## Deloitte.

German Service Group German Desk Deloitte Georgia Legal Services Representing tomorrow



#### Deloitte Legal

Multinational organizations need legal advisors who can assist with day-to-day activities as well as corporate life events across many jurisdictions. Deloitte member firms provide holistic guidance around strategic business decisions, offering cost-effective support for routine legal activities.

Deloitte Georgia is a member firm of Deloitte Touche Tohmatsu, an organization of member firms around the world devoted to excellence in professional services.

With more than 1,100 experienced lawyers in over 50 countries Deloitte Legal provides multijurisdictional support with deep local understanding of regulations and business culture.

#### International Markets

Whether you are a Georgian business seeking to expand your operations abroad or an international company looking to invest in Georgia, in the CIS region or beyond it, our international services groups can help.

Deloitte offers a complete range of services including market entry assistance to companies investing into Georgia, the CIS, support with legal, regulatory and tax issues and consulting advice.

Globally we serve German, Japanese, French, Chinese and Korean companies operating in Georgia and the CIS and our foreign desks have extensive experience assisting companies operating in the United States, Switzerland and Cyprus.

#### German Service Group/German Desk

Our international services groups reflect our commitment to supporting our clients as they explore international growth opportunities. We are a cross-functional team, committed to serving our German-speaking clients in Georgia, the CIS and beyond it. We are different from the rest of the pack! Our legal service line is represented by German-speaking professionals, with education and work experience in both Georgia and Germany, who understand your individual business culture and issues, and are dedicated to helping you meet your most complex business challenges.

Deloitte Legal offer support with day-to-day legal services as well as assistance with corporate life events to clients in Georgia. Our services include:

#### Corporate and M&A solutions

- o Registration of subsidiaries, branches and representative offices in Georgia
- o Corporate compliance
- o Corporate reorganizations
- o Corporate secretarial services
- o National and cross-border mergers
- o Shareholder agreements
- Acquisitions, divestures and joint ventures
- o Legal health-check
- o Legal purchaser and vendor due diligence
- Post-merger integration activities and legal entity reduction

#### Commercial law solutions

- o Legal and contractual framework of supply chain management and distribution networks
- o Financial law
- o Customs law
- Restructuring business functions and outsourcing
- Real estate including acquisition, disposal and portfolio management
- o Intellectual property rights including registration, protection and defense
- o Unfair competition and antitrust
- Tax disputes
- o Bankruptcy, insolvency and corporate restructuring
- Statutory and regulatory compliance

#### **Employment solutions**

- o Immigration and mobility
- Employment Agreements

#### Tax controversy solutions

o Dispute resolution

#### Human Resources

- Human resource audit
- o Human resource outsourcing
- Additional human resources services

Deloitte Legal closely cooperates with other Deloitte specialists in taxation, audit, consulting and corporate finance, as well as our worldwide legal network. This approach enables client's to view issues from multiple perspectives and make more informed business decisions.

We look forward to the opportunity to build a professional relationship with you.

# Our People

#### Giorgi Tavartkiladze

Senior Manager

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Location: Tbilisi

Giorgi is a senior manager of the Tax & Legal Group for Deloitte in Georgia. He has more than ten years of experience with Deloitte in providing professional services to local and international clients.

As a senior manager, Giorgi has provided advice on corporate law issues, transfer pricing legislation, international taxation, Georgian customs regulations, and investment planning for a number of foreign multinational companies in Georgia, including due diligence and acquisition planning for businesses. Giorgi assisted a variety of clients in the course of tax authority audits; created various options for tax optimization; and audited and participated in the preparation of statutory audit reports, accounting records and tax returns for Deloitte's local and international clients.

Giorgi graduated from Iv. Javakhishvili Tbilisi State University Tbilisi, Georgia and is a Lawyer, Specialization: Jurisprudence, Civil Law.

#### Giorgi Khurodze

Head of Deloitte Legal, Attorney-at-Law

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Location: Tbilisi

Giorgi Khurodze is a Senior Associate Lawyer for Deloitte in Georgia. He has over 8 years of professional experience. Giorgi leads Deloitte Georgia's Legal practice.

He advices clients on general corporate issues, structuring of crossborder transactions of local and foreign companies, debt and equity financing issues, legal due diligence procedures, contract drafting, conflict of laws, commercial arbitration, licensing regulations, oil and gaz.

#### Practice areas:

- Contract Analyses and drafting of legal opinion
- Set-up and legal structuring for a number of foreign multinational companies in Georgia, including due diligence and acquisition planning for businesses.
- Contract Drafting

Giorgi obtained Master of Law and Business Degree (MLB) from Bucerius Law School/Otto Beisheim School of Management, Hamburg/Vallendar, Germany and holds a degree of Bachelor of Laws (LL.B) from Tbilisi State University.

### **Contacts**

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