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1. Overview of the Omnibus Proposals



Executive Summary

Introducing the Omnibus I and Omnibus II Simplification Packages

The European Commission has released an <u>Omnibus package</u> to reduce sustainability reporting and due diligence requirements. As part of this Omnibus package only the largest companies would report under European Sustainability Reporting Standards (ESRS); a subset of those companies would continue to report under the EU Taxonomy. These changes would need to be approved by the European Parliament and the Council of the EU and transposed into national law to become effective. Furthermore, the Commission announced that it will simplify ESRS disclosure requirements and is consulting to amend the EU Taxonomy.

What is included in the Omnibus package?

- 1. A proposal for a Directive amending the CSRD and the CSDDD
- 2. A proposal which **postpones the application** of all reporting requirements in the **CSRD** for companies that are due to report in **2026 and 2027** (so-called **wave 2 and 3 companies**), and which **postpones the transposition deadline** and the first wave of application of the **CSDDD** by one year to **2028** (see high-level below)
- 3. A draft Delegated Act amending the **Taxonomy Disclosures** and the **Taxonomy Climate and Environmental Delegated Acts**, subject to public consultation.
- 4. A proposal for a Regulation amending the Carbon Border Adjustment Mechanism Regulation
- 5. A proposal for a Regulation amending the InvestEu Regulation

Key Changes Proposed

The proposal introduces several key changes to corporate sustainability reporting and due diligence requirements that could significantly impact sustainability reporting across the EU.

Scope & Timelines

- The CSRD will now apply to companies with over 1,000 employees.
- Current wave 2 and 3 companies receive a 2-year delay to prevent firms from beginning CSRD reporting only to be excluded later if they have fewer than 1,000 employees.
- For the CSDDD, wave 1 companies have one more year to comply as the Directive will start applying from July 2028. For wave 2, the requirements apply from 26 July 2029.

Assurance

- The Commission will be providing **guidance on limited assurance standards** for companies by 2026.
- The proposal has removed the requirement for the Commission to adopt a delegated act on reasonable assurance.

Datapoints

- The European Commission will adopt a delegated act to **revise the first set of ESRS**, at the latest six months after the entry into force of the proposal.
- The number of datapoints will be "substantially" reduced and the revision will prioritise quantitative data and distinguish between mandatory and voluntary points.

Sector-Specific Standards

 Sector-specific standards requirements under CSRD are removed. Companies may only use sector-agnostic standards.

CSDDD

- Reduces scope of due diligence to own operations, subsidiaries and direct business partners, unless plausible information suggests adverse impacts exist, or may exist, at indirect business partner level.
- Other key simplifications include streamlining stakeholder engagement, removing the mandatory termination of business relationships as a last resort, and extending the interval between in-depth assessments to five years.

Other CSDDD requirements

- Removes EU-wide civil liability regime, deferring to national law. Transition plans remain mandatory, but the proposal modifies the transition plan requirement to strengthen alignment with the CSRD.
- It also restricts Member States from introducing more stringent due diligence obligations, and finally it removes the possibility of introducing future legislation in 2026 that would expand due diligence obligations to downstream financial services firms.

SMEs & Small Midcaps

- The proposal reduces data requirements for smaller companies. CSRD limits reporting companies to seeking information from value chain companies only as specified in the voluntary standards that will be adopted by the Commission.
- Companies in-scope of CSDDD also limited to requesting information aligned with voluntary standards, but they can request additional information if deemed essential for identifying adverse impact data that cannot be obtained elsewhere.

Taxonomy Regulation

- Reporting obligations will be limited to the largest companies, with voluntary reporting introduced for certain large companies within the future CSRD scope, and voluntary reporting on partial Taxonomy-alignment.
- The Commission is also consulting on reducing reporting templates by around 70%, introducing a financial materiality threshold for Taxonomy reporting, simplifying certain DNSH criteria, and amending the Green Asset Ratio for banks.

