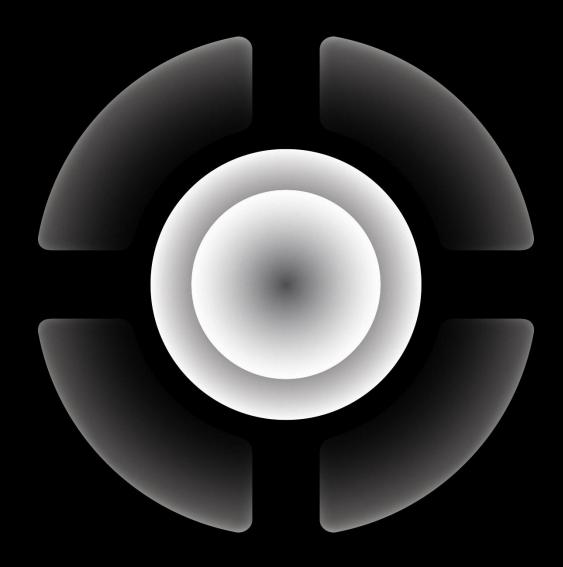
## Deloitte.



# **2020 Transparency Report**Deloitte Lietuva UAB

## Contents

Deforte Lietuva 2020 leadership message	
Deloitte network	3
What Deloitte Audit & Assurance brings to capital markets	6
External and internal audit quality monitoring	10
Independence, ethics, and additional disclosures	14
Appendix A   EU EEA audit firms	19
Appendix B   Financial information	20
Appendix C.   Public interest entities	22



## Deloitte Lietuva UAB leadership message<sup>1</sup>

At Deloitte, quality and integrity is deeply rooted in our culture, as is the commitment to the quality of our work. It is not only what we do, but who we are. Our main purpose is being our client's trusted, independent, and objective business adviser.

In order to take informed decisions and work effectively, our economies need to have an objective and fair view of companies' performance thus they need transparent and accurate financial reporting. As auditors of those companies, we are trusted to ensure that we have acted with integrity and objectivity in independently reaching our audit opinion to enable the users of financial statements to make informed decisions. We have implemented various policies and procedures to safeguard and promote the independence, integrity and objectivity of our firm. Our shared values – leading the way, serving with integrity, taking care of each other, fostering inclusion and collaborate for measurable impact - are the core principles that shape the culture of Deloitte. These values are central to the reputation and the success of the firm as well as to the fulfilment of our public interest responsibilities.



Moreover, we strive to set the standard of excellence by encouraging the culture of continuous development and innovation. We are enhancing our audit quality by reimagination of audit, constant improvements, cutting-edge audit tools, and continuous learning to ensure our audit professionals have the skills to deliver high quality audits.

This report sets out the practices and processes that are currently employed by Deloitte Lietuva UAB, in accordance with the requirements of the European Union's Regulation 537/2014 on specific requirements regarding statutory audit of public-interest entities.

We hope this report will provide you a deeper understanding of our commitment to quality, our ethical principles and professional standards.

Saulius Bakas Managing Director Deloitte Lietuva UAB 30 April 2020

<sup>&</sup>lt;sup>1</sup> Throughout this report, the terms "Deloitte, we, us, and our" refer to one or more of one or more of Deloitte Touche Tohmatsu Limited, its network of member firms, and their related entities. For more information about the Deloitte network, please see p. 3 or https://www2.deloitte.com/global/en/pages/about-deloitte/articles/about-deloitte.html.



