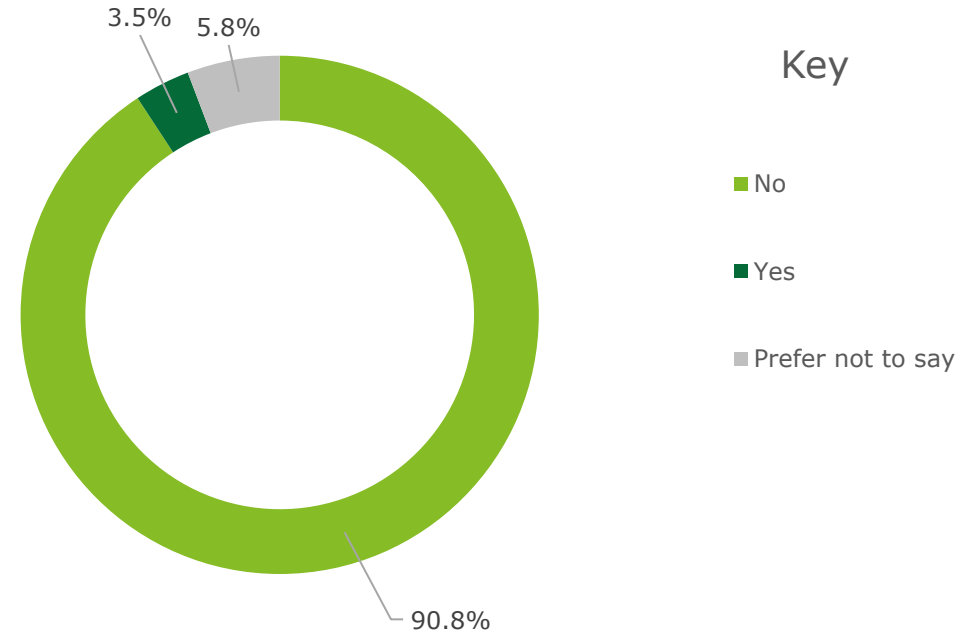
Which gender do you identify with?



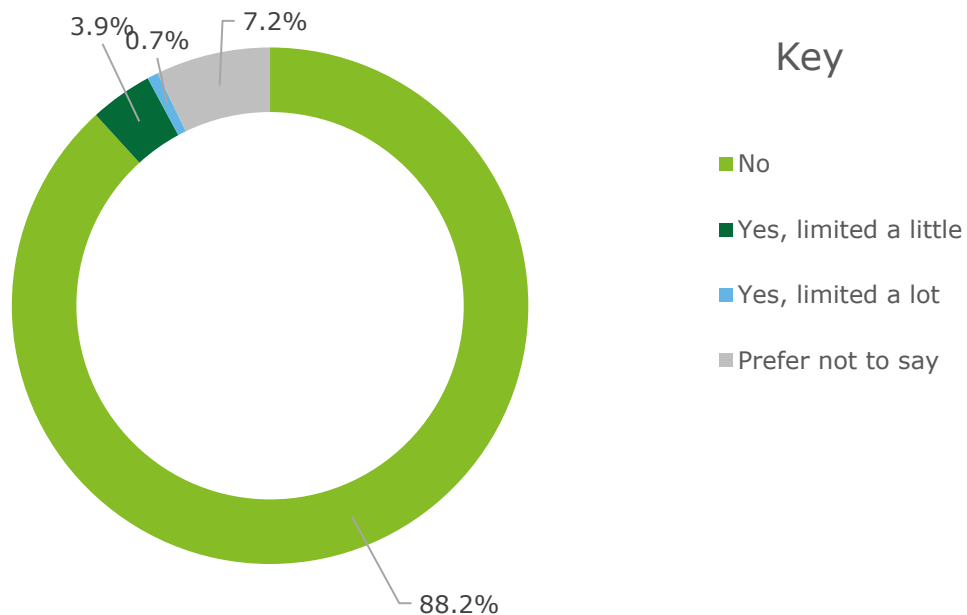
Do you consider your gender identity to be the same as your registered sex at birth?



