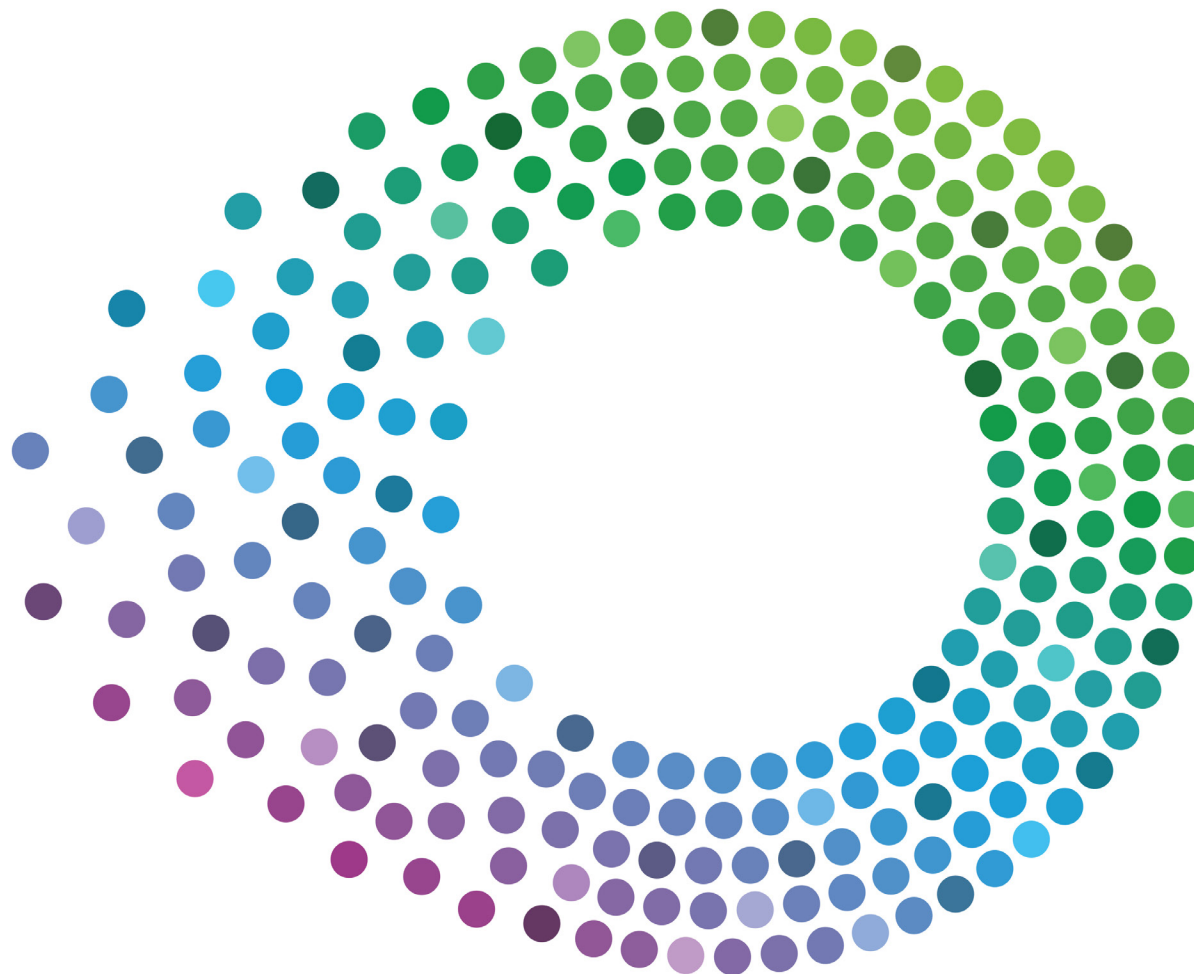




Together makes progress



Board Ready
Programme 2026

Your journey to the
boardroom



Introduction

Are you ready to take a seat at the table? Your ambition starts here.

Welcome to our Board Ready Programme, designed specifically for senior professional women who have the ambition to make an impact on a Board.

Research shows that companies with gender-diverse boards are 25% more likely to outperform their peers financially, underscoring the vital contribution of women's leadership at the highest levels.

