Deloitte.

Organization Design as a Service (ODaaS)

Building and operating your inhouse organization design capability to continuously improve your organizational health and performance

90% of leading companies see an effective organizational structure as a top priority[1]
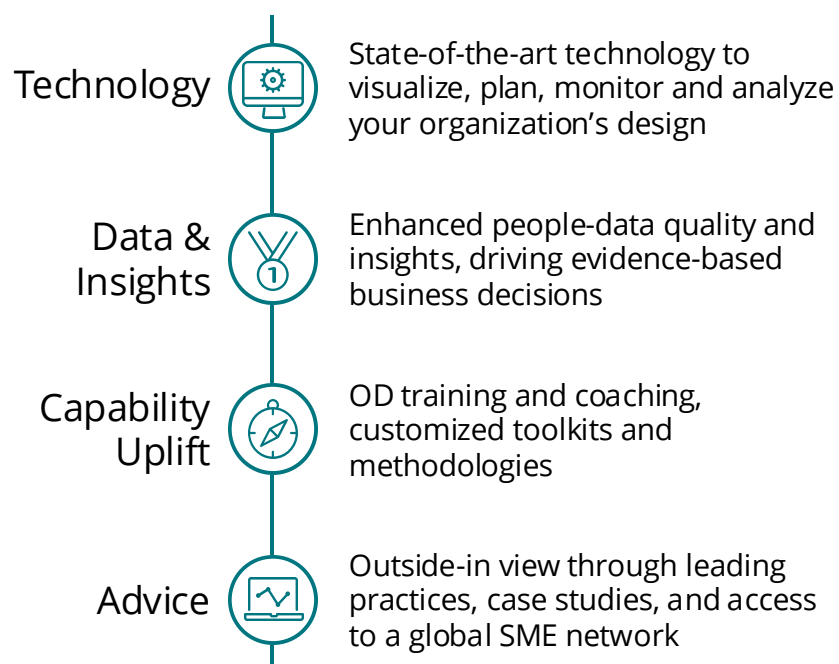
Only 11% have sufficient experience to fully leverage their organization design capability[2]

Truly effective OD requires a variety of transformational capabilities, data-driven insights and tools to propel continuous improvements

ODaaS enriches your ability to operate an internal OD capability. By embedding our deep OD knowledge and experience in your organization, you'll have the confidence to recognize when changes are needed and execute them with efficiency and certainty

What is ODaaS?

Technology
State-of-the-art technology to visualize, plan, monitor and analyze your organization's design

Data & Insights
Enhanced people-data quality and insights, driving evidence-based business decisions

Capability Uplift
OD training and coaching, customized toolkits and methodologies

Advice
Outside-in view through leading practices, case studies, and access to a global SME network

How does it work?

1. A **monthly subscription-based model** is **chosen to fit** your business needs and OD ambitions

2. Our **OD experts work side by side with you** as a unified team, tackling your business challenges and needs

3. Through **monthly health checks**, we monitor your organizational health and identify areas for improvement

4. We **co-drive and co-deliver** on OD initiatives, offering an outside-in view and teaching you how to take the reins

5. OD tools and platforms maximize the value of your people data to make **data-backed business decisions**

Benefits of ODaaS

Accelerates the scalability and speed of organizational change

Eliminates surprises in redesign costs, through monitoring metrics that boost predictability

Enhanced by our vast, global experience in re-designing organizations across industries

For more information, visit: our website about ODaaS
Or contact us: avandenbergh@deloitte.nl