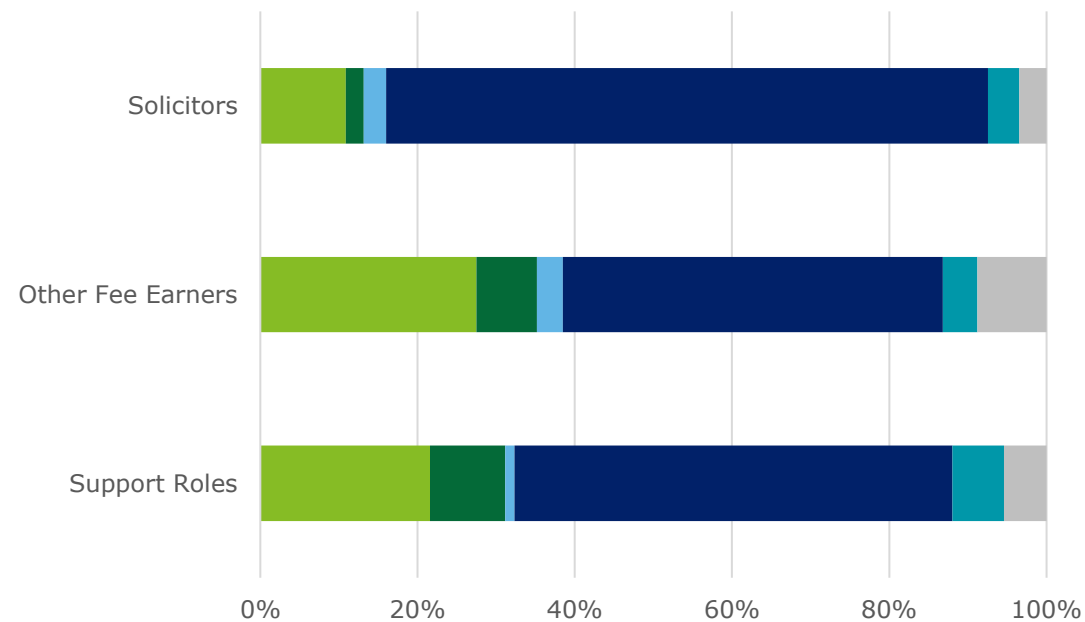
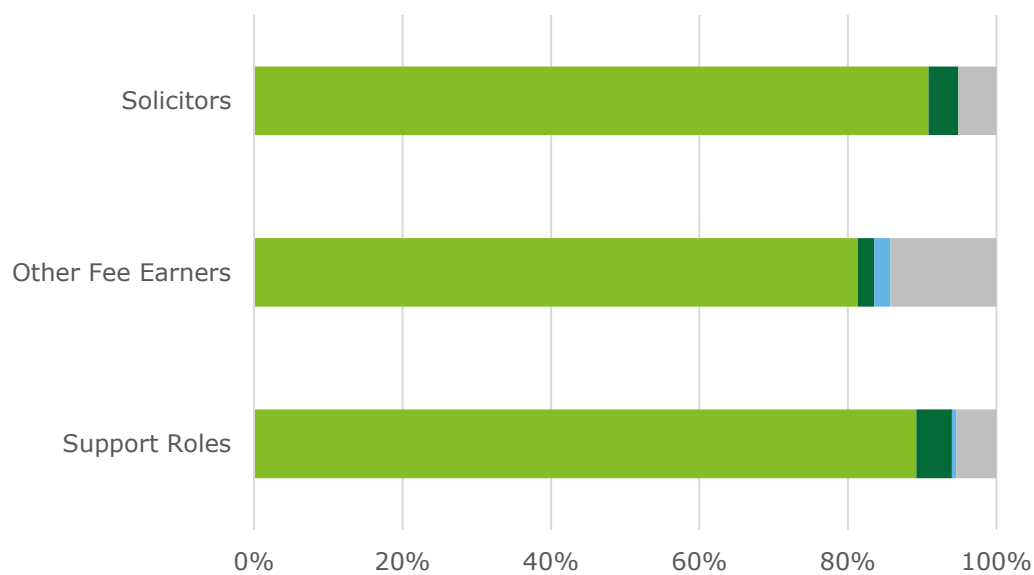
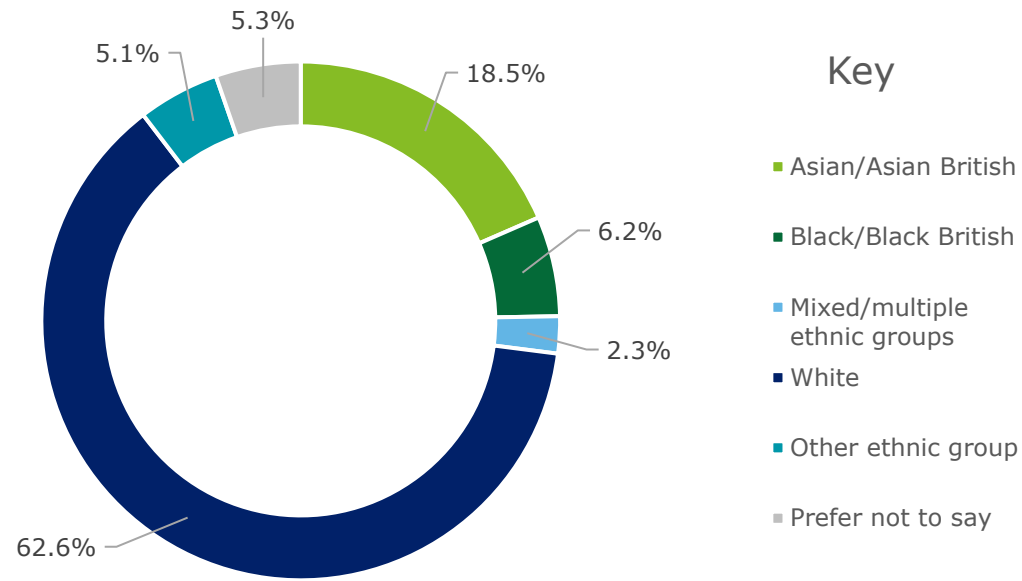
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