## Deloitte network

### **Deloitte Lithuania: legal structure and ownership**

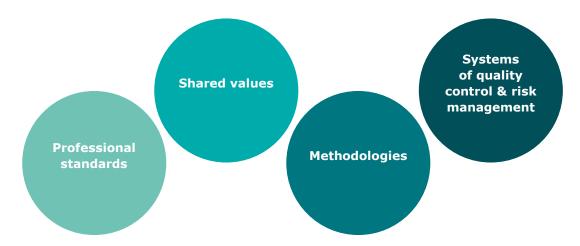
Deloitte Lietuva UAB is connected to the Deloitte network through Deloitte Central Europe Holdings Limited, a member firm of Deloitte Touche Tohmatsu Limited. Deloitte Central Europe, together with Deloitte France, Deloitte Germany, Deloitte Luxembourg and Deloitte Austria is a shareholder in Deloitte DCE GmbH ("DCE"), which is as well a member firm of Deloitte Touche Tohmatsu Limited. The object of DCE is the fostering of the collaboration among its shareholders as members of the global Deloitte network. DCE neither provides any professional services nor engages in

commercial activities. Deloitte Lietuva UAB is referred to throughout this report as "Deloitte Lithuania", and Deloitte Central Europe Holdings Limited is referred to throughout this report as "Deloitte Central Europe". Deloitte Central Europe is a regional organisation of entities organised under the umbrella of Deloitte Central Europe Holdings Limited.

#### **Network description**

#### The Deloitte network

The Deloitte network is a globally connected network of member firms and their related entities operating in more than 150 countries and territories across the world. These separate and independent member firms operate under a common brand.



## **Deloitte Touche Tohmatsu Limited** (DTTL or Deloitte Global)

Deloitte Touche Tohmatsu Limited is a UK private company limited by guarantee. DTTL serves a coordinating role for its member firms and their related entities by requiring adherence to policies and protocols with the objective of promoting a consistently high level of quality, professional conduct and service across the Deloitte network. DTTL does not provide professional services to clients, or direct, manage, control or own any interest in any member firm or any member firm's related entities.

For more information about the Deloitte network, please see: About Deloitte.



## Deloitte Lithuania: governance - leadership in action

Deloitte Lietuva UAB operates as a private limited liability company, established under Lithuanian law, with registered office at Jogailos st. 4, LT-01116 Vilnius, Lithuania, company code 111525235, Audit License No. 001275.

Deloitte Lithuania governing body is responsible for the governance and oversight of the Audit & Assurance practice. Specific responsibilities include approving local audit and assurance business strategy, approving the financial aspects of local business plans.

Under the Deloitte Lietuva UAB articles of association, there is a sole governing body in the company – Saulius Bakas, the Managing Director, who was appointed by the sole shareholder of the company.

In all of their activities, Deloitte Lithuania senior leaders are responsible for the overarching objective of audit quality, including compliance with applicable professional standards and regulatory requirements. Deloitte Lithuania strategy is developed in alignment with the overall strategic direction established for the Deloitte network.

# Our purpose and commitment: instilling trust and confidence

At Deloitte Lithuania, our purpose is to make an impact that matters. For Audit & Assurance, this means a focus on delivering independent high quality audits and instilling confidence and trust in the capital markets through our reports. This requires us to continuously build capabilities to support the delivery of high quality audits and make leading contributions to shaping the future of the audit profession.





## What Deloitte Audit & Assurance brings to capital markets

#### **Audit & Assurance Transformation**

Being a relevant profession of the future and a sustainable practice that evolves with the pace of change in technology and society is critical. Driving this goal is the Deloitte Audit & Assurance Transformation initiative, which is currently being developed and deployed by Deloitte Lithuania.

Audit & Assurance Transformation is an important shift across the network in the way Deloitte professionals work and includes:

The Deloitte Way: standardization of audit processes supported by our technology suite

Real-time audit quality monitoring

Enhanced talent model which includes learning, rewards and recognition, centers of excellence, and delivery centers

Agile deployment of tools and technologies to respond to changing environments

## Audit engagement acceptance and continuance

Deloitte Lithuania has detailed policies and procedures in place for accepting prospective clients and engagements and assessing engagement risk. These policies and procedures are designed with the objective that Deloitte Lithuania only accepts engagements where it:

- Is able to perform the engagement and has the capabilities, including time and resources, to do so.
- Can comply with all relevant ethical requirements and professional standards, including independence and conflicts of interest assessments and considerations.
- Considered the integrity of the potential client's management team.