Deloitte are continuing to partner with the 30% Club to achieve real progress on gender diversity and support its ambition **to see at least 30% representation of all women on all boards and C-suites globally**. At Deloitte we are invested in female leadership at the highest levels in our organisation. We want to make an impact and

enable future female leaders to take a seat at the table through our Board Ready Programme.

Across four sessions held at our offices, you will learn how to position yourself for board appointments, develop influence and impact within boards, and connect with like-minded peers. The programme offers valuable insights into boardroom responsibilities and dynamics through expert-led sessions, practical interactive workshops, and personalised coaching.

This programme is dedicated to "*Championing Women for Board Success*" by equipping you with the skills and confidence to thrive in board roles and navigating effectively through challenging situations that arise.

Prepare to step into your next board position with confidence, strengthen your leadership, and make a lasting impact in the boardroom.



Programme Overview

Participants

Participants of the programme are nominated by their CEO on an invitation basis in conjunction with the 30% Club. Nominees are senior female executives who are new to Boards or have the potential to take on a Board position in the next 3 years, in a non-executive or executive role capacity.

The peer-to-peer network available to participants in this programme offers a strong foundation of shared experiences to support one another on this journey to the Boardroom.

Objectives

Gain the skills and confidence to step onto Board positions and thrive in these roles.

What to expect:

- Four interactive sessions at the Deloitte HQ, 29 Earlsfort Terrace, D02 AY28.
- Expert-led workshops and personalised coaching.
- Insights into boardroom responsibilities and learn to navigate Board Room dynamics.
- Learn how their own experiences can be applied to strategic board discussions on key hot topics such as Cloud, Gen AI and Cyber.
- Optimise soft skills: making an impact at Board level, networking and personal branding.
- Develop, broaden and expand their knowledge of leadership, governance and integrity in the boardroom.
- Networking with like-minded peers.

Prepare to:

- Position yourself for board appointments.
- Develop influence and impact on boards.
- Strengthen your leadership and make a lasting difference.
- Build your personal brand.

How to register:

Nominations should be e-mailed to:

Elizabeth Sheehan
30% Country Executive, 30% Club Ireland
elizabeth@30percentclub.ie

outlining the nominees name, organisation, current role title and nominating CEO



The Deloitte Board Ready Programme in partnership with the 30% Club

Deloitte Offices
Ascend Lab D&T House
29 Earlsfort Terrace, D02

Monthly series of 3-hour workshops, panel discussions and interactive sessions with your peers.

Programme Details

>>> SESSION 1



Corporate Governance & The Chair Perspective

Monday
23/2/26
1.30pm-4.30pm

Focus
Introduction to core governance principles and understanding the expectations of a Non-Executive Director (NED).

Key Topics
Corporate Governance principles, concepts, and relevant codes.
Stakeholder Expectations.
Chair Insights: Recruitment, diversity, expectations of NEDs, and practical guidance.

Format
Welcome, Networking, Technical overview, Experienced **Chair's fireside chat.**

>>> SESSION 2



Responding to Strategic Board Issues

Monday
23/3/26
1.30pm-4.30pm

Focus
Expanding knowledge of critical strategic topics and applying executive learning to add board-level value.

Key Topics
Topical Strategic Issues on the board agenda.
Impact of **Cloud & Gen AI** acceleration.
Managing key **Cyber Threats.**

Format
Expert insight on key questions; small, facilitated **breakout discussions** with experienced NEDs.

>>> SESSION 3



Board & Committee Roles and Dynamics

Monday
20/4/26
1.30pm-4.30pm

Focus
In-depth review of board dynamics and the specific roles/responsibilities of key board committees.

Key Topics
Boardroom Dynamics and what good practice looks like.
Audit Committee roles and responsibilities.
Remuneration Committee roles and responsibilities.

Format
Technical deep dive; discussion with experienced **Audit and Remuneration Committee Chairs.**

>>> SESSION 4



Building Your Board Brand & Success

Monday
18/5/26
1.30pm-4.30pm

Focus
Concentrating on personal positioning, presence, and practical steps for securing a Board position.

Key Topics
Personal Branding and developing boardroom presence/impact.
Recruitment Process and appointments.

Format
Highly interactive session; insights from **Executive Search** and experienced Board members.



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