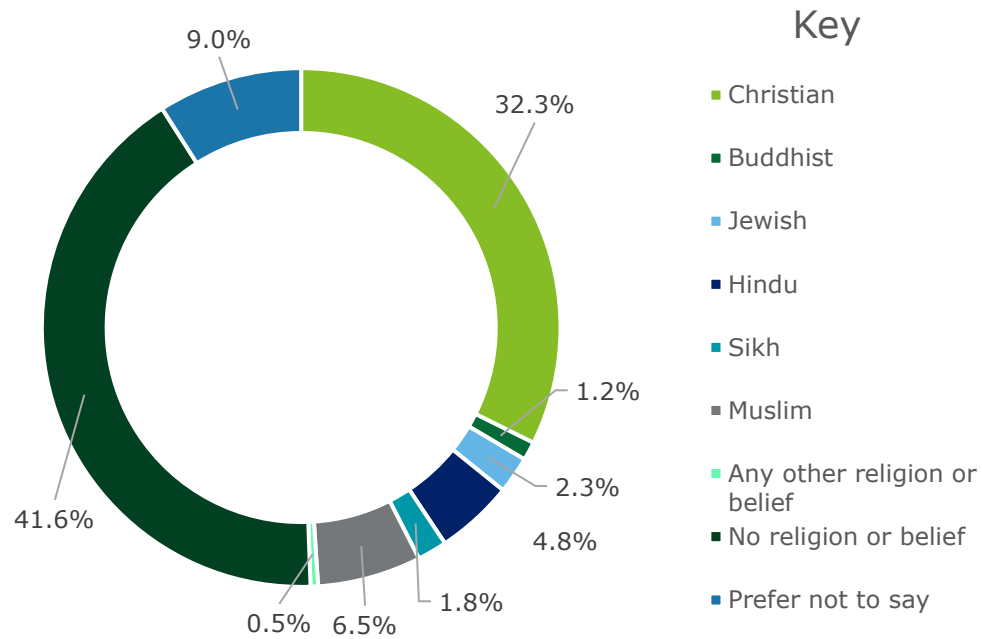
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