#### **Learning and development initiatives**

Central to the Audit & Assurance Transformation initiative are various enhancements to the Deloitte talent and learning experience:

Deloitte's transformed approach to audit delivery is enabling our professionals to use more advanced analytics, apply the latest tools, technologies and more critical thinking, spend more time applying professional judgment, and gain a deeper understanding of a client's business and industry—all contributing to enhanced audit quality and an improved experience for our people.

Deloitte has made substantial investments in our talent and learning strategies and transformed our technical audit curriculum to build the proficiency required by level:

- At the core, we have a single mandatory Audit technical learning curriculum for auditors, targeting learners by level, using a dynamic blend of live instructor-led, and digital on-demand courses and on-the-job activities.
- All client service professionals are required to complete at least 40 hours of continuing professional education (CPE) each year and at least 120 hours every three years, through structured, formal learning programs, such as internal or external courses, seminars, or e-learning covering all areas of the competency model (e.g., shared competencies, function-specific technical competencies, and competencies in areas of specialization).

Deloitte has also established specific learning opportunities for specialists working on audit engagements to support their knowledge and understanding of the audit process. Enhanced project management, a key capability for executing audit engagements, has been included in annual development programs. The objective of the Deloitte Lithuania professional development program is to help partners and other professionals maintain and enhance their professional competence and ensure consistency of audit execution. To supplement on-the-job development, Deloitte Lithuania provides formal continuing professional development programs in relevant subject areas consistent with the Deloitte Lithuania Audit Curriculum.

During the first years, most training is comprised of mandatory courses on technical topics including audit methodologies and processes but afterwards the optional part increases given that individual needs become more diverse. An individual learning

programme is required as from approximately four years' experience.

Deloitte Lithuania establishes minimum levels of continuing professional development to be undertaken by partners and other professionals within a specific period of time. To achieve these levels of development, Deloitte Lithuania offers structured, formal learning programs, such as internal or external courses, seminars, or e-learning covering all areas of the competency model (e.g., shared competencies, function-specific technical competencies, and competencies in areas of specialization).

Through an automated monitoring system it is possible to check the status of internal and external courses followed by an individual auditor. Continuing education is also a factor taken into account for the yearly evaluation of audit staff and the assessment of their growth potential.



### **Deloitte University**

Deloitte actively cultivates its collective knowledge and skills of professionals globally through continuing to invest in Deloitte Universities (DU). These are state-of-the-art learning and development centers focused on Deloitte culture, and rooted in the principles of connectedness and leadership in a highly inclusive learning environment<sup>2</sup>.



#### **Partner remuneration**

Execution of high quality audits is expected from all professionals and is embedded across the Deloitte network. Audit quality is recognized through reward and recognition programs and is built into performance standards at every level, against which professionals' overall evaluations are measured.

In accordance with its policies, Deloitte Lithuania's partners are evaluated on a yearly basis, and depending on the outcome of the evaluation, the remuneration of partners may increase or decrease. Specifically, partner evaluations take the following factors into account: quality, expertise, integrity, professionalism, enterpreunership, independence and compliance.

<sup>&</sup>lt;sup>2</sup> For more information about Deloitte Universities, please refer to <u>Global Impact Report</u>.

## The high quality audits we deliver

The experience of a high-quality audit, delivered well, will provide the audit committees, investors, and other stakeholders of the companies with (but not limited to):

- An audit report that is appropriate to the circumstances.
- Innovation in how we do the audit.
- More insights about their company than they had at the outset of the process.





## External and internal audit quality monitoring

### **Audit Quality Monitoring & Measurement**

A continued focus on audit quality is of key importance to the Deloitte brand. It is critical that a Deloitte audit is consistently executed and of high quality, wherever in the world it is performed.

