# Deloitte.

## **Designing the future of work** with your people at the heart

The pandemic has significantly changed the way we work over the past year. As workers return to the office, you have an opportunity to learn from experience and reshape the future of work - it is time to focus on humanising work.





### Did you know?



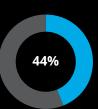
of workers want more flexibility in how and where they work

Zenefits The State of Flexible Work Arrangements Report



of US workers feel less connected to their company during the pandemic

Culture IQ "10 Stats You Need to Know about Culture, Covid, and Work



of organisations are evaluating roles for indefinite remote working

Deloitte remote work client survey, June 2020



#### **Humanising the future of work**

You have an opportunity to re-engage your workforce and re-invent the workplace to energise and respond to changing requirements and expectations of employees, your customers and society. Deloitte can support you in adapting your work, workforce and workplace in this new environment.



workforce











Work needs to be redesigned in order to support and promote constantly evolving business objectives in a rapidly changing environment











Shifting to new types of workspaces, demands re-thinking of employee communication and collaboration to maximise productivity and engagement













Employee resilience and capabilities are crucial to keep up with the pace at which work is changing



#### Questions to consider

- What work can be done off-site and what must remain on-site?
- What changes need to occur in your digital and physical workplace to accommodate new ways of working?
- How will you maintain your unique culture across remote / hybrid / on-site workforces?
- How will you ensure workplace safety and individual well-being going forward?
- How will you support your leaders to manage hybrid teams?
- How do you create a sense of belonging for people who are not physically present?



#### Reach out to us

We are here to help you navigate the post-pandemic working world. From facilitating introductory workshops to guide your thinking to designing an end-to-end return to work or hybrid work programme that best suits your organisations' needs. Reach out to our team to see how we can best support you.



Valarie Daunt, Partner vdaunt@deloitte.ie





Andrea Fouche, Director afouche@deloitte.ie



© 2021 Deloitte Ireland LLP. All rights reserved.

Designed by CoRe Creative Services. RITM0799828