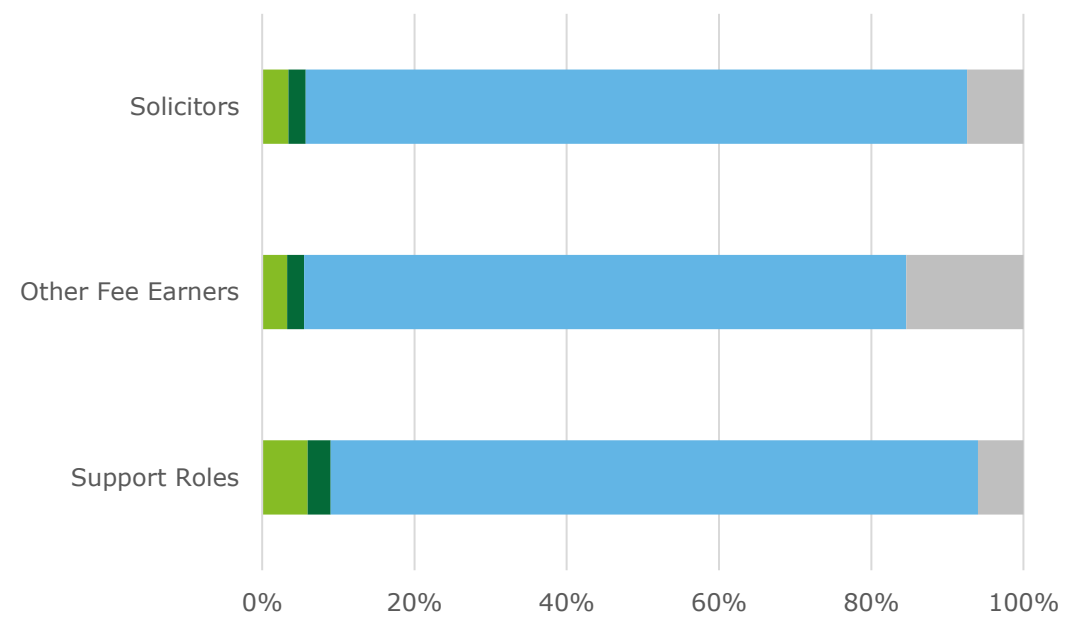
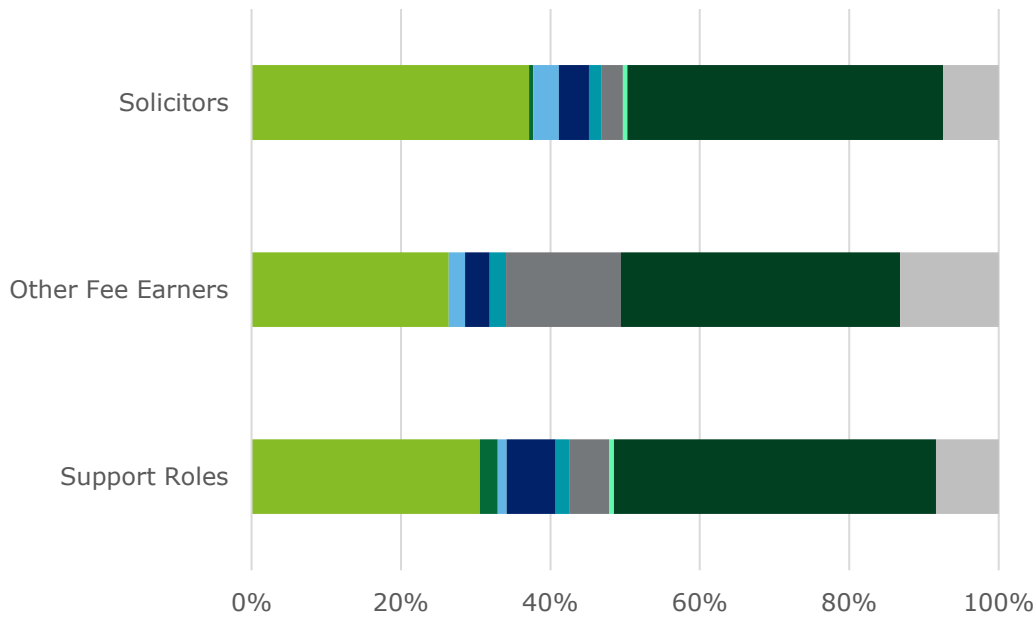
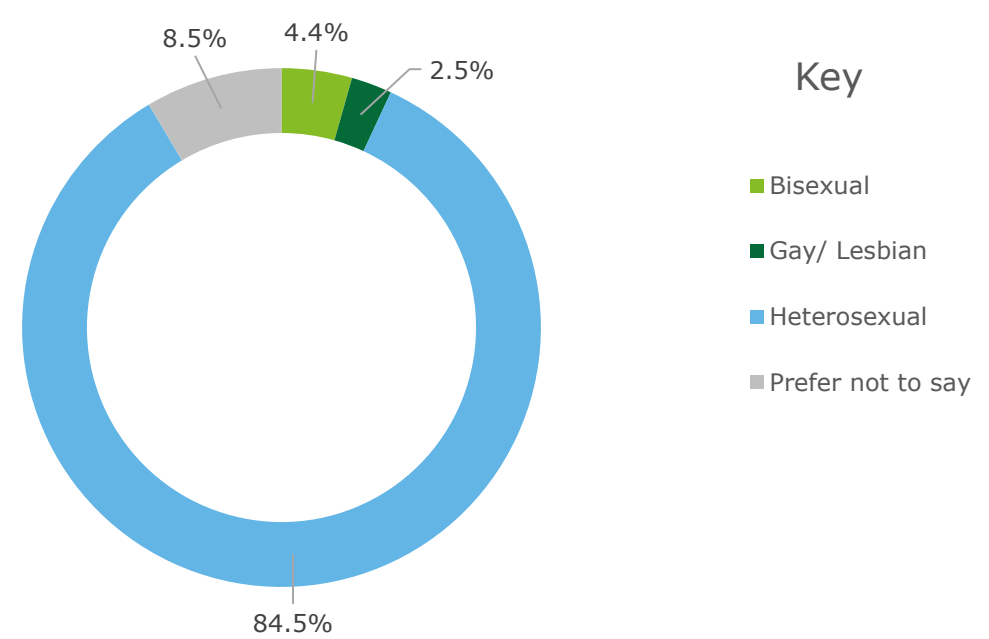