Proposed Threshold Changes

Legend:

In scope for CSRD Reporting

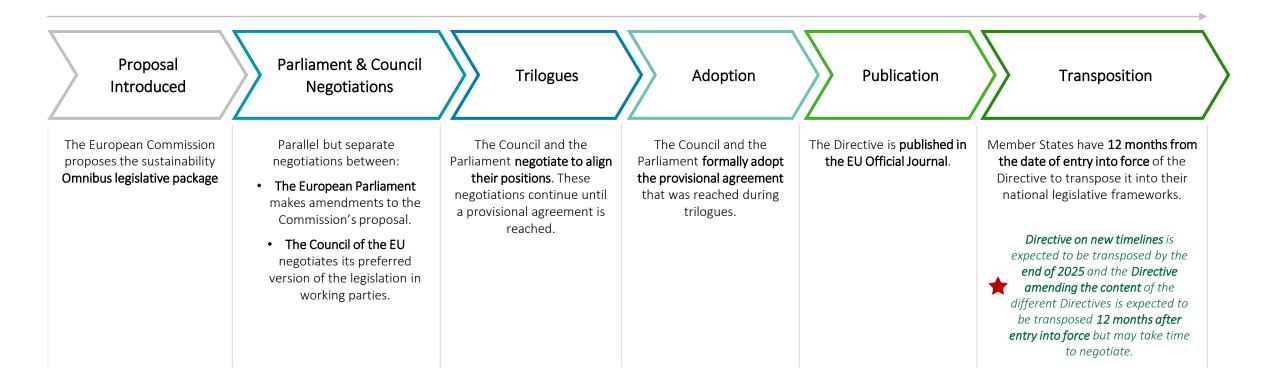
Proposed impact of changes*

A key element of the proposal is shifting from the wave approach to a dual-threshold system.

		FY24 Reporting in 2025	FY25 Reporting in 2026	FY26 Reporting in 2027	FY27 Reporting in 2028	FY28 Reporting in 2029	FY29 Reporting in 2030
Existing timing and thres	holds						
Wave 1: Large EU PIEs	• PIEs with 2 out of 3: Turnover: > €50M, Balance sheet: > €25M, or Employees: > 500			In scope for CS	RD reporting		
Wave 2: Large EU Company	• 2 out of 3: Turnover: > €50M, Balance sheet: > €25M, or Employees: > 250			In	scope for CSRD reporting		
Wave 3: Listed SMEs & Small non-complex	All SMEs listed on an EU regulated market and Small and Non-Complex Institutions (possibility to defer until 2028)				In scope for CS	RD reporting	
Wave 4: Non-EU entities	• Certain non-EU entities: Turnover: > €150M generated in EU and EU subsidiary that is a large undertaking, or EU Branch Turnover > €40M					In scope for CS	RD reporting
Proposed timing and thre	esholds*						
Wave 1: Large EU PIEs	 No direct reference to EU PIE thresholds in the proposed changes. Potential thresholds: Turnover: > €50M, or Balance sheet: > €25M and Employees: > 1000 	,	In scope for CSRD reporting		Only in scope if: Tu	rnover: > €50M, <i>or</i> Balance Employees: > 1000	e sheet: > €25M and
Wave 2: Large EU Company	• Turnover: > €50M, <i>or</i> Balance sheet: > €25M <i>and</i> Employees: > 1000		Deferral of reporting req		Only in scope if: Tu	rnover: > €50M, <i>or</i> Balance Employees: > 1000	e sheet: > €25M and
Wave 3: Listed SMEs & Small non-complex	• As above				equirement from 2026 to 028		urnover: > €50M, <i>or</i> and Employees: > 1000
Wave 4: Non-EU entities	• Large non-EU entities: Turnover: > €450M generated in EU and EU subsidiary that is a large undertaking or EU Branch Turnover > €50M					in EU <i>and</i> EU subsi	er: > €450M generated diary that is a large anch Turnover > €50M

Next Steps

With the package now published, the legislative proposals will undergo the standard EU legislative process



The Commission invites the co-legislators to **treat this omnibus package with priority**, in particular the **proposal postponing certain disclosure** requirements under the CSRD and the transposition deadline under CSDDD.

Important note: For Member States that have already transposed the CSRD, these existing legislations remain in force until the proposed Directives have been finalised and transposed into local law.