The objectives of the Audit Quality Monitoring & Measurement (AQMM) program are to:

- Transform the way audit quality is monitored and measured and audit deficiencies are resolved; and
- Enhance the internal system of quality control which all Deloitte network firms follow

The AQMM program is focused on driving:

- Continuous, consistent, and robust monitoring of completed and in-flight engagements
- Fundamental understanding of deficiencies and timely execution of corrective actions by all member firms consistently
- Greater transparency and consistency in reporting key measures of audit quality

Deloitte Lithuania maintains policies and procedures to promote an internal culture based on the recognition that quality is the number one priority. Deloitte Lithuania focuses on professional excellence as the foundation for achieving audit quality on a consistent basis.

## **Multidisciplinary model**

Audit is the foundation of the Deloitte brand. In addition to Audit & Assurance, Deloitte Lithuania has Consulting, Financial Advisory, Risk Advisory, and Tax & Legal practices. The diversity of five different businesses under one umbrella (multidisciplinary model) is one of the key differentiators of high-quality audits.

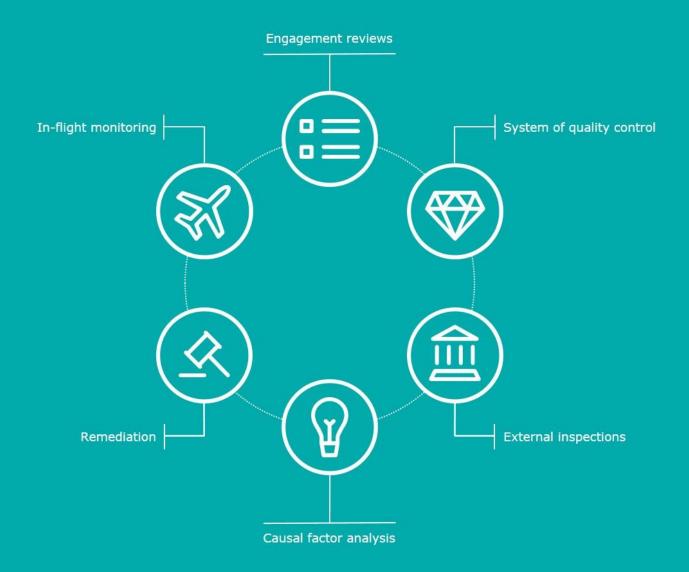
Among the benefits of the multidisciplinary model for audit:

- It is possible to develop industry insights through multiple lenses, which enhances auditors' understanding of business risks relevant to conducting audits.
- The audit practice has immediate access to specialized resources and expertise in other business lines. It promotes audit quality because auditors can tap the expertise of advisory professionals who are skilled in subjects that often are not native to auditors.
- A diverse organization helps attract and retain premier talent.
- Intellectual capital is available within the network to innovate audit processes, technologies, etc.

Negative quality events have the potential to impact the Deloitte brand as a whole. As such, each non-audit Deloitte business has a shared and vested interest in supporting audit quality initiatives.



## Audit Quality Monitoring & Measurement





## (M) In-flight monitoring

Continuous audit quality monitoring by Deloitte Lithuania drives a faster response to audit issues on "inflight" engagements, driving identification, timely solutions, and real time corrective actions achieved by:

- Deployment and monitoring of a series of core Diagnostics, enabling engagement partners and teams, as well as Deloitte Lithuania audit quality leader(s) to continuously monitor audit quality and take immediate action.
- A program of subject matter specific "health checks" to assist Deloitte Lithuania audit quality leader(s) in assessing progress and identifying potential issues on in-flight engagements.



## **Engagement reviews**

Key components of engagement reviews (internal practice reviews) include:

- Risk-based engagement selection and consideration of all major industries served by Deloitte Lithuania.
- Mandatory moderation panel to drive consistency in findings and engagement ratings.
- External partners and deputies who oversee practice reviews to increase consistency.
- Identifying appropriate resources (from within Deloitte Lithuania as well as from other Deloitte geographies) with the right experience and industry expertise, including establishing central review teams.