What is your ethnic group?



What is your religion or belief?

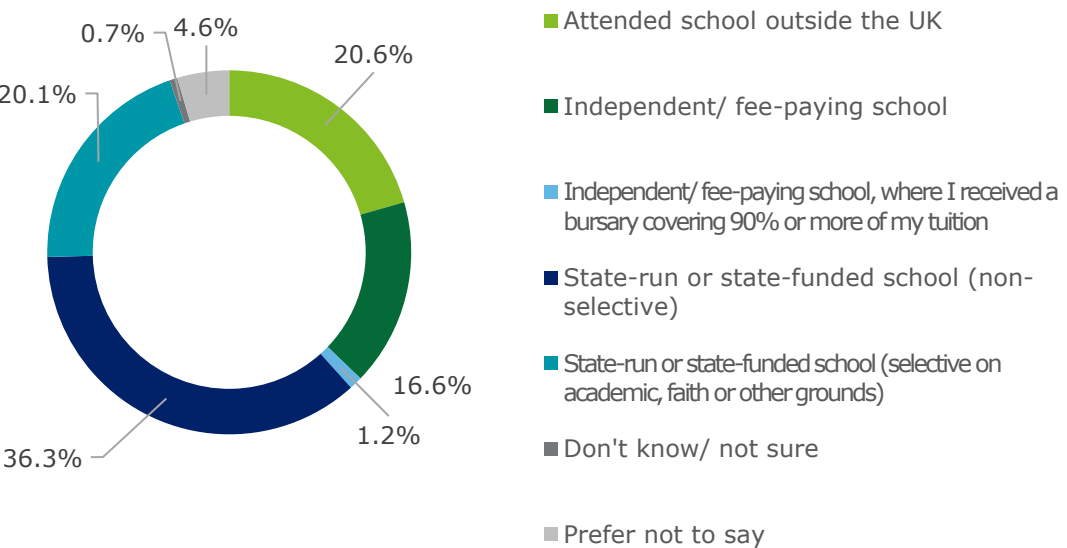


What is your sexual orientation?



