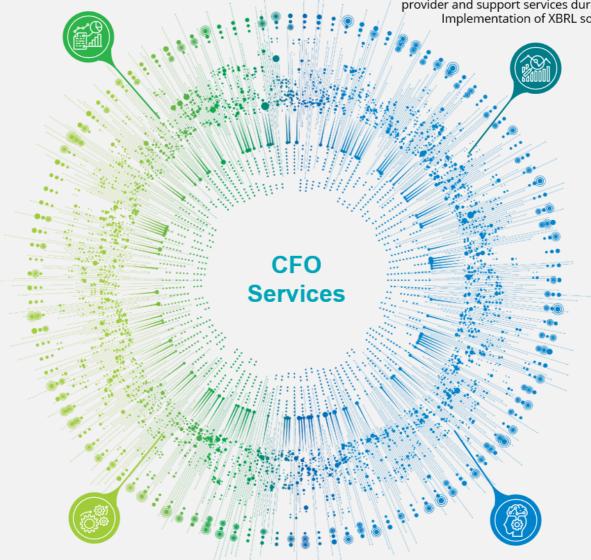
MANAGEMENT REPORTING

- Set-up or redesign Management Reporting
- Preparation of Management Reporting Packages on a recurring basis
- Budgeting and Controlling
- Project Management
- Cash Flow Forecasting and Working Capital Optimization
- CFO support with day-to-day activities

FINANCIAL REPORTING

- Compilation of Separate and Consolidated
 Financial Statements (Greek GAAP, IFRS, US GAAP)

 Proportion of Financial Reporting Podes (Consolidated Proportion Podes (Consolidated Podes
- Preparation of Financial Reporting Packages on a recurring basis
- CFO support on accounting treatment of complex transactions (carve-outs, spin-offs, transfer of business etc.)
 - Creation and filling of iXBRL reports
 Advisory services for quality review of XBRL provider and support services during the Implementation of XBRL software



HYBRID CFO SERVICES

- Design and implementation of Advanced Data Analytics in BI tools, e.g. Scenario Planning, What-if scenarios, Production Cost, Advanced Cost Accounting
- Automated Vertical Solutions for repetitive tasks in Finance and Accounting functions leveraging ETL tools and RPAs - indicative uses cases;
 - Consolidated Financial Statements
 - Complex Cost Accounting
 - Accounting controls and reconciliations

FINANCE FUNCTION PROCESSES

- Finance Transformation leveraging industry and technology best practices
- Accounting and Finance Diagnostic Review
 Build a Finance Process Optimization Roadmap, emphasized on Automated Vertical Solutions
- Create and support Business Blueprints for the implementation of ERPs
- CFO support during the implementation of Target Process Model and Control Environment