

About us

We are specialist team who provide a range of corporate governance services, sharing insight into the latest developments and the practical challenges associated with implementing good governance. Bringing together governance consultants, company secretaries and industry professionals, our team delivers a wide range of services across Ireland and EMEA in a robust yet efficient way. Our clients include plcs, financial services institutions and public sector organisations.



The process was more beneficial than expected. There was great satisfaction with the workshop and almost an element of surprise with the discussion. The approach was of the highest standard and exceeded our expectations.

Chairman of Irish subsidiary of a major global bank
- Board evaluation

How we can help

01 Board, committee and executive evaluation
Assessing the effectiveness of the Board, its committees and executive through interviews, survey tools, review of documentation, case studies and observation, to deliver insightful, value-adding, reports. We can conduct external independent evaluations, or provide technological support to facilitate internal evaluations. In addition we can undertake reviews on specific areas, such as Board composition and skills or individual directors.

02 Board and director development
Delivering technical briefings and bespoke training to Boards, committees, individual directors and executives on a broad range of topics from regulatory updates and corporate governance developments to matters such as cyber, culture, strategy and innovation. We can support individuals with the PCF application process, providing training and conducting mock interviews. We also provide Labs for Boards and committees seeking to determine their priorities and areas of focus.

03 Governance review and design
Conducting independent assessments, internal audits and regulatory driven reviews of specific areas of governance such as committees, management information, policy frameworks, delegated authorities, subsidiary management or the overall governance framework. Further, we can support designing and implementing new governance frameworks following regulatory scrutiny, changes in leadership or ownership, growth or organisation transformation.

04 Individual accountability framework
Although the exact detail and nature of how the Central Bank of Ireland's Individual Accountability Framework is to be determined, leveraging experience from similar regimes we can provide advice on how to prepare, exploring how the framework could be implemented in practice and the impact on current governance arrangements.

05 Reporting and compliance
Advising on the latest governance reporting developments and compliance requirements such as the UK Corporate Governance Code and the EBA Guidelines on Internal Governance, undertaking benchmarking exercises and governance compliance reviews.

06 Company secretarial advisory support
Conducting company secretariat function reviews or advising on best practice in delivering governance support - our team includes qualified governance professionals and company secretaries who can bring insights in this area.