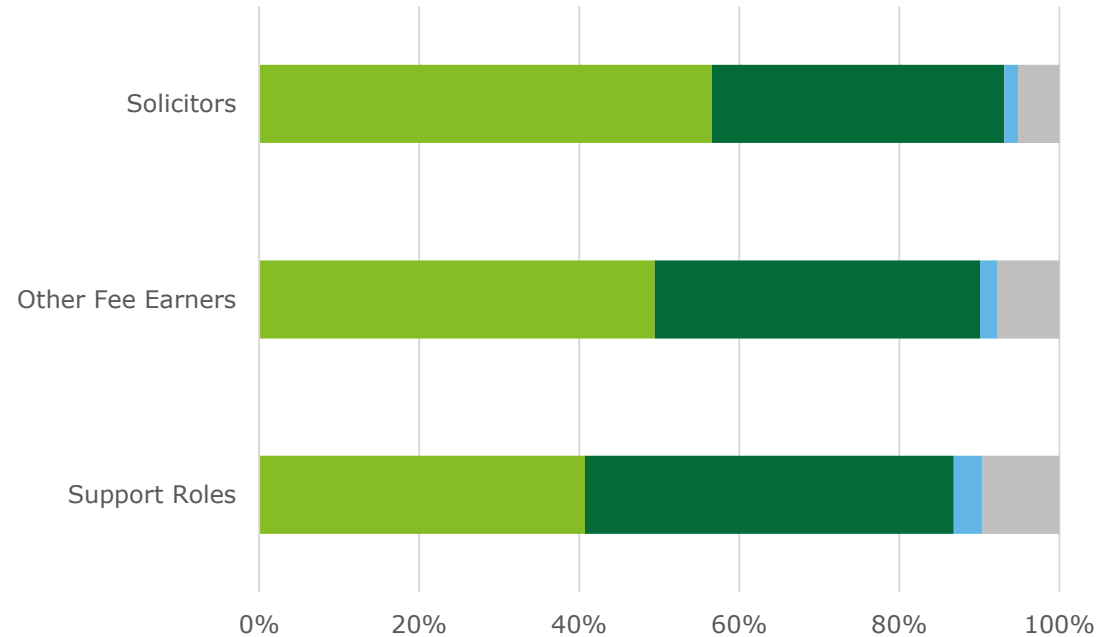
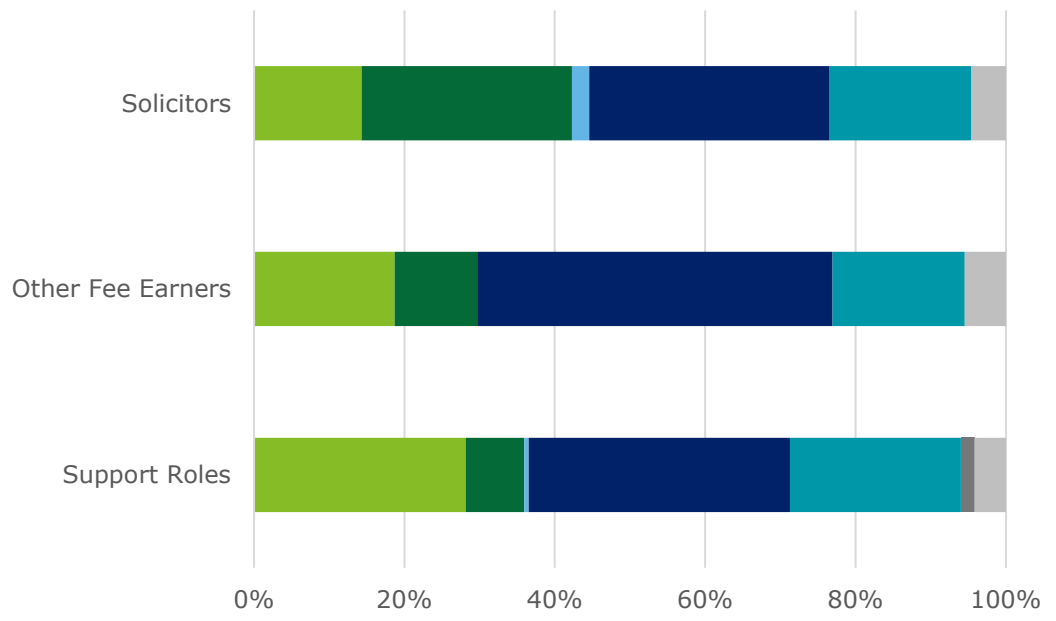
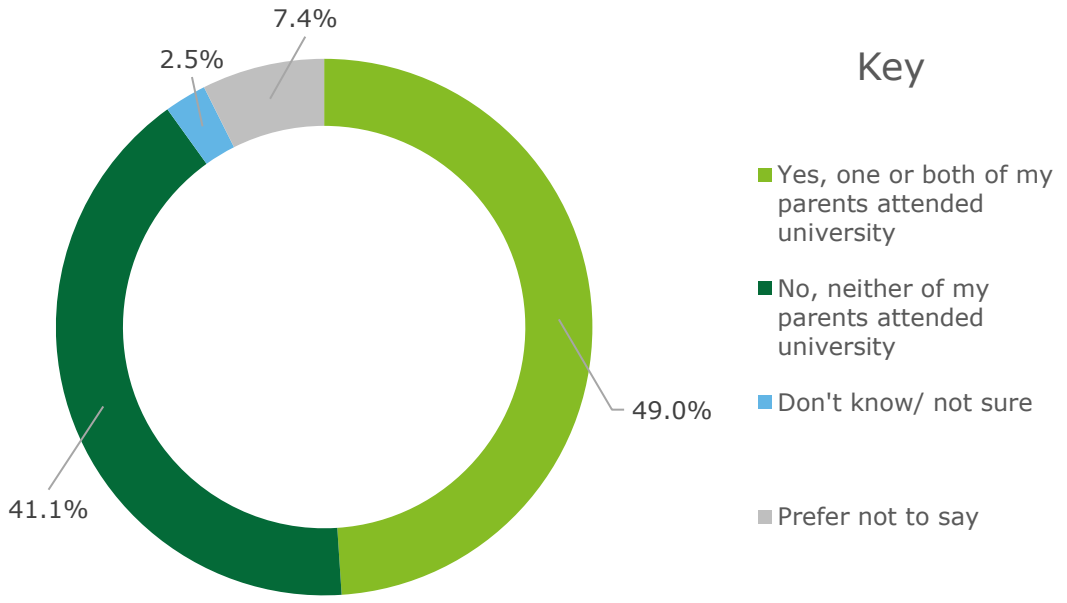
What type of school did you mainly attend between the ages 11 and 16?

