



## Payroll services

Payroll is a critical part of an organisations day to day operations. Getting it wrong can be both time consuming and costly. This is particularly the case nowadays with real time reporting being required under PAYE modernisation rules.

In Deloitte, the client payroll service team is part of the tax practice. The team works with our human capital consulting team to deliver a broad spectrum of payroll services.

### How can we help

- In house vs outsourcing
- Accurate real time reporting
- Payroll audits
- BIK queries
- Tax compliance
- Expat payroll matters
- Accounting entries

### Payroll advisory

- Payroll maturity assessments
- Advice regarding payroll approach
- Assistance with vendor selection
- Internal controls and process improvements
- Meeting real time PAYE reporting requirements

### Processing and Administration

- Standard data gathering
- Electronic interaction with Revenue
- Payroll reports
- Payroll journals
- Email payslip delivery
- Bank payments
- Revenue/Tax payments
- CSO returns

### Other services

- Shadow payroll support for expatriate employees
- Employment tax advice e.g. termination payments, BIK etc.
- Payroll functions optimization/restructuring
- Revenue audit support
- Equity based pay



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