

# Enterprise Tax Platform (ETP) - Core

G L O B A L | F I N A N C I A L S E R V I C E S | E M P L O Y E E T A X S E R V I C E S

ETP- Core: Empowering organizations with its suite of best-in-class payroll management solutions

**How ETP – Core helps companies achieve efficient, hassle-free, and compliant payroll management.**

## Client issue

More and more, organizations face the challenge of **demonstrating control and accuracy in payroll processes.**

With payroll systems, regulations, and reporting requirements differing per country, companies **can struggle to ensure accuracy, efficiency, and compliance in their payroll operations.** Beyond compliance, companies also understand the importance of **accurate payroll management for employee satisfaction and retention.**

A reliance on manual processes and a lack of standardization can lead to errors, delays, and increased costs. HR teams are also affected, as they are then burdened with time-consuming administrative tasks. This leaves them with limited capacity to focus on strategic initiatives and value-added activities.

To address these challenges, companies can seek out **a trusted partner with extensive expertise in global payroll management.** They need a solution that can **integrate disparate payroll systems, automate processes, provide real-time visibility into payroll data, and ensure compliance** with local tax and labor regulations, across various countries.

80+

80+ compliance tests run, to guarantee payroll accuracy



Increased compliance with tax authorities



Increased control and confidence in payroll processes

ETP – Core's Payroll Automation helps companies tackle their most pressing payroll management challenges by standardizing and automating the payroll process.

## Deloitte's solution-based approach

Deloitte's Enterprise Tax Platform (ETP) helps organizations overcome their most pressing payroll management challenges, with their modules, Payroll Analytics and WKR Analytics.

Payroll Analytics reviews the entire payroll process by using standardized payroll reports submitted to tax authorities. Rather than analyzing only a sample of employees, Payroll Analytics conducts **over 80 compliance tests, guaranteeing payroll accuracy**. The results are shown on a **user-friendly dashboard**, where companies can gain valuable insights into their payroll data.

By using the reports and dashboards generated by Payroll Analytics, organizations can **show their level of control and compliance with tax authorities**. These insights let organizations proactively address errors or discrepancies. This proactive approach allows for timely corrections and adjustments, **minimizing the risk of penalties or potential audits**. Payroll Analytics' insights can extend beyond compliance. For example, companies can view wage distribution based on factors such as age and gender, identifying any disparities.

WKR Analytics, on the other hand, enhances Deloitte's consultancy services in the wage tax sphere. In the Netherlands, employers must assess whether employee benefits should be considered taxable income. WKR Analytics simplifies this by allowing companies to **review and categorize employee benefits**. This ensures that only relevant benefits are subjected to taxation, **saving employers from unnecessary tax burdens**.





## Impact

The combined impact of Payroll Analytics, Payroll Automation, WKR Analytics, and Global Compensation Management has been significant for Deloitte's clients.

**Automated calculations** and **streamlined processes** have brought clients **substantial time savings**. These time savings mean **increased efficiency and reduced costs**, letting organizations focus their resources on more strategic initiatives.

Automated reviews and checks give clients a **greater sense of control and confidence in their payroll processes**. Deloitte's expertise in payroll analytics, combined with Payroll and WKR Analytics, allows for accurate calculations and minimizes the likelihood of errors. This lets organizations **make informed decisions based on reliable payroll data**.

The combination of Payroll Analytics, Payroll Automation, WKR Analytics, and Global Compensation Management (GCM) strengthens Deloitte's position as a trusted advisor. GCM extends the benefits of payroll management globally, simplifying complex calculations related to international employment. This comprehensive approach **reduces manual labor, lowers costs, and increases compliance with tax regulations across multiple jurisdictions**.

## Contact us

Deloitte's solution-based approach delivers high-impact, data-driven insights to clients. By combining Deloitte's professional expertise with proprietary digital assets, we offer future-proof solutions that solve your unique challenges.



**Sebastian Spauwen**

Partner

sspauwen@deloitte.nl



**Manon de Boer**

Partner

mandeboer@deloitte.nl

## About Deloitte

Deloitte refers to one or more of Deloitte Touche Tohmatsu Limited ("DTTL"), its global network of member firms, and their related entities (collectively, the "Deloitte organization"). DTTL (also referred to as "Deloitte Global") and each of its member firms and related entities are legally separate and independent entities, which cannot obligate or bind each other in respect of third parties. DTTL and each DTTL member firm and related entity is liable only for its own acts and omissions, and not those of each other. DTTL does not provide services to clients.

Please see [www.deloitte.com/about](http://www.deloitte.com/about) to learn more.

This communication contains general information only, and none of DTTL, its global network of member firms or their related entities is, by means of this communication, rendering professional advice or services. Before making any decision or taking any action that may affect your finances or your business, you should consult a qualified professional adviser. No entity in the Deloitte organization shall be responsible for any loss whatsoever sustained by any person who relies on this communication.