

## CLIMATE AND ENVIRONMENTAL POLICY

Deloitte's ambition is to manage the impact on climate and the environment from our operations and value chain, with the aim of reducing risk and explore opportunities.

We commit to:

- Our near-term (2030) greenhouse gas reduction targets validated by Science Based Targets initiative (SBTi)
- Ensure that sustainability is anchored at senior management level and integrated into our business processes
- Publicly report on our progress towards achieving our climate and environment targets
- Invest in meaningful market solutions for emissions we cannot eliminate
- Prioritize energy and water efficiency in the design, refurbishment and operation of our offices
- Ensure good indoor climate and air quality to contribute to health and well-being
- Using resources and managing waste according to circular economy principles
- Reduce our emissions related to business travel
- Influence and collaborate with our suppliers to reduce emissions and other environmental impacts throughout the value chain
- Identify the impact of our operations and supply chain on biodiversity and set relevant targets
- Inform our employees about their impact on the environment and give them the opportunity to contribute to reducing emissions in both professionally and personally
- Work with our external stakeholders to develop and collaborate on climate solutions that stimulate the green economy

In addition, we will:

- Comply with all relevant legal requirements related to climate and environment
- Ensure routines that reduce the risk of pollution
- Work for continuous improvement of our procedures and results within climate and environment
- Ensure clear communication internally and externally about our work within climate and environment

Uphold a safe and positive work environment by continuously adapting our offices and operations to meet the changing climate

Oslo, May 2024



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