2. Summary of Proposed Changes by Regulation



Simplifying the ESRS

Omnibus I and Omnibus II Proposals – Key CSRD proposed changes

#	Aspect	Proposed Change
1	Postponement of reporting requirements	 Postpone by two years the entry into application of the reporting requirements for large companies that have not yet started implementing the CSRD and for listed SMEs (Wave 2 and 3).
2	Reduction of the scope of reporting companies	 Reporting requirements to only apply to large undertakings with more than 1,000 employees (and either a turnover > €50M or a balance sheet total > €25M).
3	Value chain cap	• For companies not in the scope of the CSRD anymore (<1,000 employees), the Commission will adopt by delegated act a voluntary reporting standard , based on the EFRAG VSME standard.
4	Commission commitment to revise the ESRS	• The Commission will revise the delegated act establishing the ESRS (based on EFRAG Technical Advice).
5	Deletion of sector-specific standards requirement	The proposal will delete the empowerment for the Commission to adopt sector-specific standards .
6	Assurance requirement changes	 Remove the possibility for the Commission to move from limited assurance to reasonable assurance requirement. Issue targeted assurance guidelines by 2026, not fixed date to adopt sustainability limited assurance standards.

Simplifying the CSDDD

Omnibus I and Omnibus II Proposals – Key changes proposed to the EU Taxonomy

#	Aspect	Proposed Change
1	Postponement of 1 year	 Postponing, by one year, the transposition deadline (26 July 2027) and the first phase of the application of the sustainability due diligence requirements, covering the largest companies (to 26 July 2028).
2	Direct business Partner	• Full due diligence is required with respect to the value chain beyond direct business partner only in cases where the company has plausible information suggesting that adverse impacts have arisen or may arise there.
3	Transition Plan	• Removing the obligation to « put into effect » the transition plan, companies shall adopt a transition plan, including implementing actions which aim to ensure, through best efforts, the limiting of global warming to 1.5°C in line with the Paris Agreement.
4	Periodic assessment	• Prolonging the intervals between two regular periodic assessments and updates from one year to 5 years.
5	Reducing the trickle-down effect	• Limiting the information that companies within scope may request from their SME and small midcap business partners to the information specified in the VSME standard .
6	Financial services	Deleting the review clause on inclusion of financial services in the scope of the due diligence directive.
7	Civil Liability	 Leaving national law to define whether its civil liability provisions override otherwise applicable rules of the third country where the harm occurs.
8	Financial Penalties	 The Commission shall issue guidance for supervisory authorities to determine the appropriate level of penalties, the obligation of a maximum penalties not less than 5% of the worldwide turnover is removed.

Limiting the Scope and Amending the Content of the EU Taxonomy

Omnibus I and Omnibus II Proposals – Key changes proposed to the EU Taxonomy

#	Aspect	Proposed Change
1	Adjust the scope of EU Taxonomy	 Reduce the scope of mandatory reporting. EU Taxonomy only mandatory for entities in scope of CSRD and > €450m turnover.
2	Introduction of a materiality threshold	 Exempt from assessing the eligibility and alignment of their economic activities that are not financially material for their business e.g. NFS: those not exceeding 10% of their total turnover or capital expenditure; FS: those not exceeding 10% of their total revenue (e.g. fees and commissions) or of their assets (loans, investments). NFS: No alignment reporting requirement of OpEx KPI if eligible activities <25% total turnover.
3	Simplify the reporting templates	 Simplification of summary KPIs into one template for non-financial undertakings. Simplification of 'per activity' information by reporting one activity per row for Taxonomy-aligned activities. Suppression of templates on the performance and exposures to fossil gas and nuclear activities.
4	Simplify the Green Asset Ratio (GAR) and other financial undertaking KPIs	 Exclusion from the denominator of the GAR, exposures that relate to undertakings which are not under the future scope of the CSRD. Trading book KPI and Fees and Commission KPI postponed until 2027.
5	Simplify the 'Do no significant harm' (DNSH) criteria	 The focus is on streamlining requirements related to the use and presence of chemicals across all economic sectors. Clarify the application of certain exemptions from EU environmental legislation. Limiting the assessment to substances that have a harmonised classification and are included in the candidate list of substance of very high concern.

The EC has also launched a <u>consultation</u> on draft amendments to the Taxonomy Disclosures, Climate and Environmental delegated acts. The comment period for this **consultation ends on 26 March 2025**.

