My Manual



Name:

Role:

Phonetic pronunciation:

Pronouns:

Fun fact:

What would I like from this role?

Things to consider:

- My learning and development opportunities
- How this role fits with my personal objectives
- My strengths and capabilities
- Anything else?

How do I like to work?

Things to consider:

- My current working pattern
- How I prefer to communicate
- How I prefer to receive feedback
- How often I like to have check ins
- Anything else?

What would I like you to know about me?

Things to consider:

- Things I'd like to share about my background and personal life
- Things I'd like others to be mindful of
- Anything else?

This is a place to prompt discussion and express preferences. Share only what you're comfortable with.

My Team

What is the purpose of our team?

Things to consider:

How we know if we're successful

How should we work together?

Things to consider:

- How often we meet and why (virtual, physical, and hybrid)
- Our preferred meeting hours for collaboration
- Our preferred meeting length
- The technology we use to communicate and collaborate
- · How we share meeting agendas, materials and actions
- · Anything else?

How should we support each other? How should we respect each other?

Things to consider:

- · How we look after our team's wellbeing
- How often we have check-ins with the team lead
- How we onboard new team members
- · Anything else?

Things to consider:

- Helping each other recognise unconscious bias, respectfully
- Reporting non-inclusive behaviour, like microaggressions
- Anything else?