



Immigration and Relocation at Deloitte

Immigration

The field of immigration is a bureaucratic and complex field which is prone to changes, sometimes alongside the development and the intensification of the global business activity.

With Deloitte's immigration team you will stay up to date on all changes relating to the legislation and the regulations in Israel, as well as in the destination countries.

Our immigration teams are spread across many countries around the world and provide professional solutions which enables your employees to continue their work with a peace of mind.



Our offered solutions in the following fields:

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Inbound immigration services – providing assistance to foreign citizens in order to work and reside in Israel
 - B/1 work visa - for either long term or short-term work
 - Short-term B/1 work visa for foreign experts
 - Obtaining an immigrant visa (Oleh certificate)
 - Applications for the Change of Status of foreign spouses of Israeli citizens/ Israeli permanent residents
 - Accompanying employees after their arrival in Israel, from the date of arrival to Israel until the completion of the process
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Outbound immigration assistance to Israeli citizens who wish to work in foreign countries
 - Issuance of long-term work visas or short-term work visas for relocation to the new country
 - Providing services for translation and verification of official documents required for obtaining a work permit (birth certificate, marriage certificate, etc.)
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Global Migration Services Hub

We serve as the main immigration provider for the company's employees and provide the full services required for employees worldwide through the relevant Deloitte branches.

Mobility

Moving to an unfamiliar country and experiencing a new culture is an exciting event full of opportunities, but at the same time may also involve unfamiliar difficulties, and sometimes even fears of the unknown.

The mobility team at Deloitte provides close personal and professional support in order to facilitate the relocation process for employees and their families. In addition, they facilitate their integration in the new destination country as to transform the experience of the transition to the new country into a pleasant and easy one.

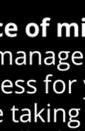


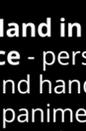
Among other things, we will assist your employees and their families with the following:

- 01 Finding a **place of residence** customized according to the personal needs of the employee and his family members.
- 02 Registering the children of the employee to the relevant **educational Institutions**.
- 03 Dealing with the **bureaucratic obstacles** in each country: opening a bank account, issuance of SSN card, issuing a driver's license, purchasing home and a car insurance, obtaining health insurance, etc.
- 04 **Providing connections** to infrastructure services: electricity, gas, water, sewage, garbage, telephone, cables and the internet.
- 05 **Becoming acquainted with the new location** in the destination country by offering a preliminary visit to the designated house in the new location and jointly planning the continuation of the process in accordance with the needs of each employee.

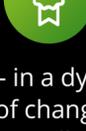
Our added value:

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Many years of experience – a wide array of global and local professional consultants with extensive experience in the fields of immigration and mobility
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Peace of mind - we manage the process for you, while taking care of all of the small details
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24/7 Hand in Hand service - personal, close and hands - on accompaniment, we are always here for you, at any moment, for any task or special request
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Professionalism alongside creativity - dealing with real time conflicts in the optimal way, while providing flexible and creative solutions
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Expertise - in a dynamic field which is full of changes, our team of consultants will make sure to update you regarding the frequent changes and provide a prompt and creative response

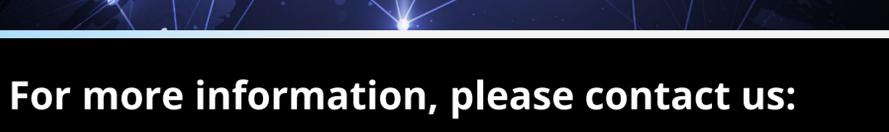
About Us

Deloitte is the largest leading firm of providing professional services in the world.

We provide audit, tax, risk management, economic-financial consulting, and management consulting services in a variety of fields – administrative, strategy, operations, technology, cyber, analytics, digital, knowledge management and human capital.

Our goal is to help our customers to deal with the complex business challenges which derive from the business environment as the basis for sustainable growth by providing a holistic service from consultation to implementation in practice.

Thanks to the **150 Deloitte branches which are spread across the world**, we will accompany you wherever you choose



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