Key

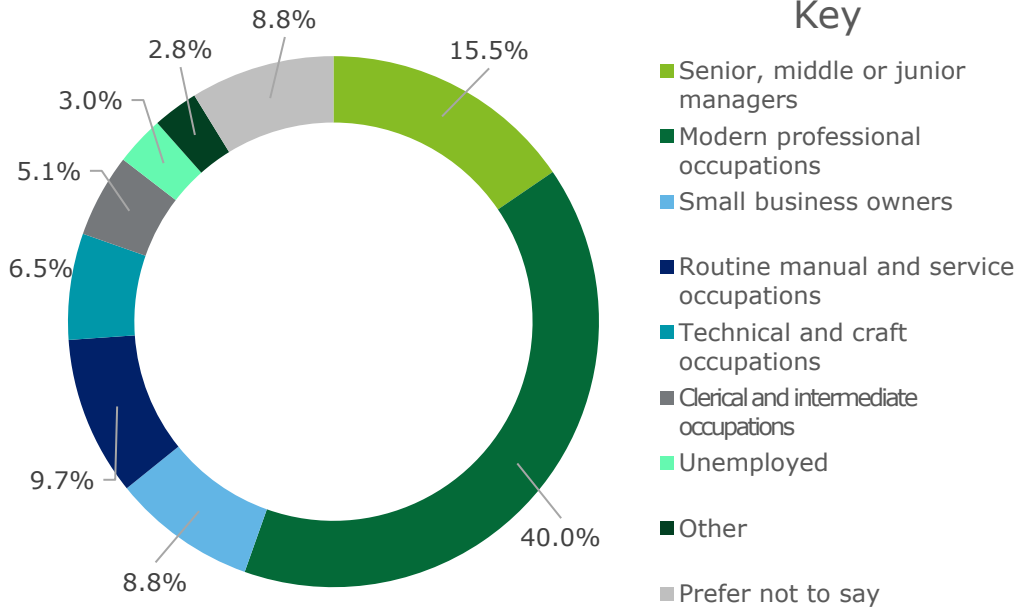


Parent/Guardian University

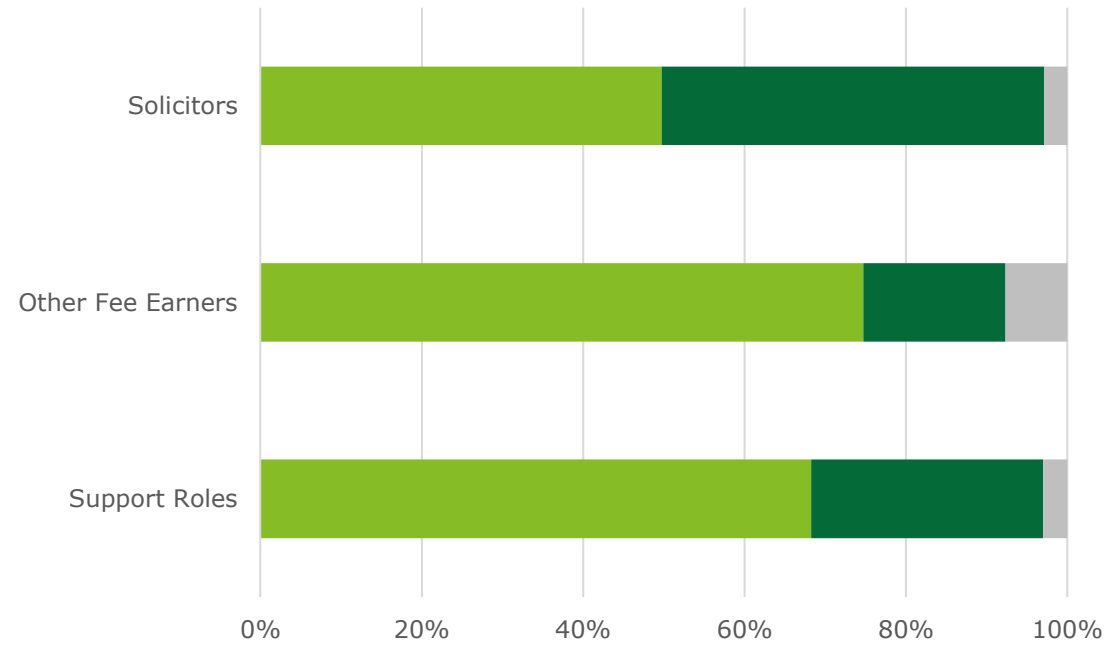
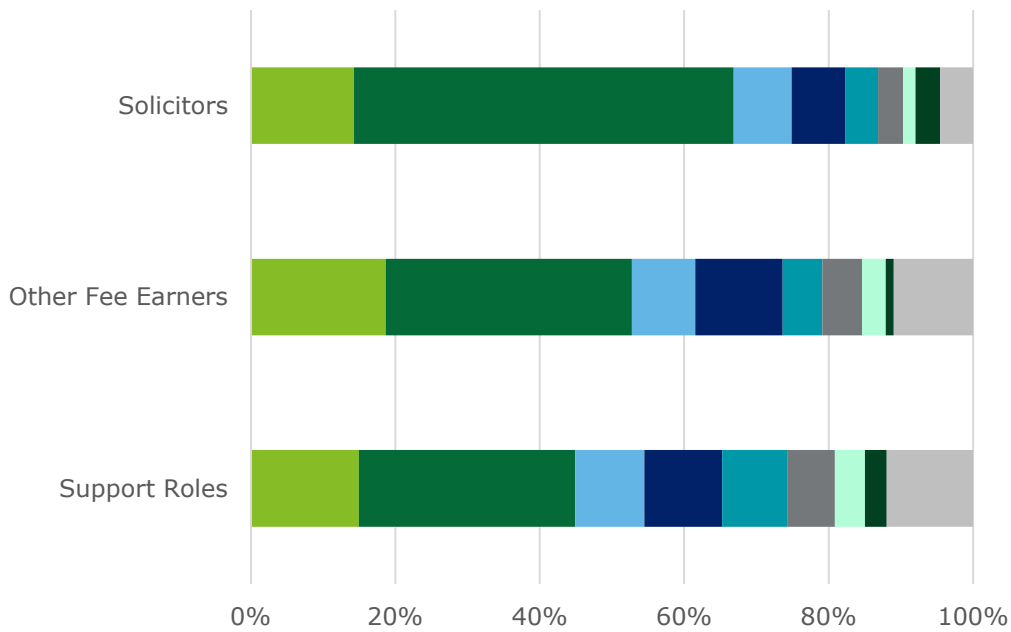
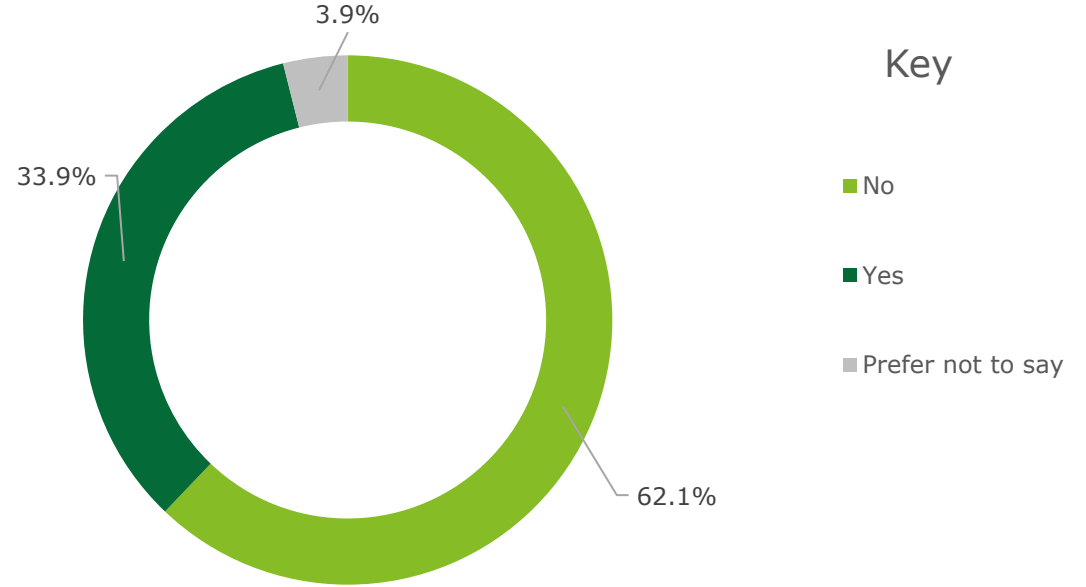
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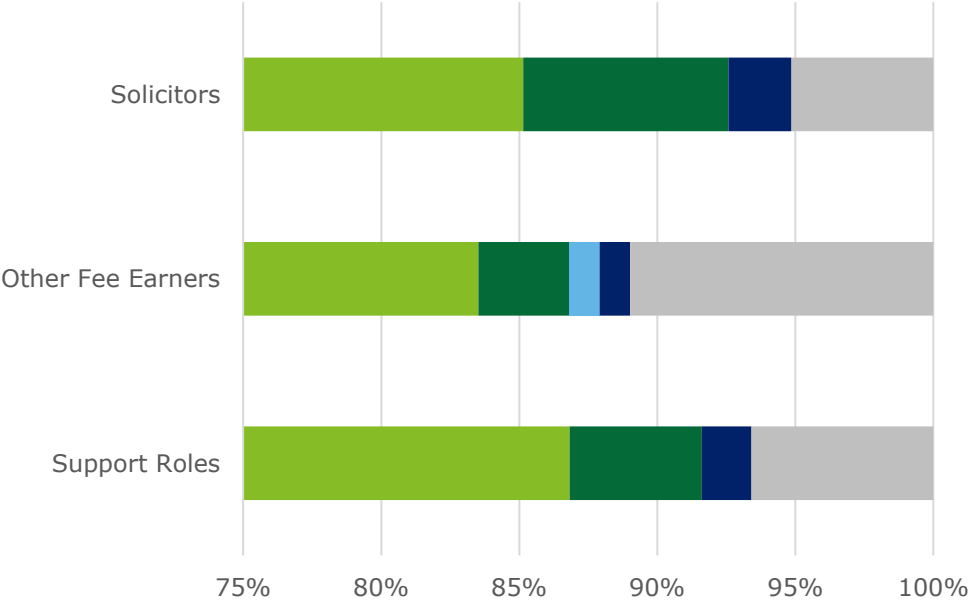
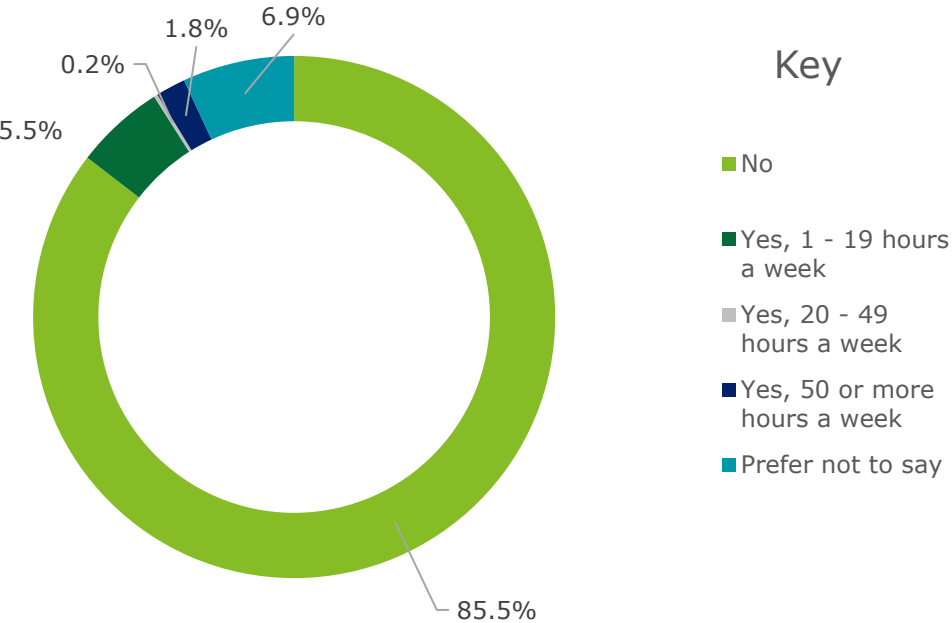
When you were aged 14 which best describes the sort of work the main/highest income earner did in their main job?



Are you a primary carer for a child under 18?



Do you look after or care for someone with a long term physical or mental ill health caused by disability or age (in a non paid capacity)?





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