3. Industry Feedback



Omnibus vs European Contact Group Suggestions (1 of 2)

The European Contact Group (ECG) raised 10 suggestions to the EC's recent considerations for simplifying reporting requirements in the CSRD, ESRS and EU Taxonomy Regulation. We have considered the Omnibus' impact on the ECG suggestions as follows:

#	Aspect	ECG Proposal	Omnibus
1	CSRD	 Split the group of large companies required to prepare sustainability reporting from 2025 ('Wave 2') into two categories of companies – larger and smaller – by revising the companies' thresholds for the application of the CSRD disclosure requirements. The new category of smaller companies in Wave 2: Could report against a simplified version of ESRS. Could benefit from a delay in implementation, also allowing them to benefit from the possible outcome of an ESRS review (see below), should they wish to apply a revised ESRS 'Set 1' framework. 	
2	CSRD	 Adjust the timeline of adoption of sectoral standards, if any, to at least allow EFRAG and the ISSB to work together and produce aligned sectoral requirements (rather than working in parallel and subsequently seeking interoperability). 	
3	CSRD	• Extend the current transitional provisions allowed for companies with fewer than 750 employees to a greater scope of companies (Appendix C of ESRS 1), and/or for longer periods.	
4	CSRD	• Extend reporting reliefs to the disclosure of "own operations" data points, building on the transitional provisions in ESRS 1 in relation to the "value chain" data points, when a company is not able to provide a metric after making reasonable efforts.	
5	EU Taxonomy	Introduce a materiality concept for reporting. This is a key general principle of reporting.	
6	EU Taxonomy	• Eliminate the OpEx KPI disclosure or make it optional, as its determination is complex, and it is not information used to determine the green asset ratio (GAR) of credit institutions or other financial institutions.	

AddressedPartially addressedNot directly addressed

Omnibus vs European Contact Group Suggestions (2 of 2)

The European Contact Group (ECG) raised 10 suggestions to the EC's recent considerations for simplifying reporting requirements in the CSRD, ESRS and EU Taxonomy Regulation. We have considered the Omnibus' impact on the ECG suggestions as follows:

#	Aspect	ECG Proposal	Omnibus
7	EU Taxonomy	 Introduce an option to report an eligible activity as "not aligned", with no requirement to perform an alignment assessment, in limited circumstances (i.e. allow nil alignment reporting rather than forcing to assess and determine alignment). This is particularly needed for: Non-financial sector: CapEx and OpEx KPIs of 'type c', such as purchases of (aligned) outputs. Screening every eligible expenditure against the EUTR criteria, in order to assess whether they qualify individually for alignment under one or more of the six environmental objectives, could be very burdensome. Many companies' management systems currently are not capable of performing such an exercise swiftly. Financial sector: collecting evidence from retail clients to support the alignment of retail exposures in determining the (banking) GAR is very burdensome, especially for the Minimum Safeguards (MS) criteria. More specifically, we suggest that the demonstration of compliance with MS of the use of proceeds by retail customers should not be required to determine alignment." 	
8	EU Taxonomy	• Revise the approach for determining the consolidated KPIs of groups with mixed activities. They should be based on the financial consolidation, and the templates to be presented should be those that reflect the predominant nature of the group. There should be no expectation created that a complete set of templates for each of the sectors of groups with mixed activities (non-financial, credit institutions, insurance, asset management and investment firms) should be included.	
9	EU Taxonomy	• Scale back the EUTR reporting requirements to make them more operational. The technical screening criteria should be revised and not include any criterion that goes beyond other existing legislative acts. For instance, with respect to the DNSH relating to pollution, compliance with EU laws (e.g. REACH, ROHS) should be accepted as sufficient evidence to demonstrate alignment.	

Addressed
Partially addressed
Not directly addressed

4. No Regret Moves: Continue to Action Sustainability Priorities



Key Trends in Sustainability for 2025

Emerging sustainability trends for 2025 reveal an evolving ESG landscape, shaped by political headwinds, investor demands for action, and the rising importance of AI, nature, and climate resilience.



Green Fatigue & Political Headwinds

ESG faces challenges as the new U.S. administration rolls back the green agenda amid rising political polarisation, forcing companies to navigate regulatory uncertainty and divergence whilst upholding long-term sustainability commitments.



Commercialisation of Low-Carbon Products

Green premiums are rising as leaders segment customers by willingness to pay, using Environmental Product Declarations (EPDs) and LCAs to finance Climate Funds backed by green bonds for the transition to net-zero.