## System of quality control (SQC)

SQC includes numerous elements such as documenting key areas of the SQC processes and controls and performing procedures for testing the operating effectiveness of the SQC, including execution of a comprehensive SQC review program.

Used in conjunction with other metrics, Audit Quality Indicators (AQIs) further assist Deloitte Lithuania in developing and monitoring audit quality action plans and reporting on the progress in its audit quality journey. AQIs are integrated with ongoing AQMM activities.

In addition, proper timing and sequencing of audit activities, including timely reviews of work performed and the resolution of matters identified, are closely associated with high quality audits. Audit Quality Milestones are intended to drive consistency of engagement teams in project management, timing of when work is done, and necessary focus on engagement staffing, including sufficiency and expertise of assigned resources.



## **Causal factor analysis and remediation**

Focusing on continuous improvement is essential to driving improvements in audit quality. Understanding why audit deficiencies occur is essential to the design of effective actions to remediate findings. Further, actions are taken when audit deficiencies in the performance of an audit engagement are identified. Engagment level remediation is imperative to drive continuous improvement in audit quality and avoid future similar findings. An Audit Quality Plan is prepared by Deloitte Lithuania and provides for effective implementation and monitoring of key audit quality priorities.



## **External inspections**

In addition to Deloitte Lithuania own monitoring of audit quality, we are subject to external reviews by the Authority of audit, accounting, property valuation and insolvency management under the Ministry of Finance of the Republic of Lithuania.

The last quality assurance review referred to in Article 26 of the European Union's Regulation 537/2014 on specific requirements regarding statutory audit of public-interest entities was carried out on 13 December 2018.

## Statement on the effectiveness of the functioning of the internal quality control system

We confirm that we are satisfied that our internal quality controls and systems are robust, operate effectively, and allow us to readily identify any areas of potential enhancement. We continually seek to refine all aspects of our business and we use the findings of the practice review, other internal reviews and external regulatory reviews to enhance our system of quality control.

# The organizational capabilities we build

Deloitte culture and the design of our learning programs place our people at the forefront. Deloitte professionals are technically proficient with high levels of ethics, integrity, professional skepticism, and objectivity, and continuously enhancing.

Deloitte is committed to developing its people and accelerating their careers by creating a life-long learning environment. We are advancing audit education, skillsets, and flexible career options that appeal to future auditors.

In addition, operational discipline, effective management of our business, and the development of a singular approach to doing audits known as The Deloitte Way, provide the foundation for our commitment to bring consistency to our audits.

We are driving a sustainable audit and assurance business that compensates its people fairly and funds ongoing investment in our business.





## Independence, ethics, and additional disclosures

#### **Deloitte Lithuania Independence**



Sets **independence policies and procedures** based upon the Code of Ethics for Professional Accountants issued by the International Ethics Standards Board for Accountants and Order of the Director of the Authority of Audit, Accounting, Property Valuation and Insolvency Management under the Ministry of Finance of the Republic of Lithuania "On Approval of the Description of the Procedure for Complying with the Principles of Independence from an Audited Entity, Confidentiality and Professional Secrecy". Performs full reviews of independence quality controls on a three-year cycle; annual focused reviews for the off-cycle years; and in-depth follow-up reviews as needed.



Performs **on-going monitoring** activities of firms—enabling continuous enhancements to policies, quality controls, tools, and practice support activities.



Utilizes **information systems and databases** to provide professionals with entity information to support compliance with personal and professional independence requirements, including financial interests and scope of service approvals.



Supports **independence awareness** through active engagement with independence and business leadership groups, periodic communications and alerts, and development of guidance, learning and instructions.



#### **Deloitte Lithuania Independence**

Deloitte Lithuania has policies and procedures designed to address compliance with applicable professional standards that relate to independence. These policies and procedures are based on the Code of Ethics for Professional Accountants (the "Code") issued by the International Ethics Standards Board for Accountants, and are supplemented, as appropriate, to reflect additional national or regional requirements that may be more restrictive than the code. Deloitte Lithuania leadership reinforces the importance of compliance with independence and related quality control standards, thereby setting the appropriate tone at the top and instilling its importance into the professional values and culture of Deloitte Lithuania. Strategies and procedures to communicate the importance of independence to partners, other professionals and support staff have been adopted, emphasizing each individual's responsibility to understand and meet the independence requirements.

