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Website Privacy Notice

Last revised: May 2025

1. What is the purpose of this document?

This Privacy Notice applies to all licensed entities by Deloitte & Touche (M.E.) with registered office address at Themistokli Dervi, 41 Hawaii Tower, 6th floor, Nicosia Cyprus, and the entities we own or control (“Deloitte”, “we”, “us” or “our”).

Deloitte hereinafter referred to as “Data Controller” or “we” or “us”) is committed to protecting your privacy and processing your data in a clear and transparent manner.

This privacy notice describes how Deloitte collects and processes personal data about Alumni members (“you”) and how we use, store, transfer, and protect this personal data as well as your rights in relation to this personal data.

This Privacy Notice applies to all personal data we collect or process about you in connection with your Alumni membership, in accordance with applicable data protection laws and regulations.

In particular, this privacy notice sets out how we will collect, handle, store and protect information about you when:

- We interact with you in the context of managing the Alumni program.
- You use our website.
- Performing any other activities that form part of the operation of our business, as described in further detail below.

Protecting the privacy of minors is extremely important for us. Please be aware, however, that our website and the Alumni program are not directed to minors. It is not our policy to collect or retain such data.

2. What are the contact details of the Data Protection Officer?

The Data Protection Officer can be contacted at the following e-mail address: dmeprivacy@deloitte.com

3. Which data do we collect about you, for which purposes and which legal basis do we use?

We may collect personal data from the Alumni newsletter subscription form.

The personal data collected by the Data Controller could include:

- Name, surname, mobile phone number, personal e-mail address.
- Deloitte Office where you served.
- Previous position at Deloitte – Level and business line.
- Address
- Current employer and position
- LinkedIn profile
- Photography content

We may also acquire information about users by obtaining it from the interaction patterns carried out on our website. For example, to improve the experience of using this Site and ensure its proper functioning, we (or our service providers) may use cookies (small text files installed in the user's browser) and a web beacon that collects personal data. Further information on how to use cookies, and how to manage them can be found in the [Cookie Notice](#).

Personal data provided to us could be used for the following purposes:

	Purposes of data processing	Legal basis
a	- Enrollment and management of the Alumni membership relationship. - To (i) send insights, opinions, updates, reports on topical issues or details of our products and services that we think might be of interest to you, (ii) to contact you to invite you to events, seminars, briefings, (iii) to capture, use and share general photography content captured at events, and (iv) for business development purposes.	Legitimate interest
b	- Use of our website's cookies. - To publish more personalized photography content on our official social media platforms or other media, where you are more prominently featured, subject to the content and circumstances.	Consent given by the data subject
c	To fulfil legal obligations, to comply with requests from Authorities, public entities, and organizations to exercise rights, including those of third parties, in court and, where applicable, in administrative proceedings or arbitration or conciliation procedures.	Compliance with a legal obligation to which Deloitte is subject

Special categories of data:

In exceptional cases, we could also process special categories of personal data (such as allergies or other information about disability).

If food is served at any of our events, we might inquire about any food allergies, specific dietary requirements you have or any disability. This information is solely used to provide disability accommodations and catering purposes during the events and providing it is optional.

While we will never ask for specific medical condition or health information, if the data you provide us reveals health information and is classified as medical data, we will make sure to obtain your consent to process this information. In this case, to withdraw your consent, please send a relevant email to dtmealumni@deloitte.com dmeprivacy@deloitte.com

The collection and use of your personal data with reference to the purposes in (a) is necessary for the Alumni program. Any refusal to provide them will make it impossible for us to enroll you to our Alumni program and subscribe you to the Alumni newsletter.

As for the purposes in (b) the collection of personal data is optional, and its refusal will have no consequence on your Alumni membership. To disable profiling cookies, please refer to the [Cookie Notice](#) on our website, and to withdraw your consent, please send a relevant email to dtmealumni@deloitte.com dmeprivacy@deloitte.com

Deloitte does not carry out any automated decision-making processes, including profiling, that produce legal effects concerning you or significantly affecting you.

We will only process your personal data for the purpose for which we collected it, unless we reasonably believe that we need to process it for another reason and that reason is compatible with the original purpose. If we have to process your personal data for an unrelated purpose, we will notify you and explain the legal basis for doing so.

4. Who has access to your personal data and to whom is it disclosed?

Your personal data will not be published, exposed, or made available and / or consulted by indeterminate subjects.

In connection with one or more of the purposes set out in the paragraph 4, we may disclose information about you to:

- Event organisers and venue facilities.
- Photographers.

- Trainers or other speakers.
- Companies belonging to the Deloitte Network for the performance of internal administration and reporting activities.
- Competent authorities (including courts), for the performance of their institutional functions within the limits established by laws or regulations.
- Third parties for the installation of cookies as required by and as described in our [Cookie Notice](#).

