



ABOUT TO LIVE TOGETHER OR GET MARRIED?



Firstly – congratulations!

You are about to embark on a new chapter and will already have a lot going on. We don't want to add to this, but as with many landmark life events, your change in circumstances can have an independence impact.

Below are a few key points for you to be aware of, discuss with your significant other and, if required, action accordingly.

LIVING WITH YOUR SPOUSE OR SPOUSAL EQUIVALENT

- **Are you living together 100% of the time?** You are considered an Immediate Family Member (IFM) of a Deloitte individual – and, in order for your partner to be able to successfully operate in their role with Deloitte, you need to disclose relevant employment and financial relationships – if you live together 100% of the time. This applies irrespective of whether you've lived together on a part-time basis before or not. This disclosure is to allow them to demonstrate that they are independent of the clients that Deloitte does business with and is key to them, and the Firm demonstrating their objectivity and integrity in our day-to-day work. No values or transactional data is recorded – we don't even need your name!
- **Living across more than one property?** Even if you spend time together across more than one property, if you actually live together all the time, you are considered an IFM.
- Visit the 'Financial Relationships' and 'Employment Relationships' sections of this site for more information about the relationships you may need to disclose/record.
- **How to share information with Deloitte?** If you need to record any financial and/or employment relationships on the Deloitte independence monitoring system (GIMS) you can do this either indirectly via your partner, who works at Deloitte (they can setup a profile for you, as their IFM, on GIMS and pre-clear or record information directly) or directly by contacting the Independence team.
- **Have a question?** Speak to your partner at Deloitte or contact the Independence team directly via email (send queries to UKDeloitteMFPN@deloitte.co.uk) or call 020 7007 7777 (select option 4).



GETTING MARRIED

- If you aren't already living together but will be doing so after you get married, you should be aware that you will be considered an "immediate family member" by the regulatory bodies that govern Deloitte when you move in. In order for your new spouse to be able to successfully operate in their role with Deloitte, you will need to disclose relevant employment and financial relationships. This is to allow them to demonstrate that they are independent of the clients that Deloitte does business with and is key to them, and the Firm demonstrating their objectivity and integrity in our day to day work. No values or transactional data is recorded – we don't even need your name!
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