The key elements of the system of quality control that Deloitte Lithuania implemented in accordance with its policies include the following:

- Engagement acceptance and monitoring
- Monitoring of rotation requirements
- Business relationship assessments and monitoring
- Use of independence business process tools, including the Deloitte Entity Search and Compliance (DESC) system, the Global Independence Monitoring System (GIMS), annual independence confirmations, and consultation procedures, to monitor compliance with independence requirements
- Procedures to identify and analyze non-compliance with independence requirements and apply related disciplinary measures and actions
- Independence-related learning and communications
- Assignment of responsibility for independence systems and controls
- An internal review of independence compliance was conducted during the year and the report was issued on 29 November 2019.

#### Rotation of key audit partners and professionals

Deloitte Lithunia maintains policies and procedures requiring rotation of key audit partners and staff. These differ for a public interest entity as defined in Law on Audit of Financial Statements (the "EU PIE") or entities defined as a public interest entity by Deloitte Lithuania ("other PIE"). Individuals responsible for carrying out a statutory audit should not serve an EU PIE for more than five consecutive years in the position of a key audit partner. They shall not participate again in the statutory audit of the audited EU PIE entity before three years have elapsed following cessation of such service. In case of other PIE, individuals responsible for carrying out a statutory audit should not serve other PIE for more than seven consecutive years in the position of a key audit partner. They shall not participate again in the statutory audit of the audited other PIE entity before two years have elapsed following cessation of such service. During the cooling-off period of three or two years, the key audit partner should not participate in the audit of the audited entity, perform the engagement quality control review, consult with the engagement team or the audited entity regarding technical or industry-specific issues, transactions or events or otherwise directly influence the outcome of the statutory audit.

While it is the primary responsibility of the individuals serving as key audit partners to ensure they comply with the rotation requirements, Deloitte Lithuania implemented a monitoring process that includes among other analysis of client portfolios and individuals assigned in various roles to statutory audits and considering appropriate competence, capability, workload and availability of statutory auditors so as to enable these individuals to adequately discharge their responsibilities as key audit partners.

#### **Deloitte Lithuania Ethics**

Deloitte Lithuania maintains policies and procedures that are designed to provide reasonable assurance that it and its Managing Partner, professional and support staff comply with relevant ethical requirements.

The ethical requirements for audit and related assurance services provided by Deloitte Lithuania are stated in the Law of Audit of the Republic of Lithuania. Additionally, Audit companies and auditors have to be compliant with the Code of Ethics for the Professional Accountants (the "Code") issued by the International Ethics Standards Board for Accountants, a standard-setting body of the International Federation of Accountants (IFAC). When the national professional requirements are more restrictive than the Code requirements, Deloitte Lithuania follows the applicable national requirements.

Deloitte Lithuania has appointed an Ethics Officer who is an experienced partner other than the Managing Partner of Deloitte Lithuania, who has direct access to the Managing Partner and Deloitte Lithuania's governing 2018 Transparency Report 08 body. In addition, Deloitte Lithuania has developed and implemented its own code of conduct which describes critical professional behavior that reflects local customs, regulations, and legal requirements.

Deloitte Lithuania provides communication channels, through which the Managing Partner, professional and support staff can consult on and report ethical issues and situations. Deloitte Lithuania reinforces its commitment to ethics and integrity through communication tools, learning programs, compliance processes and measurement systems. In addition, Deloitte Lithuania requires the Managing Partner, professional and support staff to confirm annually that they have read and understood the code of conduct and understand that it is their responsibility to comply with it.





## Shaping the future of the audit profession

Management teams, audit committees, investors, regulators, and standard setters all play critical roles in shaping the environment in which audits are performed. We strive to engage with these parties, both formally and informally, to share, offer and debate ideas with the objective of ensuring the relevance of audit and assurance to the capital markets.