Prioritisation of Digital and AI

Companies will invest in digital tools to streamline ESG data management & reporting, with AI driving automation, predictive modeling, and risk assessment for better decision-making.



Decarbonisation: From Ambition to Tangible Action

Regulators and investors will increase pressure on companies to cut Scope 3 emissions, with 2025 marking a shift from commitments to measurable reductions.



Structuring for Success: Strengthening Accountability

CSRD is pushing sustainability teams toward compliance. Leaders are reviewing their operating models to ensure they have the right organisational set up and ownership to deliver on their priorities.



SBTi Updates Reshape the Carbon Removal Landscape

New SBTi guidelines expected in 2026 are expected to require carbon removals in net-zero strategies, driving demand for high-quality solutions and innovation in carbon management.



Climate Resilience Takes Centre Stage

Amid record-breaking temperatures, businesses will strengthen climate adaptation as extreme weather increasingly disrupts supply chains and operations.



Nature and Biodiversity Goes Mainstream

The EU's Nature Restoration Law will drive Irish businesses to embed biodiversity in decision-making, accelerating adoption of TNFD and SBTN frameworks.

No Regret Moves for Wave 1 Reporters

With your first ESRS-compliant report delivered, prioritise initiatives in 2025 to accelerate progress, resilience, growth, and lasting competitive advantage.



Double Materiality Assessment (DMA)

- Refresh the DMA to reflect significant business changes since the previous assessment, including acquisitions, disposals, new regulations, stakeholder engagement activities, and legislative updates.
- Leverage DMA insights to refine your sustainability strategy, prioritising efforts that drive business success while delivering positive environmental and societal impact.



Climate

- Strengthen internal management information supporting climate transition plan and climate action plan disclosures.
- Enhance energy management practices and encourage suppliers to adopt renewable energy solutions.
- Promote lower-carbon products to meet carbon reduction targets.
- Strengthen the existing climate scenario analysis and climate resilience analysis disclosures.



Nature & Biodiversity

- Continue assessing biodiversity-related dependencies, impacts, and risks.
- Evaluate alignment opportunities with the TNFD framework
- Enhance internal biodiversity and nature-related capabilities.



Policies, Actions and Targets

- Benchmark disclosed policies, actions and targets against peers and consider any updates
- Focus DD policies enhancements on Tier 1 suppliers
- Create a clear action plan roadmap for 2025, ensuring timely completion of FY25 actions disclosed in FY24 FSRS statement.



Disclosures

- Review and evaluate FY24 disclosures of peer reporters, identifying priority enhancements for FY25.
- Revisit previously deferred 'phase-in provisions' topics and reconsider adoption timelines
- Review the FY24 EU Taxonomy assessment process to identify KPIs in scope for FY25+ based on Omnibus materiality thresholds.



Data, Process & Controls

- Improve processes to effectively capture, consolidate, manage, and report quantitative metrics.
- Strengthen data controls and validation procedures.
- Scope 3: Partner with suppliers to enhance data accuracy, prioritising verified supplier carbon footprint information.- Implement smart metering for energy, water and waste data collection.



Digital Enablement

- Automate ESG disclosure management processes.
- Digitise the Double Materiality Assessment (DMA) process.
- Develop a strategic digital architecture to enable long-term ESG goals.
- Create a unified sustainability platform for comprehensive reporting.
- Implement systems for supplier assessment and monitoring.



Operating Model

- Define an optimal operating model for sustainability.
- Clarify roles and responsibilities within Finance, Sustainability, and other relevant business functions.

No Regret Moves for Wave 2 Reporters

Now is not the time to slow down—it's the moment to stand out. Leading companies will seize this opportunity to drive meaningful progress and voluntarily align their FY25 disclosures with the CSRD.



Double Materiality Assessment (DMA)

- Complete the DMA and collaborate with your assurance provider to review and identify remediation gaps.
- Leverage DMA insights to refine your sustainability strategy, prioritising efforts that drive business success while delivering positive environmental and societal impact.
- Refresh the DMA to reflect significant business changes since the previous assessment.



Climate

- Establish a climate transition strategy and develop a qualitative climate action plan consistent with a 1.5°C ambition.
- Develop qualitative climate scenario analysis to support ESRS-aligned climate resilience disclosures. Explore quantitative measurement
- Enhance energy management practices and encourage suppliers to adopt renewable energy solutions.