Your data will be communicated to these third parties after being appointed as Data Processors or recognized as autonomous Data Controllers and will be processed by collaborators and/or employees of Deloitte in the context of their respective functions and in accordance with the instructions given by Deloitte itself.

5. Are your data transferred abroad?

We do not intend to transfer your personal data cross-border to third countries, which may include countries not having adequate level of protection according to applicable data protection law. Should we need to do so for the purposes described in this Notice, we guarantee that the transfer will take place in accordance with the relevant provisions of applicable data protection law in any case other applicable legal basis or based on any applicable statutory exemption (e.g. if you have given your consent to the transfer, if the transfer is directly connected with the conclusion or performance of a contract with you or if the transfer is necessary for the establishment, exercise or enforcement of legal claims before a foreign authority).

6. What is the data retention period, or if not possible, the criteria used to determine it?

We will retain personal data on the basis of the following criteria with reference to the purposes shown on the table above:

- Purposes (a): for the duration of your Alumni membership. In case you choose to cancel your Alumni membership or request to unsubscribe from our Alumni newsletter, your personal data will be deleted without undue delay.
- Purposes (b) shown on the table above, until the consent is withdrawn or according to the timing provided in the Cookie Notice.
- Purpose(c) shown on the table above, for the duration established by legal provisions, including those provided for the protection of our rights or third parties in the event of litigation or defensive investigations.

7. How do we protect and safeguard your personal data?

We will process your data with the utmost care and respect.

Your personal data are processed with the aid of electronic tools, ensuring the use of appropriate measures for the security of the processed data and guaranteeing their confidentiality, in accordance with the principles applicable to the processing of personal data such as lawfulness, fairness and transparency, purpose limitation, data minimization, accuracy, storage limitation, integrity and confidentiality. These measures can include:

- The training and updating activities of its staff ensuring that they are informed about privacy obligations if they have access to and process personal data.
- Administrative and technical controls in order to limit access only to personal data that need to be known in relation to the purposes of the processing.
- Technical security measures (e.g., firewalls, cryptography, antivirus software).
- Physical security measures.

In addition, we limit access to your personal data to those employees, agents, contractors and other third parties who have a business need to know. They will only process your personal data on our instructions, and they are subject to a duty of confidentiality.

We have put in place procedures to deal with any possible data breach and will notify you and any applicable regulator of a suspected breach where we are legally required to do so. Third parties will only process your personal data where they have agreed to treat the data confidentially and to keep it secure in compliance with the applicable law.

8. What are your rights and how can you exercise them?

In relation to the processing of your personal data, you have specific rights under applicable data protection law:

- **Access:** you can ask for confirmation as to whether or not a certain processing of data concerning you is in place, as well as further clarifications about the information referred to in this privacy notice.
- **Rectification:** you can ask to rectify or supplement the data you have provided to us, if inaccurate.
- **Erasure:** you can request that your data be deleted, if they are no longer necessary for our purposes, in case of withdrawal of consent or your opposition to the processing, in case of unlawful processing, or there is a legal obligation to erase them.
- **Restriction:** you can request that your data be processed only for the purpose of storage, with the exclusion of other processing activities, for the period necessary for the correction of your data, in case of unlawful processing for which you oppose the cancellation, if you have to exercise your rights in court and the data stored by us may be useful to you and, finally, in the event of opposition to the processing and a review is in progress on the prevalence of our legitimate reasons over yours;
- **Object:** you can object at any time to the processing of your data, unless there are our legitimate reasons to proceed with the processing that prevail over yours, for example for the exercise of our defence in court.
- **Withdrawal:** you may revoke your consent at any time, in all cases where consent is the legal basis for processing. Withdrawal of consent does not affect the lawfulness of processing based on consent prior to its withdrawal.
- **Portability:** you can ask to receive your data, or to have them transmitted to another Data Controller indicated by you, in a structured format, commonly used and readable by automatic device.

Processing activities are carefully evaluated to ensure a fair balance between your rights, which are assessed on a case-by-case basis (e.g., by considering the respective legal basis in each case and the purposes of the processing) and our interests. To exercise these rights, you can contact us at dtmealumni@deloitte.com & dmeprivacy@deloitte.com

The time limit to address your request is 1 month, which may be extended up to 2 further months in cases of particular complexity.

9. Changes to this Privacy Notice

We may modify or amend this Privacy Notice from time to time at our discretion. When we make changes to this notice, we will amend the revision date at the top of this page, and such modified or amended Privacy Notice will be effective from that revision date. We therefore invite you to regularly consult our Privacy Policy in order to stay up to date with any changes made since your last consultation.



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