## Appendices



## Appendix A | EU EEA audit firms

## Disclosure in accordance with Article 13.2 (b)(ii)-(iv) of the EU Audit Regulation

EU/EEA Member State (Article 13.2 (b)(iii) EU Audit Regulation: the countries in which each audit firm that is a member of the network is qualified as a statutory auditor or has its registered office, central administration or principal place of business)

Name of audit firms carrying out statutory audits in each Member State (Article 13.2 (b)(ii) EU Audit Regulation: the name of each audit firm that is a member of the network)

Austria	Deloitte Audit Wirtschaftsprüfungs GmbH		
	Deloitte Burgenland Wirtschaftsprüfungs GmbH		
	Deloitte Niederösterreich Wirtschaftsprüfungs GmbH		
	Deloitte Oberösterreich Wirtschaftsprüfungs GmbH		
	Deloitte Salzburg Wirtschaftsprüfungs GmbH		
	Deloitte Tirol Wirtschaftsprüfungs GmbH		
	Deloitte Wirtschaftsprüfung Styria GmbH		
Belgium	Deloitte Bedrijfsrevisoren / Réviseurs d'Entreprises CVBA / SCRL		
Bulgaria	Deloitte Audit OOD		
Croatia	Deloitte d.o.o. za usluge revizije		
Cyprus	Deloitte Limited		
Czech Republic	Deloitte Audit s.r.o.		
Denmark	Deloitte Statsautoriseret Revisionspartnerselskab		
Estonia	Deloitte Audit Eesti AS		
Finland	Deloitte Oy		
France	Deloitte & Associés		
	Deloitte Marque & Gendrot		
	Deloitte Marque Gendrot		
	Audalian Commissaire		
	BEAS		
	Cisane		
	Constantin Associés		
	Constantin Entreprises		
	Consultants Auditeurs Associés		
	DB Consultants		
	Durand & Associés		
	ECA Audit		
	Jacques Serra et Associés		
	Laurens Michel Audit		
	Opus 3.14 Audit Et Conseil		



	Pierre-Henri Scacchi et Associés		
	Revi Conseil		
Germany	Deloitte GmbH Wirtschaftsprüfungsgesellschaft		
	Deutsche Baurevision GmbH Wirtschaftsprüfungsgesellschaft		
	SüdTreu Süddeutsche Treuhand GmbH Wirtschaftsprüfungsgesellschaft		
Greece	Deloitte Certified Public Accountants SA		
Hungary	Deloitte Könyvvizsgáló és Tanácsadó Kft.		
Iceland	Deloitte ehf.		
Ireland	Deloitte Ireland LLP - Republic of Ireland		
Italy	Deloitte & Touche S.p.A.		
Latvia	Deloitte Audits Latvia SIA		
Liechtenstein	Deloitte (Liechtenstein) AG		
Lithuania	Deloitte Lietuva, UAB		
Luxembourg	Deloitte Audit		
Malta	Deloitte Audit Limited		
Netherlands	Deloitte Accountants B.V.		
Norway	Deloitte AS		
Poland	Deloitte Audyt spółka z ograniczoną odpowiedzialnością spółka komandytowa		
	Deloitte Audyt spółka z ograniczoną odpowiedzialnością		
Portugal	Deloitte & Associados, SROC S.A.		
Romania	Deloitte Audit S.R.L.		
Slovakia	Deloitte Audit s.r.o.		
Slovenia	Deloitte Revizija d.o.o.		
Spain	Deloitte, S.L.		
Sweden	Deloitte AB		
United Kingdom	Deloitte LLP		
	Deloitte Gibraltar Limited		
	Deloitte NI Limited		

## Disclosure in accordance with Article 13.2 (b)(iv) of the EU Audit Regulation

The total turnover achieved by the audit firms that are members of the network, resulting from the statutory audit of annual and consolidated financial statements: € 2 billion<sup>3</sup>