Nature & Biodiversity

- Enhance internal biodiversity and nature-related capabilities.
- Evaluate biodiversity-related dependencies, impacts, and risks.
- Review alignment possibilities with the TNFD framework.



Policies, Action and Targets

- Focus on key policies that support climate and own workforce and a revised plan to update policies over the next 24 months
- Identify key actions for FY25 and FY26 that will allow for good quality disclosures on progress against IROs and targets in revised timeline
- Establish a process for setting targets in key areas such as climate and own workforce



Disclosures

- Align on reporting strategy for FY25 and FY26 including approach to separate sustainability statements.
- Consider dry-run exercises for metric reporting for FY25 to support identifying data and disclosure gaps.
- Conduct an EU Taxonomy eligibility activity assessment to confirm KPIs in scope based on Omnibus materiality thresholds.



Data, Process & Controls

- Conduct an assessment of data, process and controls for a subset of strategic metrics to determine remediation gaps.
- Build metrics into internal management reporting to build awareness and alignment
- Design, implement and embed strategic solutions to address gaps.
- Develop clear documentation of metric processes to streamline assurance activities.
 - Enhance data control and validation systems.



Digital Enablement

- Explore options to automate ESG disclosure management processes.
- Develop a strategic digital architecture to enable long-term ESG goals.
- Digitise the Double Materiality Assessment (DMA) process.
- Create a unified sustainability platform for comprehensive reporting.



Operating Model

- Further refine the sustainability operating model.
- Continue defining roles and responsibilities clearly across Finance, Sustainability, and other relevant business functions.

No Regret Moves for Entities Expected to Fall Out of Scope

As others hesitate, companies committed to Sustainability will gain a competitive advantage. Climate inaction remains a critical financial risk, with extreme weather, supply disruptions, and resource scarcity set to intensify. Pressure from investors, banks, customers, regulators, and employees will continue to grow.



Sustainability Strategy

- Analyse FY24 reporting by comparable industry and sector organisations to identify key impacts, risks, and opportunities and understand priorities for peers, suppliers and customers.
- Leverage DMA insights, if completed, to inform sustainability strategy.
- Consider conducting a DMA-light or alternative sustainability strategy assessment to inform your strategic direction.



Climate

- Climate mitigation and adaptation remain core risks and opportunities.
- Develop GHG Inventory.
- Formulate a qualitative climate transition plan.
- Undertake qualitative climate scenario analysis.



Nature & Biodiversity

- Enhance internal biodiversity and naturerelated capabilities, e.g. training.
- Consider performing a high-level biodiversity impact assessment.



Policies, Action and Targets

- Focus on key policies related to climate, people and governance that support information requests from customers and suppliers
- Determine whether setting targets in specific areas remain a strategic priority
- Explore transitioning to more energy-efficient, renewable solutions to identify potential cost savings.



Disclosures

- Evaluate voluntary reporting standards and frameworks and peer practices to inform approach to non-financial reporting.
- Align on reporting strategy for FY25+.



Data, Process & Controls

• Evaluate data, processes and controls for significant non-financial metrics where there remain strong stakeholder interest or other regulations, including Scope 1 & 2 emissions, Gender Pay Gap, and Adequate Wages.



Digital Enablement

• Consider establishing digital architecture aligned with sustainability objectives.



Operating Model

 Review and assess the current sustainability operating model in alignment with broader strategic ambitions.

5. Contact Us



Our Sustainability Reporting Experts

Our sustainability reporting experts are ready to support you in assessing the omnibus's impact and guide your next steps



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Thought leadership

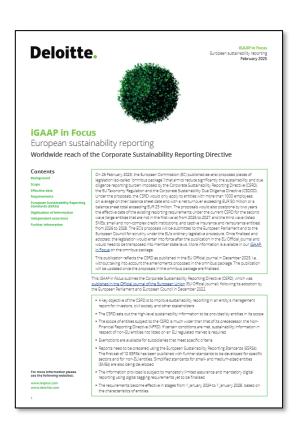
Recent Deloitte publications from our Global and Local Teams





The European Commission has announced the details of the first of its Omnibus packages, which aim to simplify sustainability reporting requirements and boost competitiveness across the EU.







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