## Appendix B | Financial information<sup>4</sup>

<sup>&</sup>lt;sup>3</sup> Amount represents an estimate determined based upon best efforts to collect this data. Certain Deloitte audit firms registered to perform statutory audits in respective Member States provide statutory audit services as well as other audit, assurance and non-audit services. While Deloitte endeavored to collect specific statutory audit turnover for each EU/EEA Deloitte audit firm, in certain cases turnover from other services has been included. The turnover amounts included herein are as of 31 May 2019, except for a limited number of instances where a Deloitte audit firm has different financial year-end or has not finalized its reporting for such period. In these cases, turnover amounts are for the relevant financial year or preceding financial year. Where currency other than Euros is used in the Member State, the amount in Euros was translated using an average exchange rate in effect for the period 1 June 2018 to 31 May 2019.



## Disclosure in accordance with Article 13.2 (k)(i)-(iv) of the EU Audit Regulation

The breakdown of the Deloitte Lietuva UAB turnover:

Turnover	EUR
Statutory audit (PIEs or PIE subsidiaries)	1,141,734
Statutory audit (non-PIEs or non-PIE subsidiaries)	680,428
Non-audit services (audited PIEs or PIE subsidiaries)	30,304
Non-audit services (other entities)	3,031,609
Total	4,884,075



## Appendix C | Public interest entities

#### Disclosure in accordance with Article 13.2 (f) of the EU Audit Regulation

Public Interest Entities Audited for Statutory Purposes by Deloitte Lietuva UAB in the Financial Year 2019:

# Name Gjensidige ADB

Swedbank investicijų valdymas UAB and funds:

- Swedbank investicijų valdymas UAB valdomas valstybinio socialinio draudimo įmokos dalies kaupimo pensijų fondas "PENSIJA 1"
- Swedbank investicijų valdymas UAB valdomas valstybinio socialinio draudimo įmokos dalies kaupimo pensijų fondas "PENSIJA 2"
- Swedbank investicijų valdymas UAB valdomas valstybinio socialinio draudimo įmokos dalies kaupimo pensijų fondas "PENSIJA 3"
- Swedbank investicijų valdymas UAB valdomas valstybinio socialinio draudimo įmokos dalies kaupimo pensiju fondas "PENSIIA 4"
- Swedbank investicijų valdymas UAB valdomas valstybinio socialinio draudimo įmokos dalies kaupimo pensijų fondas "PENSIJA 5"
- Swedbank investicijų valdymas UAB valdomas tikslinės grupės pensijų fondas (gyvenimo ciklo pensijų fondas) "SWEDBANK PENSIJA 1961-1967"
- Swedbank investicijų valdymas UAB valdomas tikslinės grupės pensijų fondas (gyvenimo ciklo pensijų fondas) "SWEDBANK PENSIJA 1968-1974"
- Swedbank investicijų valdymas UAB valdomas tikslinės grupės pensijų fondas (gyvenimo ciklo pensijų fondas) "SWEDBANK PENSIJA 1975-1981"
- Swedbank investicijų valdymas UAB valdomas tikslinės grupės pensijų fondas (gyvenimo ciklo pensijų fondas) "SWEDBANK PENSIJA 1982-1988"
- Swedbank investicijų valdymas UAB valdomas tikslinės grupės pensijų fondas (gyvenimo ciklo pensijų fondas) "SWEDBANK PENSIJA 1989-1995"
- Swedbank investicijų valdymas UAB valdomas tikslinės grupės pensijų fondas (gyvenimo ciklo pensijų fondas) "SWEDBANK PENSIJA 1996-2002"
- Swedbank investicijų valdymas UAB valdomas valstybinio socialinio draudimo įmokos dalies kaupimo konservatyvaus investavimo pensijų fondas "Pensijų išmokų fondas"

lia Lietuva AB	
nber Grid AB	
grid AB	
ovaturas AB	
vedbank AB	

## Deloitte.

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